

Military families’ sacrifices, contributions honored

Page 6



Drug Demand Reduction Program

Page 11



Thanksgiving Holiday hours

Page 12

ROBINS REV-UP

November 22, 2013 Vol. 58 No. 45

HAZMAT Data Sheets, Labels changing

BY ROBINS PUBLIC AFFAIRS OFFICE

Team Robins members will soon see changes in Labels and Safety Data Sheets used for hazardous materials.

That’s because OSHA now requires the use of new labeling elements and a standardized format for Safety Data Sheets, formerly known as Material Safety Data Sheets.

The changes are aimed at improving employee understanding of the hazards associated with the chemicals in their workplace, and more closely align U.S. standards with those of the United Nations’ Globally Harmonized System of Classification and Labeling of Chemicals.

Training will be provided over the next few weeks.

The training only applies to those who currently require HAZCOM training.

For more information, visit <http://www.osha.gov/dsg/hazcom/index.html> or call David Trotter at 497-7555.

NEWS YOU CAN USE

CFC extended until Dec. 13

Robins Combined Federal Campaign key workers will continue to collect donations until Dec. 13, and the CFC office will remain open until then. Donations through the myPay CFC link will be accepted until Jan. 15. If you pledge thru myPay, make sure your organization symbol mirrors your e-mail organizational symbol. Errors may result in your unit not being credited with your donation.

As of Thursday, \$525,824 had been raised locally.

For a list of super monitors visit the Robins Homepage at [robins.af.mil](http://robins.af.mil).

Paving projects: Macon Street, Beale Drive work underway

The Macon Street paving project has begun and involves road closings from Seventh Street to Ninth Street for one week. Traffic is being rerouted using Ninth Street while work is performed. Access to the base clinic, dormitories and dining facility remains accessible.

Work has also begun on Beale Drive from the ‘cattle guard’ to 100 yards south of Bldg. 9 and will take about three weeks to complete.

Traffic is being rerouted to Perimeter Road at the north end of the runway where.

Additionally, the Air National Guard gate is open weekdays from 6 a.m. to 6 p.m. However, drivers are advised that outbound traffic is right-hand turn only.

The MLK gate is also open – from 6 to 8 a.m. for inbound and outbound traffic, and from 8 a.m. to 6 p.m. for outbound traffic only.

**Editor’s note:** Pedestrians, vehicles and motorcycles should be aware of uneven surfaces in and around the projects, and should exercise caution near these areas.

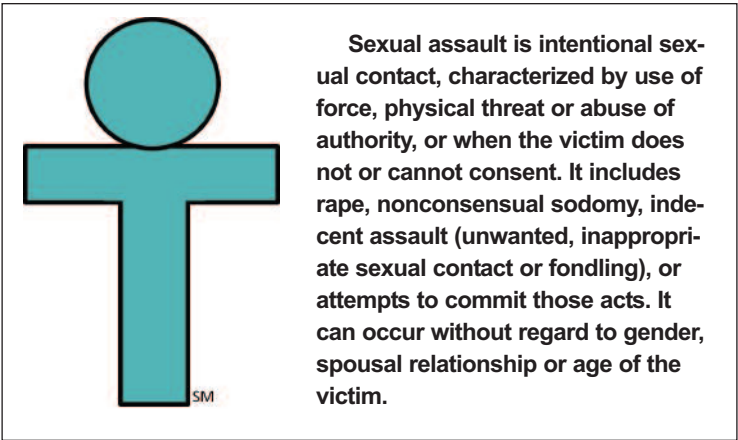
Learning to talk about ‘IT’

Campaign raises awareness across base

BY JENNY GORDON  
[jenny.snider.ctr@us.af.mil](mailto:jenny.snider.ctr@us.af.mil)

“IT” is sexual assault. You may have noticed the genderless, faceless symbol posted in various areas across Robins. The logo, which is formed by combining the letters “I” and “T,” was created as part of an awareness campaign to initiate discussion on a serious topic that cannot be overlooked or ignored by anyone at Robins.

“We want people to see the symbol as a way to talk about ‘IT,’” said Lisa



Matney, Robins’ Sexual Assault Response Coordinator. “With the symbol, we are hoping people are going to start opening the lines of communication which will eventually stop ‘IT’ from happening.”

While “IT” may be an uncomfortable and difficult

Sexual assault is intentional sexual contact, characterized by use of force, physical threat or abuse of authority, or when the victim does not or cannot consent. It includes rape, nonconsensual sodomy, indecent assault (unwanted, inappropriate sexual contact or fondling), or attempts to commit those acts. It can occur without regard to gender, spousal relationship or age of the victim.

subject to freely talk about, awareness is key to truly understanding what sexual assault means, recognizing “IT” in situations, and taking steps to prevent it from happening.

One of the outreach programs the SARC office is conducting are “IT”

Leadership Training classes. During the last month, the training has been provided to more than 100 participants.

“The training is to get people to think outside the box; ‘IT’ doesn’t just occur with strangers, but with a coworker, friend or a supervisor,” said Pamela Davis, sexual assault victim advocate. “This puts them in the mindset of what they could do and say when supporting a victim.”

The next two classes will be conducted Dec. 3 and Dec. 11 from 1 to 2:30 p.m., in Bldg. 761. Please reserve a space by emailing [78abw.cvk.work@us.af.mil](mailto:78abw.cvk.work@us.af.mil).

It’s voluntary for first line supervisors and above.

► see IT, 8

PRESSING ISSUES



U.S. Air Force photo by RAY CRAYTON

From left, Donovan Warren and Richard Lancaster, work leaders, prepare an airplane part to go through the 402nd Commodities Maintenance Group’s fluid cell press in Bldg. 140.

