



The holiday season is in full swing. Federal employees are required to adhere to certain rules and regulations for holiday gift-giving and party-going. **See page 4A for guidance.**

Area faces critical blood shortage

The Red Cross is pleading for support due to a critical shortage of blood, especially in the Southeast region.

The American Red Cross will hold a blood drive Dec. 15 in Bldg. 210 from 8:30 a.m. to 4:30 p.m. and in Bldg. 640 from 7 a.m. to 1 p.m.

The American Red cross collects blood in support of civilian agencies and national disasters. It partners with Robins to provide credits to Veteran's Administration facilities across Georgia. Blood collected by the Red Cross will go to hospitals like Houston Medical Center to save military, dependent and civilian lives.

In addition, the Armed Services Blood Program will hold a blood drive Dec. 14 from 8:30 a.m. to 4 p.m. at the Cotton Auditorium and the old gym basketball court.

ASBP plays a key role in providing quality blood products for servicemembers and their families in both peace and war. As a joint operation among the military services (Army, Navy, and Air Force), the ASBP has many components working together to collect, process, store, distribute, and transfuse blood worldwide.

For more information, contact 2nd Lt. Kristen MacBride at 497-5262.

ROBINS REV-UP

December 3, 2010 Vol. 55 No 48

Traffic flows despite closure

BY WAYNE CRENSHAW
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As Rev-Up readers are aware, the Watson gate closed Nov. 22 and will remain closed for two months for security improvements. Early indications are the plan for mitigating the impact of the gate closure is working to provide safe and secure entry onto the base.

Actions taken by 78th Air Base Wing leadership to mitigate traffic concerns included shifting Watson gate guards to other base gates to help with the traffic flow resulting in steady traffic movement during peak hours. Traffic

can still flow into the Visitor's Center from the normal entry point at Gate 3, the Watson gate. Drivers must exit onto Hwy. 247.

Since closure of the Watson Gate, a review of wait times conducted during peak morning and afternoon hours showed drivers waiting 5 to 7 minutes to get through the busiest gates – Russell Parkway, Green Street and Martin Luther King Boulevard. The quickest gate is the Air National Guard gate, with a wait time of 2 to 3 minutes.

Current mitigation plans called for Gate 5, the Martin Luther King gate, assuming 24/7

operations, with an increase to six guards from four posted in three lanes during peak hours, from 5:30 to 8 a.m. A fourth lane is not open because the four lanes merge into three after the ID check; merging would create an additional traffic problem.

To ensure vehicle safety, the Houston County Sheriff's Department has responded to a base request to enforce the ban against illegal right-hand turns off Hwy. 247 into the MLK gate entrance without using the proper turn lane.

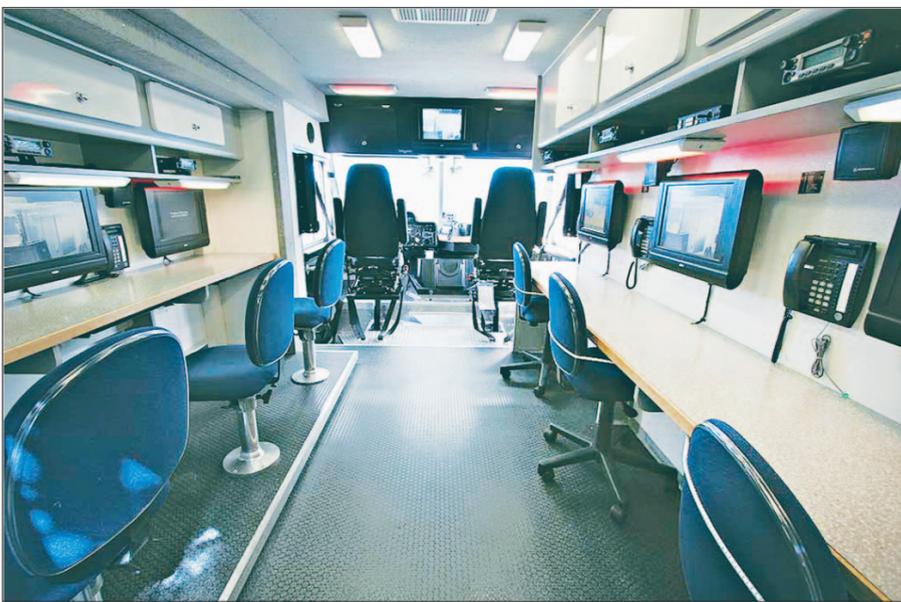
Additionally, Gate 14, the

► see TRAFFIC, 7A



U.S. Air Force photo by SUE SAPP

Gate 5, the MLK gate, is currently open 24 hours a day, seven days a week. The closure of the Watson gate necessitated the change.



Courtesy photo

The inside of Robins' Mobile Emergency Operations Center will be similar to this one, custom-built for Joint Base McGuire-Dix-Lakehurst in N.J.

Mobile command center to assist in emergencies

BY WAYNE CRENSHAW
wayne.crenshaw.ctr@robins.af.mil

Emergency management capabilities at Robins will soon take a giant leap forward.

In addition to a new command center which is set to open in April, Robins will receive a portable version with essentially the same capabilities.

A 39-foot Mobile Emergency Operations Center is being custom-built for the base and is expected to arrive here by the end of the year, said Master Sgt. Bobbie Dobberstein, contracting superintendent in the Operational Contracting Division, the unit which worked to secure the purchase of the vehicle earlier this year.

Constructed by Farber Specialty Vehicles in Reynoldsburg, Ohio, the vehicle looks similar to an RV but has a vast amount of technological resources to assist leaders during an emergency.

It has its own power supply and is designed to be self-sustaining for up to four days. It also has six work stations with computers and internet links, along with cellular



Courtesy photo

A 39-foot Mobile Emergency Operations Center will launch at Robins in April.

and radio communications.

The MEOC will be used for management of a major accident or other emergency requiring on-site command, said Robert Clay, chief of the Logistics Section of Emergency Management in the 78th Civil Engineer Group.

The base currently has a trailer for that purpose, but the new vehicle will give Robins more modern mobile emergency management capabilities, he said.

116th ACW gains new designation

BY ANDRÉ KOK
Secretary of the Air Force
Public Affairs

The 116th Air Control Wing at Robins is no longer a blended unit but is now designated an active association.

The new designation establishes the 461st ACW as the regular Air Force associate wing. The 116th ACW will become the Air National Guard host wing. Together, these two wings will continue to accomplish the E-8C Joint Surveillance Target Attack Radar System mission.

There will be no change to manning or aircraft levels due to this administrative change.

