



Did You Know the 339th Flight Test Squadron performs about 650 functional test flights each year? Not only does the squadron perform test flights on aircraft coming out of programmed depot maintenance, it also tests the air worthiness and integration of parts when systems are being modified.

78th Force Support Squadron Holiday Hours

Open Monday
 Bowling Center, from 1 to 8 p.m.
 Fitness Center, from 8 a.m. to 4 p.m.
 Flight Line Kitchen, 24 hrs
 Golf Course, from 7:30 a.m. to 5 p.m.
 Lodging, 24 hrs
 Rasile Indoor Pool, from 8 a.m. to 4 p.m.
 Wynn Dining Facility, normal hours of operation
 * All other FSS facilities will be closed Monday.

ROBINS REV-UP

January 14, 2011 Vol. 56 No 2

Quality Check

Robins units prepare for compliance inspections

BY WAYNE CRENSHAW
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The Aerospace Sustainment Directorate and the 638th Supply Chain Management Group will get a compliance inspection soon.

A 50-person team from the Air Force Materiel Command Inspector General's office will be here from Jan. 24-31.

Lt. Col. Mike Senseney, the directorate's compliance inspection pre-team chief, said the inspection will focus on how the unit has adapted to the reorganization that occurred last year, although he added "anything is fair game."

On July 1 the 542nd Combat Sustainment Wing and 330th Aircraft Sustainment Wing deactivated to form the directorate. The 638th SCM is co-located with the directorate.

Senseney said the two wings last had a compliance inspection in 2006. The directorate was notifi-

fied of the inspection Dec. 15, and Senseney said he believes they are ready for it.

"We've got a lot of energy and a lot of double-checking going on," he said. "The process of regularly doing self inspections is working."

The directorate provides program management for the C-5, C-130, F-15, U-2 and J-STARS and more.

"It's important that interaction with the IG be very professional and that we put our best foot forward," he said.

The 638th SCM, activated in 2008, is part of the Air Force Global Logistics Support Center.

The 638th SCM manages repairable aircraft components that are common to all aircraft in the Air Force inventory, plus it manages parts that are unique to the aircraft managed at Robins. Members of the group ensure that those parts are available to users around the world.



HVM program set for expansion

BY WAYNE CRENSHAW
 wayne.crenshaw.ctr@robins.af.mil

The High Velocity Maintenance program at Robins is about to take a big step forward.

For the past two years, a team has been testing the concepts of HVM on a series of C-130s in an isolated hangar on the flightline.

When the next C-130 arrives for HVM on Jan. 21, the program will move from its "lab environment" in Bldg. 44 into the main C-130 hangar in Bldg. 91, and bit closer to HVM being the method for all C-130 maintenance done here. The team will continue to work on only one aircraft at a time, but the plan is to expand to two HVM lines, then three, and so on.

"It's going to be a sequential process of expansion as we move forward," said Jerry Mobley, HVM team lead.

The HVM team has already made one other significant move. HVM support members recently transitioned to Bldg. 155, marking the first time HVM engineers, planners, equipment specialists and others were all working in the same building.

The goal of HVM is to improve the availability of aircraft by reducing the downtime required for programmed depot maintenance.

HVM marks a dramatic change in the way PDM is done.



U.S. Air Force file photo by SUE SAPP

James Skipper works on the #4 engine of a C-130 undergoing HVM.

It starts with inspecting aircraft in the field so maintainers will know exactly what the aircraft need when they arrive. That allows "kits" to be prepared so mechanics have everything they need to perform particular tasks.

In turn, mechanics can spend more time working on aircraft and less time tracking down tools and parts, ultimately reducing the time the aircraft are not available.

"I think we have conclusively shown the value of understanding the condition of the platform before it gets here and having a detailed package built," said Doug Keene, HVM product lead.

It also involves "manloading," or placing more mechanics on the planes, thereby speeding

up the PDM process and getting repairs completed faster.

The biggest uncertainty left is the HVM strategy of switching PDM cycles from every six years to every 18 months. The idea is by bringing in the aircraft more often for shorter periods of time, the overall downtime will be less because the aircraft are kept in better condition.