Fluid Cell press critical asset at Robins

BY JENNY GORDON  
[jenny.snider.ctr@us.af.mil](mailto:jenny.snider.ctr@us.af.mil)

One of the largest fluid cell presses resides in the 402nd Commodities Maintenance Group’s work area in Bldg. 140.

It’s a massive machine capable of performing quick, highly-pressurized molding of aircraft parts in need of replacement across the entire Warner Robins Air Logistics Complex.

“The work accomplished here is very important,” said Donovan Warren, 573rd

Commodities Maintenance Squadron work leader. “When this machine is not in use, it’s definitely felt. A lot of things are made that only it can form.”

Two rolling tray beds, about 18-feet long by 5-feet wide, are located on either side of the press.

The beds can accommodate a part as small as a six-inch rib, all the way to a large JSTARS aircraft skin. Once an appropriate tooling part is covered with a rubber mat on a tray bed, it’s rolled away and disappears

► see PRESS, 8

OSHA withdraws citation

BY ROBINS PUBLIC AFFAIRS OFFICE

The Warner Robins Air Logistics Complex and Occupational Safety and Health Administration have reached an agreement that essentially rescinds the Notification of Violation the administration levied against the complex 10 days ago for “not developing more stringent engineering controls to protect employees who perform hand sanding work on C-17s from exposure to Chromium (VI).”

The two organizations signed the agreement late Friday.

Under the arrangement, the complex will increase both visual monitoring of the operation and frequency of air monitoring in Bldg. 59B while it continues to work to incorporate technical engineering solutions, including the possible use of mechanical arm sanders and plastic media blasting, into the sanding process. In turn, the administration will erase the citation.

When it issued the NOV, OSHA said a specific airborne level of Chromium (VI) is not to be exceeded in the workplace, even if workers are wearing personal protection equipment,

► see OSHA, 9

Unconditional love Medical alert dog true wingman

BY JENNY GORDON  
[jenny.snider.ctr@us.af.mil](mailto:jenny.snider.ctr@us.af.mil)

Always within inches of Clifford Morey’s side, an attentive pair of eyes keeps watch.

Morey, a medical records system administrator in the 78th Medical Group, suffers anywhere from 10 to 15 seizures a week.

“Baz,” a 20-month-old German shepherd service dog, has the ability to detect and alert Morey of an impending seizure.

“He picks up on something and then alerts me,” said Morey, a former airborne mission systems specialist in the 12th Airborne Command & Control Squadron, Team JSTARS.

An accident while he was in the serv-

ice resulted in Morey losing the all the feeling in his left arm. His neurological condition was diagnosed in February.

“What’s happened now is that when my body has too much pain, it shuts down,” he said. That, in turn, causes the 29-year-old to experience very painful seizures.

Doctors recommended he look into service dogs that can provide assistance with quality of life.

Baz, a rescue dog from Muscogee County Animal Control in Columbus, was referred to Morey through “Train A Dog Save a Warrior,” a program that provides medical alert service dogs to wounded warriors.



U.S. Air Force photo by TOMMIE HORTON

Clifford Morey, 78th Medical Group medical records system administrator, pets “Baz” his 20-month-old German shepherd, which has the ability to alert him of a seizure before it happens.

► see DOG, 9



# Second Front



U.S. Air Force photo by RAY CRAYTON

## ‘A star is born’

From left, Brig. Gen. Cedric George, Warner Robins Air Logistics Complex commander; Mary Sanders, VPP co-chair; William Fulcher, Area Director for the Atlanta East Area Office for the Occupational Safety and Health Administration; Johnny Jones, VPP Co-Chair and deputy director, 402nd Maintenance Support Group; and Col. Chris Hill, installation commander, display the new Star Site Flag the support group was awarded Nov. 15.

“You are in a select group of companies and organizations across the nation,” said Fulcher, who presented the group with a plaque and the flag. As a support organization, the unit touches the lives of everyone in the maintenance complex with the type of work it performs, according to Russ Mills, 402nd MXSG VPP program manager. “This is all about sending our people home safe. This is not just a safety program, but a safety culture established through the employees.”

The unit provides industrial and engineering services for other groups throughout the complex. The installation now has two OSHA VPP Star Sites; the 402nd Software Maintenance Group became a Star Site in 2009.

## ALL in a Day’s WORK

**Name:** Jennifer Parsley  
**Work title:** Customer support specialist  
**Unit:** Defense Logistics Agency, Avionics  
**Hometown:** Victorville, Calif.  
**Number of years in federal service:** 10



U.S. Air Force photo by MISUZU ALLEN

**What does your work involve?** “I do exhaustive research to help procure back-ordered parts while keeping our maintenance personnel informed of the status.”

**What do you enjoy most about your work?** “What I enjoy most about my work is the people. When you work with people you love, it helps you have the energy to tackle any task, in addition to making it more enjoyable.”

**How does your work contribute to the Robins mission?** “I locate critical parts, which in turn keeps the warfighter in business and sticking it to the Taliban.”

**What prompted your interest in your career?** “I enlisted in the Air Force in 1999 and did four years as a supply troop. Supply is a gratifying

career field when you can see and influence the impact that it can have on the mission.”

**Who has been the biggest influence in your life?** “My Dad. He is amazing. He’s hard working, hilarious, loving and unconditionally supportive. He taught me how to set the bar high, to not be afraid of going for it while giving it my best and to realize that God is always in control.”

**What’s something people would be surprised to know about you?** “One day I hope to have my private pilot’s license.”

**What is an accomplishment you are most proud of?** “My greatest accomplishment is myself. I know that may sound a bit strange to some, but considering the trials and obstacles I’ve faced, I’m proud to know I survived.”

## Upcoming Construction

A fence project south of Bldg. 127 is scheduled to begin Dec. 2.

