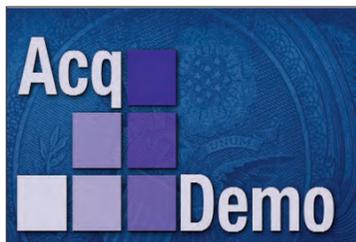


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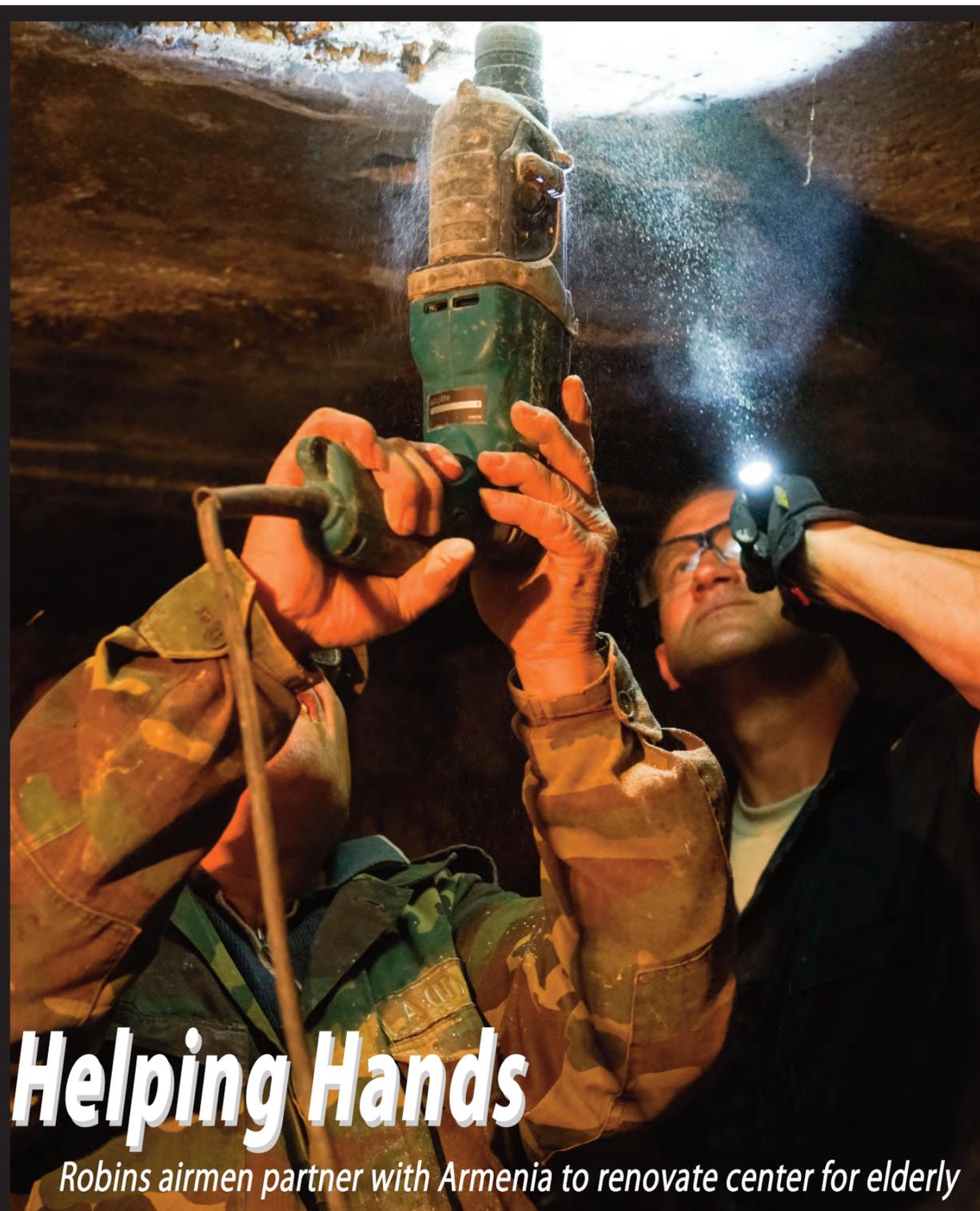


# ROBINS REV-UP

*'Team Robins - Performing to Our Potential'*

*'Making Tomorrow Better than Today'*

June 3, 2016 Vol. 61 No. 22



## Helping Hands

*Robins airmen partner with Armenia to renovate center for elderly*

U.S. Air National Guard photo by Senior Master Sgt. Roger Parsons

Tech. Sgt. Randy Daniels, right, with the 116th Civil Engineer Squadron, works with an Armenian plumber repairing pipes in the basement of an institution for the elderly during a humanitarian civic assistance project in Yerevan, Armenia, May 13.

BY SENIOR MASTER SGT. ROGER PARSONS  
AND MASTER SGT. REGINA YOUNG  
116th Air Control Wing Public Affairs

Some folks will go out to the ends of the earth to help you out, and a group of Team JSTARS airmen did just that when they headed to Armenia to share a little brotherly love.

Airmen from the Georgia Air National Guard's 116th Air Control Wing and a 461st Air Control Wing structural craftsman worked with Armenian contractors May 10 through 25 to renovate the residential wing of a home for the elderly in Yerevan.

The humanitarian mission consisted of improving the safety and living conditions of 12 residential suites with common areas at the Yerevan Elderly Institution No. 1.

The institution provides accommodation, food, clothes, health and psychological care to 236 residents who are either over 65 years of age, alone and unemployed, or are over 18 and need special care.