But that's not quite as easy as it sounds. Converting to shorter cycles involves complex issues of financing, manpower and logistics which aren't easily sorted out.

"The decision on cycles is still to be finalized," Mobley said. "Regardless, we are going to do HVM."

Decision to close installation made to keep employees safe

BY WAYNE CRENSHAW
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The ice storm which led to a day off Monday and part of Tuesday for most Team Robins members was preceded by work during the weekend by base leaders on making the decision whether or not to shut down operations.

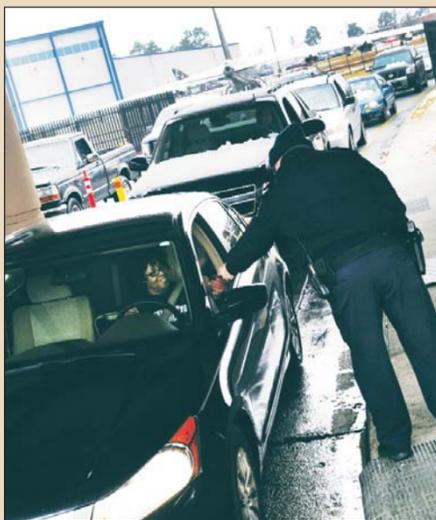
Members of the Weather Flight identified the potential of an ice storm last Thursday, and worked around the clock monitoring the situation. By Sunday, they predicted ice accumulation early Monday morning. That led to the decision to by base leaders to close base operations with only mission-essential personnel reporting.

"Closing an operation with more than 20,000 employees is not something done lightly," said Col. Carl Buhler, installation commander. "But the safety of Team Robins members is paramount."

As part of the process, the Crisis Action Team was convened at about noon Sunday, where the Weather Flight briefed the situation.

"Their forecast was dead on the money," said Troy Hubbard, deputy director of the 78th Air Base Wing Plans and Programs office, which manages base contingency plans.

He said the decision to close the base was a collaborative effort involving numerous installation leaders, including the 78th Civil Engineer Group, the Directorate of Personnel, and others. Hubbard said a key to the decision was the forecast for temperatures to remain at freezing through the day Monday, meaning the ice would



U.S. Air Force photo by SUE SAPP

A guard at the Russell gate checks IDs as base employees return to work Tuesday.

not melt off.

With the threat of icy conditions expected to continue early Tuesday, officials then extended the base closure, and employees were to be contacted by their chain of command with specific reporting instructions.

The time off for civilian employees will be recorded as paid administrative leave and does not count against personal leave, said Max Wyche, interim chief of the Directorate of

▶ see CLOSURE, 5

Pay freeze details outlined

BY KAREN PARRISH
 American Forces Press Service



Defense Department civilian employees affected by the federal pay freeze for 2011 and 2012 will still have the opportunity to receive performance awards, promotions and normal longevity increases, a senior defense official said.

Pasquale Tamburrino Jr., the deputy under secretary of defense for civilian personnel policy, said senior leaders are working to ensure that employees are treated fairly during the freeze.

"We value the contributions of our career federal employees, and we value their service to the nation," he said. "Nothing has changed there."

From the time the pay freeze was announced, the emphasis has been on ensuring all federal employees receive equal treatment, he said.

"Whether you're the most junior civil servant on the first day of the job or you're a member of the executive leadership team, it applies to you," he said.

Defense leaders, he noted, have been "very clear" in directing that the freeze should affect all employees equally.

"Not everything is covered by

statute," Tamburrino said, noting that heads of agencies have some administrative discretion in some dimensions of pay.

Guidance on the pay freeze instructs agency heads to manage administrative privileges the same way the president treated general pay increases in the executive order, he said.

"You should not use that privilege to grant a pay raise," he said.

Tamburrino said he encourages managers to use the tools that always have been available to them, and still are, to reward employees.

"When it's appropriate, you give somebody a performance award," he said. "If you tell them the organization has five or six goals, and they do a lot of heavy lifting to help you get to those goals, then I think you should sit down as a leader and say, 'We have to recognize that.'"

