

# Steps being made to ease traffic congestion

The Russell Parkway Gate has been closed since Monday to make important anti-terrorism improvements. This has increased traffic at other base gates; however, 78th Air Base Wing officials are listening and already implementing changes to improve traffic flow at those gates.

Officials are working diligently with the Houston County Sheriff's Office and other agencies to improve the traffic flow for both on-and off-base traffic.

There are plans to install a temporary four-way stop at the intersection of Martin Luther King Jr. Boulevard and Byron Street, to help with traffic leaving the base via Gate 5, the MLK gate. Drivers may also leave the base via Gate 4, the Commercial Truck gate, to make a right turn only onto Highway 247.

"We understand the challenges of increased traffic with the closure of the Russell Gate, and we are working hard to address issues as they occur," said Col. Lee-

Ann Perkins, 78th Mission Support Group commander. "Our experts are analyzing the traffic at all gates to identify the best improvements, and we ask for your continued patience."

Traffic lights on base have already been adjusted according to traffic needs, and Robins is working with Houston County officials to have some of the traffic lights on Highway 247 adjusted. Additionally, the 78th Security Forces Squadron and traffic engineers in the 78th Civil Engineering Group are analyzing traffic flow numbers from each gate and looking at several other options to improve traffic as the construction continues.

In the meantime, commuters are encouraged to use the Green Street and Air National Guard gates for entering and exiting the base, as these gates have the lightest traffic.

— from staff report

GATE	CURRENT HOURS	GATE	CURRENT HOURS
<b>GATE 14</b> Russell Parkway	<b>Closed</b>	<b>GATE 1</b> Green Street	<b>Mon-Fri:</b> (except holidays) 5 a.m. to 6 p.m.
<b>GATE 3</b> Watson Blvd.	<b>Open 24/7</b>	<b>GATE 4</b> Commercial Truck Gate	<b>Outbound only:</b> 5 a.m. to 8 p.m. right turn only
<b>GATE 5</b> Martin Luther King Jr. Blvd.	<b>Mon-Fri:</b> 3 lanes open (in/out) 4:30 a.m. to midnight <b>Sat-Sun, Holidays</b> 5 a.m. to midnight	<b>GATE 15</b> Air National Guard	<b>Mon-Fri:</b> <b>Inbound only:</b> 5:30 to 8:30 a.m. <b>Outbound only:</b> 2 to 5 p.m.

*Traffic hours for each gate will be updated as improvements are made.*

# ROBINS REV-UP

June 4, 2010 Vol. 55 No 22

## MC-12 site survey begins next week

BY WAYNE CRENSHAW  
wayne.crenshaw.ctr@robins.af.mil

A team of 16 people will be here next week on a fact-finding mission important to the future of the base and the community.

The team arrives Monday and will conduct a site survey related to the MC-12W Liberty.

Robins is competing with five other installations to house the aircraft, which is the Air Force's newest manned intelligence, surveillance and reconnaissance platform. The mission would bring two squadrons of 37 aircraft and 700 people here, although it's also possible the squadrons could be divided between two bases.

The site survey team members are from Air Combat Command and the Air Force Intelligence, Surveillance and Reconnaissance Agency.

Tuesday they will get a driving tour of the base, and then team members will split into groups to look more closely at particular areas important to the beddown

decision.

The team is not the decision maker but is here to collect facts and make a report, said Michael O'Gorman, Warner Robins Air Logistics Center Business Office chief. The decision falls to the secretary of the Air Force and chief of staff of the Air Force, and is expected in March.

In addition to looking at mission-support facilities, the group will be looking at personnel-support facilities, such as the fitness center and housing.

"We want to show that we've got the facilities that will support the mission," Gorman said. "There is a lot that this base can offer."

## AWARD-WINNING PROGRESS

### Continuous process improvements lead to success, accolades for C-17 program

BY WAYNE CRENSHAW  
wayne.crenshaw.ctr@robins.af.mil

In the past five years, the 562nd Aircraft Maintenance Squadron has experienced explosive growth, adding more than 500 members to its ranks to tackle its spiraling workload.

During that same time, the unit has also maintained a stellar record for pushing C-17s out the door on time.

That accomplishment was a key reason the 402nd Maintenance Wing was given the 2010 Maintenance Repair & Overhaul Military Center of Excellence Award earlier this year by Aviation Week.

The unit's emphasis on process improvements and Lean principles is what helps the squadron maintain such a high on-time delivery rate despite its growth, said Ed Montano, squadron director.

"It's a continuous improvement process," he said.

The C-17 area operates under



U.S. Air Force photo by SUE SAPP

Mechanic Ryan Mosley preps a C-17 slat for removal.

contract with Boeing, with Robins doing heavy maintenance and modifications on the aircraft.

Montano said the squadron's success can be attributed to good partnerships it has not only with Boeing but the union. He

said the squadron works hard to maintain good communications with the union, adding that was particularly helpful amid the recent production surge in the 402nd.

► see C-17, 6A

## "Energy 'buck' stops here"

As you know, energy is a big deal...however, in case you don't know, Robins Air Force Base and other installations across the DoD are operating under pretty stringent federally mandated requirements. So, to keep you informed and to seek your

I'm writing my first energy column to you.

Over the next 15 years, we are facing some of the biggest energy reduction challenges our nation has ever experienced. Led from the highest political office in our land, it is everyone's concern to do all we can to wean ourselves off of our addiction to foreign

oil and our dependence on fossil fuel energy sources.

Americans have always led the world in pioneering great ideas and being able to construct extraordinary solutions to complex challenges. Here at Robins, our vast population and skillful demographic makeup of nearly 21,000 personnel working in over 13,000,000 square feet of work

space makes us ideally suited to champion serious energy innovation.

Shifting the culture to energy conservation requires action at all levels to reduce energy demand and increase energy supply so that we "Make Energy a Consideration in All We Do."

As the installation commander, it is my responsibility to lead the charge to make Robins the model for energy reduction and renewable energy efforts. Equally important, it will require commitment at all levels.

As such, on Monday I am rolling out what I'm calling the "Building 905 Energy Solution Matrix" which I hope to make the model test bed for identifying and implementing energy reduction initiatives. I've selected Bldg. 905 for a number of reasons. First, it's where my office is, home of the 78th Air Base Wing Headquarters.

► see ENERGY, 9A

### BY THE NUMBERS

- Robins has 522 buildings.
- Nearly 21,000 personnel work on base.
- Robins has 13,000,000 square feet of workspace.
- Robins currently pays 7 cents per Kilo Watt Hour for the electricity Georgia Power Company supplies.

## Robins building cited by OSHA

Building 169 in the 402nd Maintenance Wing here was formally cited by the Occupational Safety and Health Administration May 27 for 13 violations.

During recent visits to the facility, which houses about 200 employees who overhaul various bonded structures on F-15, C-5, C-130 and C-17 aircraft, OSHA took swipe samples which showed the presence of chromium, lead and other contaminants resulting from procedural, equipment and housecleaning issues, according to the report.

"We will continue to implement safety and environmental improvements in the workplace and to that end, we will expeditiously address these findings," said Greg Stanley, the wing's vice director. "The safety and health of our workforce is

our number one priority."