The jersey barriers currently used between the parking lots of Bldgs. 127 and 146 will be moved to occupy the first row of parking spaces facing east to west. A portion of the parking lot will also be closed – about 20 spaces – to traffic during construction. However, beginning Wednesday evening, no parking will be allowed in the area. When the project is complete, the barriers will be removed.

## Celebration of Lights

The Base Chapel will host the annual Celebration of Lights Dec. 3 at 5 p.m. on the chapel lawn.

The event will feature local choirs singing traditional holiday music, the lighting of the Christmas tree, and a Hanukah reading.

Saint Nicholas will arrive on a fire truck, and families are invited to take pictures with Santa while enjoying hot chocolate and cookies.

The Airmen & Family Readiness Center will provide yellow ribbons for participants to place on the chapel rail in honor of deployed members.

For more information, call the Robins Chapel at DSN 468-2821 or 926-2821.

## Supper with Santa

The Airman & Family Readiness Center will host Supper with Santa Dec. 12 from 6 to 8 p.m. at Bldg. 794.

The event is free to all deployed or Exceptional Family Member Program families and will include food, fun and pictures.

Pre-registration is required. EFMP families should call DSN 468-1259 or 926-1259; Deployed family members should call DSN 468-1256 or 926-1256.

## Holiday Energy Conservation

The Base Energy Office encourages everyone to join the team and eliminate unneeded energy use during the Thanksgiving holiday.

Power down or turn off everything not needed for safety, security and mission.

Heed these slogans:

*“When You’re Off ... Turn It Off” and “Don’t be a Slug ... Get the Energy Bug.”*

# Around the Air Force

## Airmen shift from exercise to real-world relief efforts

**CLARK AIR BASE, THE REPUBLIC OF THE PHILIPPINES (AFNS)** – Airmen from Yokota Air Base, Japan, shifted gears from exercise to real-world humanitarian relief operations as they arrived Nov. 16 at Clark Air Base, Republic of the Philippines, to provide tactical airlift support for Operation Damayan.

The team of about 80 Airmen and three C-130 aircraft were returning to Japan from Exercise Cope South – a Humanitarian Assistance and Disaster Relief exercise in Bangladesh – when new orders sent them to join the joint, multinational effort which is assisting the Philippine government’s response to Super Typhoon Haiyan/Yolanda.

“This is exactly the kind off mission we train for,” said Lt. Col. Jeff Menasco, 36th Airlift Squadron commander. “We can provide versatile humanitarian airlift operations in some of the most austere locations within hours of a mission tasking.”

The team is joined by two more Yokota C-130s as well as additional aircrews and support personnel who will augment the airlift mission.

In all, five C-130s and more than 90 Yokota personnel have joined the efforts at Clark, supported by Airmen operating back in Japan.

Yokota Airmen train in local and regional exercises to develop and improve their airlift expertise.

According to the crews joining Operation Damayan, all the rehearsals have led up to this moment, and they are eager to put their skills to use.

To read more, visit [www.af.mil](http://www.af.mil).

## New contracting agency stand-up increases AF flexibility

**WRIGHT-PATTERSON AIR FORCE BASE, Ohio (AFNS)** – The Air Force Installation Contracting Agency officially stood up during a transition ceremony here.

Following manpower cuts last year, Air Force leaders designed AFICA, a field operating agency which reports directly to the deputy assistant secretary for contracting, to ensure bases around the world receive the installation contracting services they need to remain mission-ready.

“This new field operating agency will help us usher in a new era of support to our customers by maximizing our precious and scarce resources,” said Maj. Gen. Wendy Masiello, the deputy assistant secretary for contracting.

The designation will not require personnel to move from their current location, as the organization intends to take advantage of virtual environments.

AFICA will maintain existing contracting staffs as operating locations at each supported major command headquarters, along with specialized contract execution capability at current locations supporting Air Education and Training Command, Air Force Special Operations Command, Air Mobility Command, U.S. Air Forces in Europe, and Pacific Air Forces.

The main benefit of the redesign is to continue to meet the MAJCOM mission needs through deliberate alignment of workload and resources, and elimination of



U.S. Air Force photo by SENIOR AIRMAN ARMANDO SCHWIER-MORALES

## Lock and Load

Airman 1st Class Gerald Rascoe, an 8th Maintenance Squadron munitions systems apprentice, helps Marine Corps ordnance technicians load a missile Nov. 4 at Kunsan Air Base, South Korea.

duplication of effort.

To read more, visit [www.af.mil](http://www.af.mil).

## New changes to special duty program

**LANGLEY AFB, VA. (AFNS)** – Additional changes to the Air Force special duty program will require Airmen to be nominated and vetted through an approval process.

The changes, which began Oct. 1, allow leadership and commanders to nominate their top performing Airmen for positions such as military training instructors, airman and family readiness noncommissioned officers, enlisted accessions recruiters, professional military instructors and honor guard noncommissioned officer positions, which were filled previously on a volunteer basis.

Air Staff provides the major commands nomination quotas twice a year, in March and September, based on their population of staff sergeants, technical sergeants and master sergeants.

There are 10 special duties selected for the program which have been identified as enlisted developmental positions for mentoring Airmen.

Airmen who have demonstrated a record of exceptional performance in their primary duties are being sought to fill the developmental special duty positions. Airmen selected for the positions may also have the opportunity to enrich their careers, gain leadership skills and broaden their experiences.

“I think if we encourage Airmen through a nominative process and allow leadership to encourage them by saying you’re ready, and we believe that you are the quality person to go do this job, then we will have a highly motivated and diverse group of developmental special duty personnel affecting our Airmen,” said Chief Master Sgt. Rick Parsons, command chief, Air Combat Command.