"The active association construct will ensure the JSTARS team is in compliance with Air Force guidance," said Col. Jeffrey Herd, the current 116th ACW commander. "The 461st ACW and 116th ACW teams,



U.S. Air Force photo

The Air National Guard will maintain ownership of the 17 Joint STARS aircraft.

along with our joint partners in the 138th Military Intelligence Company, will continue to deliver JSTARS combat capability in support of the combatant commanders."

Herd will be the 461st ACW commander.

The 116th ACW was designated as a blended wing in 2002, integrating Air National Guard and active-duty Airmen within the same unit, and introducing an

► see 116TH, 7A

New energy icon

As part of the base's energy conservation and awareness efforts, energy consumption data is being made available to everyone on the Robins 2k network.

Awareness is shown to reduce consumption and the data comes from the base's automated metering system.

As part of the initiative, an "energy icon" tool was developed so people can quickly access electrical consumption in the buildings they occupy. The icon was reviewed by a cross section of users, and the response was very positive.

In the near future, a "Commander Kill-A-Watt" ener-

gy icon will appear on all Robins 2k network desktops.

The icon will take the user to a web page where he or she can view electrical consumption of listed buildings for a time period. Instructions are included on the web page.

Initially, seekers will find only electrical consumption data, but data on natural gas and water will be added as natural gas and water meters are installed.

For more information on the initiative, contact the energy office via e-mail at commanderkillawatt@robins.af.mil or at 497-8663.

— Energy Office

THINK SAFETY



Days without a DUI: 10
Last DUI: 330th CTS
— courtesy 78th Security Forces

AADD

To request a ride, call
472-0013.

TWO-MINUTEREV

Wynn Dining to open early

Due to an upcoming exercise, the Wynn Dining Facility will open at 5 a.m. Dec. 13 to 15.

INSIDE

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Page Two

Reserve leaders meet local employers

BY CANDICE ALLEN
Air Force Reserve Command

Senior military reserve officers met with six Middle Georgia employers here recently to discuss employer issues and receive honest feedback on what it means to employ reservists.

Lt. Gen. Charles E. Stenner Jr., commander of Air Force Reserve Command, and Army Maj. Gen. Charles Luckey, assistant chairman to the Joint Chiefs of Staff for Reserve Matters in Washington, D.C., hosted a local luncheon for the employers at Headquarters AFRC.

“Our ability to balance the ‘Reserve Triad’ – the Air Force, family, and civilian employer – allows us to remain a critical component of national defense,” Stenner said. “This was a great



U.S. Air Force photo by STAFF SGT. ALEX Y SALTEKOFF

George McCannless, left, president and publisher of The Telegraph, shakes hands with Army Maj. Gen. Charles Luckey, assistant chairman to the Joint Chiefs of Staff for Reserve Matters in Washington, D.C. Luckey co-hosted a local luncheon for Middle Georgia employers.

opportunity to meet with local employers of guardsmen and reservists to discuss the value of their continued support.”

Larry Cannon, Southeast

region logistics manager at Frito Lay in Kathleen, said he was glad to meet with the senior officers.

“It is important that you have the leadership asking

the questions, because they will take what you say and at least consider it,” Cannon said.

The employers, who are Employer Support of the Guard and Reserve Patriot Award recipients, and the generals discussed deployments and candidate pools during the luncheon.

“What I learned was that only 27 percent of military candidates are eligible to serve, so the military and private industry are looking for the same type of person,” said George McCannless, president and publisher of The Telegraph.

The luncheon was scheduled to last 45 minutes. Instead, it turned into a 90-minute exchange filled with honest feedback. Several of the attendees agreed it was important to have this type of dialogue.

Contractor, vendor base access

Robins relies on contractors and vendors to provide vital support to the many different missions here. Many people may not be aware there are different guidelines for getting these contractors and vendors on the base. The guidelines are in place to ensure the security of Robins.

Contractors are individuals who have a contract with Robins and are issued a Contractor Badge after verification of a valid contract is awarded by the installation. Installation contractor badges are only authorized for specific individuals to work under specific contracts for allotted periods of time, and often only for certain locations on the base.

Vendors are companies which provide a service to the installation. Those individuals receive a pass from the Pass and Registration office. In some cases, vendors may be granted a permit for approximately one year if a requirement for continued access is validated (*Robins AFB AFI 31-101 Para. 8.11* outlines the process).

However, even vendors awarded General Service Administration contracts are not automatically authorized access to Robins. They must have also been awarded a specific delivery order requiring specific performance on the base in order to be issued a contractor badge. It is important to understand not all vendors will qualify for a one-year pass.

Vendors awarded GSA contracts are not allowed to use their base access privileges for a specific delivery to go to other units/locations on Robins and solicit goods or services. If a vendor is soliciting your office, contact the Security Forces Base Defense Operation Center at 468-2187.

All Robins personnel must remain vigilant to ensure the base is adhering to not only the security processes, but also the contracting and financial management policies and guidelines. This will ensure the security of the base and vital contract and services support to the mission continues.

– 78th Security Forces Squadron

Working Together

Award-winning leadership approach simple, yet sound

BY WAYNE CRENSHAW
wayne.crenshaw.ctr@robins.af.mil

There’s nothing fancy about Doug McCulloch’s approach to employee relations.

McCulloch has worked at Robins since 1972 and is a supervisor in the F-15 Squadron of the 402nd Electronics Maintenance Group. He gives a simple answer when asked to talk about his approach to leadership.

“When you have the employees’ trust and confidence, everything is going to come pretty easy,” he said. “But it doesn’t necessarily happen overnight.”



Doug McCulloch

Russell. The citation states McCulloch embodies Robins’ “People First” motto “while balancing demanding customer requirements.” The citation also credited his “proactive employee involvement,” noting team members have won

He was recently recognized with the Foster Leadership in People Award for his contributions to improving labor and management relationships.

He was nominated for the award by Squadron Chief Jim

two group and one individual wing, Warner Robins Air Logistics Center and Team Robins awards. He also encouraged four employees to enroll in after-hours college classes.

“It’s clear Mr. McCulloch cares about the well-being of every member of his team,” the citation read. “Mr. McCulloch’s hands-on leadership style and personal example laid the foundation for his high-performing, totally-engaged, and empowered team as evidenced by zero grievances or personnel issues in the past two years.”

In 2009, McCulloch also won Air Force Materiel Command Civilian Wage Grade Employee of the Year.