Stanley said the unit will partner with local union officials to help allay employees' concerns, adding that the organization has made a number of improvements to the worksite as a result of internal inspections and the OSHA visits. Additionally, the unit spent more than eight hours today with OSHA representatives to get "a clearer understanding of compliance and reporting requirements."

Following the discussions, Stanley added that "as part of our action plan, the wing will look at similar industrial operations to see if there are practices we can benchmark. We are committed to providing the best and safest working environment for our employees."

Stanley said the unit is keeping employees apprised of the issue,

and credited the Voluntary Protection Program, which is sponsored by OSHA and very active at Robins, for helping bring the issue to light. VPP encourages employees to play a bigger role in improving worksite safety, and Stanley said that VPP is a success story here because of the partnership between the union and the center — which has helped create more than 300 VPP safe sites on the base.

Also, one 402nd work location has been certified by OSHA as a VPP Star Site — one of only 31 such sites in the Department of Defense — and two other work sites will apply for VPP Star Site status this fall.

"Our VPP success is due to direct employee involvement and empowerment on safety-related issues," he said.

## New kennel opens



U.S. Air Force photo by GARY CUTRELL

A 78th Security Forces Squadron military working dog handler gives a suspect take down demonstration Wednesday during the grand opening of the new kennel. The facility is at 1011 Twelfth Street.



### THINK SAFETY

Days without a DUI: 34  
Last DUI: 78th MDG  
— courtesy 78th Security Forces

### AADD

To request a ride, call 222-0013.

### TWO-MINUTEREV

#### Community Clean-up

Volunteers are needed for a community clean-up project Saturday from 9 to 11 a.m.

A welcome coffee and the assignment of tasks will begin at 8:30 a.m. at the Warner Robins Area Chamber of Commerce Office located at 1228 Watson Boulevard.

For information, call Keep Warner Robins Beautiful at 929-7258.

### INSIDE

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# Page Two

## Nav pod deal saves millions

BY WAYNE CRENSHAW  
wayne.crenshaw.ctr@robins.af.mil

A team at Robins worked to secure a unique contract, leading to the exchange of older avionics for state-of-the-art equivalents and effectively saving the Air Force more than \$22 million.

For its efforts, the Precision Attack System Program Office was recognized last week by the 21st Century Partnership with its Team Quality Award. The award is given twice per year to recognize a unit on base which implements a cost-saving initiative.

The Precision Attack Program Office, which is part

of the Global Logistics Support Center, orchestrated an exchange with Lockheed Martin in which it returned 45 first generation Low-Altitude Navigation & Targeting Infrared for Night, commonly known as LANTIRN, navigation pods that would no longer be used. In return, the Air Force received a credit from Lockheed for 14 Sniper Advanced Targeting pods with third generation Forward-Looking Infrared (Radar) technology.

The cost savings of the exchange was calculated at \$8 million, but was actually much more than that, said Marty Hutchinson, the flight chief. That figure was the

result of calculating the old pods' depreciated value at \$14.6 million, with the \$8 million being the difference between that and the value of the new pods.

But since the old pods were never going to be used again they had no real value for the Air Force, Hutchinson said, and in fact cost money to store and would ultimately have been destroyed, which also carries a cost. So in effect, the deal saved more than \$22 million.

"It (the exchange) was the result of a lot of hard work by our team members but worth the effort to get additional Sniper pods to the warfighter," said Hutchinson.



U.S. Air Force photo by SUE SAPP

## Rewarding leadership

Tom Scott, AFGE Local 987 president, and Maj. Gen. Polly Peyer, Warner Robins Air Logistics Center commander, present Kim Jenkins, a human resources specialist in the labor relations office, with a Foster Leadership in People award. The FLIP award was created as a part of the "People" portion of the Center's P3I initiative.

## Air Force to transition from NSPS to GS



BY MASTER SGT.  
RUSSELL PETCOFF

Secretary of the Air Force Public Affairs

Most Air Force civilians under the National Security Personnel System will convert to General Schedule by the end of this fiscal year in support of the Department of Defense goal to convert out as quickly as possible. This conversion out of NSPS was mandated by the fiscal 2010 National Defense Authorization Act.

With few exceptions, Air Force NSPS employees will transition between July 4 and Sept. 12, according to Headquarters Air Force Directorate of Force Management Policy officials. The remainder are in positions covered by statutory and DOD exemptions and will transition in 2011.

Civilian employees transitioning to GS will have their positions classified and grade assigned according to GS classification rules. The grade and classification will be based upon responsibilities assigned by the supervisor and performed by the employee. Employees will be notified of their GS position classification prior to transition out of NSPS.

To assist civilian employees in understanding the GS personnel and position classification system, the following Web-based training modules are available at <https://www.my.af.mil/afknprod/nsps-gs-trng>: GS-101 and Classifying Positions under GS and Performance Management: A Tool to Achieve Results.

GS-101 gives an overview of the GS system, including its classification and pay structure.

The DoD NSPS Transition Office Web site also contains information regarding the transition at <http://www.cpms.osd.mil/nsps/transition>.

Employees will not lose pay upon conversion. These general

guidelines will be followed when determining an employee's pay.

If the employee's current pay:   
► Fits within the rate range of the appropriate grade to which the employee is assigned, then the employee will be placed at a step that equals or exceeds his or her existing pay.

► Is below the rate range for the appropriate GS grade to which the employee is assigned, then the employee will be placed on the first step of the GS grade upon conversion out.

► Is above the rate range for the appropriate GS grade to which the employee is assigned, then the employee will be placed on pay retention to ensure he or she does

not suffer any decrease in or loss of pay upon conversion.

Upon transition, employees must be placed in GS performance plans within 30 days of transition with an appraisal closeout of March 31, 2011. As with NSPS, supervisors must ensure employees understand their job requirements and how their work aligns with and supports the Air Force mission.

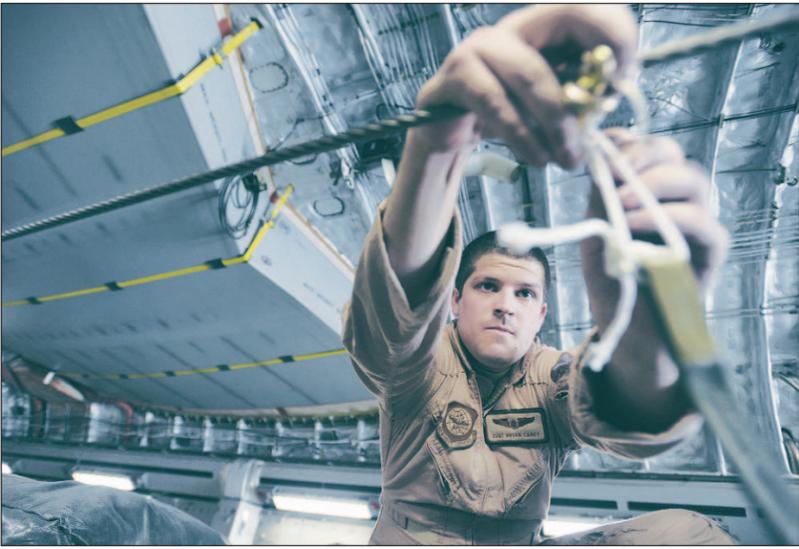
Air Force officials are working to ensure the transition continues smoothly while maintaining the Air Force mission with minimal disruption to the force. The consistent and equitable treatment of employees and transparency throughout this process is a high priority for the Air Force, they said.