Although the assignment selection process will change to a nominative process, Airmen should still consider volunteering.

“Airmen need to make contact with their leadership,



U.S. Air Force photo by MARCUS MORRIS

## War Week

Tech. Sgt. Matthew Campbell, 31st Rescue Squadron combat arms NCO in charge, guards pararescuemen during an exercise at a Marine Corps training area in Japan. Airmen from the 31st and 33rd Rescue squadrons on Kadena Air Base; 212th Air National Guard at Joint Base Elmendorf-Richardson, Alaska; and the 48th Rescue Squadron of Davis-Monthan Air Force Base, Ariz., participated in the three-day exercise in order to prepare for potential real-life situations while deployed down-range.

voice their desire to be nominated on one of the lists, and if their leadership agrees that they are the right person or right caliber to go and do the job, they will be nominated,” Parsons said.

To read more, visit [www.acc.af.mil](http://www.acc.af.mil).

# CMSAF launches worldwide CHIEFchat, answers questions from force

BY AIRMAN 1ST CLASS ALEXANDER RIEDEL

Air Force News Service

Chief Master Sgt. of the Air Force James Cody shared his perspective on the past, present and future of the Air Force with Airmen, Air Force civilians and their families during a recent worldwide CHIEFchat session at the headquarters of the Defense Media Activity, at Fort Meade, Md.

Reduction in force and readiness in light of continued budgetary constraints were the center of attention as the chief addressed a live studio audience and others joining the discussion via social media and video messages.

Airmen using social media asked the chief to share his vision of the Air Force during the coming decades. Cody said that while he couldn’t have predicted the development of the Air Force in his 29 years of service, leaders will continue to plan for the demands of an uncertain future.

“Whatever our nation requires us to do in the future, I’m confident we will be an extremely capable Air Force, capable of doing what our nation needs us to do,” he said.

Cody took a video message from Aviano Air Base, Italy, asking whether increased workload and additional duties could decrease Airmen’s focus on core tasks.

Cody acknowledged that impacts of fiscal limitations will be felt throughout the ranks, but said he remains confident in the effectiveness and professionalism of Airmen.

“I absolutely don’t think Airmen will lose focus of

their primary duties,” he said. “Our Airmen know what their job is; they’re very focused on it and perform their duties exceptionally well.”

Cody also highlighted the value of face-to-face communications in the electronic age.

While social media allows for messages to be related quickly, Cody encouraged Airmen to maintain personal connections.

“We run a great risk when we rely too heavily on social media,” he said. “It does concern me when we are losing the human connection as Airmen. I think we have to find a balance, and that balance is how do we remain connected with each other ... and at the same time take advantage of all the tools that are out there to keep Airmen and their families informed.”

Airman 1st Class Miles Wilson, a public affairs student with the Defense Information School, said he appreciated the chief’s direct approach to communication.

“Hearing from somebody in his position helps me see what’s going on in the Air Force at large,” Wilson said. “The chief has nearly three decades of experience. He has seen a lot happen, and hearing his perspective was very useful.”

Later in his talk, Cody opened the floor for questions



Cody

from Airmen, who used the opportunity to question their service’s top enlisted leader about the potential impact of budget cuts to AF families.

Citing unprecedented growth of benefits and entitlements in the last decade, Cody said cutbacks will have to be expected.

“We are trying to work through that,” he said. “The end result is we’re going to have to reduce the size of the force – to a significant degree, potentially,” he said. “With that, we’re going to have to make sure our Airmen understand that our people are still our No. 1 asset. But we’re going to have to adjust.”

Cody took a question from the web dealing with sexual assault, and made it clear that prevention is the responsibility of every Airman.

“We should all be extremely outraged that this crime takes place in our Air Force,” he said. “The only way to fully get after this is that we all understand that it is a problem and we all take responsibility for preventing it in the future.”

Cody mentioned the successful implementation of special victims counsels, which provide expedited and personalized victim advocacy and support to victims of sexual assault.

Air Force leaders, he said, are committed to increase understanding of victim needs and are working with military and civilian experts to improve recovery and long-term care in the future.

– To read the full story, visit [www.af.mil/News/ArticleDisplay/tabid/223/Article/46742](http://www.af.mil/News/ArticleDisplay/tabid/223/Article/46742).

## ROBINS REV-UP

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They should be e-mailed to [lanorris.askew.ctr@us.af.mil](mailto:lanorris.askew.ctr@us.af.mil) and [vance.janes@us.af.mil](mailto:vance.janes@us.af.mil)

Submissions should be of broad interest to the base populace. For information, call Lanorris Askew at 472-0806.

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To report delivery issues, call 472-0802.

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# DOD news

## Military families’ sacrifices, contributions honored

BY TERRI MOON CRONK  
American Forces Press Service

Service members’ families also serve the nation and are the force behind the total force, a senior Defense Department official said Nov. 13.

“Our military members are as effective as they can be because of the support their families provide them,” Barbara Thompson, the director of DOD’s office of family policy and children and youth told American Forces Press Service and the Pentagon Channel. “(DOD) wants to make sure the people who are important in the lives of our service members – spouses, children, parents, partners, aunts, uncles, siblings and cousins – are part of the military family.”

Military Family Month recognizes the sacrifices and contributions that family members make for national security, Thompson said, adding that it’s important for families to know the country appreciates their tireless efforts to support their service members and communities.

During Military Family Month, military installations will recognize families in various ways, and family support centers will offer information on what’s available, Thompson said.

Year-round, however, support services exist through the Family Readiness System to help family members navigate



challenges they might face in their military lifestyle, she added.

The system includes resources for families who don’t live on military installations. That’s where there’s a growing need for community support of military households, Thompson said.