The project, part of the European Command Humanitarian Civic Assistance program, afforded the opportunity for the airmen to complete essential skill-set training while providing skills, tools, resources and training to the Armenians.

"We were able to hone our skills and develop new ones for worldwide contingency operations and our domestic operations response at home," said Maj. Tasha Liscombe-Folds, 116th Civil Engineer Squadron deputy commander and lead project engineer for the mission.

"Overcoming challenges was a daily task for the civil engineers. While working side-by-side with Armenian contractors, they had to overcome the language barrier by communicating through a translator. There were also limited supplies and tools were either unfamiliar or scarce.

"Coming to the construction site and not having all the supplies or the same tools we're used to was immensely beneficial for our readiness," said Liscombe-Folds.

"When we deploy to support domestic operations, and highways and power grids are shut down, or we deploy to a country where everything is completely different, we have

► see ARMENIA, A6

## Phoning it in

Telework program lets some Robins employees contribute to Air Force mission away from base

BY HOLLY LOGAN-ARRINGTON  
holly.logan-arrington@us.af.mil

Sherry Rydzewski, a management analyst in the 448th Supply Chain Management Wing, doesn't bother coming to the office one day a week.

That's because she's one of a few hundred base employees working under an official telework agreement. It's an agreement that she says enables her to get more work done more quickly. And, it allows her to focus and complete projects without the normal interruptions in the workplace.

About 40 percent of positions at Robins are eligible for telework, Regina Gilchrist, Robins' Employee Relations Office chief, said.

Telework sites include a person's home or otherwise designated alternative worksite. Supervisors are responsible for informing employees of their position's telework eligibility as well as employee participation status.

Gilchrist said people should

► see TELEWORK, A6

## 76 honored during annual memorial ceremony

BY ANGELA WOOLEN  
angela.woolen.ctr@us.af.mil

Honoring those who have passed on from this life is what the Camellia Gardens Memorial Ceremony has been doing since 1976.

For the 40th anniversary of the event, a new chapter was opened at the Museum of Aviation Century of Flight Hangar May 26.

"Our ceremony this year is special," said Col. Jeff King, 78th Air Base Wing commander.

This is a transition year for the gardens. Currently, the memorial is behind the gates at Robins and is only accessible to those with base access. Soon it will be accessible to anyone when it moves to the museum. Conceptual drawings were shown during the ceremony, showing how the

► see HONORED, A4

### FRIDAY FLYBY: Chief Master Sgt. of the AF Cody: EPRs heading in right direction, Page A3

#### IDS Tip of the Week

When a child learns to walk and falls down 50 times, he never thinks to himself: "Maybe this isn't for me."

Never give up. Be resilient.

Need help? Call one of these sources: Robins Air Force Base Chapel at 478-926-2821, Employee Assistance Program at 1-800-222-0364, or TTY 1-888-262-7848, or Robins Air Force Base Mental Health Clinic at 478-327-8398.



#### Celebrating Diversity

Lesbian, Gay, Bisexual, Transgender Pride Month is a yearly celebration of achievements by members of the LGBT community. Eric Fanning is the first openly gay Army Secretary, confirmed by the U.S. Senate. He became the first openly gay leader of any U.S. military service — a milestone not lost on gay rights groups, coming five years after the repeal of "don't ask, don't tell," which had prohibited gay and lesbian service members from being open about their sexuality.



FANNING

**Weekend Weather**

Friday  
91/71



Saturday  
93/72



Sunday  
89/68



**Know Safety; No Accidents.**

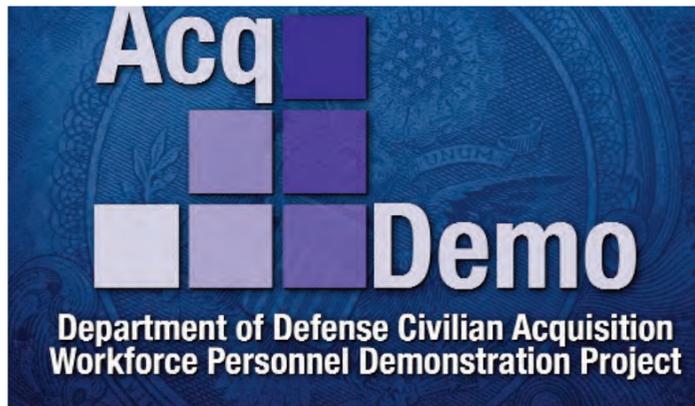
# SECOND FRONT

## ACQUISITION ADDRESS



U.S. Air Force photo by ED ASPERA

Dr. Camron Gorguinpour, director of Transformational Innovation to the Assistant Secretary of the Air Force for Acquisitions, addresses Robins acquisition professionals during a briefing May 24 at the Scott Theater. Gorguinpour's presentation specifically focused on "Other Transaction Authority," explaining what OTA is, how and why to use it, along with some guidelines and recommendations for the process. He explained that an OTA is legally-binding, but is not a standard procurement contract, grant or cooperative agreement and therefore is generally not subject to those laws and federal acquisition regulations. Gorguinpour is responsible for designing and executing reform efforts with potential for rapid and dramatic improvement to Air Force acquisition activities.



## CCAS tools seminar to be offered at Robins

BY TED SINGER  
Air Force Materiel Command  
AcqDemo Team lead

By mid-June, Air Force Materiel Command employees who will transition into the Department of Defense Civilian Acquisition Workforce Demonstration Project will receive information detailing their individual conversion into the new pay system. The AcqDemo transition effective date is June 12.