SnapShots

'Tis the season

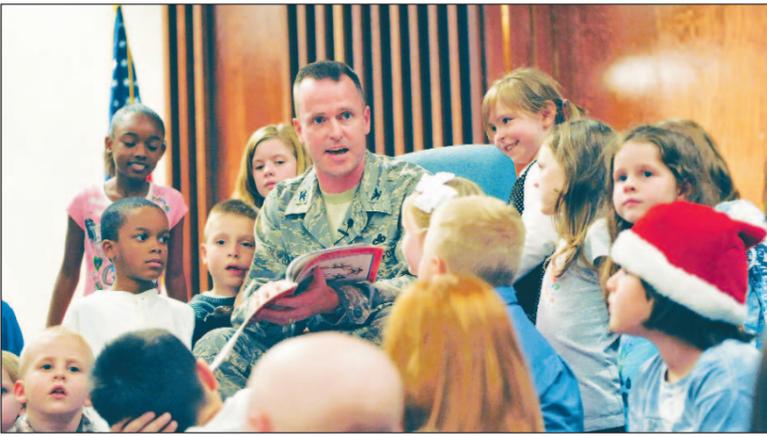
Team Robins hosted its annual Christmas Tree and Menorah Lighting Ceremony Tuesday and, although a stormy forecast moved most of the activities inside, the show went on.

The event featured musical selections from the Veterans High School and Matt Arthur Elementary School choruses, a guest appearance by Santa Claus, and the reading of "T'was the Night Before Christmas" by Col. Carl Buhler, 78th Air Base Wing commander.

At right, 3-year old Josiah Hawkins helps Buhler light the tree. His father, Staff Sgt. Jonathon Hawkins, is assigned to the 78th Security Forces Squadron and is currently deployed.



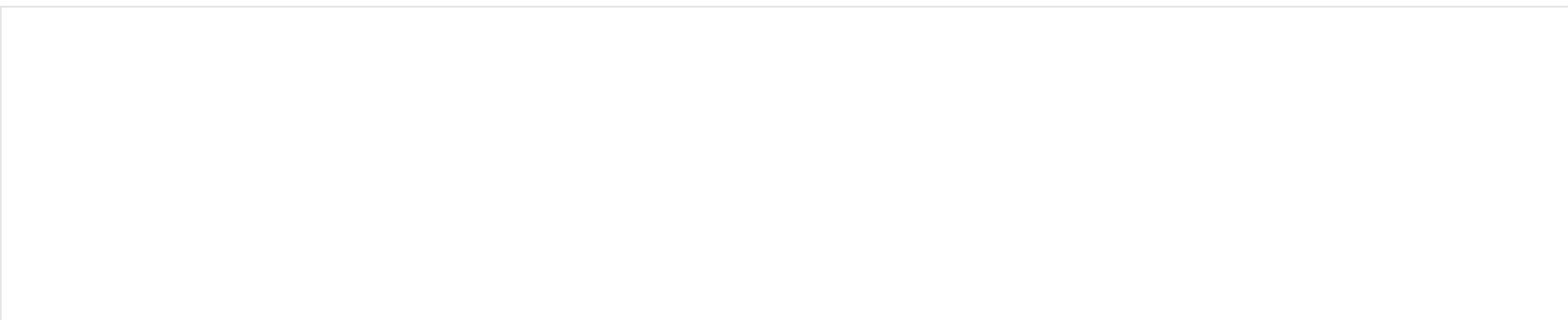
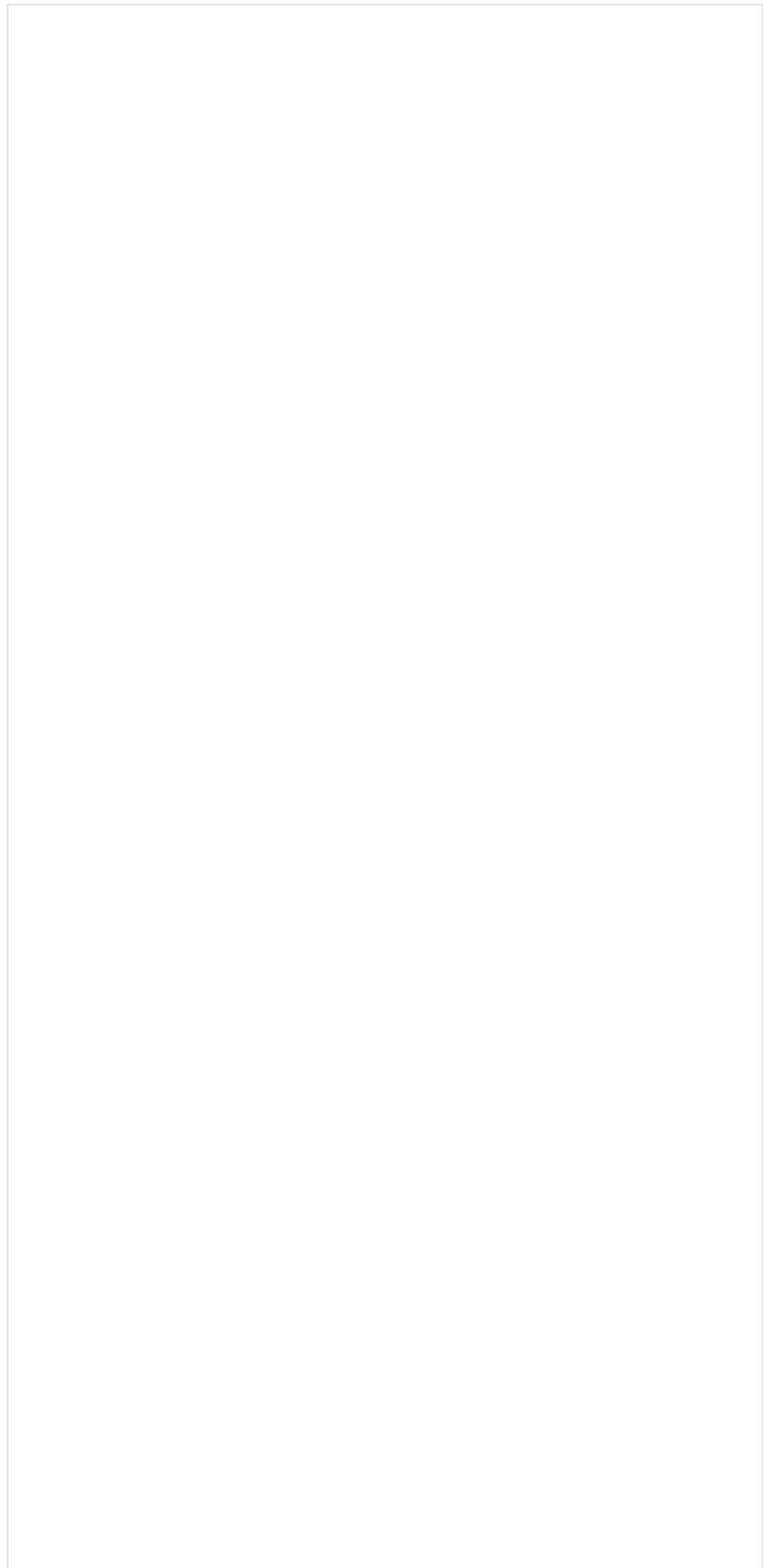
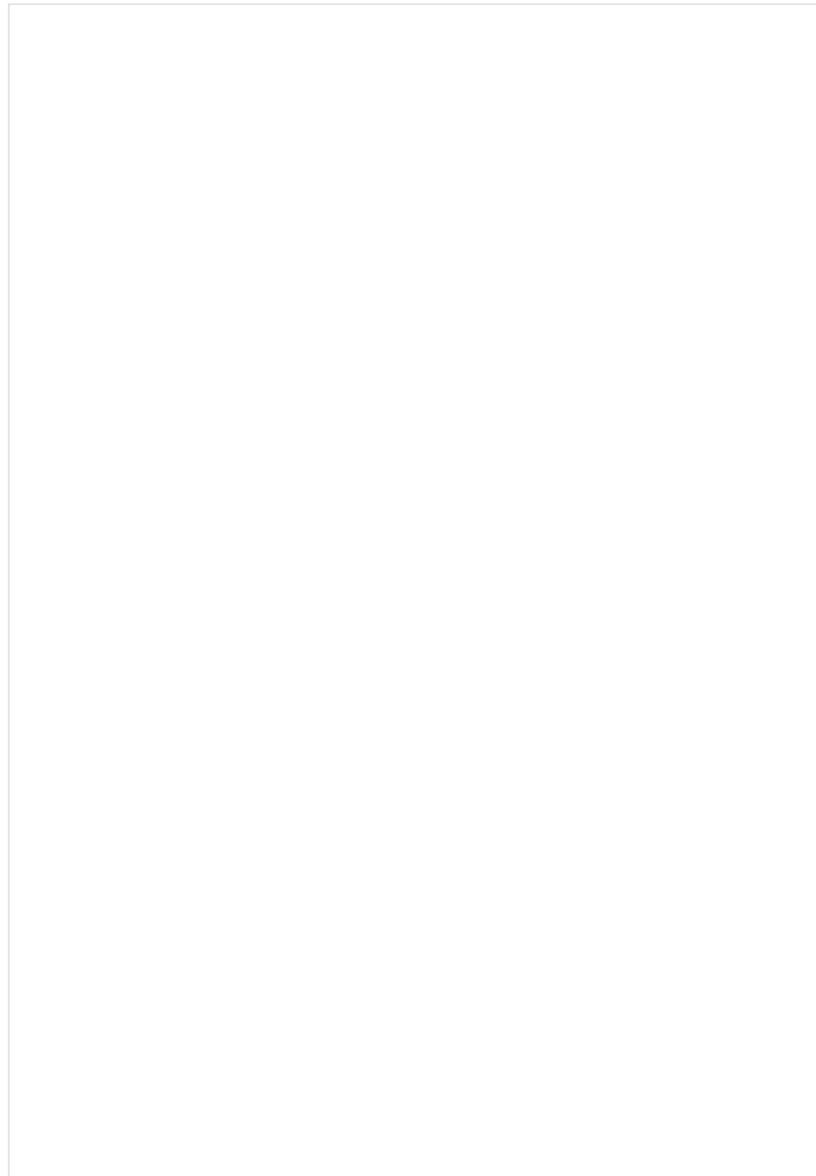
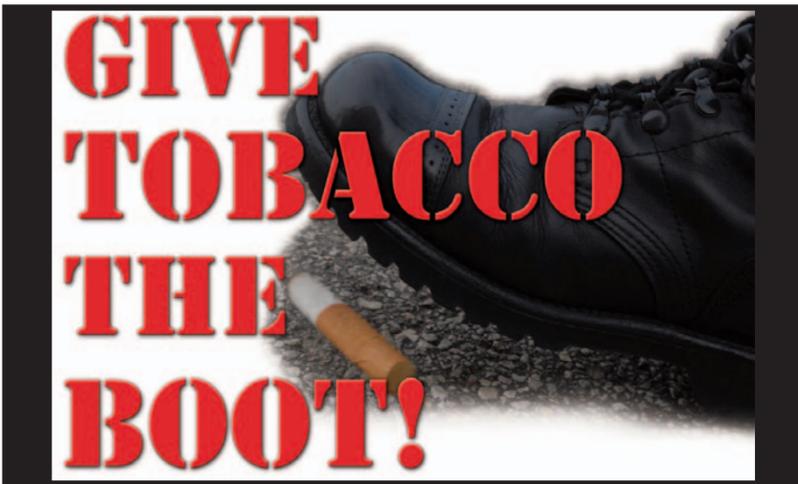
U.S. Air Force photos by TOMMIE HORTON