For example, DOD offers a system involving professionals in a variety of fields, agencies, programs and services who are educated to meet the needs of military families.

Two other initiatives that bring civilian resources together with military needs are the Military Families Learning Network and the How to Help program.

The network comprises programs, services, people and agencies that promote quality of life for service members and their fami-

lies, Thompson said.

Through the network, service members and families learn to take on new skills and challenges in all stages of their military lives.

The network primarily focuses on personal finance, child care, family development and network literacy, she said, but it’s expected to expand to include military caregivers, community capacity building and relocation services.

In the How to Help program, early childhood educators, extended family, friends, neighbors, financial professionals and experts in higher education also have learned how to help military families, using guidance on how to help families with practical suggestions and links to community resources.

For the full story see, [www.af.mil](http://www.af.mil).

# PRESS

Continued from 1

under what looks like an auto-mated rolling pin.

“The mat lies between each part. Basically it conforms to the shape of the mold,” said Warren.

What you can’t see from the outside is a large, soft rubber bladder filled with highly-pres-

surized fluid that presses flat metal blanks around the tool, molding a brand new part in a very short amount of time using 20,000 pounds of pressure.

“It forms parts under pressure using hydraulic oil,” said Warren. “It rolls inside, pressurizes, the bladder comes down, and when it decompresses, it comes out.”

Depending on a part’s thickness, the cycle time inside the press can be anywhere from a few seconds to a minute and a half. Thousands of parts are manufactured each year.

Once the process is complete, the part makes its way down the line to be treated and cleaned, eventually making its way to its final destination.



U.S. Air Force photo by  
RAY CRAYTON

The 402nd  
Commodities  
Maintenance  
Group's fluid cell  
press in Bldg. 140  
is one of the  
largest in exis-  
tance.

# IT

Continued from 1

Although we see sex glamorized all around us, whether on television, online or in the movies, it is mistaken that sex is easy to talk about, not to mention sexual assault, said Matney.

Looking ahead, the SARC office will be developing more training programs and literature to assist the workforce with communication and education.

The Air Force has taken action in the last year to change the culture, including implementing a Special Victim’s Council for victims to receive legal representation and advocacy, to expediting transfers for victims.

At Robins in the last several months, the Robins SARC office has grown from two to five

67 percent of the reported sexual assault cases in the military happened on a military installation.

people. The office, in Bldg. 707, now includes a second fulltime SARC, two fulltime victim advocates, and a deputy SARC, who is a military officer.

There are currently also 25 credentialed volunteer victim advocates on base, with another 25 working to receive credentials through the National Organization for Victim Assistance.



U.S. AIR FORCE

**EagleEyes**

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REPORT  
SUSPICIOUS ACTIVITY  
TO 468-EYES

THINK  
GREEN ...

RECYCLE  
THIS  
NEWSPAPER

# DOG

Continued from 1

Once Baz slips on his vest, made from Morey’s old flight suit and complete with an official MDG patch, he knows it’s time for work. While they trained tirelessly over many months, Baz and Morey only became a team four months ago.

Baz first came to the office on Oct. 10, and has not only received a caring and warm reception, but is regularly visited by Morey’s colleagues.

Baz is currently in more advanced stages of training, having already passed the AKC Canine Good Citizenship course.

Although research shows these dogs can perhaps detect an oncoming seizure through smell, Baz has proven to be a constant source of comfort and support at just the right moments.

“When I have a seizure, it’s a really bad day from that point on because they hurt really bad,” said Morey. “Somehow, through miracles, he picks up on them before I do.”

For example, one night at home Morey had been talking on the phone while standing up. His wife was at the other end of the house.

“All of a sudden he looked over at me and barks,” he recalled. “That was the only warning I had. He jumped up and pinned me against the wall and wouldn’t let me hit the ground.”

Morey doesn’t remember anything after that point, but credits situations like this where his 105-pound companion is always nearby. Before he had the dog, he could feel three to four minutes ahead of an oncoming seizure. With Baz, that time has increased to as much as 20 minutes.

In the time he’s had Baz, Morey

has picked up on average about 95 percent of seizures experienced at home and at work.

Because seizures can take so much out of him, having the dog alert him ahead of time has also helped him to recover faster.

If he’s walking, another way Baz alerts him is to take and mouth the back of his knee, meaning he should immediately find a place to sit down.

When the vest comes off at home, Baz is like any other playful young puppy. He loves to eat his six cups of chow a day, receive hot dog treats, and just be a member of the family.

But, because of his extensive training, he knows his work is non-stop, no matter where he is.

“His primary goal in life is to get affection and to be told he’s a ‘good boy,’” said Morey. “He is always right beside me.”

# OSHA

Continued from 1

unless an employer can prove that all efforts to minimize the amount have been exhausted. Although its employees are properly protected, OSHA said Robins should be doing more to limit the amount of the contaminant in the location.

The complex commander, Brig. Gen. Cedric George, said at the time the organization “ ... will continue to pursue new and better technologies to make our work-places as safe as possible because we believe employees have the right to a safe and healthy work environment.

“Our goal regarding employee safety is to go above and beyond ‘mere compliance’ with OSHA requirements,” he added.



# Counselor Connection

## Lessons learned from EEO

BY ROBINS OFFICE  
OF EQUAL OPPORTUNITY

The U.S. Equal Employment Opportunity Commission claims that a national, Kentucky-based restaurant chain engaged in a nationwide pattern or practice of age discrimination in hiring hourly, front-of-the-house employees.

The commission alleged that since at least 2007, the restaurant has been discriminating against a class of applicants for “front of the house” and other public, visible positions, such as servers, hosts, and bartenders, by failing to hire them because of their age.

The EEOC alleged that the establishment has hired significantly few employees 40 or older in age.