Most employees, he said, want

▶ see PAY FREEZE, 3

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 — courtesy 78th Security Forces

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TWO-MINUTEREV

Airfield gate closure

Airfield Gate 31 will close for renovation Tuesday. The estimated completion date for the renovation is Feb. 21. Pedestrian access will remain available at Gate 31. However all vehicle traffic will be required to use Gate 44 and displaced Gate 38.

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New initiative strives to boost number of CCAF graduates

BY JOHN SCAGGS
Air Force Materiel Command
Public Affairs



In an attempt to increase the number of Community College of the Air Force graduates on Air Force Materiel Command bases, command officials rolled out a plan entitled “Year of the Community College of the Air Force” on Jan. 1.

Gen. Donald Hoffman, AFMC commander, addressed the importance of the campaign in a Commander’s Log sent via email Dec. 27. In that column, the general indicated that AFMC’s Year of the Community College of the Air Force, or YoCCAF, will emphasize the need for enlisted Airmen to earn college degrees, specifically a CCAF degree.

“Formal education after high school is a path to promotion and personal development for enlisted Airmen and a commodity highly valued in all Air Force members,” wrote Hoffman. “Even the wisest mind has something more to learn.”

The general’s CC Log states that 24 percent of AFMC’s enlisted Airmen have a CCAF degree.

The command’s goal is to increase that number by 10 percent in 2011.

Chief Master Sgt. Eric Jaren, AFMC command chief, adds that the YoCCAF campaign could increase CCAF degree completions to 50 percent of eligible Airmen over the next three years.

“We plan to accomplish this through a strategic communication plan featuring aggressive marketing and peer mentoring,” Jaren said. “During 2011 we also will launch a 12-part series of articles called ‘My Education Journey’ to showcase stories of Airmen completing their education.”

As AFMC’s top enlisted member, Jaren will provide program guidance. His headquarters AFMC cohort is Shelly Owczarski, who is Chief, Voluntary Education/Library

Programs within the Manpower, Personnel and Services Directorate.

According to Owczarski, each AFMC base will set up a program committee to identify eligible Airmen, pair them with mentors and track progress. Bases will also appoint Secretaries of Education, who will work with their education office and disseminate information to mentors.

“Mentors are people with a passion for developing Airmen and who already have a CCAF degree or higher,” Owczarski said. “Mentors will be on the front lines, so to speak, encouraging ‘mentees’ to complete their CCAF degree through a combination of peer monitoring and education office counseling.”

Added Jaren, “Mentors will also follow up with ‘mentees’ and provide assistance throughout the year.”

The program focuses on Airmen who have completed their career development courses and are in the grades of E-4 through E-7. Many Airmen in this group have earned 45 semester hours or more of college credit.

“Our databases indicate that a lot of people are within 15-30 hours of graduating, due to credits accumulated by completing basic training and technical school,” Owczarski said. “In many cases, all that is required are completion of the general education classes, some of which Airmen can fulfill by passing a College Level Examination

Program, or CLEP, test ... which is free.”

As for costs associated with pursuing a CCAF degree, Airmen can take advantage of the Air Force Tuition Assistance program when enrolling for courses online through the Air Force’s Virtual Education Center.

Additionally, book repositories or other programs exist at some AFMC bases to minimize or eliminate textbook costs.

During YoCCAF, AFMC base education office employees will increase marketing efforts through media channels and by making visits to units and professional organizations. Airmen can also schedule individual counseling sessions with base education office representatives to determine remaining academic requirements necessary for degree completion.

Jaren — who earned a CCAF degree in aircraft maintenance technology in 1998 — and Ms. Owczarski will meet with base program managers to gauge progress. The chief said he expects the program to pay dividends now and in the future.

“It’s important for the enlisted force to understand that a CCAF degree will help them in numerous ways,” he continued. “A CCAF degree not only enhances personal and professional growth, it also increases opportunities for special duty and promotion. Education prepares Airmen to meet current and future leadership, managerial and technological challenges within their career fields and while also making them better NCOs and supervisors.”

“In 2011, it’s time for all levels of leadership, supervisors and those who have agreed to serve as mentors to become more involved in the educational growth of our Airmen,” Jaren said. “It’s a win-win for them and for the Air Force.”

RECYCLE THIS PAPER

TURN OFF THE JUICE WHEN NOT IN USE.