# Snap Shots



U.S. Air Force photo by AIRMAN 1ST CLASS BRETT CLASHMAN

Staff Sgt. Kevin Darosa, a helicopter aerial gunner with the 66th Rescue Squadron, waits to take off as part of a scramble exercise at Nellis Air Force Base, Nev.



U.S. Air Force photo by STAFF SGT. MANUEL MARTINEZ

Staff Sgt. Bryan Carey, a C-17 loadmaster with the 816th Expeditionary Airlift Squadron, hooks parachute draw cords to container-delivery-system bundles prior to take off for an airdrop mission in Southwest Asia.



U.S. Air Force photo by AIRMAN 1ST CLASS ANTHONY SANCHELLI

Staff Sgt. Benjamin Pieta and Senior Airman Kristi Terwilliger scout the area for simulated threats during an operational readiness exercise at Ellsworth Air Force Base, S.D. The Airmen are patrolmen with the 28th Security Forces Squadron.

# ViewPoints

"If everyone is thinking alike, then somebody isn't thinking."

— George S. Patton

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**HOW TO CONTACT US**  
 Robins Office of Public Affairs  
 620 Ninth Street, Bldg. 905  
 Robins AFB, GA 31098  
 (478) 926-2137 DSN 468-2137  
 Fax (478) 926-9597

**EDITORIAL STAFF**  
 COMMANDER  
**Col. Carl Buhler**

PUBLIC AFFAIRS DIRECTOR  
**Rick Brewer**

EDITOR  
**Lanorris Askew**  
 lanorris.askew@robins.af.mil  
 (478) 222-0806

STAFF WRITER  
**Wayne Crenshaw**  
 wayne.crenshaw.ctr@robins.af.mil  
 (478) 222-0807

PHOTOGRAPHER  
**Sue Sapp**  
 sue.sapp@robins.af.mil  
 (478) 222-0805

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 Submissions must be received by noon the Monday prior to the requested Friday publication. They should be e-mailed to **78ABW.PARevUp@robins.af.mil**. Submissions must be in a Word document. They may not exceed two pages, double spaced. They must be typed in Times New Roman font, 12-point type, with 1-inch margins. All submissions will be edited to conform to Associated Press style. Submission does not guarantee publication. Submissions must be received by 4 p.m. the Friday prior to the requested Friday publication. They should be e-mailed to **78ABW.PARevUp@robins.af.mil**. Submissions should be of broad interest to the base populace. If there are further questions, call Lanorris Askew at (478) 222-0806.

**DELIVERY**  
 The Robins Rev-Up is published 50 times a year on Fridays, except when a holiday occurs during the middle or latter part of the week and the first and last Fridays of the year. To report delivery issues, call Lanorris Askew at (478) 222-0806.

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## Minimizing Environmental, Safety and Occupational Health risks

The mission of the U.S Air Force is to *fly, fight, and win...in air, space, and cyberspace*. To continue the successful execution of our mission, we need each of you to understand the environmental, safety, and occupational health aspects of your jobs, and take action to minimize ESOH risks. The Air Force ESOH vision is to be a world leader in ESOH management — to provide better care for our Airmen and our environment — *to meet our mission in air, space, and cyberspace*.

In pursuit of this vision, it is important for you to understand our three ESOH priorities: **Comply:** First and foremost, we must comply with all ESOH legal obligations. Every Airman must know and comply with the laws, instructions, and policies that apply to their work, Commanders will fund all ESOH legal obligations and requirements necessary for compliance or request assistance from higher headquarters. **Reduce risk:** Effective ESOH risk management will ensure each

of us remain a contributor to our mission as well as safeguard our natural and manmade resources. Every Airman must understand the hazards associated with their work and take action to protect themselves, their fellow Airmen, and the environment. **Continuously improve:** We seek a culture of continuous ESOH improvement. Every Airman must constantly seek to minimize ESOH risks and to improve the way we all contribute to the mission.

Through these priorities we remain dedicated to the Commander-in-Chief's objectives for sustainability and mission accomplishment. Your participation will be essential as we realize the President's vision and accomplish our Air Force mission.

— Commentary by  
 Michael B. Donley  
 Secretary of the Air Force  
 and Gen. Norton Schwartz  
 Air Force Chief of Staff

## Situational leadership key to effective motivation

These are challenging times for our Air Force. We have been engaged in combat operations since 1990 and are balancing limited resources against an aggressive operations tempo.

We are once again adjusting to maintain our authorized end strength while juggling priorities within a leveling budget. Many of our aircraft are beyond expected service lives and current operations are aging them even faster. Handling all these demands will be challenging - it won't be fun.

This is where leadership comes into play. Whether at work or at home, everyone has issues. As some issues are resolved, others are always waiting in line to take their places. The "pay me now or pay me later" mindset is exhausting. It's up to each organization's leaders to set the tone, motivate the workers and create a sustainable culture of success. After all, we want our Airmen to invest themselves in our service and our mission.

How can a leader attack such challenges and create sustainable excellence? We all know it isn't easy to do. It will take dedication,

objectivity, and a lot of patience, and perseverance. Along the way, tough decisions will be required and each will call for a tailored approach. In other words, leaders must adapt differently to each situation. Situational leadership is how we keep our organizations motivated and headed in the best direction.

We all have unique leadership styles. Some of us probably smile a little too much while others not quite enough. We all fit somewhere along a leadership continuum, where the ends are defined by the extremes. Although you may feel most comfortable in one region of that continuum, realize every leader will have to utilize approaches from the full range of the continuum in response to different challenges. A career brings many leadership challenges and leaders must adapt to meet each one.

After all, some challenges will require leaders to soften their approaches. For example, someone in the organization may be directly

affected by the end strength reductions. Maybe the unit will suffer the loss of one of its members. Other situations will require a stern approach. This may be necessary



**Gen. Stephen Lorenz**  
 AETC commander

when accountability and disciplinary challenges confront the organization or some of its members. Effective leaders must be able to approach difficult decisions or situations with the entire continuum at their disposal.

In the end, a leader must approach a challenge with an eye toward crafting a solution to meet their organizational needs. He or she should consciously select a leadership style or customized approach in order to create a certain effect. For most situations, mission accomplishment will be the effect, the end goal. However, before one can achieve such an effect, situational leadership must be used to motivate others toward success. After all, a motivated force can move mountains.

Motivation is an interesting concept. In some situations, motivation

is more spontaneous and flows from the heart. In others, motivation is far from intrinsic and needs a little added emphasis from the top. I call it "added emphasis" because sometimes your organization won't be too thrilled with the changes after they're announced. It may feel like you're marching your team uphill and into the wind.

Leaders must look at each challenge, develop a plan, and push for success. As part of their plan, leaders must develop the motivation necessary to assist their organizations through the challenges. In the end, people don't quit their jobs, despite all the challenges we face each and every day. Rather, they quit their bosses. The art of motivating organizations through challenges is one of the keys to any leaders' success.