Col. Carl Buhler, 78th Air Base Wing commander, reads "T'was the night before Christmas" to a group of Robins children.



Veterans High School band and chorus director, Tom Brown, leads the audience and chorus in singing Christmas carols.



ViewPoints

“Art, like morality, consists of drawing the line somewhere.”
— G. K. Chesterton

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SUBMISSION GUIDELINES

Submissions must be received by 4 p.m. Wednesday, the week prior to the requested Friday publication. They should be e-mailed to lanorris.askew@robins.af.mil.

Submissions may not exceed two pages, double spaced. They must be typed in Times New Roman font, 12-point type, with 1-inch margins. All submissions will be edited to conform to Associated Press style. Submission does not guarantee publication.

Submissions should be of broad interest to the base populace. If there are further questions, call Lanorris Askew at (478) 472-0806.

DELIVERY

To report delivery issues, call Kendahl Johnson at (478) 472-0804.

ONLINE

To read articles online, visit www.robins.af.mil.

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Holiday guidance for federal employees

The holiday season is traditionally a time of parties, receptions, and gift exchanges.

During this season, the Standards of Conduct still apply.

To ensure you don't unwittingly violate the standards, a brief summary of the applicable rules follows:

General Rule:

Federal personnel may not accept gifts offered because of their official positions or offered by a “prohibited source.” A prohibited source is anyone who:

▶Seeks official action by the employee’s agency;

▶Does business or seeks to do business with the employee’s agency;

▶Conducts activities regulated by the employee’s agency;

▶Has interests which may be substantially affected by the employee’s performance of duty; or

▶Is an organization composed of members described above.

Parties, open-houses, and receptions hosted by non-prohibited sources:

1. Federal personnel may attend social events sponsored by non-prohibited sources if no one is charged admission.

2. Federal personnel may also attend other events permitted by the following exceptions. The



general rule is federal personnel may not accept gifts from prohibited sources, including contractors and contractor personnel. But the following exceptions apply:

▶Federal personnel may accept gifts (other than cash) not exceeding \$20, as long as the total amount of gifts a person accepts from the source does not exceed \$50 for the year.

▶Federal personnel may accept gifts, even from a contractor employee based on a bona fide personal relationship. (Personal gifts are actually paid for by the contractor employee rather than the contractor.)