AFMC will be providing supplemental training on how to write contribution plans in Contribution, Results and Impacts format at Robins starting June 15. This Contribution-based Compensation Appraisal System tools seminar will cover an overview of the pay pool process and provide in-depth information on contribution planning and self-assessment writing. It should be noted that contribution plans may be revised or adjusted after the AFMC supplemental training seminars. AcqDemo employees should contact their training manager for class enrollment.

The preliminary dates are still in coordination at AFMC and are subject to change – training managers will be advised.

Employees will be notified with a letter through their supervisors and advised of their Position Requirements

### Robins Training Dates:

The following dates, times and locations are scheduled:

- ▶ June 15 and 21 from 8 a.m. to noon and 12:30 to 4:30 p.m. at the Scott Theater;
- ▶ June 16, 20, 22 and 24 from 8 a.m. to noon and 12:30 to 4:30 p.m. at the Base Theater;
- ▶ June 23 from 8 a.m. to noon and 12:30 to 3 p.m.

For additional information on AcqDemo:

▶ Within AFMC, contact HQ AFMC/A1KA, (937) 257-0112, DSN 787-0112

▶ Department of Defense Civilian Acquisition Workforce Personnel Demonstration Project: <http://acqdemo.hci.mil/>

▶ AFMC AcqDemo Public Affairs Link: [www.afmc.af.mil/library/featuredtopicarchive/acqdemo.asp](http://www.afmc.af.mil/library/featuredtopicarchive/acqdemo.asp)

Document assignment.

PRDs will identify the career path, broadband level, position tier and pay pool assignment.

The PRD takes the place of the GS Standard Core Personnel Document or Personnel Document.

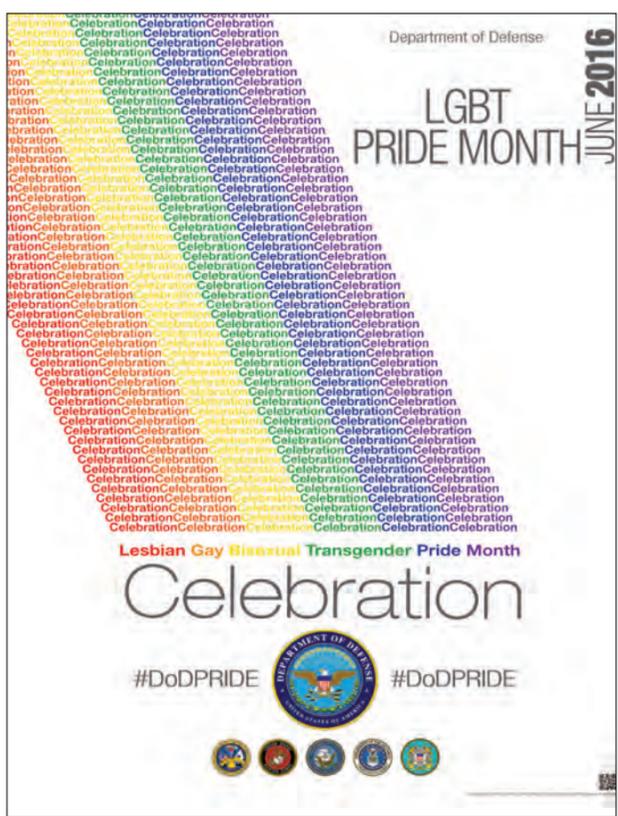
The informational sessions will be provided by officials at centers and complexes.

The sessions will provide an AFMC AcqDemo overview, detail AFMC business rules and provide for question and answer sessions.

Lesbian, Gay, Bisexual, Transgender Pride Month – like other monthly observances – validates there is one inherent trait every airman possesses and our institution benefits from. And that is the diversity in each airman's unique background and experience.

Our nation has benefited from the service of gay and lesbian service members. Now they can serve openly, with honor, integrity and respect. That makes our country and our nation stronger.

The Presidential Proclamation for LGBT Pride Month began in June of 2000 by President Bill Clinton. Originally titled, "Gay and Lesbian Pride Month," President Barack Obama changed the Presidential Proclamation to "LGBT Pride Month" in June of 2009.



# AF releases Air Superiority 2030 Flight Plan

SECRETARY OF THE AIR FORCE  
PUBLIC AFFAIRS COMMAND  
INFORMATION

**WASHINGTON** – The Air Force released a flight plan directing development activity as a result of a yearlong study focused on developing capability options to ensure joint force air superiority in 2030 and beyond.

According to the unclassified version of the Air Superiority 2030 Flight Plan, released May 26, the gap between the U.S. military's air superiority capabilities and potential adversaries' means, as it currently stands, the Air Force's projected force structure in 2030 may not be capable of fighting and winning against those adversary capabilities.

In order to counter emerging threats, air superiority must be viewed as a condition the Air Force sets to enable joint forces to accomplish mission objectives, and not as an end in and of itself. Providing the capabilities to do this will require multi-domain solutions developed through a more agile acquisition process.

"After 25 years of being the only

great power out there, we're returning to a world of great power competition," said Lt. Gen. Mike Holmes, the Air Force deputy chief of staff for strategic plans and requirements. "We need to develop coordinated solutions that bring air, space, cyber, the electronic environment and surface capabilities together to solve our problems."

The flight plan, put together by an enterprise capability collaboration team composed of Air Force operators, acquirers and analysts, says that to achieve air superiority in 2030 and beyond, the Air Force needs to develop a family of capabilities that operate in and across the air, space and cyberspace domains, including both stand-off and stand-in forces.