Today, more than ever before, we need leaders of intellect who value the power of thought and innovative approaches. After all, having leaders who think, assess challenges objectively, and motivate their teams to succeed is what makes us the formidable fighting force we are today.

## Commander's Action Line

The action line is an open-door program for Team Robins personnel to give kudos, ask questions or suggest ways to make Robins a better place to work and live.

The most efficient and effective way to resolve a problem or complaint is to directly contact the responsible organization. This gives the organization a chance to help you, as well as a chance to improve its processes.

Please include your name and a way of reaching

you, so we can provide a direct response. Anonymous action lines will not be processed. Discourteous or disrespectful submissions will also not be processed.

Commander's Action Line items of general interest to the Robins community will be printed in the Robins Rev-Up.

For more information, visit <https://www.mil.robins.af.mil/actionline.htm>. To contact the Commander's Action Line, call **926-2886** or e-mail [action.line@robins.af.mil](mailto:action.line@robins.af.mil).

▶ Security Forces	926-2187
▶ FSS (Services)	926-5491
▶ Equal Opportunity	926-2131
▶ Employee Relations	327-8253
▶ Military Pay	926-4022
▶ Civil Engineering	926-5657
▶ Public Affairs	926-2137
▶ Safety Office	926-6271
▶ Fraud, Waste & Abuse	926-2393
▶ Housing Office	926-3776
▶ Chaplain	926-2821
▶ IDEA	327-7281

### GOOD JOB AT WATSON GATE

I just want to let you know what a good job some of the security forces NCOs and Airmen have been doing.

I come to work most mornings through the Watson Blvd. gate at about 4:30 a.m. The Airmen and NCOs who are there are always courteous and efficient. On certain mornings there is a young technical sergeant working the gate. She always has a pleasant smile and a "have a good day" greeting. This makes me feel good on some mornings when I'm not quite sure what kind of day it's going to be. On the days she's not there, I do miss the uplifting smile.

Thank you to all the Airmen and NCOs who keep us safe. And thanks for the smile.

### COL. BUHLER RESPONDS:

Thank you for writing and for taking the time to point out the professionalism displayed by these proud security personnel.

I forwarded your comments to the 78th Security Forces Squadron commander and he will pass them on at an upcoming roll-call. Customs and courtesies are practiced daily by our gate guards and are vitally important in providing a great first impression of Team Robins and Robins Air Force Base.

Thank you again for your kind words.

### WRONG-WAY TRAFFIC AT GYM ANNEX

The users of the gym annex in Bldg. 301, and I suspect workers in Bldg. 301 as well, enter the parking area east of 301 from the

south end.

This is a one-way drive from the north. Can security forces monitor this area and try to put an end to the wrong-way traffic?

### COL. BUHLER RESPONDS:

Thank you for your letter. I contacted the commander of the 78th Security Forces Squadron about this issue. Security personnel will patrol this area more frequently and will perform additional random traffic enforcements in the area.

With this increased presence, violations should decrease. If you continue to see personnel driving the wrong way, please contact the Base Defense Operations Center at 926-2187.

### WHEN NOT IN USE, KILL THE JUICE

Save energy by taking a few easy actions before you leave each day

- ▶ Switch or turn off all your energy vampires (chargers, coffee pots, computer speakers, etc.) The best way to do this is use a power strip and switch the strip off.
- ▶ Turn off overhead and task lights
- ▶ Turn off monitors (Leave your computer on for updates. They don't get holidays off.)
- ▶ Turn off desktop and network printers
- ▶ Turn off copiers, fax machines, data senders, etc.
- ▶ If you're the last to leave, turn off lights in conference rooms, bathrooms, etc.

**Team Robins**  
**You Matter**

### IMPORTANT PHONE NUMBERS

- ▶ Employee Assistance Program ..... 800-222-0364
- ▶ Airmen and Family Readiness Center ..... 926-1256
- ▶ Health and Wellness Center ..... 327-8480
- ▶ Chaplain ..... 926-2821
- ▶ Sexual Assault Response Coordinator..... 327-7272
- ▶ Military Family Life Consultant..... 230-2987
- ▶ Mental Health Clinic ..... 327-8398

# On the Fly

## New AMXG leadership

Col. Randall Burke will assume command of the 402nd Aircraft Maintenance Group in a change of command ceremony today at 8 a.m. in Hangar 83, Dock 1.



Col. Randall Burke

Col. John Bukowski will relinquish command to Burke who comes to Robins from the Oklahoma Air Logistics Center, Tinker Air Force Base, Okla., where he was the director of the Plans and Programs Directorate.

## Pinnacle Award

The 566th Electronics Maintenance Squadron's Pave Penny repair network transformation team is the winner of the first quarter AFSSO21/VPP Pinnacle Award.

"They represent a group of outstanding personnel who go above and beyond to achieve process improvement and workplace optimization," said Maj. Gen. Polly Peyer, Warner Robins Air Logistics Center commander. "Their accomplish-

ments equate to improved agility and flexibility to deliver and sustain combat-ready air power anytime, anywhere."

The Pinnacle Award was created to recognize efforts to promote the tenets of Air Force Smart Operations for the 21st Century, which is aimed at efficiency improvements, and the Voluntary Protection Program, which encourages better safety and health practices.

## Guardian Challenge

A team from the 689th Combat Communications Wing at Robins recently participated in the Guardian Challenge Security Forces competition, the world's premier biannual space and cyberspace competition.

The 689th team, comprised primarily of members from the 3rd Combat Communications Group, Tinker Air Force Base, Okla., won the Best Marksmanship award. The team also competed in a tactics competition — which challenged the team with snipers, non-combatants, self-aid and buddy care scenarios, and improvised explosive device identification — and an obstacle course.

"The Guardian Challenge was an excellent opportunity to show Air Force Space Command what its newest teammates, Combat Communications, bring to the



U.S. Air Force photo by RAY CRAYTON

## In Memorium

1st Lt. Karl Kappler, 689th Combat Communications Wing, and 2nd Lt. Karl Hurdle, 116th Air Control Wing, deliver a wreath during the Camellia Garden Memorial Service. The service memorialized 66 deceased Team Robins members.

fight," said Master Sgt. Robert Talenti, 689th CCW first sergeant.

## Alert Area PT

On June 23, U.S. Marine Corps squadron HMLA 773 will bed down at Robins with nine AH-1W and UH-1N helicopters.

The helicopters will primarily operate in the con-

trolled environment of the airfield; however, the helicopter munitions loading area will be the alert parking area ("Christmas tree" area off Beale Drive near Bldg. 12). That area's running track will no longer be available for use by individuals, and will only be available for group physical training with 48-hour prior coordination.

To schedule use of the running track, units may coordinate with the 78th Operations Support Squadron's Airfield Management Operations at 926-2114.

## Upcoming

The Logistics Officer Association Middle Georgia Chapter is accepting applications for its Summer/Fall

Educational Scholarship drive. Four \$750 scholarships will be awarded.

Applicants must be enlisted military in a logistics specialty and working toward an associate's or bachelor's degree.

A completed application form, verification of upcoming term enrollment and cumulative GPA verification are required.

Submit nominations to Capt. Marie Meihls at marie.meihls@robins.af.mil or visit Bldg. 300, East Wing, bay G, cubicle 63.

Scholarship awards will be paid to the schools the winners are attending.