In addition, the business allegedly instructed its managers to hire younger job applicants and all of the images of employees in its training and employment manuals are of young people.

The Commission alleged that hiring officials have told older unsuccessful applicants across the nation that “there are younger people here who can grow with the company,”

“You seem older to be applying for this job,” and “Do you think you would fit in?”

The EEOC filed suit after first attempting to reach a pre-litigation settlement through its conciliation process.

The agency sought monetary relief for all applicants denied employment because of their age, the adoption of strong policies and procedures to remedy and prevent age discrimination by the company, training on discrimination for its managers and employees and more.

Denying jobs to qualified applicants on account of their age is illegal, and it can have devastating consequences for older workers and their families.

Age discrimination violates the Age Discrimination in Employment Act.

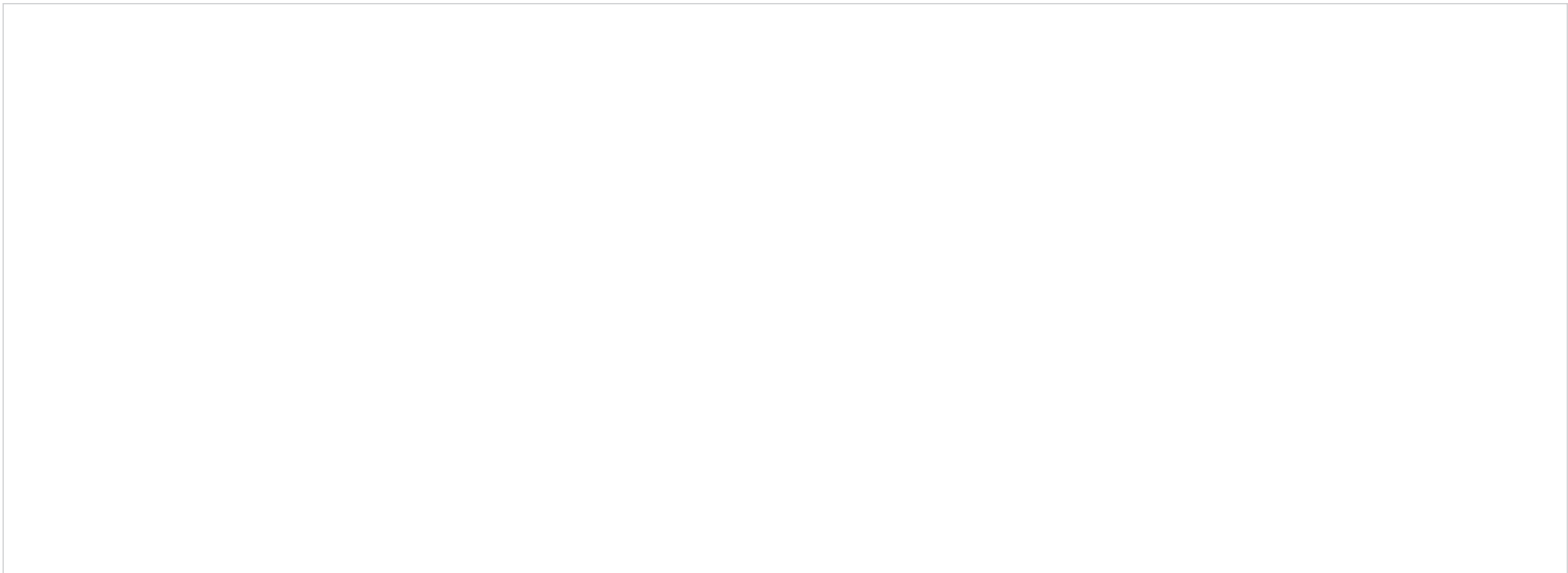
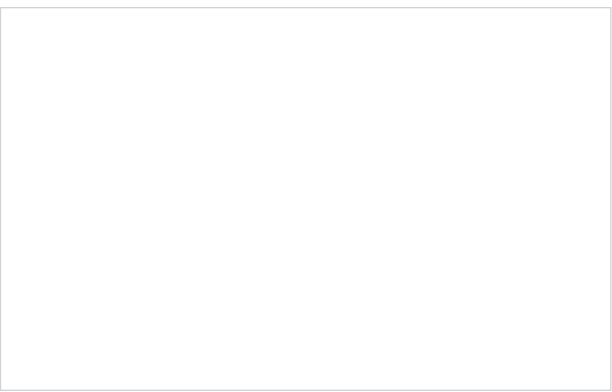
78th ABW/EO  
706 Ninth Street  
Bldg. 936  
Robins AFB GA. 31098  
926-2131  
DSN: 468-2131

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# Drug Demand Reduction Program protects mission

**BY HOLLY LOGAN-ARRINGTON**  
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Robins Air Force Base has no tolerance for illegal drug use.

The Drug Demand Reduction Program is a tool the base uses to enforce its zero tolerance policy against illegal drug use and prescription drug abuse.

Vera Seales, DDRP manager, said the federal program uses education as one of the ways to lessen illegal drug use in the Robins community.

“If someone is high on drugs while at work, the risk of a serious accident to themselves, others or to multi-dollar equipment increases substantially,” she said. “Our active duty clients and civil service employees need to stay healthy, fit and ready to accomplish whatever mission they’re

assigned. The Drug Demand Reduction program helps to create and maintain a safe work environment for everyone assigned to Robins and our mission partners.”

Individuals are chosen randomly on a daily basis to undergo drug testing.

“We’re required to test all active duty military assigned or attached to Robins and all civil service employees in testing-designated positions,” she said.

“The laboratories test for illegal drugs and prescription narcotics,” she added.

Despite some people’s suspicions, Seales said who is drug tested is computer-generated.