The speed of capability development and fielding will be crucial to retaining the U.S. advantage. The service can no longer afford to develop weapon systems on acquisition and development timelines using traditional approaches.

According to the ECCT, air superiority capability development requires adaptable, affordable and agile processes with increasing collaboration between science and tech-

nology, acquisition, requirements and industry professionals.

"There's no silver bullet," said Col. Alexis Grynkeiwich, the Air Superiority 2030 ECCT lead. "We have to match tech cycles – some of them are really long. Engines take a long time to make, but information age tech cycles are fast. Software updates are constantly moving. So how do you move from pacing yourself off industrial age mindsets to information age mindsets?"

The answer, Grynkeiwich said, is parallel development of maturing technologies for sensors, missions systems, lethality and non-kinetic effects, on appropriate time cycles, of an integrated and networked family of capabilities. The next step is to pull technologies out of each of those parallel efforts when they are ready and developing prototypes, experimenting and gaining more knowledge to determine if the developments are what's needed in the field.

To read more, visit <http://www.af.mil/News/ArticleDisplay/tabid/223/Article/784430/af-releases-air-superiority-2030-flight-plan.aspx>.



REPORT  
SUSPICIOUS  
ACTIVITY TO 468-EYES

## In Air Force News

### Website makes it easier for airmen to enjoy the outdoors

**JOINT BASE SAN ANTONIO-LACKLAND, Texas (AFNS)** – Airmen and their families wanting to spend time in the great outdoors camping, boating or just relaxing can use a new Air Force Services Activity database.

To make it easier for members of the Air Force family to determine what Air Force recreational opportunities are available, AFSVA catalogued a list of family camps and recreational facilities at MyAirForceLife.com.

"We hope that whenever a family decides to go camping or RV-ing, they would use the Air Force to do that," said Jason Caswell, the marketing research analyst for AFSVA. "Whether it is a weekend getaway on one's current installation, or a cross-country vacation with the family, the Air Force provides amazing opportunities to reconnect."

The list of campsites is broken

### This week in Air Force History



On May 31, 1967, while piloting a KC-135 Stratotanker over the Gulf of Tonkin, Maj. John Casteel, and his crew from the 902nd Air Refueling Squadron carried out a series of emergency refuelings that saved six fuel-starved Navy fighters.

down by state. There are 35 states listed in the database as well as Japan, Caswell added.

### CHIEFchat: EPRs heading in the right direction

**FORT GEORGE G. MEADE, Md. (AFNS)** – The Air Force's top enlisted leader addressed the new enlisted performance report

and gave insight to feedback he's received during his latest edition of CHIEFchat at the Defense Media Activity on Fort George G. Meade.

Chief Master Sgt. of the Air Force James Cody encouraged airmen to forget about the old EPR system and embrace the new.

When changes to the EPR system were announced last year, they were accompanied by policy to help guide supervisors and commanders through the new process. However, from the feedback he's received, Cody understands that airmen in the field have been trying to bridge the gap between the old and the new.

Trying to find their way, airmen have deviated from the policy and tried to assume what might be needed. Cody acknowledged that their efforts, although "not ill intended," are not helping the Air Force move forward with the changes.

"The best thing you could do is forget about the old system," he said.



U.S. Air Force photos by MISUZU ALLEN



## HONORED

Continued from A1

new memorial will take shape.

The new memorial will include the names from the last 40 years as well as those from future generations.

Forty years ago, the idea for the garden was to serve as a monument to the men and women whose last duty station, as military or civilian, was Robins.

It was founded by the Middle Georgia Camellia Society, the Warner Robins Chamber of Commerce and Robins' officials.

Centerville Mayor John Harley was the guest speaker at the event.

"It is important for all of us to know we will be remembered," he said.

The names of each of the 76 people were read aloud, each name followed by the ringing of a bell.

After the ceremony, family members and friends took pictures around a wreath which honored their loved ones.

"May the fond memory of our loved ones comfort us," Harley said.

## 2016 Camellia Gardens Honorees

John Robert "Bo" Arnall, M.D.  
Orba Ballard  
Lytle (Bill) Barulsen  
Charles Daniel Beaver, Sr.  
John Bell, Sr.  
Samuel Benish  
Eric Birch  
Walter Boday  
Willie Boulware  
Ruby Bowman  
Harry Bruno  
Clarence Buck  
Jerry Casper  
Bobby Champion  
Zachary Chapman  
James Chavis, Sr.  
Alic Collier  
Raymond Cummings  
Clyde Cunningham  
Melvin Louis Dallas, III  
Edward Dougherty  
Robert Duffy  
Ruth Elliott  
Lucia Fuller  
Kathryn Guyer  
Lillie Guyton

Robert Haggerty  
Phillip Hamilton  
Edmond Lee Harman  
Jackson Harrell  
Stephen LeRoy Heath II  
Ronald Heuberger  
Veracholes Hightower  
Fred Hollar  
Clay Holt  
Robert Horsefield  
William Jerome Hudson  
Culas Hutchinson  
Albert Spencer Jacobs  
Eugene Johnson  
Laurie Jones  
Robert Jones  
Alma Kerr  
John Lewis Killingsworth  
Constance Kovach  
Gregory Kuhse  
Daniel Lee Kurtz, Jr.  
Raymond Kwiatkowski  
Jody Legg  
Nicole Rogers Little  
Charles Gentry Marlin  
Milton McGhee