The deadline to apply is June 11. Winners will be selected by a three-person panel and announced June 18.

For more information, call 327-5288.

Retired Maj. Gen. Cornelius Nugteren Scholarship applications are now being accepted.

The \$750 competitive scholarship will be awarded to a military or civilian employee of Robins currently enrolled in an on-base education program.

Applications are available at the Base Education Office, Bldg 905, and must be completed by July 1 at noon. Incomplete applications will not be returned for correction.

For more information, call 327-7304.

## C-17

Continued from 1A

Concerns workers had about hours and overtime, or other issues were quickly addressed, heading off any anxiety workers may have had about what the surge would mean to them, said Montano.

David Jones, squadron union representative, said better communication between the two sides has improved labor/management relations in the unit.

A test program to reduce grievance procedures has also proven effective, he said.

Workers were excited to have won the Aviation Week award, he noted, adding "It shows the quality of the work and the pride people take in the jobs they do."

Montano also credited the squadron's success to the significant number of the new hires who have come from private industry, such as Delta, American Airlines and Boeing.

They have contributed ideas for process improvements from their maintenance experiences in other environments, he said.



U.S. Air Force photo by SUE SAPP  
**Aircraft mechanics gather their tools in preparation for work on a C-17. The 402nd Maintenance Wing was given the 2010 Maintenance Repair & Overhaul Military Center of Excellence Award earlier this year by Aviation Week.**

## 5th CCG team goes Hollywood

BY 689TH COMBAT COMMUNICATIONS WING PUBLIC AFFAIRS

Members of the 5th Combat Communications Group Combat Challenge team were recently asked to be actors in the closing scene of a short film, "The Footlocker" by Julie Gerisch.

Master Sgt. Robert A. Talenti, 689th CCW first shirt, said members of the challenge team were busy training for the competition when the opportunity arose to be extras in the final scene of the movie. In the scene, the Airmen walked out to a parked C-130 aircraft as if they were deploying.

"We were really honored when we found out we'd be part of the movie," said Airman 1st Class Philip Kaneshiro. "It's really cool to be part of something like that."

Gerisch said although the footage will appear in the final 30 seconds of the film and might not seem like much, their group's appearance is meaningful.

"Those few seconds of



courtesy photo

**Members of the 5th Combat Communications Group Combat Challenge Team, participate in the filming of "The Footlocker," a short film by Julie Gerisch.**

film will change the context of the 45 minutes that precede it," Ms. Gerisch explained. "The MOB's appearance will also be quite significant to the part of the film's audience comprised of WWII veterans, especially those of the 447th Bomb Group, whose lineage is tied to the 5th MOB through the 447th Air Expeditionary Group."

The film documents the brief life and death of 1st Lt. Fred Kleps, who served as a B-17 navigator in the Army Air Corps during World War II. Lieutenant Kleps was killed in action while serving on a replacement crew on a mission to Berlin, April 29, 1944, while the rest of his crew-

mates were on leave in London.

Lieutenant Klep's death occurs early in the story, where it then travels away from the war, and follows his family's struggle to cope with their loss. After sifting through the rubble of their devastation, the story jumps ahead 60 years, and focuses on Lieutenant Klep's nephew's quest for answers about the uncle he never met.

Members of the 5th CCG are invited to attend the movie premiere scheduled for July at the 8th Air Force Historical Society Reunion in Tucson, Ariz. A special showing of the movie will be Aug. 13 at the Base Theater.

### CONGRATS TO ROBINS MASTER SERGEANT PROMOTEES

John Alexander  
 Nicole Anderson  
 Stephen Arnold  
 Marvin Atchley  
 Leo Bell  
 Gary Best  
 Bob Bostic  
 Randy Britt  
 Alena Brooks  
 Langela Brown  
 Sean Brown  
 Timothy Brust  
 Kelli Burns  
 Jennifer Butler  
 Derek Cage

Leon Carbon  
 Robert Coad  
 Shawn Davis  
 Nichelle Denny  
 Mignon Dewberry  
 Eric Dibartolomeo  
 Rochelle Dinkins  
 Sean Dolney  
 Dishone Dozier  
 Ryan Elliott  
 Angela Evans  
 Dennis Gates  
 Antonio Gonzalez  
 Brian Haines  
 Thomas Hale

Joel Hansell  
 Michael Harris  
 Charles Hawkins  
 Martin Hoeber  
 Eduardo Jaramillo  
 Wesley Keville  
 Dong Kim  
 Sonya Kinglewis  
 Laurie Kline  
 Paul Kyzer  
 Kevin Laliberte  
 Lashonn Lamb  
 Chanea Laurent  
 Marcia Lewis  
 Matthew Lewis

Jeremy Mann  
 Joleen McCollister  
 Stephanie Morris  
 Kurt Myers  
 Dennis Odom  
 David Pelt  
 Jason Pierre  
 Erica Plummer  
 Russell Pry  
 Christoph Rhonemus  
 Jimmy Rich  
 Alexander Rodriguez  
 Frank Romano  
 Steven Roque  
 Kris Showalter

Daniel Simmons  
 April Slater  
 Jocelyn Stdenis  
 Marlin Stevenson  
 James Symmonds  
 Jack Thomas  
 Michael Tils  
 Sven Voigt  
 Jacob Wall  
 William Wilcox  
 Markus Williams  
 Sarita Williams  
 Edward Wilson  
 Charity Winkler

## 78th FSS BRIEFS

**ON TAP**  
**Southern Comfort Social Hour**  
Today  
5 to 6 p.m., dinner to follow  
Horizons  
For details, call 926-2670.

**Yard Sale**  
Saturday  
8 a.m. to noon  
\$7 per table  
Heritage Club  
For details, call 926-2105.

**Texas Hold 'Em**  
Saturdays in June  
Sign up 1:30 p.m.  
Members \$10, guests \$15.  
Wellston, Bldg. 543.  
For details, call 926-7625.

**AFMC Range Rat**  
Through Saturday  
For details, call 926-4103.

**Water Safety Class**  
Monday at 9 a.m.  
\$2 for 6 years and older  
Heritage Club Pool  
For details, call 926-4001.

**Inventory Close Out Sale**  
Monday to Friday  
Art supplies and gift items  
Arts & Crafts Center, Bldg. 984  
For details, call 926-5282.

**Federal Job Seminar**  
Tuesday  
9 to 11 a.m.  
Free; Bldg. 794  
For details, call 926-1256.

**Salsa Class**  
Tuesdays in June  
5:30 to 6:30 p.m.  
\$40 per person  
Heritage Club Ballroom  
For details, call 926-2105.

**Home Buying Seminar**  
Thursday  
9 to 11 a.m.  
Free  
Bldg. 794  
For details, call 926-1256.

**UPCOMING**  
**Summer Strike Force**  
Now to July 31  
Bowling Center, Bldg. 908  
For details, call 926-2112.

**Babysitting Class**  
June 15 and 16  
\$15  
Youth Center, Bldg. 1021  
For details, call 926-2110.

**Atlanta Falcons Tickets**  
Pre-sale June 19  
9 a.m. to noon  
\$40 upper level

\$75 lower level  
Bldg. 956  
For details, call 926-2945.