“We use Department of Defense-mandated software which randomly selects individuals to be tested,” she

said. “Many say it’s not random, but random means that some will get tested more often than others, and some may not be selected at all.”

Seales said the selection process eliminates any bias.

“Personnel are selected by the computer using a factor that is calculated every day the computer is prompted,” she said.

The random selection process of an individual is based on two factors; the monthly selection rate (R) and the number of actual testing days (E) in the month.

Each individual is given a random number between 0 and 1 each day the computer is prompted. If their number falls within the range of 0 to R/E, then the person will be selected.

Once selected, the individual is notified by a trusted agent chosen by

the person’s commander or supervisor and he or she must report to the Civilian Dispensary in Bldg. 207, Room C107, within two hours of notification.

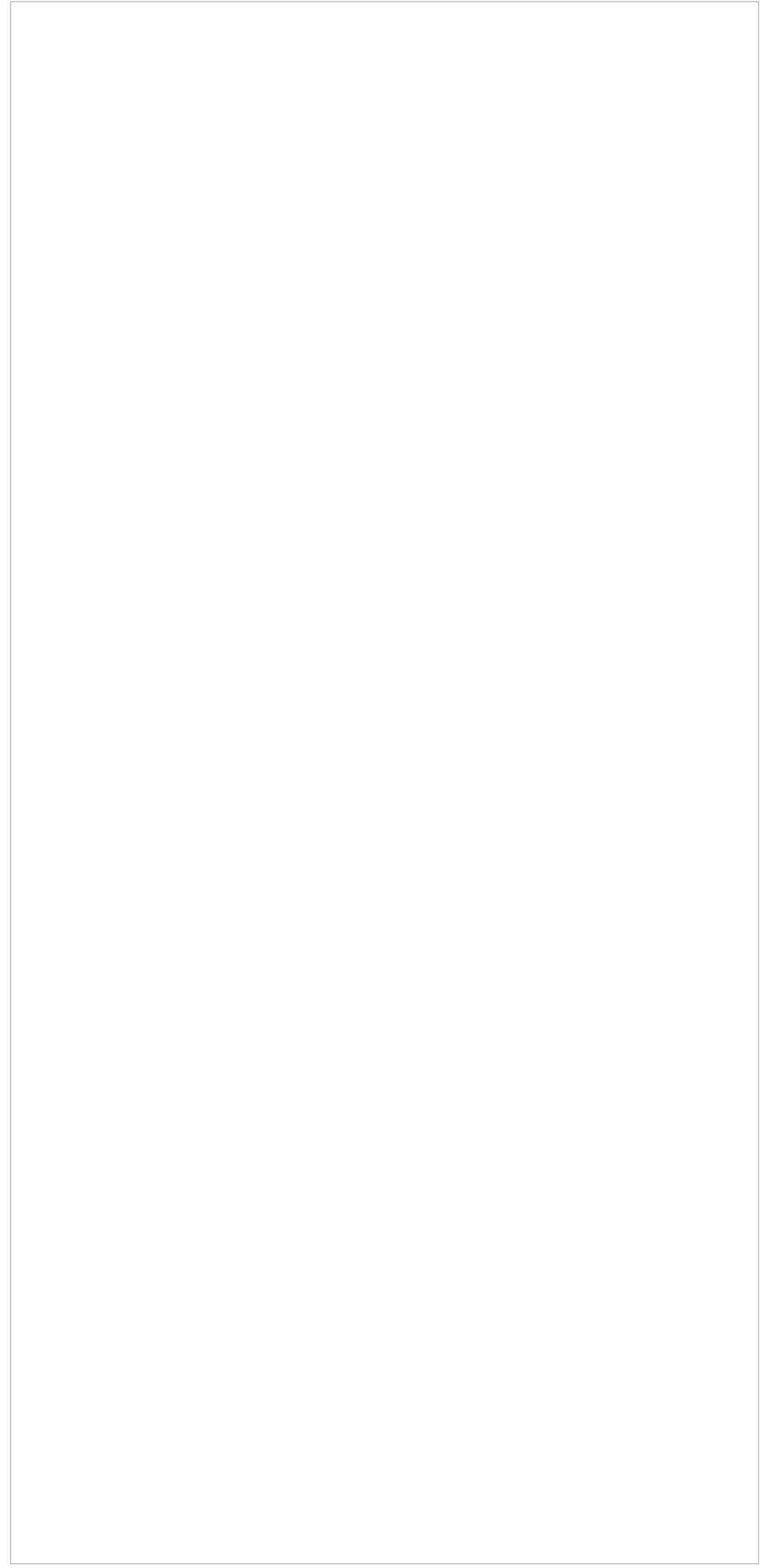
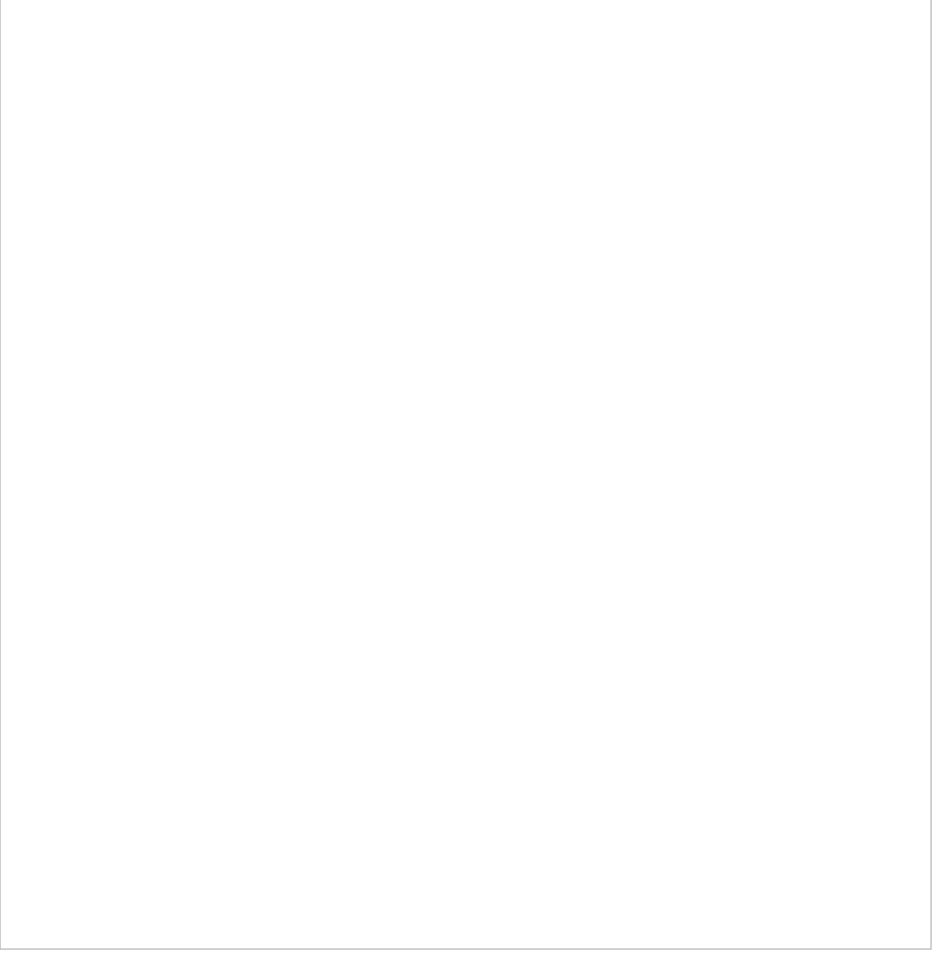
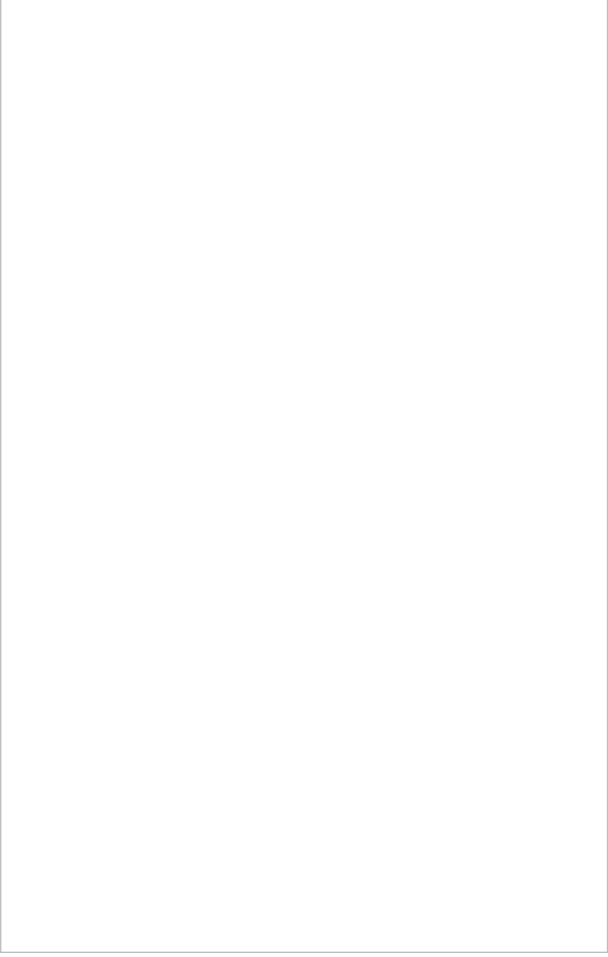
Since the abuse of prescription drugs has become more widespread, the panel for prescription drugs has been expanded for military and civilian drug testing, Seales said.