PAY FREEZE

Continued from 1

three things: clear guidance on the management team's priorities, the tools and resources necessary to complete their work, and coaching and feedback.

"Financial compensation is important because it is; we all have financial obligations that have to be satisfied," he said. "But what's really important as well is (that) you want to tell your employees, 'You're doing a really fine job.'"

President Barack Obama announced his intent for a two-year pay freeze for federal civilian workers Nov. 29. Congress approved the proposal, and President

Obama signed it into law Dec. 22.

Officials at the Office of Personnel Management issued a memorandum Dec. 30 to heads of executive departments and agencies, detailing how the freeze applies to the federal work force in accordance with existing law and presidential guidance. Defense Department officials issued guidance in line with OPM's the same day.

"It's a response to the difficulties the country is facing, and I think what's really good about it is (that) it's universal," Tamburrino said. "You have to have a very clear understanding of what's in and what's out, because that's what affects employees."

The freeze covers what have traditionally been known as general pay increases, he

said, which normally take effect each January and consist of a combination of base pay and locality pay increases for most civilian employees.

Federal civilian pay increased an average of 3.5 percent in 2008, 3.9 percent in 2009, and 2 percent in 2010, according to government figures.

"The president determined, based on the state of the economy, that those pay raises that are statutory in nature should not be granted (during the two-year freeze)," Tamburrino said.

According to the OPM guidance, the freeze, which extends through Dec. 31, 2012, affects some 2 million federal civilian employees in most pay systems: general schedule, executive schedule, senior

executive service, senior foreign service, senior-level and scientific, and professional. Postal employees and military service members are not affected by the freeze.

However, OPM officials said, the pay freeze policy may not apply to any increase that is required by a collective bargaining agreement that has already been executed.

Except for minor instances in Alaska, Hawaii and other nonforeign areas, locality pay also is frozen, Tamburrino said.

"I think everybody recognizes (the pay freeze) was a really difficult decision," he said. "I think we did a tremendous job in issuing some very clear guidance, and I think the leadership of the Department of Defense did a really good job in making it very level and even across the department."

KEEP'EM FLYING AFSO21

ViewPoints

“Anger is the feeling that makes your mouth work faster than your mind.”
— Evan Esar

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Submissions must be received by 4 p.m. Wednesday, the week prior to the requested Friday publication. They should be e-mailed to lanorris.askew@robins.af.mil.

Submissions should be of broad interest to the base populace. If there are further questions, call Lanorris Askew at (478) 472-0806.

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To report delivery issues, call Kendahl Johnson at (478) 472-0804.

ONLINE

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Face-to-face communication leads to valuable opportunities

Senior enlisted leaders across Air Force Materiel Command are engaged in an effort to get “Back to the Basics.” I’m extremely confident servicemembers and organizations across the command can and will benefit from this initiative.

Many Airmen joined the Air Force, in part, for the discipline which was lacking in their lives and, as leaders, we do them a great disservice when we don’t provide that discipline.

Over the course of 26-plus years, I’ve seen a steady decline in the willingness and ability of people to participate in or seek face-to-face communication. The result: we miss out on valuable leadership, mentorship and follower-ship opportunities.

I’ve always been a fan and advocate of technology, as it tends to make us more effective and efficient, allowing us more time to do other things. However, I’ve also found it can detract from military customs and courtesies, and erode personal, face-to-face communication skills and use. e-mail, Facebook, instant messaging and the like provide an expedient means to transmit information but also tend to, at times, isolate, impersonalize and hinder communication. While it’s very important to embrace and incorporate emerging technologies, it’s just as important for us to stimulate and reinforce more direct, personal interaction.

What happens when technology isn’t available? A lot of people stand around, arms in the air, wondering how they’ll proceed. Direct, personal interaction provides the best opportunity to capture our audience’s attention and connect with them, something which can’t always be done through e-mail, Facebook or instant messaging. Furthermore, it enhances our effectiveness, by allowing us to communicate and complete the mission when technology isn’t working properly or is unavailable.