**Father's Day Brunch**  
June 20  
10 a.m. to 2 p.m.  
Horizons, Bldg. 542.  
For details, call 926-2670.

**Education Fair**  
June 24  
11 a.m. to 2 p.m.  
Heritage Club Ballroom  
For details, call 327-7304.

**Tour De Moose Bike Ride**  
June 26  
8 a.m.  
\$25 per rider  
For details, call 923-6600.

**USAF FitFamily**  
June 26  
8:30 to 9:30 a.m.  
Ages 4-9 years  
Museum of Aviation  
For details, call 222-7271.

**\$1000 Club Scholarships**  
Essays due July 1  
FSS Marketing, Bldg. 983  
or www.afclubs.com.  
For details, call 926-5492.

**Walt Disney World Armed Forces Passes**  
On sale through July 31  
Four-day tickets \$99 - \$151  
For details, call 926-2945.

**ONGOING**  
**Become A Flying Ace**  
Now through Aug. 13  
Aero Club, Bldg. 186  
For details, call 926-4867.

**Summer Reading Program**  
"Voyage to Book Island"  
Monday to Aug. 3  
Mondays, 10 a.m.  
(preschool age); 11 a.m.  
(6 to 12 years old)  
Base Library, Bldg. 905  
For details, call 327-8761.

**Ballroom Dancing**  
Tuesdays  
6 to 7 p.m. & 7 to 8 p.m.  
\$40 per person - one hour  
\$70 per person - two hours  
Heritage Club Ballroom  
For details, call 926-2105.

**Atlanta Braves VIP Sheets**  
\$50 at ITT  
Sheets contain six tickets.  
Buy one get one free, plus  
four free game tickets.  
For details, call 926-2945.

**Heritage Club Lounge**  
Renovation is ongoing.  
Activities temporarily located

at Wellston, Bldg. 543.  
For details, call 926-7625.

**Armed Forces Vacation Club**  
Condos \$329 per week  
Robins Installation Number  
79 @ [www.afvclub.com](http://www.afvclub.com)  
For details, call 926-2945.

**Pool Passes**  
Available now  
\$20 to \$55 for season  
Daily fee \$2  
For details, call 926-4001.

**Private Pool Parties**  
Register now  
\$50 for pool and  
\$10 per lifeguard per hour  
For details, call 926-4001.

**Pine Oaks Lodging**  
Open every day  
Reservations up to 120  
days in advance.  
For details, call 926-2100.

**Afterburner**  
Monday through Friday  
5 a.m. to 1 p.m.  
Base Restaurant, Bldg. 186  
For details, call 222-7827.

**Karate Classes**  
Mondays & Wednesdays  
5 to 6:30 p.m.  
\$45 per month  
Youth Center, Bldg. 1021  
For details, call 926-2110.

**Horizons Lunch Buffet**  
Tuesday through Friday  
11 a.m. to 1 p.m.  
All ranks & grades.  
For details, call 926-2670.

**Glow-in-the-Dark Bowling**  
Fridays and Saturdays  
9 to 11 p.m.  
Bowling Center, Bldg. 908  
\$5 for 12 years and younger  
\$10 for 13 years and older.  
For details, call 926-2112.

**Cheerleading Classes**  
Saturdays  
Youth Center, Bldg. 1021  
\$40 per month  
For details, call 926-2110.

**Dance Classes**  
Ballet, jazz and tap  
Youth Center, Bldg. 1021  
For details, call 926-2110.

**Guitar Lessons**  
\$85 per person  
For details, call 926-2105.

**Golf Lessons**  
Pine Oaks Golf Course  
Prices vary  
For details, call 926-4103.



U.S. Air Force photo by CLAUDE LAZARRA

### Pizza party

There was plenty of food to go around at the 22nd annual Pizza Depot birthday celebration. About 600 people attended. In addition to receiving free pizza and other food items, several people were lucky enough to win a prize, including an HDTV and a Blu Ray player.

## NOW PLAYING

Tickets \$4 adult; \$2 children (up to 11 years)  
For details, call 926-2919.



FRIDAY  
7 P.M.  
THE LOSERS

On a mission deep in the Bolivian jungle, a team of elite commandos find themselves on the receiving end of a lethal betrayal. Now presumed dead, the men join forces with a mysterious operative named Aisha to hunt down their enemy and even the score. (Rated PG-13)



SATURDAY  
6:30 P.M.  
A NIGHTMARE ON ELM STREET

A group of suburban teenagers are being stalked by Freddy Krueger, a horribly disfigured killer who hunts them in their dreams. As long as they stay awake, they can protect one another, but when they sleep, there is no escape. (Rated R)

## 78th FSS DIRECTORY

- ▶ FSS Administration .....926-3193
- ▶ Community Center .....926-2105
- ▶ Outdoor Rec .....926-4001
- ▶ Arts & Crafts .....926-5282
- ▶ Horizons .....926-2670
- ▶ Heritage Club .....926-2670
- ▶ Library .....327-8761
- ▶ HAWC .....327-8480
- ▶ Fitness Center .....926-2128
- ▶ Fitness Center Annex .....222-5350
- ▶ Youth Center .....926-2110
- ▶ ITT .....926-2945
- ▶ Bowling Center .....926-2112
- ▶ Pine Oaks G.C. ....926-4103
- ▶ Pizza Depot .....926-0188

Additional information on FSS events and activities can be found in **The Edge** and at [www.robinservices.com](http://www.robinservices.com)

**BASE CHAPEL**  
**926-2821**

[WWW.ROBINS.AF.MIL/LIBRARY/FACTSHEETS/FACTSHEET.ASP?ID=6217](http://WWW.ROBINS.AF.MIL/LIBRARY/FACTSHEETS/FACTSHEET.ASP?ID=6217)

## GETTING CONNECTED

- Chiefs Group** — CMSgt. Margarita Overton — 926-5037
- Top 3** — Master Sgt. Guy Laurent — 327-7802
- White Knights** — Tech. Sgt Kevin Gannaway — 926-6729

For a full list of private organizations, contact Betty Varnadoe at 926-5717

## FATHER'S DAY BRUNCH

**Sunday, June 20**  
**10 a.m. - 2 p.m.**  
**Horizons 926-2670**

**SHOW DAD HE'S THE VERY BEST!**  
Breakfast & Dinner Favorites  
Omelet station ~ Carving station  
Salad bar ~ Dessert & Ice cream bar ~ Beverages & more

Members \$12.95 Guests \$15.95  
Children \$8.95 (6 - 10 years old)  
5 & younger Free



### Auto Hobby Shop

### Traveling this summer?

Be sure your car is in tip top condition before you travel the roads this summer. Stop by the **Auto Hobby Shop** where you can service your car or let one of our trained professionals service your car.