Seales encourages anyone with a drug problem to get help.

“The bottom line is, if you are having a problem with illicit or prescription drugs please seek help,” she said. “Every job on base is important to the Team Robins mission and, even if you are not in a testing-designated position, you can still be tested under reasonable suspicion.

“If you have an addiction, it’s never too late seek help,” she said.

ON  
ROBINS  
IT’S THE  
LAW





# Out and About

| FRI | SAT | SUN | MON | TUE | WED | THUR |
|-----|-----|-----|-----|-----|-----|------|
| 22  | 23  | 24  | 25  | 26  | 27  | 28   |

## THANKSGIVING HOURS

### Services Activities

►Bowling Center, open Friday from 11 a.m. to 11 p.m.  
►Fitness Center, open Friday from 8 a.m. to 4 p.m.  
►Golf Course, open Friday regular hours  
►Wynn Dining Facility, open Thursday, lunch from 11 a.m. to 4 p.m.; open Friday, regular hours  
\* Unless listed all FSS activities will be closed Thursday. For a complete list of FSS hours, visit <http://www.robinsfss.com>.

### Commissary

►Closed Thursday and Friday

### Exchange Main Store

►Closed Thursday  
►Open Friday from 4 a.m. to 8 p.m.  
►Open Saturday from 6 a.m. to 8 p.m.  
►Open Sunday from 10 a.m. to 6 p.m.

### Service Station

►Open Friday from 6:30 a.m. to 9 p.m.

### Shoppette/Class Six

►Open Friday from 6:30 a.m. to 9 p.m.

### Military Clothing Store

►Open Friday from 10 a.m. to 4 p.m.



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AIRMAN AGAINST

DRUNK DRIVING –

335-5218;

335-5236; 335-5238