We’ve reaped a lot of



Chief Master Sgt. Patrick Bowen
WR-ALC and 78th ABW
Command chief

benefits and rewards from rapid communications, but also paid a tremendous price as one-on-one or face-to-face communication is exercised less each and every day. I’m often amazed at people’s reactions when the “server” goes down for a few hours or days. “What will I do?” or “How will I get anything done?” are just a few of the alarming and perplexing comments I hear. A lack of e-mail or Internet didn’t hinder us when I was an Airman, nor did it deter those who came before us.

Yet, it seems people sometimes go out of their way to avoid personal interaction because they aren’t comfortable, don’t know what to do, or don’t want to be bothered. At one time or another, we’ve all seen or been a part of an issue involving people at different locations or organizations. How many times have you watched e-mails go back and forth with little or no resolution? Tempers flare and sides part as an e-mail tennis match ensues. Imagine going straight to the scene, or somewhere nearby, as soon as possible after an issue surfaces and collaborating with all involved on a way ahead. We laugh and joke about it, but people will be 20 feet apart and send an e-mail to each other. Really? Take the time to talk to others if you have a question, want to share information, or need to discuss a controversial issue. By talking to people, you can sense whether or not they truly get what you’re saying and clear matters up quickly. You simply can’t do that via e-mail as many more e-mails are usually generated, misunderstandings sur-

“Face-to-face interactions are lost in the electronic buzz that consumes our everyday lives. It’s time to change the culture and get back to face-to-face discussions as the primary source of communication.”

“By talking to people, you can sense whether or not they truly get what you’re saying and clear matters up quickly. You simply can’t do that via e-mail...”

face or feelings get hurt. Once you’ve hit send, you can’t take it back, and it’s out there for others to view and use as they see fit.

We have to reverse the trend of using e-mail as a primary source of communicating. Far too many people “fire and forget” and usually perform little or no follow up. The mindset is, “I’ve done my part, and it’s someone else’s problem to work now.” If you inquire a few days or weeks later, it’s almost inevitable they’ll have passed the onus of responsibility to someone else stating “they sent it to person X on date X,” therefore, you’ll have to follow up with that person. If you had a family emergency or tragedy would you want someone to work it via e-mail and hope it was received or acted on in a timely manner? Or would you prefer a visit or phone call? What about important information, a base event or a mission issue? Are you willing to risk mission success on the hope everything will work perfectly and nothing will go wrong (i.e., the e-mail is delivered, received, read and acted upon)? I certainly have faith in the system and people. However, when it comes to operational or personnel issues, rest assured I’m going to personally verify.

Face-to-face interactions are lost in the electronic buzz which consumes our everyday lives. It’s time to change the culture and get back to face-to-face discussions as the primary source of communication.

Personally, I must see a person’s face to know if they understood my message. Get out and talk to people or at least pick up the phone and call so you

can ensure the right tone is conveyed and the message is clearly understood, subsequently reducing non-value-added e-mails. Use e-mail as a last resort, back up or matter of record. Personal interaction also enables us to get to know each other better and ultimately facilitates a more cohesive, stable work environment. It makes us better leaders, mentors and followers ... a win-win for everyone.

I remember a time when Chiefs and Senior Noncommissioned Officers were regulars at Airman and Dorm Council meetings, Top 3 meetings, and several other professional and private organization meetings. They attended not to run or take over the meetings, but to support and promote the organizations, witness and hear first-hand what issues exist, provide encouragement or guidance, remove obstacles or barriers, etc, as required -- all vital to the professional development of our enlisted force.

I’ve also watched records-only boards become the norm rather than the exception because it’s convenient for many leaders to hide behind calendars and justify how they’re too busy to sit on a board. Quite often the time and effort spent avoiding a face-to-face board is more than what would be required to conduct or participate in one.

When I was coming up, the whole idea of meeting a board was to display pride, professionalism, customs and courtesies ... not necessarily provide the right answer to a question. You were also evaluated on how well you thought on your feet in an unfamiliar

situation. These qualities can’t be judged from an awards package and often set truly deserving members apart from others who may simply benefit from supervisors who are gifted writers. Face-to-face boards help grow and develop our Airmen into tomorrow’s leaders. In fact, the 78th Air Base Wing now conducts quarterly and annual face-to-face boards in line with AFMC’s annual awards. Feedback from supervisors, board members and participants alike has been overwhelmingly positive and approving.