Timothy Nelson  
Steven Pierson  
Nikki Plymel  
Steve Raffield  
Eddie Rhodes  
Paul Delma Robinson  
Mary Ross  
Richard Scoggins  
Allen Scott  
Gary William Shave, Jr.  
Larry Michael Sheets  
Preston Singleton  
Mahlon Smith  
Milton Talmadge Smith, Sr.  
David Lon Sorrell  
Joshua David Spradlin  
Charles Venable  
Harry Webb  
Wallace Roland Welch  
Tony Eugene Wighthead  
Karen Willingham  
Bret Wilson  
William Wood, Jr.  
Calvin Kelsea Wright

### ROBINS REV-UP SUBMISSION GUIDELINES

Submissions must be received by 4 p.m. Wednesday, the week prior to the requested Friday publication.

They should be e-mailed to [lanorris.askew.ctr@us.af.mil](mailto:lanorris.askew.ctr@us.af.mil) and [vance.janes@us.af.mil](mailto:vance.janes@us.af.mil)

Submissions should be of broad interest to the base populace. For information, call Lanorris Askew at 472-0806.

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# Counselor Connection: Lessons learned from EEO

## What discrimination looks like, what options are available to combat it

BY ROBINS OFFICE  
OF EQUAL OPPORTUNITY

If you're a current federal employee, former employee, or applicant for employment, the law protects you from discrimination because of your race, color, religion, sex (including pregnancy), national origin, age (40 or older), disability (mental or physical), or genetic information. The law also protects you from retaliation if you oppose employment discrimination, file a complaint of discrimination, or participate in the EEO complaint process.

If you are a federal employee, former employee, or applicant for employment and you believe you have been discriminated against based on the categories above, you have a right to file an EEO complaint.

The first step when you feel you have been discriminated against is to contact the Equal Opportunity office. You must contact the EO office within 45 calendar days

from the date the discrimination occurred or 45 calendar days from the effective date of a personnel action.

If you elect to file an informal EEO complaint, you will be given the option of having your EEO complaint processed through traditional EEO counseling (limited inquiry) or through mediation.

If your complaint is not resolved informally, you will be given the right to file a formal discrimination complaint against the agency. You must file within 15 calendar days from the date you receive your right to file a formal complaint.

If your formal complaint is accepted for investigation, the EO office will request the Investigation and Resolutions Division assign an investigator. The agency has 180 days from the date you filed your formal complaint to complete the investigation.

You will be issued a Report of Investigation with rights to either request a hearing before an Equal Employment Opportunity Commission Administrative

Judge or request the agency issue a Final Agency Decision as to whether the discrimination occurred.

As a reminder, the objective of the EO program is to enhance mission effectiveness by ensuring an environment of dignity and respect. The commander's policy on EO is simple, treat everyone with dignity and respect regardless of race, color, religion, national origin, sex, age, disability, reprisal, and genetic information. Robins has zero tolerance for any form of unlawful discrimination, harassment, reprisal or retaliation.

For questions on the EO purview, call the EO office.

**78th ABW/EO**  
**706 Ninth Street**  
**Bldg. 936**  
**Robins AFB GA. 31098**  
**926-2131**  
**DSN: 468-2131**



U.S. Air Force photo by SENIOR MASTER SGT. ROGER PARSONS

Staff Sgt. Aaron Nickell, a 461st Air Control Wing structural craftsman, helps an Armenian contractor install flooring in a newly renovated room at an institute for the elderly during a European Command Humanitarian Civic Assistance project in Yerevan, Armenia, May 22.

## ARMENIA

Continued from A1

to adapt, and that's exactly what we did here."

While there were challenges, the opportunity to build relationships, experience a foreign culture and help people in need was invaluable.

"It has been eye opening; it's definitely different than American life," said Senior Airman Casey Ashley, on being overseas for the first time. "It has been rewarding to be able to improve the residents' quality of life."

"I fixed a crack in a wall for a resident. She was very grateful and we formed a friendship," said Ashley. "During my time here, she taught me how to count in Armenian, and I was able to learn some of her life story through old photographs she shared with me."

Gratitude didn't stop with the residents. Contractors, staff and leadership expressed their appreciation throughout the project.

"We will be grateful for many years for the work you have done here," said Khachik Sargsyan, director of Yerevan Elderly Institution No. 1. "The work carried out here will help our residents with hot water and heating and provide a safe and clean living environment."

"This work began at our institu-

tion last year by the Kansas National Guard engineers, and I would like to express my gratitude to them," Sargsyan said. "The Georgia Air National Guard is continuing this tradition, and I would like to express my gratitude and appreciation to the 116th Civil Engineer Squadron."

The Republic of Armenia signed a bilateral affairs agreement with the U.S. Department of Defense and the State of Kansas in 2003, establishing the Kansas-Armenia State Partnership Program, of which the Humanitarian Civic Assistance program is a part.

Toward the end of the project, the airmen were recognized for their efforts as U.S. Army Europe Commander Lt. Gen. Ben Hodges and Kansas National Guard Adjutant General Maj. Gen. Lee Tafanelli visited the institution to view the progress of the renovation.

"When I look at the talent here of young people from the United States who are here representing our country, working with Armenians, obviously I'm very proud of that," said Hodges.

"As a fellow engineer, I will tell you the great thing about projects like this is this will last the test of time," said Tafanelli. "You'll have something you can reflect back on knowing you've been able to have an impact on a community here in Armenia."