- Get an
- oil change
  - tire rotation & balance
  - vehicle safety inspection

For more information call 926-2049

# Band of the U.S. Air Force Reserve Independence Day Concert

plus  
**FIREWORKS!**  
**FREE!**

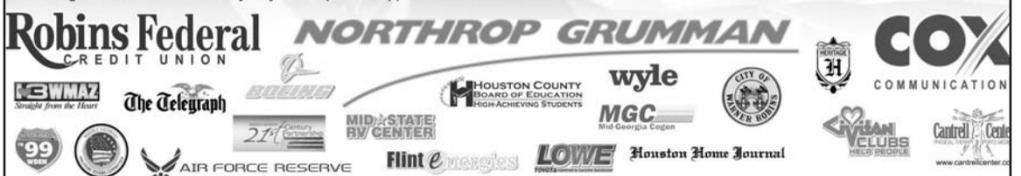
appearance by  
**Diamond Rio**

**Friday - July 2nd 2010**

**Gates Open at 6:00 p.m.**

**McConnell-Talbert Stadium  
Warner Robins, GA**

The display of an official U.S. Air Force symbol in advertising for, or, the official participation by Air Force personnel in this event does not constitute an official endorsement by the U.S. Air Force of any non-federal entity, including any private business or company, whose name, symbol, or trademark also appears in such advertising or which non-federal entity may lend its private support to this event.



## ENERGY

Continued from 1A

And, as part of the Robins leadership team, I wouldn't expect you to do anything I am not willing to do. Hence, the energy "buck" stops...and starts with me.

With that, let me give you some background on Bldg. 905, so you better understand the complexity of the building and the organizations and functions that reside there. First, Bldg. 905 is a multi-use facility, which is not a lot different from where many of you work. For instance, not only does it house many of my command staff and installation leadership functions, but it also houses the Robins open-air atrium library and our Warner Robins Air Logistics Center Education Services Office, several college satellite campuses, and all of their associated classrooms and support facilities.

After analyzing energy consumption for the building using a recently installed metering system (more on this in later energy articles), we discovered the building averages 56.9 hours of "lights-on" office use per week and then has many other offices with "lights-on" for several hours more per week, but the overall average for

the 74,887 square feet in the building is 56.9 hours per week. But, this "usage" time occurs at various times and on any day of the week. The number of people who work in and operate out of Bldg. 905 also varies widely, but, on average, is ranging from just under 300 to well over 1,000 people each day of the week. Okay, complex enough?

Well, this also begs the question "How can a leader inside such a facility make an energy difference?" Well, I'll tell you.

Last week's Rev-Up asked what difference can you make in energy inside your own office cube and, then went on to answer in a tongue-in-cheek response, "not much."

Well, "not much" adds up real fast when you're talking nearly 21,000 like-minded people working toward a unified purpose. Let me give you an example: Robins right now pays 7 cents per kilowatt hour for the electricity Georgia Power supplies to us from the grid.

What does this mean? For every 1,000 watts of electricity we use in our office per hour, we pay the electric utility company 7 cents. So, what in my office uses 1,000 watts? Here are some examples of common office items and the watts they use:

Desktop computer: 60W (watts); flat screen monitor: 25W;

laserjet printer: 7.2W; coffeemaker: 980W brewing, 2W warming; microwave: 1950W; fan: 95W on low, 125W on medium, 180W on high, 100W-equiv.; compact fluorescent light bulb: 22W; laptop computer: 60W active, 25W idle, 1.6W standby mode; 17" Dell monitor: 84W active, 74W blank blue, 67W blank black, 69W screen-save, <0.1W active-off (standby). Okay, you get the picture.

Also, I'm venturing to guess you didn't know this fact: 75 percent of electricity used to power office electronics is consumed when these items are "turned off." What this means is by simply using power strips to turn everything completely off when finished for the day (not your computers, though, because this is when the Communications Directorate sends updated security patches) this will save Robins a cataclysmic amount on our electric bill.

For example, let's say for simplicity sake, each of the 500 office cubicles in Bldg. 905 operates equipment consuming an average of 200 watts of electricity per hour, and the building has "lights-on" for the 56.9 hours per week I mentioned earlier; the "lights-on" electric bill per week will, therefore, be about \$400 per week. For the

other 111.1 hours of the week with "lights-off," if we use 75 percent of what full-up office hours are, this equates to about \$600 per week for a combined seven-day cost of about \$1,000 ("lights-on" plus "lights-off" time). One simple and effective way to reduce electrical consumption, and the base's electric bill, is if we would use a power strip to power down everything, other than our computer when we go home for the night.

This will save that \$600 per week or, in other words, \$31,200 per year, just in my building alone. Now we're starting to talk about some big numbers here, because Robins has 522 buildings profiling a sundry of sizes and uses.

So, all this said, this is what I am going to do as part of my energy reduction initiative: I have a pretty slick smart-electric meter attached to my building (as do a lot of other buildings on the base). Using this meter and its "smartness," I can capture real-time electric consumption data in kilowatts on my computer. Starting Monday, I am simply going to do business as usual for one week and capture Bldg. 905's electric consumption data for the week to establish a baseline.

Then, in one week I'm directing my installation leadership team whom work in Bldg. 905 to

simply install power strips in their offices and ask them to start "powering down" when they go home for the night. I'll continue to capture electric consumption data for that next week and have my Energy Office analyze the data while taking into account historical data from previous years and for climatic influences—it starts to get a bit complicated here, but I'm guessing I'll be able to make a notable difference.

Then, in one month I'll report back to you and tell you what I found.

We're not going to stop just with this though. While power strips will help, with the aid of my Energy Office, a resource available to the entire base, I will be deploying other energy savings measures to Bldg. 905 toward achieving my vision to capture lessons learned from these efforts, both in energy consumption and reduction successes. My goal is to build a deployable energy package which can be used at other organic locations to meet our national energy goals.

A leader can champion any cause from the driver's seat, but all this means nothing without your concerted effort to make a true difference.

— Col. Carl Buhler, Installation commander

## Base lake closed

BY WAYNE CRENSHAW  
wayne.crenshaw.ctr@robins.af.mil

A "perfect storm" is being blamed for an anomaly over the weekend which killed more than 200 of Scout Lake's largest fish, including bass, catfish and carp.

While tests are being conducted to confirm the exact cause of their death, it appears to be the result of a decomposing algae bloom which sapped oxygen from the water, said



Bob Sargent, Robins' natural resources manager.

The bloom resulted from the recent heavy rains and rise in temperatures.

Sargent said such an event happens from time to time in Georgia ponds.

"It was just the right confluence of circumstances," he said. "It appears to be an entirely natural thing."

Until the tests are completed, fishing in the lake is not allowed, said Sargent.

The base plans to restock the lake with larger fish later this year, he said.



THINK OPSEC:

YOUR TRASH COULD  
BE AN ADVERSARY'S  
TREASURE

REPORT ANY SUSPICIOUS  
ACTIVITY TO 926-EYES

STRAIGHT TALK  
HOT LINE

Up-to-date information  
about base emergencies  
222-0815

# Civilian crimes can result in federal justice

When a civilian commits a crime on base, he or she is neither prosecuted in a military court nor in a Georgia state court. Instead, the civilian is prosecuted in the federal district court in Macon.

“Civilians should be aware Robins is a federal installation governed by federal law,” said Crystal Buttimer, a prosecuting attorney in the base legal office. “If convicted in federal court, the Federal Sentencing Guidelines apply, and a federal criminal conviction is applied to your record. A federal conviction is significant because punishment in federal courts tend to be far harsher than those in state courts.”

All civilian criminal misconduct cases occurring on base are reviewed by special assistant U.S. Attorneys.

If criminal charges are appropriate, the case will proceed in federal district court, with a federal trial presided over by a federal magistrate judge.