▶Federal personnel may generally attend an open-house or reception, and accept any gift of refreshments if it is a widely-attended gathering, and the employee’s supervisor determines it is in the agency’s interest the employee attends. Contact our office before attending an event you believe is a widely-attended gathering.

▶Federal personnel may accept invitations (even from contractors) which are open to the public, all Government employees, or all military personnel.

▶Federal personnel may accept invitations offered to a group or class not related to government employment. (For example, if the building owner where your office is located throws a reception for all of the tenants of the building.)

▶Refreshments consisting of soft drinks, coffee, pastries, or similar refreshments not constituting a meal may be accepted, since they are not considered to be a gift.

▶Outside business or other relationship results in attendance at an event. For example, a federal employee’s spouse works at Company X. The federal employee may accompany the spouse to the Company X employee’s holiday party since the invitation is to the spouse as a Company X employee, and not to the federal employee because of his or her position.

Parties, open-houses, and receptions hosted by other federal personnel:

▶Invitation from your subordinate: You may accept personal hospitality at the residence of a subordinate which is customarily provided on the occasion.

▶Invitations from your boss or a co-worker: No restrictions.

Gifts and gift exchanges between federal personnel:

General Rule: Supervisors may not accept gifts from subordinates or federal personnel who receive less pay. Exceptions:

▶During holidays, which occur on an occasional basis, supervisors may accept gifts (other than cash) of \$10 or less from a subordinate.

▶Supervisors may accept food and refreshments shared in the office and may share in the expenses of an office party.

▶If a subordinate is invited to a social event at the supervisor’s residence, the subordinate may give the supervisor a hospitality gift of the type and value customarily given on such an occasion.

There are no legal restrictions on gifts given to peers or subordinates; however, common sense (and good taste) should apply.

Gifts and gift exchanges which include contractor personnel:

▶Gifts from contractors, even during the holidays, may not exceed \$20.

▶Gifts to contractors: Check with the contractor, since many contractors have codes of ethics similar to federal rules and therefore may preclude the acceptance of gifts.

For questions on items not listed, contact Paul Davison, Legal Office attorney advisor, at 472-0571.

Career planning is a shared responsibility

BY JAMES “RICK”
MCCLELLAND

WR-ALC Engineering Directorate

When I came to work for the Air Force as a civilian employee almost 28 years ago, career planning was accomplished by talking with your supervisor, and maybe his or her boss, and basically following the same career path they had followed.

The idea was to do your best in whatever job you were given and, in time, you would get promoted. They could even tell you approximately how long you would be in each pay grade.

Today that is probably the worst advice I could give a new or even a long-time employee. As I look back, I am not sure it made sense then, given the varied career paths of those individuals, which demonstrated there was no single path to success. The real key was, and is, to always do your best in the job you have today.

How should you go about planning your career today? Who should do career planning and when should career planning be done? Let me answer the second and third questions first. If you have not announced your retirement from the government, you should be doing career planning. If you have announced your retirement, it is called retirement planning. Career planning should be a continual process throughout

your career. How should career planning be done? Not alone. Each individual has an important role in planning his or her career, as do the leadership of the organization where he or she works, and the leadership of the Air Force.

Corporately, the Air Force has a responsibility to keep the entire workforce informed of qualifications and experiences it expects of the individuals selected to fill positions at all levels. The Air Force does this through briefings from senior leaders, articles in various publications, career programs, newsletters, and information on the AFPC website. For example, the message for the last 10 years is GS-15s are expected to have a master’s degree and to have completed Professional Military Education. If you aspire to be a member of the Senior Executive Service, you need to have worked at more than one base and at either a MAJCOM Headquarters or the Pentagon.

As leaders, it is our responsibility to discuss career options with everyone who works for us.

To do that, we have to ensure we keep up on the latest advice and guidance for senior leaders of the Air Force on what it takes to reach various positions.

As we discuss career plans and options with our employees, it is our responsibility to ensure they understand the potential implications of the

“Each individual is responsible for his or her career. It is up to each individual to take action to make his or her career plans happen.”

decisions they make today. For example, an engineer who worked for me in a previous job had no desire to earn a master’s degree. He was my top employee; but the fact he did not have a master’s meant his career options were extremely limited and the probability of being promoted was almost nonexistent. Each time I had the opportunity, we discussed this, and he understood what his decision meant and was comfortable with it.

As leaders, we also need to be willing to serve as mentors for individuals who do not work directly for us. We should also encourage those who work for us to find and use mentors who are not in their direct chain of command when possible. Good mentors can come from just about anywhere throughout the Air Force.

I do not want this to sound like the individual has only a minor role in the career planning process. His or her role is the most important. Each individual should take advantage of every opportunity provided to learn what the Air Force expects if he or she is to be competitive for jobs at any given level.

You must also have an idea of what job you want to have in 10, 15, or 20 years, depending upon

where you are in your career. Find at least one mentor who is at, or above, the level you aspire to. Knowing where you are and where you want to go, you can work with your supervisor and mentors to identify two or three paths to achieve the goal. You then need to do everything in your power to make yourself as competitive as possible for the types of positions which will help you achieve that goal. Use this network of mentors to review and improve your resume. If you have not updated your resume in the last 18 months, chances are you have done something which should be added to it.

Each individual is responsible for his or her career. It is up to he or she to take action to make his or her career plans happen.

We cannot expect our supervisors, mentors, or the system to take care of us. We have to keep our own eyes and ears open to know when opportunities become available. If you do not have regular reports of new job postings sent to your email address from USAJOBS and the AFPC CANS system, you are likely missing out on some potential opportunities. Once you see a potential job, read the announce-

ment, and make sure you follow the instructions to apply for the job. Remember, the instructions for someone within an agency are often different from those for individuals outside of the agency.

If you apply for a job and are not selected, contact the selecting official to see what you can do to make yourself more competitive in the future. Getting feedback from any job interview should be standard practice to help you improve your chances of being selected for future opportunities.

I have a couple of cautions as you are setting out on the path. The earlier you are in your career, the more important it is to ensure you do not make irreversible decisions which will limit your career opportunities in the future. When the individual I mentioned before decided not to earn a master’s degree, it became an irreversible decision.

Make your career plan a living plan, meaning you need to constantly adjust it as you gain experiences, as the circumstances of your life change, and as the needs of the Air Force change.

But remember, the most important part of career planning is to do your very best in the job you have today.

Commander’s Action Line

The action line is an open-door program for Team Robins personnel to give kudos, ask questions or suggest ways to make Robins a better place to work and live.

The most efficient and effective way to resolve a problem or complaint is to directly contact the responsible organization. This gives the organization a chance to help you, as well as a chance to improve its processes.

Please include your name and a way of reaching

you, so we can provide a direct response. Anonymous action lines will not be processed. Discourteous or disrespectful submissions will also not be processed.