Following are a few additional communication guidelines which have served me well:

Information must be timely, accurate, reliable and actionable.

Don’t be afraid to tackle issues head-on and immediately, as they don’t usually go away or get better with time.

The chain of command is for more than just discipline. Use it to distribute information up, down and laterally so all levels are informed in a timely manner.

Put yourself in your boss’s boss’s shoes (think two to three levels above you) and anticipate what he or she will need or expect. Remember, given more or better information your boss reserves the right to change his or her mind.

Last, research the particulars: who, what, where, when, why and how. There’s nothing worse than going to your boss with an issue and not having the answers you should to the questions he or she will ask or coming away with more questions than you started out with.

Compassionate Leadership

BY KIM LYNN
Plans and Programs director

“I’ve learned that people will forget what you said, people will forget what you did, but people will never forget how you made them feel.”

— Maya Angelou

The quotation above really resonates with me. With every personal encounter, we have the opportunity to make, or break, someone’s day.

This is a tremendous responsibility, especially for senior leaders and others in positions of authority.

The advice to “praise in public, criticize in private” dates back to 35 B.C., and is known to most today as a quote from legendary football coach Vince Lombardi. Unfortunately, not everyone puts the advice into practice.

I remember an incident in grade school where a teacher made sarcastic, hurtful comments to me in front of the class. I don’t remember exactly what she said, or even what prompted the incident, but I certainly remember the embarrassment and humiliation I felt.

As an adult, I have been in the unenviable

“When we demonstrate caring and compassion, and celebrate together, we help multiply the force.”

position of being in the same room when others have been dressed down in public over relatively trivial matters.

The senior leaders probably felt they were justified in their open criticism. But the effect on me was of disappointment and a loss of respect in those leaders for not recognizing how demoralizing their actions were to everyone involved, not just the receivers of their criticism.

We have a number of opportunities to praise in public – commander’s calls, wingman events, award ceremonies – but there are also other moments every day we can positively affect someone’s life. I have been gratified and humbled when, over the years, people have told me how much they appreciated getting a thank-you e-mail, a sympathy card, or even something as seemingly minor as a ques-

tion about their last vacation. The e-mail may be deleted, the card relegated to the recycle bin, and the question about the vacation long forgotten, but people remember how good they felt at the time. That is powerful.

Since I’ve been a senior leader, I’ve occasionally heard, “You’re so busy – I can’t believe you took the time!” What could be a better use of any leader’s time than to let someone know you appreciate them and care about what’s going on in their life?

We ask so much of our workforce – and they deliver. We should all take the time to acknowledge their contributions, whether we do so in public or in private.

All of us are at Robins to support the Air Force mission, and that mission gets accomplished by people. While we all are responsible to correct inappropriate or unsafe behavior, it can be done in a manner that doesn’t destroy human dignity.

When our actions humiliate or embarrass people, we degrade the mission, too. When we demonstrate caring and compassion, and celebrate together, we help “multiply the force.”

Remember, “...people will never forget how you made them feel.”

CLOSURE

Continued from 1

Personnel.

Robins was far from alone in the decision to shut down operations. All Middle Georgia schools and most Middle Georgia businesses were closed as authorities advised against travel.

Robins Air Force Base Operating Instruction 10-3 spells out details for the release of employees when closing the base during hazardous weather conditions or an emergency.

Although snowfall last year led to employees being sent home early on a Friday, Hubbard said it has been several years since the base was closed for an entire day or more.

Tom McVay, chief of the Plans and Programs office is now working on an after-action report which will give a detailed account of the decision-making process and implementation of the contingency plan. It will include inputs from a “hotwash” today involving the key players, who will discuss what worked and didn’t work in the process.



**THINK
OPSEC:
YOUR TRASH
COULD BE AN
ADVERSARY’S
TREASURE**



**ON
ROBINS IT
IS THE
LAW**

On the Fly

Town hall meeting

Residents of Forest Park, Crestview and Turner Park are invited to attend a town hall meeting on Jan. 25 at 5:30 p.m. in the Base Theater. Discussion topics will include speed limits, landscaping, maintenance, resident activities, door-to-door soliciting, firearm registration, and fire safety.