A defendant has an initial appearance and enters

a plea of guilty or not guilty. If the defendant pleads guilty, a sentencing date will be set by the court. If the defendant pleads not guilty, the case proceeds to trial. Witnesses and evidence can be presented.

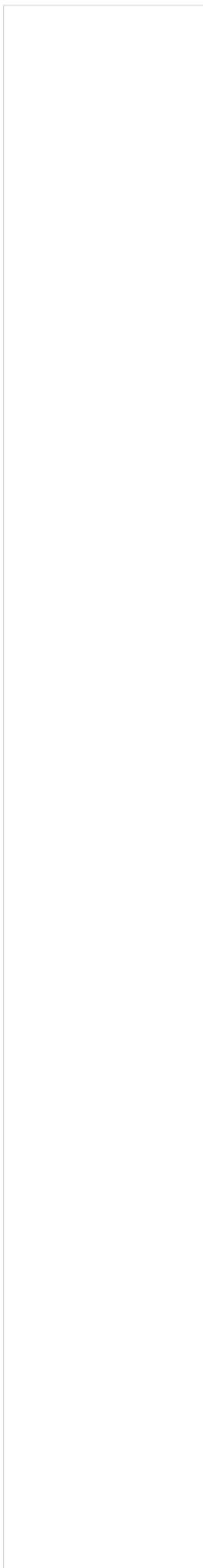
The trial itself is adversarial, where the SAUSA assigned to the case will argue for the person’s guilt and an attorney for the accused will present a defense. Guilt will be determined by the judge in a non-jury trial or by a jury.

Individuals subject to federal prosecution include any civilian, whether they are government employees, contractors, dependents, or reservists and guardsmen not on active-duty status.

“Ultimately, Robins is a unique military installation with a large and valuable civilian component,” said Elise Jones, a prosecuting attorney in the Legal Office. “Civilians are encouraged to comply with all federal and state laws while on base.”

— Courtesy  
Base Legal Office

KEEP’EM FLYING AFSO21



# Selective early retirement board meets in July

**BY 1ST LT. GINA VACCARO MCKEEN**  
Air Force Personnel Center Public Affairs

Air Force leaders will hold a selective early retirement board July 19-23 to consider select officers who must retire by Jan. 1, 2011, or upon retirement eligibility.

The SERB is part of the Air Force's expanded force management measures announced in March.

Colonels and lieutenant colonels may avoid the board by submitting applications for voluntary retirement by June 28, and establishing a retirement date of May 1, 2011, or earlier.

The board will consider officers for

retirement in the ranks of colonel and lieutenant colonel in line of the Air Force judge advocate, medical science corps, and chaplain competitive categories.

Colonels with four or more years time in grade and lieutenant colonels deferred for promotion at least twice who do not have an approved voluntary retirement date, are not on a promotion list, or do not have a mandatory retirement date will be considered.

The board members will make their decisions based on review of each officer's retention recommendation form, the officer selection brief, decoration citations, and training and performance reports using a process similar to the pro-

motion selection board process.

All eligible officers will be able to review their RRFs and their officer pre-selection briefs prior to the board convening date. Officers are responsible for reviewing their records for accuracy and ensuring information is up to date.

The board may select for early retirement up to 30 percent of the eligible officers at the time of the board. If an officer is selected by the SERB for early retirement, Air Force Personnel Center officials will establish a mandatory retirement date of Jan. 1, 2011, or upon the first date of the month after becoming retirement eligible.

SERB-eligible officers remain avail-

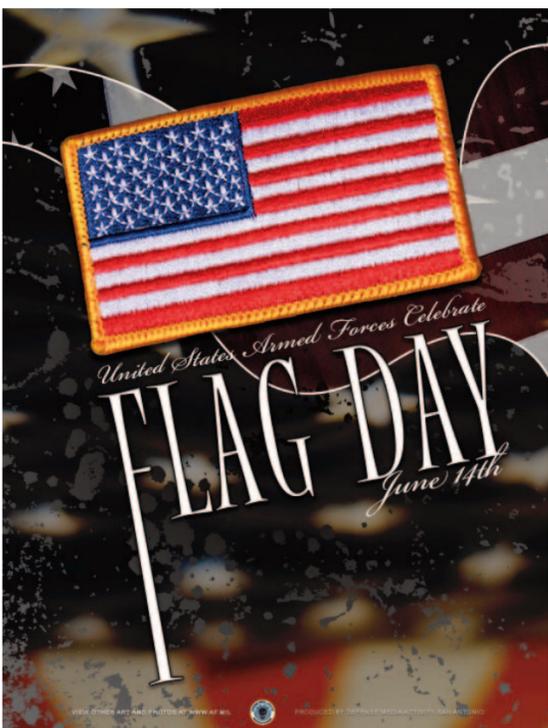
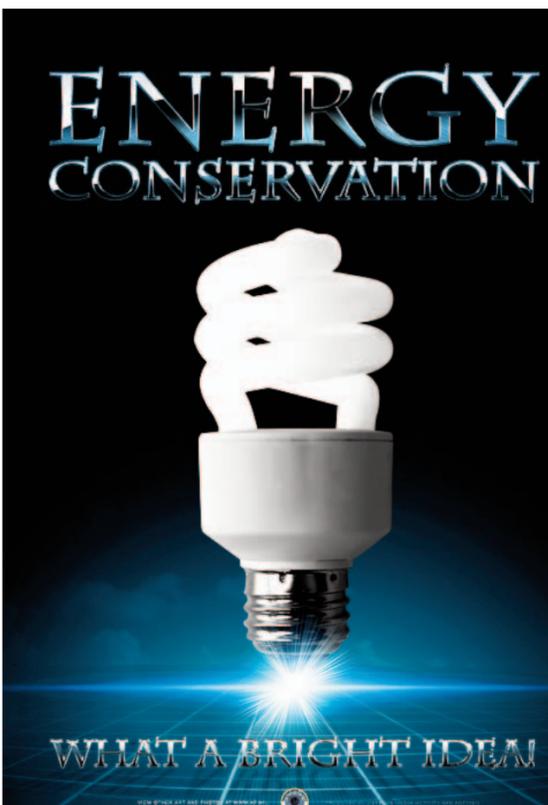
able for Air Expeditionary Force deployments until an established retirement date limits their availability. Deployed officers may pursue voluntary retirement actions to avoid meeting the SERB.

AFPC officials will announce the board results in September.

For more information contact your servicing military personnel section or call the Total Force Service Center toll-free at (800) 525-0102. You can also visit the officer retirements Web page of AFPC's personnel services Web site at <https://gum.afpc.randolph.af.mil/> and click on FY 10/FY 11 Force Management Programs.

READ THE ROBINS REV-UP ONLINE

[www.robins.af.mil/library/](http://www.robins.af.mil/library/)



## WINGMEN WANTED

ASIST – 926-2821; 327-8480

EAP – 327-7683; 926-9516

AIRMAN AGAINST DRUNK DRIVING  
– 335-5218; 335-5236;  
335-5238

## THINK OPSEC:

IF YOU DON'T WANT IT READ.....

SHRED INSTEAD

PRACTICE  
GOOD OPSEC  
AT WORK AND  
AT HOME