## TELEWORK

Continued from A1

speak with their immediate supervisors and jointly complete DD Form 2946 as part of the process to telework.

Generally, there are two common types of telework; (1) routine telework which occurs as part of an ongoing, regular schedule and (2) situation-

al telework that is approved on a case-by-case basis, where hours worked were not part of a previously approved, ongoing and regular work schedule.

Emergency situation and unscheduled telework are two other types.

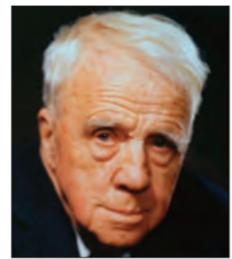
Victoria Cox, with Robins' Civilian Personnel Office, said she has teleworked in various positions since 2000 with great results.

"The key to a successful telework program is

the manager setting expectations up front with the employee, holding employees accountable to be responsive to emails, instant messaging, phone calls, ensuring that customer service is seamless and that goals are still being met," she said.

Cox said telework is a privilege that can be revoked if expectations aren't met.

To learn more, take Telework Training 101 through the Office of Personnel Management Human Resources University at [www.hru.gov](http://www.hru.gov).



## Thought for the Day

"The best way out is always through."  
— Robert Frost



## What's inside

How to identify heat illness, B2

Getting to know you, B3

Marriage Seminar, B4

# Lighter Fare

THE ROBINS REV-UP ■ JUNE 3, 2016

THE PLACE TO LIVE, LEARN, WORK AND PLAY

## Getting the swing of it



U.S. Air Force photos by TOMMIE HORTON

Staff Sgt. Daniel Brewer, 5th Combat Communications Support Squadron vehicle maintenance technician, receives golf tips from Mike Baker, Pine Oaks Golf Course manager. The facility offers "Tips from the Pro" on Tuesdays from 5 to 6 p.m. For more information on their programs, call 478-926-2112 or DSN 468-2112.

## Pine Oaks offers Team Robins a 'hole' lot of fun



U.S. Air Force photo by ED ASPERA

Clockwise from left, Adam Huttner, Pine Oaks Golf Course groundskeeper, aerates the greens as a part of regular maintenance for the course.

A golfer gets in a few swings on Memorial Day.

The Pine Oaks Golf Course Pro Shop has a little bit of everything for the golf lover. The shop is open seven days a week from 7 a.m. to 7 p.m.



# A BETTER YOU

## SAFETY FIRST

### How the body physiologically responds to heat, heat illness

BY 1ST LT. PIERRE NELSON  
& CAPT. DANIEL BASELEY

461st Aerospace and Operational Physiology  
and 78th Bioenvironmental Engineering Flight

**G**eorgia summers are brutal. Between the high temperatures and humidity it can seem almost unbearable.

That's why it's so important for those who live and work here to understand how the body responds to hot weather.

When the body's thermoregulatory center senses a rising core temperature, certain functions begin to take place. As body temperatures increase, also known as hyperthermia, the body struggles to maintain a constant core temperature.

Generally, human performance is impaired above 100 degrees Fahrenheit. That leads to various symptoms like short-term memory loss, an increase in error rate, erosion of motor skills and diminished insight into judgment skills – everything needed to increase the likelihood of a mishap occurring.

The following are physiological stages of heat stress that need to be recognized:

#### HEAT CRAMPS

Heat cramps occur when the body temperature reaches 99.5 to 100.5 F. Symptoms include painful muscle cramps of the extremities and abdomen.

Treatment consists of resting, getting out of the heat and into shade, and forcing as many fluids as can be tolerated. Sports drinks with electrolytes might be helpful, but water is essential.

#### HEAT EXHAUSTION

The body temperature of heat exhaustion is 101 to 105 F. It's the first stage where the body is unable to keep up with controlling the core temperature. The thermoregulatory center is still working, but the cardiovascular system is working harder to keep up with the increased heart rate necessary to overcome the dilated vessels during the transport of heat from blood flow.

Symptoms include headache, confusion, loss of appetite, nausea and cramps. Treatment consists of



U.S. Air Force file photo

Patrick Stone, 78th Air Base Wing recreation assistant, raises the black flag indicating outdoor heat conditions at Robins. White, green, yellow, red and black flags are used to alert those outside of the current heat index.

resting in the shade or in a cooler setting. Fluids are important, and water is all that is needed at this stage. Don't be overly concerned with salt replacement.

#### HEAT STROKE

The last phase of inadequate temperature control is the most serious and occurs when body temperature rises above 105 F. This is a medical emergency when identified. The body is no longer capable of defending itself. The body's thermoregulatory center has broken down and is unable to manage the body's temperature control functions.

Symptoms include headache, confusion, dizziness, weakness and often nearly a coma. Sweat is no longer being made; therefore, no evaporation is taking place.

The first step towards treatment is to get this person to a cool place and off hot surfaces. Call for medical help immediately, and spray or pour liquid over the body to help cooling. It will be difficult to get the victim to drink because there is confusion and early unconsciousness.

#### OCCUPATIONAL AND ENVIRONMENTAL MONITORING

An assessment of the environmental conditions can be used to approximate the risk of thermal injury. During times of heightened temperature, the Bioenvironmental Engineering Flight measures the Wet Bulb Globe Temperature to make this assessment.

These measurements are communicated in the form of Flag Colors. AFI 48-151 gives guidance on recommended levels of fluid intake and work/rest cycles for each of the risk levels.