For more information, call Bob Sharples at 327-7867.

Upcoming

The Museum of Aviation Foundation's 15th Annual Marathon, Half Marathon and 5K Run/Walk will be Saturday at the museum.

To register or for more information, contact race director John Hunter via e-mail at hunterjh@cox.net or at 335-3426.

Robins Officers' Spouses Club is hosting a **Thrift Shop Fashion Show** Thursday at 10:30 a.m. in Horizons. All ROSC member are invited to attend; reservations are required. E-mail reserve4you.osc@gmail.com for more information.

There will be an **AETC Special Duty Assignment briefing** Jan. 25 from 1 to 3 p.m. in the Heritage Club Ballroom. For more info, contact Master Sgt. Antonio Knowlton at 472-0168.

The next meeting for the **Central Georgia Marine Corps League**

will be Feb. 7 at 7 p.m. at Flint Energies on Hwy. 96 (between Sun Trust Bank and Houston County High School).

To join the league, bring a Form DD-214 or retired I.D. card, and \$35. A short application will be provided.

For more information, call John Harmon at 472-0853

A **Black Heritage Golf Tournament** is set for Feb. 11. Entry fee is \$45 and includes lunch. To sign up for the event, contact Jeanette McElhaney at 468-3857.

There will be a **Black Heritage Bowl-a-thon** Jan. 21 from 12:30 to 4:40 p.m. at the Robins Lanes Bowling Center. Cost is \$8 per bowler, with prizes being awarded. To sign up, contact Greg Mercer at 497-7543.

There will be a **Career Expo here Feb. 17.**

More than 40 military-friendly organizations will be on hand to speak with and interview job seekers.

All military or former military may upload their resumes and pre-register for the event at www.civilianjobs.com.

For more information, call (678) 819-4132.

Etcetera

The following **lost items are seeking their rightful owners:** two machetes, two computer monitors, a survival knife, a case of night vision goggles, a steel punch, a 14-

karat gold ring, a vending machine bill receiver, two taillight covers, a bag with gun ammunition, a government building key, a traditional gourmet cooking knife, Honda car keys, Dodge car keys, a baseball cap, bracelet, watch, several sets of glasses, fake cell phones, sets of keys, a black bag with two rings, a gold wedding band, and a laptop with carrying case.

To claim an item, contact Eric Jones at 472-7851.

The **Base Chapel is searching for a music director** with the ability to read music, sing, and play keyboards.

The candidate will be expected to recruit members for and lead the parish choir. The candidate must also be a member of the Catholic faith and have a knowledge of Catholic liturgies and worship services.

Resumes must be submitted to the chapel by Tuesday. For a statement of work, stop by the chapel or call 926-2821.

To assist in **reducing alcohol-related incidents**, the 78th Force Support Squadron is offering a designated driver program at the Horizons, the Heritage Club, and Pizza Depot. For groups of two people or more, a designated driver will receive free fountain soft drinks, fruit juices or non-alcoholic frozen drinks.

To learn more about the program, call 468-2670.

Also, Airmen Against Drunk Driving provides rides free of charge to any Robins DoD cardholder.



U.S. Air Force photo by SUE SAPP

Snow Day

Raspberry and Jessica Surles, wife and daughter of Marine Gunnery Sgt. Brad Surles, work on a snowman and snowdog Monday at their home on Robins. In addition to children having the day off from school due to the inclement weather, non-mission essential base personnel were told not to report to work.

Air Force workers can find help here

Finances & Work-Life Balance	Airman & Family Readiness Center	468-1256
Health and Wellness Education	Health and Wellness Center	497-8480
Health Screenings	Civilian Health Promotion Services	497-8030
Work, Personal or Family Issues	Employee Assistance Program	(800) 222-0364
Work Stress, Psychological Issues	Organizational Consulting Office	497-9803
Mental Health & Substance Abuse	Houston Healthcare	922-4281
Unplanned Pregnancy	Houston Healthcare	922-4281
Suicide Prevention	National Suicide Prevention Lifeline	(800) 273-8255
Sexual Assault & Victim Advocacy	Sexual Assault Response Coordinator	468-2946

AFMC Wellness Support Center — www.afmcwellness.com

For a free, anonymous ride, call 472-0013.