Commander’s Action Line items of general interest to the Robins community will be printed in the Robins Rev-Up.

For more information, visit <https://www.mil.robins.af.mil/actionline.htm>. To contact the Commander’s Action Line, call 468-2886 or e-mail action.line@robins.af.mil.

▶ Security Forces	468-2187
▶ FSS (Services)	468-5491
▶ Equal Opportunity	468-2131
▶ Employee Relations	497-8253
▶ Military Pay	468-4022
▶ Civil Engineering	468-5657
▶ Public Affairs	468-2137
▶ Safety Office	468-6271
▶ Fraud, Waste & Abuse	468-2393
▶ Housing Office	468-3776
▶ Chaplain	468-2821
▶ IDEA	497-7281

On the Fly

New IT ticketing system

IT Central, the former ticketing system for Robins employees, has been replaced by the Information Technology Service Management ticketing system.

ITSM implements business service management and standard operating procedures for delivering IT services.

With ITSM, Robins users and client support administrators experience visual and performance enhancements. Unlike IT Central, users are able to update previously-submitted tickets, and check the status of their tickets.

Tickets for common issues are also routed faster to the appropriate work centers.

For more information about the system, call 468-4357.

Upcoming

The Warner Robins **Marine Corps League Detachment** will meet Saturday at 1 p.m. at Flint Energies on Hwy. 96.

To join, bring a copy of your DD-214 or retired ID card, an application, and \$35.

For more information, call John Harmon at 472-0853.

Spread the holiday spirit and goodwill to Robins Airmen and Marines by bringing baked goods to the Wynn Dining Facility on Tuesday from 1 to 3:30 p.m.

The baked goods will be given to dormitory residents. Approximately 15 to 20 volunteers are needed to assist with packing bags.

For more information, call Master Sgt. Lisa Gonzalez at 472-7294.

The **Band of the U.S. Air Force Reserve** will present its annual holiday concert Thursday at 7 p.m. at the Museum of Aviation.

The 45-piece concert band will headline the holiday concert. This ensemble is the largest element of the Reserve Band, with a varied repertoire which ranges from classical overtures and Sousa marches to Broadway show tunes, popular music, movie themes, patriotic favorites, and holiday songs.

The concert is free and open to the public. It will be performed inside the museum's Century of Flight Hangar. Doors open at 6 p.m. Seating is limited.

The **116th Air Control Wing** will host a Family Day Celebration Dec. 11 from 11 a.m. to 4 p.m. for active-duty Air National Guardsmen, Soldiers, civilian members, and their families.

For tickets, call Senior Master Sgt. Greg Horvath at 201-2238.

The **78th Medical Group Pharmacy** will close Dec. 16 at noon to conduct mandatory training. The pharmacy will reopen Dec. 17 at 7:30 a.m.

Starting in January, the pharmacy will close at noon on the fourth Thursday of every month

for mandatory training.

Etcetera

The **annual Team Robins Angel Tree Christmas Drive** solicits aid from the base community to ensure all children with ties to Robins have plenty of presents to open on Christmas Day.

The Angel Trees and collection boxes are now located at the Commissary and Base Exchange.

Donations will be taken through Dec. 12.

Gift cards and monetary donations are also being accepted. Checks should be made out to the Team Robins First Sergeants' Council.

For late donations, contact Master Sgt. Jerry Sutton at 497-5127 or Master Sgt. Robert Wolfe at 468-8142.

To assist in **reducing alcohol-related incidents**, the 78th Force Support Squadron is offering a designated driver program at the Heritage Club, Horizons and Pizza Depot. For groups of two people or more, a designated driver will receive free fountain soft drinks, fruit juices or non-alcoholic frozen drinks.

To learn more about the program, call 468-2670.

Also, Airmen Against Drunk Driving provides rides free of charge to any Robins DoD cardholder. Coverage is from Perry to Macon.

For a free, anonymous ride, call 472-0013.

The following leave recipients have been approved



U.S. Air Force photo by ED ASPERA

Service before self

Robins leaders took time out of their holiday schedules to serve meals on Thanksgiving Day at Wynn Dining Facility. The annual event allows leaders to come out in shifts to serve the meals to active-duty military, reservists, retirees and their families. The group is also planning to roll up their sleeves to serve Christmas dinner.

Air Force workers can find help here

Finances & Work-Life Balance	Airman & Family Readiness Center	468-1256
Health and Wellness Education	Health and Wellness Center	497-8480
Health Screenings	Civilian Health Promotion Services	497-8030
Work, Personal or Family Issues	Employee Assistance Program	(800) 222-0364
Work Stress, Psychological Issues	Organizational Consulting Office	497-9803
Mental Health & Substance Abuse	Houston Healthcare	922-4281
Unplanned Pregnancy	Houston Healthcare	922-4281
Suicide Prevention	National Suicide Prevention Lifeline	(800) 273-8255
Sexual Assault & Victim Advocacy	Sexual Assault Response Coordinator	468-2946

AFMC Wellness Support Center — www.afmcwellness.com

through the **Voluntary Leave Transfer Program:** Jennifer Dodson of the 78th Communications Squadron. POC is Teresa Rogers at 497-7230.

Sheree Quattlebaum of the F-15 Eagle Division. POC is Pamela Richardson at 468-1670.

Dawn Pollard of the

407th Supply Chain Management Squadron. POC is Dora Bradshaw at 472-3287.

To have the name of an approved leave recipient printed in the Rev-Up, e-mail Lanorris Askew at lanorris.askew@robins.af.mil.

TDY/deployed person-

nel are **authorized to make morale calls** for 30 minutes a week.

Before departing, or if you are already TDY or deployed from Robins, send an e-mail from a .mil account with "PIN Request" in the subject line to 78cs.ahams.pr@robins.af.mil.

116TH

Continued from 1A

alternating regular Air Force and Air National Guard commander and vice commander rotation every two years.

Since that time, Air Force officials have developed standard constructs for total force integration to improve unity of effort and leverage the collective strengths of the active and Reserve components. These standards led to the recent change, which establishes both an Air National Guard wing and a regular Air Force wing, working side-by-side, to accomplish a unified mission.

The Air National Guard unit maintains primary responsibility for weapons systems but shares the mission with the regular Air Force associate wing. The ANG wing com-



mander maintains administrative control over the Air guardsmen assigned, while the regular Air Force wing commander maintains administrative control over the active-duty Airmen assigned.

The Guard will maintain ownership of the 17 Joint STARS ground surveillance aircraft. About 2,600 people are assigned to Joint STARS operations, about evenly split between active duty and Guard members.

“The 116th ACW and 461st ACW will be the same team we have today,” said Col. William Welsh, the 116th ANG element commander and future 116th ACW commander. “We will strive to make this transition as seamless as possible. Most individuals working in the wing should not notice a difference in their day-to-day operations.”