The outdoor WBGT is a calculation taking into account ambient temperature, humidity and solar load. Additionally, WBGT may be modified to take into account the increased risk due to personal protective equipment. Chemical protective equipment can increase the effective WBGT by 10 F for light work and 20 F for moderate to heavy work. Body armor adds an additional 5 F to the effective WBGT. This can change an individual's risk of thermal injury from low to high.

The WBGT notifications and recommendations are no replacement for education, training and awareness. Individuals should stay alert to their condition and to the condition of their wingmen.

Remember, it is easier to prevent heat illness from happening than to try to treat it once symptoms develop.

**Editor's Note:** For more information on thermal stress prevention, contact the local human performance training team at DSN 241-5048.

For more information on WBGT, contact the Bioenvironmental Engineering Flight at DSN

## GETTING TO KNOW YOU



U.S. Air Force photo illustration by CLAUDE LAZZARA

**UNIT:** 402nd Electronics Maintenance Group

**JOB TITLE:** Financial Management Specialist

**TIME IN SERVICE:** 31 years

**HOMETOWN:** Warner Robins, Ga.

**What does your work involve at Robins?** "I perform various financial management and budget functions such as the development of sales prices for over 98 repair cost centers and end-item sales prices."

**How does your work contribute to the Robins mission?** "Developing and analyzing financial data allows us to determine specific trends that signal success or failure of the Depot Maintenance Activity Group mission plan and objectives."

**What do you enjoy most about your work?** "Every day there are new challenges and interaction with people. I'm proud to work for an organization that plays a major part in providing avionic parts and services to enable combat readiness for warfighters."

**What prompted your interest in your current career field?** "I was a management assistant looking to expand in an area that would allow me to grow and learn. Working in the financial arena has allowed me an opportunity to make a difference and absorb the financial impacts that make a business."

**What is the best advice you've learned?** "Every day is not always a good day, but in every day there is something good. Do your job with the best of your ability and with integrity, and at the end of the day you will have something to be proud of."

# HAPPENINGS/SERVICES

FRI	SAT	SUN	MON	TUE	WED	THUR
<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>

### First Friday

Today  
 4 to 7 p.m.  
 Heritage Club Lounge  
 For details, call DSN 472-7899.

### Thunder Alley

Friday  
 9 to 11 p.m.  
 Bowling Center  
 12 and younger \$5;  
 13 and older \$10  
 For details, call DSN 468-2112.

### Saturdays are Family Days

Saturday  
 Pizza Depot  
 8 to 10 a.m., \$3.95 breakfast buffet

5 to 7 p.m., \$5.95 spaghetti and pizza buffet  
 For details, call DSN 468-0188.

### Give Parents a Break Hourly Care

Saturday  
 1 to 5 p.m.  
 CDC East and School-Age Program  
 Take a break and relax.  
 For details,  
 call DSN 468-5805.

### Horizon Pool Opens Saturday

Open Mondays through Fridays  
 from noon to 6 p.m.  
 Saturdays and Sunday from  
 11 a.m. to 6 p.m.  
 Closed on Wednesdays  
 For details, call DSN 468-4001.

**Military Marriage Care Retreat**  
 10-12 June 2016  
 Callaway Gardens in Pine Mountain, Georgia  
 Open to all Active Duty Military and Spouses  
 Cost is Free

**Registration ends Monday**

For registration or information  
 call the Robins AFB Chapel  
 478-926-2821 or email  
 78abw.hcworkflow@us.af.mil