The Air Force Materiel Command's **policy on uniform wear has been modified.**

Rather than the blue

uniform, Air Battle Uniforms or flight suits may be worn Mondays when the installation commander declares delayed reporting due to hazardous weather.

For more information,

contact Capt. Sarah Sharpe at DSN 787-4661.

Robins has partnered with **The Clean Air Campaign** in an effort to help reduce traffic and air pollution.

78th FSS BRIEFS

ON TAP
Texas Hold 'Em
Saturday
2 p.m.
Members \$10, guests \$15
Heritage Club Lounge
For details, call 472-7864.

9-Pin No-Tap
Bowling Center
Saturday
6 p.m.
Cost \$15
For details, call 468-2112.

Red Head Pin Day
Monday
1 to 8 p.m.
For details, call 468-2112.

Financial Beginnings
Wednesday
9 to 11 a.m.
Bldg. 794
For details, call 468-1256.

UPCOMING
Resume Writing Class
Jan. 25
9 to 11 a.m.
Bldg. 794

For details, call 468-1256.

WWE Royal Rumble
Jan. 30
8 p.m.
Heritage Club Lounge
Members free, guests \$5
For details, call 472-7864.

First Friday
Feb. 4
5 to 6 p.m.
For details, call 472-7864 or
468-2670.

Valentine Sunday Brunch
Feb. 6
10 a.m. to 1 p.m.
Horizons
For details, call 468-2670.

Super Bowl Party
Feb. 6
Heritage Club
For details, call 472-7864.

Karoke w/Rockmaster D
Feb. 10
8 to 11 p.m.
Heritage Club
For details, call 472-7864.

ONGOING
New Year's Pound Down
Weight Loss Challenge
Now through Feb. 25
For details, call 468-2128.

Spring Soccer Registration
Through March
Prices vary
Youth Center, Bldg. 1021
For details, call 468-2110.

Frequent Flyer Challenge
Through April 30
Chance to win a trip to
OshKosh, Wis.
Aero Club, Bldg. 186
For details, call 468-4867.

January Golf Special
Sunday through Friday
After 11 a.m.
18 holes, cart - \$19
For details, call 468-4103.

9-Hole Tournament
Package
Cost \$13 includes green
fees, cart and range balls
Pine Oaks Golf Course
For details, call 468-4103.

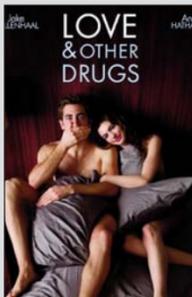


Courtesy photo

LEGO Robotics

Students from Thomasville compete at the STARBASE ROBINS LEGO League Regional Robotics tournament at the Museum of Aviation. Students built LEGO robots and then competed to complete tasks. This year's theme was medicine.

BASE THEATER — NOW PLAYING



FRIDAY
7 P.M.
LOVE AND OTHER
DRUGS
R



SATURDAY
3 P.M.
TANGLED
PG



SATURDAY
6:30 P.M.
STANDING OVATION
PG



JAN. 21
7 P.M.
TRON: LEGACY
PG



JAN. 22
6:30 P.M.
THE TOURIST
PG-13

TICKETS
\$4.50
adult;
\$2.50
children
(up to 11 yrs)

For details,
call 468-2919.

78th FSS DIRECTORY

- ▶ FSS Administration . . . 468-3193
- ▶ Community Center . . . 468-2105
- ▶ Outdoor Rec 468-4001
- ▶ Base Chapel 468-2821
- ▶ Arts & Crafts 468-5282
- ▶ Horizons 468-2670
- ▶ Heritage Club 468-2670
- ▶ Library 497-8761
- ▶ HAWC 497-8480
- ▶ Fitness Center 468-2128
- ▶ Fitness Center Annex . 472-5350
- ▶ Youth Center 468-2110
- ▶ ITT 468-2945
- ▶ Bowling Center 468-2112
- ▶ Pine Oaks G.C. 468-4103
- ▶ Pizza Depot 468-0188