TRAFFIC

Continued from 1A

Russell Parkway gate, is open 4:30 a.m. to midnight every day. It has six guards, two per lane in three lanes, during peak hours from 5 to 8 a.m. Three outbound lanes are open after 8 a.m. to maximize flow of traffic leaving the base. Prior to 8 a.m., traffic exits through one serpentine lane.

Gate 1, the Green Street gate, is open from 5 a.m. to 6 p.m., Monday through Friday. Up to five guards are posted in three lanes during peak

hours, from 5:30 to 8 a.m. Slight delays at this gate are due to only two lanes to flow traffic from, both before and after the ID check point, officials said.

Gate 15, the Air National Guard gate, is open 5 to 8:30 a.m. and 2 to 5 p.m., Monday through Friday, with two guards for two lanes during peak hours, from 5 to 8 a.m. As the gate receives minimal traffic, adding extra guards has no added benefit, officials said.

Gate 12, the carpool gate north of Gate 15, is open Monday through Friday from 5:15 to 9

a.m. with two guards, for inbound traffic only.

Gate 4, the commercial gate, is open from 5 a.m. to 6 p.m. Monday through Saturday for commercial traffic only. Although the gate exists for guards to search commercial vehicles, base traffic can flow outbound only through one serpentine lane.

The 78th Security Forces Squadron continues to monitor traffic at all locations to look for potential entry and exit improvements.

As a reminder, Robins has a number of mass transit plans to help alleviate traffic flow at

Robins.

Base workers may take the Round Robins Express, which picks up riders in a designated parking space west of Bldg. 2336 and drops them off at Bldgs. 300 and 301, and the flight-line.

Workers may take advantage of the BIRD, Buses Into Robins Daily, which is a weekday shuttle service from Macon to Robins. Also, there is very light traffic at the carpool gate.

For more detailed information regarding transportation initiatives, visit the base web page at www.robins.af.mil.

Think twice, energy has a price.

AFMC approaching federal goal for small-business contracts

BY CHANDRA LLOYD

Air Force Materiel Command Public Affairs

As the Air Force command focused on the acquisition of weapons systems and related hardware, Air Force Materiel Command stands to make a noticeable contribution to a stepped-up effort by the federal government to increase awards of contracts to small businesses.

In the summer of 2009, the Department of Commerce and the Small Business Administration joined together to ensure small businesses received nearly a quarter of all federal contracts funded under the American Recovery and Reinvestment Act.

Per these two agencies, the success of the ARRA initiative proved the government had the ability to meet or exceed a 23-percent, government-wide small business goal. In the three previous fiscal years, as well as fiscal 2010, the federal government overall had come up just short of the goal, at an average of 21.95 percent.

An interagency task force on Federal Contracting Opportunities for Small Businesses has until Dec. 30 to report progress on implementing recommendations aimed at removing barriers and increasing the small business share of federal contracts. President Barack Obama established the task force earlier this year.

“It’s not an exact science and sometimes very difficult to figure out why you’re not meeting the overall 23 percent goal,” said Carol White, chief of the Small Business Office at AFMC headquarters. “The findings from the task force will provide new direction, either through policy or legislation, and it may take awhile to flow down. We’ll have to wait for the implementing guidance,” she said.

In fiscal 2009, AFMC spent 11.75 percent, or \$5 billion, on small business contracts, putting the command 6.25 percent shy of reaching its 18 percent goal.

“The Air Force has assigned AFMC goals through fiscal 2013. In each of these years, our goals increase until we’re aligned with the government-wide goal of 23 percent,” said White. Our fiscal 2010 goal was 20.13 percent, yet preliminary contract spend data indicate we are likely to finish the year close to where we finished in fiscal 2009. Our fiscal 2011 goal is 20.54 percent.”

AFMC is making progress toward those goals, but there is still room for improvement, according to White.



“Although we’ve shown an improvement trend in dollars awarded for small business prime contracts during the past five years, we’re not where we need to be and we’re encouraging all of our acquisition personnel to step up their efforts to maximize small business participation in our acquisitions.

“The statutory goals fall into both prime and subcontracting categories. The 23 percent overall government-wide goal is for small business prime contracts only. We can’t meet this goal via subcontracting arrangements,” she said.

The command’s small business offices are available to assist internal acquisition organizations in early acquisition planning activities and post-award matters, and to assist external industry businesses in a number of different ways.

“We provide one-on-one counseling and are available through telephone and office visits. We are always encouraging large businesses to partner with small businesses through the Mentor Protégé program or via subcontracting,” said White.

Small business offices also host and

sponsor events throughout the year to attract and assist small-business owners to do business with the government.

Because the federal government is the largest buyer in the world, spending more than \$500 billion in goods and services each year, contracting a fair portion with small businesses just makes sense, White said.

The federal task force is co-chaired by the Small Business Administration, the Office of Management and Budget and the Department of Commerce. It includes 12 other federal agencies. Three priority objectives and actions were identified:

- Stronger rules. Taking action to strengthen and update policies where they are weak or outdated, and develop policies in areas where they are lacking.

- A better equipped, more informed and more accountable acquisition workforce. Increasing the knowledge base and efficiency level of the procurement workforce and providing appropriate incentives and accountability for agencies to meet small business goals.

- Improved outreach and better use of technology and data. Producing a one-stop shop online for easier access to information, as well as improved accuracy when acquiring data.

To find a small business office, learn more about counseling, and discuss both prime and sub-contract small business opportunities in a particular area, visit www.airforcesmallbiz.org.



78th FSS BRIEFS

ON TAP

Fitness Assessment Clinics
Today and Dec. 10
2 p.m.
Push ups, sit ups and run
For details, call 222-5350.

Texas Hold 'Em Tournament
Saturday
2 p.m.
Members \$10; guests \$15
Heritage Club
For details, call 472-7864.

Brunch with Santa
Sunday
10 a.m. to 1 p.m.
Horizons
For details, call 468-2670.

Mongolian BBQ
Monday to Friday
Fairways Grille
70 cents per ounce
For details, call 923-1717.

Financial Beginnings
Monday
9 to 11 a.m.
A&FRC, Bldg 794.
For details, call 468-1256.

Federal Employment Workshop
Tuesday
9 to 11 a.m.
A&FRC, Bldg 794.
For details, call 468-1256.

Karaoke
Thursday
8 to 11 p.m.
Heritage Club Lounge
For details, call 472-7864.

UPCOMING TriBond Trivia
Dec. 13 to 17
Fairways Grille
Play daily for chance
to win prizes
For details, call 923-1717.

Breakfast with Santa
Dec. 18
10 a.m. to noon
Youth Center
For details, call 468-2110.

