



ROBINS AFB COMMUNITY ACTION PLAN

Community Action Plan (CAP) 2019 - 2021

Robins AFB, Community Action Team, 14 Dec 2018

Community Action Plan (CAP) Installation Demographics

Name of Installation: Robins AFB Total Personnel Assigned: 20,312

Total Air Force Active Duty Assigned:		4099
17-20 yrs		159
21-24 yrs		859
25-30 yrs		1105
31-40 yrs		1385
41+ yrs		591
Air Force Active Duty assigned by rank		
E1-E4		1165
E5-E6		1237
E7-E9		843
O1-O3		443
O4-O6		409
O7+		2
Family status		
Single (no dependents under 23 yrs; includes Divorce, Widow, Anonymous)		1359
Single parent (includes Divorce, Widow, Anonymous)		217
Married (not military to military)		416
Married to military		2036
Children		2037
Total Guard/Reserve/Other Branches		1940
Total Guard assigned to base		1450
Total Reserve assigned to base		430
Total other branches assigned to base (list number by branch): Army 116 th MI Brigade:		60
Total Civilians		14,273
Total DoD civilians (appropriated and non-appropriated fund, full and part time employees--not contractors)		General Schedule: 8,388 Federal Wage Board: 4,273 Other: 1025 NAF: 587 Total: 14,273
Total retiree population		
Housing		

Number of personnel in dormitories	390
Number of enlisted personnel in privatized base housing	165
Number of enlisted personnel in privatized off base housing	164
Number of officers in privatized base housing	63
Number of officers in privatized off base housing	18
Average commute time from off privatized base housing (in minutes)	15
Unemployment rate in local civilian community (%)	3.3%

Community Action Plan (CAP) Overview

After reviewing Air Force Community Feedback Tool (CFT), the DEOMI Organizational Climate Survey (DEOCS), Subject Matter Expert (SME) data and installation-specific focus group feedback, the Community Action Team (CAT) determined the following goals and associated P4 to be a priority:

1. Goal: Improve the physical health and readiness of our military members by reducing the rate of AD personnel on profile during fitness testing.

- 60% increase in obesity of Air Force active duty members since 2009
 - 19.6% of Robins's active duty have a 30 or greater BMI (AFMC 14.7%)
- From 1 Jan 2015 through 30 Sept 2018, there were 465,211 distinct mobility/duty restricted profiles for active duty (matched with AFPC data), 47.5% MKSI related
 - 34.4% of Robins active duty are on a fitness profile at the time of FA (AFMC= 26%)
 - Injuries are the #1 reason for lost duty days for active duty
- 409 Robins Fitness Failures 1 Jan – 7 Dec 2018
- Robins personnel identified "Own Well-being" (i.e. sleep issues, tire easily, trouble managing weight, feeling stressed/overwhelmed, pain, physical injury and illness)
- Robins not scheduled to receive Base Operational Support Team bed-down until FY-23

P4 (policies, practice, procedures, or programs): Implement an 8 Hour PTL-A Course emphasizing injury prevention, proper form and function during exercise and physical activity, building and leading unit fitness programs, along with performance nutrition. Within 2 years of implementation Robins will have a 3% reduction in the number of military members on profiles at the time of their PT test. The effectiveness of the strategies provided by the Health Promotion Coordinator reporting of Quarterly HERO Metrics.

2. Goal: "A"irmen will consider their role and increase their Bystander Intervention skills to respond to interpersonal and self- directed violence

- Consolidated Robins AFB DEOCS data shows Robins has no "Improvement Needed" areas; consideration included that only 22% of those surveyed responded
- 50% of 151 EO Complaints in FY 17 were for non-sexual harassment (36%) and Hostile Workplace (14%)
- Robins AFB is a very large/diverse installation with over 20,000 people with organizations with multiple reporting chains (5 Major Commands represented); requires streamlined processes and communication
- Information gathered from organization UTMs identified more than 8 processes across the installation for scheduling, tracking, and reporting 2018 training requirements
- Community Support Coordinator, Violence Prevention Integrator, and installation UTMS identified the need to streamline unit training resources and processes

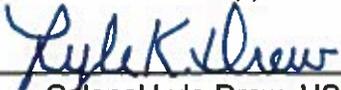
P4 (policies, practice, procedures, or programs): Equip units with enhanced support to deliver required 2019 training by utilizing the Integrated Resilience Training Assistant model. By 15

Dec, 2019, 95% of Robins AFB "A"irmen will complete the Pluralistic Ignorance Workshop (a 20 minute refresher dose addressing sexual assault and domestic violence) as well as, the Suicide Prevention Refresher Workshop (a 20 minute workshop reinforcing skills to recognize and respond to warning signs of suicide), utilizing the curriculum provided by HAF in "Tools to Create An Environment of Dignity, Respect, and Connectedness, and consider their role as an active bystander by utilizing proactive approaches to primary prevention.

3. Goal: Equip civilian Airmen and their supervisors with the resources and programs available.

P4 3- (policies, practice, procedures, or programs): AFMC Pilot Civilian Resource and Referral Program. To be developed with AFMC CAT team.

Reviewed/Approved:

X 
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