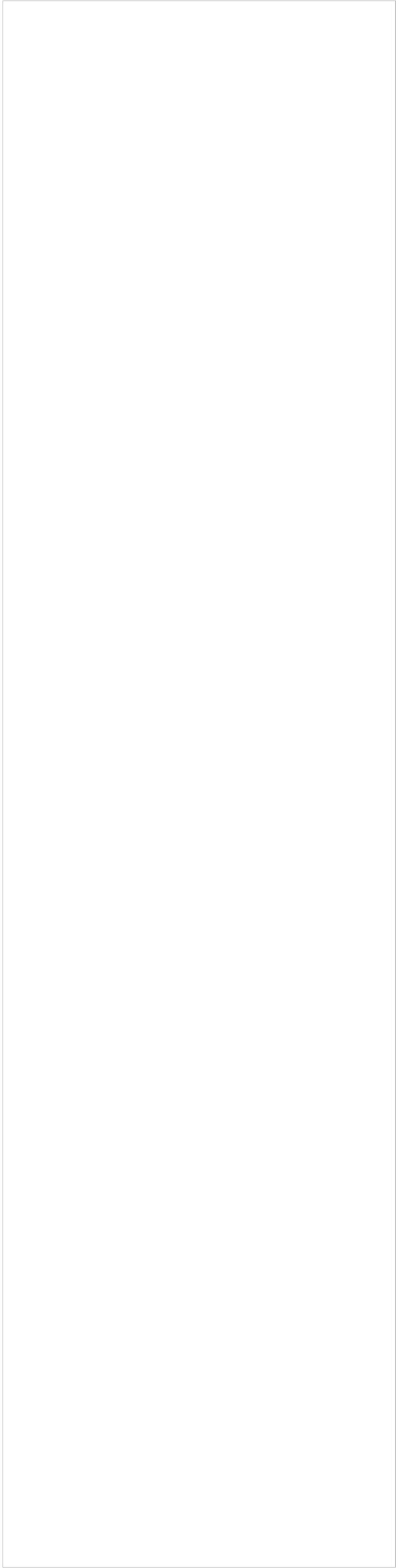
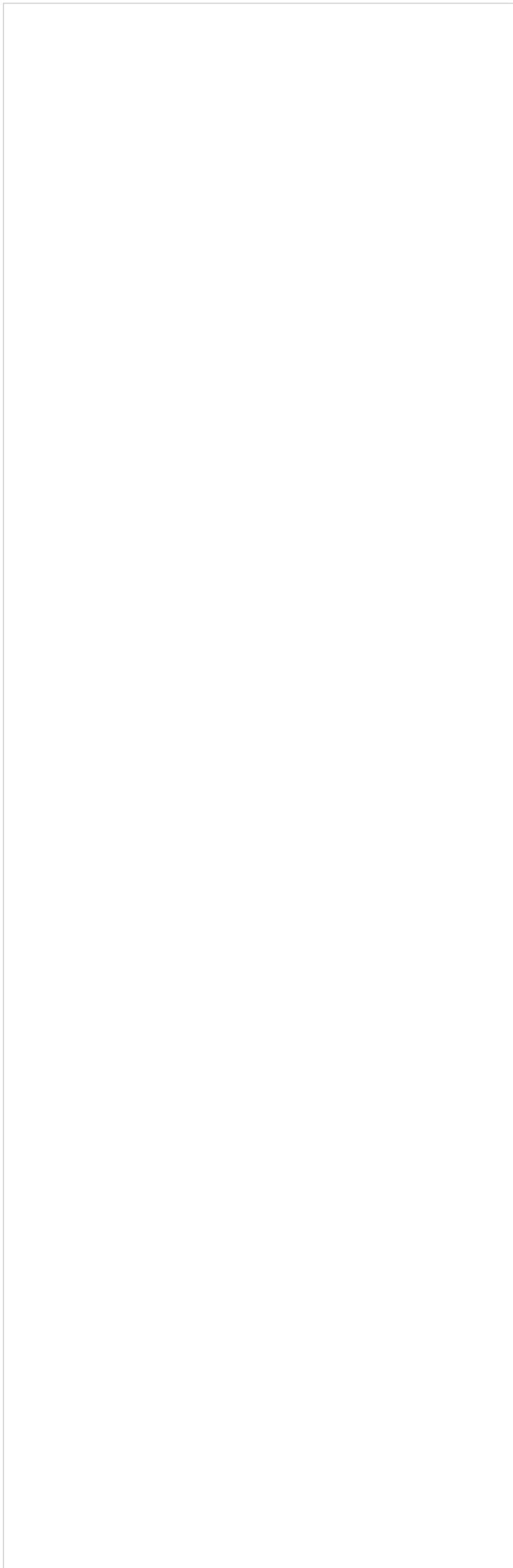
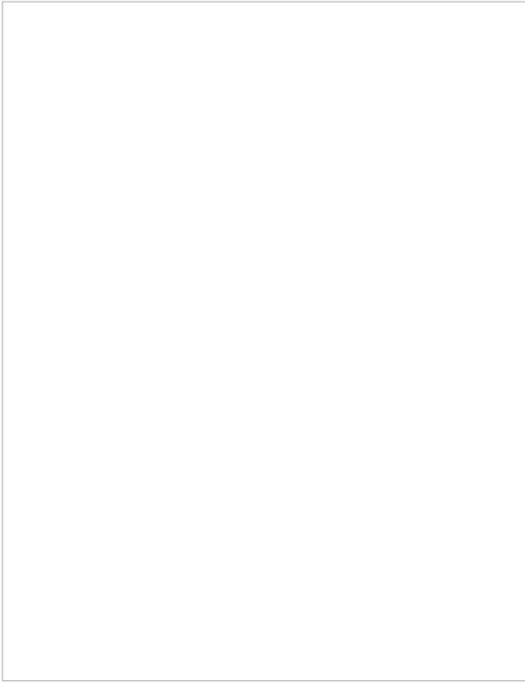
**MarriageCare**  
 Renew, Refresh, Revitalize  
 an Air Force Chaplain Corps program

*SAFETY NEVER TAKES A DAY OFF*

*PLEASE RECYCLE THIS PAPER*



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or Ticket  
It's the LAW.**



## Airman & Family Readiness Center Classes, workshops & seminars

► **Pre-Separation Briefing** (retirees)\* – June 14 and 28 from 8 a.m. to noon; (separates)\* – June 21 from 8 a.m. to noon.

► **Transition GPS Workshop\*** – Monday through June 10 from 8 a.m. to 4:30 p.m.

► **Key Spouse Training** – June 13, from 8:30 a.m. to 12:30 p.m.

► **First Term Airman Course: Finances\*** – June 14 from 7:30 a.m. to noon.

► **Right Start\*** – June 15 from 7:45 a.m. to 12:30 p.m.

► **Career Technical Training Track\*** in Bldg. 905 – June 15 and 16 from 8 a.m. to 4 p.m.

► **DAV Medical Records Review** – Appointments only. Call DSN

472-4146.

► **Military and Family Life Counseling** – Mondays through Fridays from 8 a.m. to 8 p.m.

► **PreDeployment Briefings\*** – Tuesdays and Thursdays from 1 to 2 p.m.

► **Survivor's Benefit Plan** – Mondays through Fridays, appointments only from 7:30 a.m. to 4 p.m.

*Editor's Note: All classes require pre-registration. For more info, call DSN 468-1256, commercial 478-926-1256, or visit Bldg. 794 Mondays through Fridays from 7:30 a.m. to 4:30 p.m. \*Denotes military spouses welcome.*