Youth Winter Camp
Dec. 20 to Jan. 3
Now accepting applications
For details, call 468-2110.

Operation Scrapbook
Dec. 21
1 to 3 p.m.
Youth Center

ONGOING 78th FSS Holiday Food Drive
Through Dec. 17
For details, call 468-2105.

Holiday Golf Sale
Through Dec. 24
Up to 30 percent off items
For details, call 468-4103.

Golf Punch Card Sale
Through Dec. 24
20 nine-hole rounds \$105
or \$190 with cart
For details, call 468-4103.

Club Drive
Through Dec. 31
For details, call 468-2670.

Frequent Flyer Challenge
Through April 30
Chance to win trip to
OshKosh, Wis.
Aero Club, Bldg. 186
For details, call 468-4867.

Personalized Gifts
Arts & Crafts Center
Name mats, mugs, plates
Engraving, to include all
hand-held devices
Gift certificates and more
For details, call 468-5282.

Glow-in-the-Dark Bowling
Fridays and Saturdays
9 to 11 p.m.

Robins Bowling Center
For details, call 468-2112.

Cheerleading Classes
Saturdays
Youth Center, Bldg. 1021
\$40 per month
For details, call 468-2110.

Football Frenzy
Sundays
Doors open at noon
Heritage Club
For details, call 472-7864.

December Golf Special
Sunday through Friday
After 11 a.m.
18 holes and cart for \$19
For details, call 468-4103.

Ballroom Dancing
Thursdays
6 to 7 p.m. or 7 to 8 p.m.
\$40 – 4 one-hour lessons
\$70 – 4 two-hour lessons
Heritage Club Ballroom
For details, call 468-2105.

Private Golf Lessons
\$40 per half hour
\$190 series of five
Pine Oaks Golf Course
For details, call 468-4103.

Guitar lessons
\$85 per person
Dates, times vary
For details, call 926-2105.

Atlanta Hawks Tickets
Prices based on availability
ITT, Bldg. 956
For details, call 926-2945.

The Afterburner
Located in Bldg. 166
5 a.m. to 1 p.m.
For details, call 222-7827.

Fundraising opportunity
Pine Oaks Golf Course
\$22 per player
For details, call 926-4103.



U.S. Air Force photo by SUE SAPP

Celebration

Joseph and Laralyn Riverwind of The Blessed Blend band entertain with music, dance and traditional storytelling at Robins' annual Native American Heritage Observance Luncheon.

NOW PLAYING

Tickets - \$4.50 adult; \$2.50 children (up to 11 yrs)
For details, call 926-2919.



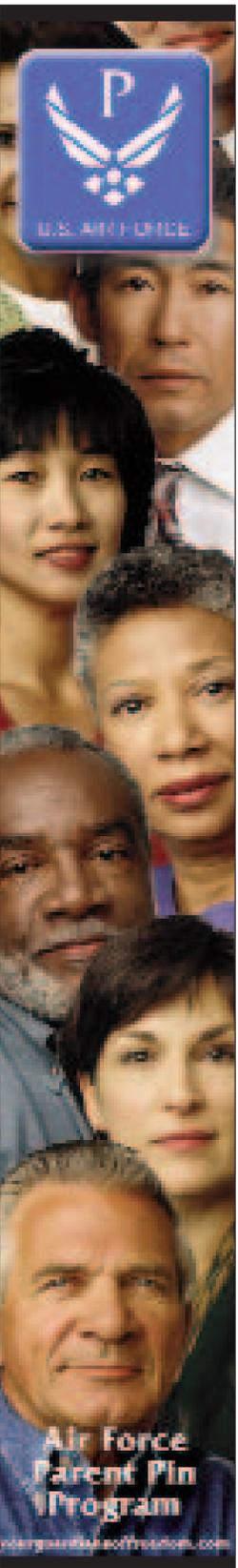
TODAY
7 P.M.
SECRETARIAT
PG



SATURDAY
6:30 P.M.
CASE 39
R

78th FSS DIRECTORY

- ▶ FSS Administration . . . 468-3193
- ▶ Community Center . . . 468-2105
- ▶ Outdoor Rec 468-4001
- ▶ Base Chapel 468-2821
- ▶ Arts & Crafts 468-5282
- ▶ Horizons 468-2670
- ▶ Heritage Club 468-2670
- ▶ Library 497-8761
- ▶ HAWC 497-8480
- ▶ Fitness Center 468-2128
- ▶ Fitness Center Annex . . 472-5350
- ▶ Youth Center 468-2110
- ▶ ITT 468-2945
- ▶ Bowling Center 468-2112
- ▶ Pine Oaks G.C. 468-4103
- ▶ Pizza Depot 468-0188



**REPORT
SUSPICIOUS
ACTIVITY TO
468-EYES**

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RECYCLE THIS PAPER

A large, empty rectangular box intended for recycling information or a message.

A very large, empty rectangular box occupying the bottom half of the page, likely for additional information or a long message.

Stormwater Straight Talk

Base implementing stormwater management plan

BY THE
78TH CIVIL ENGINEER GROUP

Over the past year, Robins started implementing the requirements of a new stormwater permit. The Permit for Stormwater Discharges Associated with Small Municipal Separate Storm Sewer Systems at Military Facilities, also known as the MS4 permit, was issued to the base because it is designated, by Georgia, as an urbanized area.

The state, per the Clean Water Act, requires urbanized areas to develop methods to manage pollutants, such as pesticides, fuels, litter and sediment, which have a negative impact on water quality. The goal of the permit is to reduce pollutants in stormwater to the “maximum extent practicable” using Best Managements Practices.



To comply with this new permit, the base is implementing a Stormwater Management Program.

The SWMP specifies BMPs which are targeted to:

- ▶increase public education and awareness
- ▶promote public involvement/participation

▶control illicit discharges, such as the discharge of non-stormwater flows to water bodies

▶control construction site runoff

▶construct and maintain post-construction stormwater management controls; and

▶adopt pollution prevention and good housekeeping measures regarding stormwater

For each BMP, measurable goals have been developed, which allows the state to monitor permit compliance.

“For example, for public education and awareness, the base has committed to publishing quarterly articles related to stormwater management in the Rev-Up,” said Russell Adams, water quality program manager. “For pollution prevention, the base will inspect portions of the municipal stormwater conveyance system on an annual basis.”

In addition to the MS4 permit, Robins also complies with general permits for stormwater discharges associated with construction and industrial activities, as well as a wastewater permit which monitors discharges, including stormwater discharges, from the base’s industrial operations.

“The benefits of the MS4 permit include increased environmental awareness and improved water quality in the waterways surrounding the base,” Adams said.

Questions about stormwater issues should be directed to Adams at 497-8304.

***Editor’s note:** Stormwater Straight Talk is a quarterly column intended to educate and inform base personnel and families about stormwater management.*

