



Time to spring forward

Daylight Saving Time will be effective at 2 a.m. Sunday. Clocks will be set forward one hour.

Employees on a shift when DST goes into effect will be credited with the actual number of hours they work. The hour lost due to the change will be charged to annual leave or leave without pay as applicable. When one hour of leave is charged due to the change to DST, the exact hour of absence 2 a.m. to 3 a.m. should be shown on the time and attendance report.

Questions should be referred to your servicing employee relations specialist in the Civilian Personnel Office at 926-5802 or 926-0677.

WHAT'S INSIDE



Let US pray
See Page B-1

Support when you need it: Key Spouse Volunteer Program keeps spouses 'in the know'

See Page B-2

Operation Iraqi Freedom: News from around the Air Force

See Page B-6

Message to the TROOPS



"I've seen some fine people come through here. The troops seem to be well-trained and up to the job and I hope they get back safely."

Willie Hardeman
Combat deployment function officer,
78th Logistics Readiness Squadron



"I believe our troops have been well trained and they are over there supporting our President's decision to combat the terrorist tactics of Saddam Hussein and I whole heartedly support them. Good luck guys, and I wish you a safe return."

Capt. Jerame Cohen
Chief of the Logistics Readiness Flight

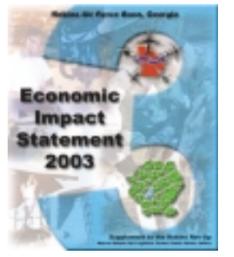
INTEGRITY FIRST, SERVICE BEFORE SELF, EXCELLENCE IN ALL WE DO

ROBINS RevUp

Vol. 48 No. 13

Friday, April 4, 2003

Insert inside



Robins Air Force Base, Ga.

Robins warriors deploy

By Lanorris Askew
lanorris.askew@robins.af.mil

Robins Air Force Base was a beehive of activity this week as members from the 5th Combat Communications Group and the 116th Air Control Wing deployed to forward operating locations in support of Operation Iraqi Freedom.

Since January, more than 300 members of the 5th CCG have been deployed along with 1.7 million pounds of equipment, according to Staff Sgt. Adam Stump, 5th CCG spokesman.

Lt. Col. John Labuda, 116th ACW spokesperson, said this is the third deployment order for the 116th ACW and raises the number of deployed to more than 300.

Unit leaders expressed confidence in the troops as their people packed bags, said goodbyes and boarded planes for a long journey East.

Master Sgt. Kelly Hight, first sergeant with the 52nd Combat Communications Squadron, said he is ready to do his job that includes setting up email, phone lines and satellites for communications on bare base locations.

"I feel very confident in

See DEPLOY ... Page A-4



U.S. Air Force photos by Sue Sapp
Left: Steve Feeley, a DoD civilian with the 5th CCG, waits with his wife Christine to deploy. Above top: Members of the 116th Air Control Wing board the E-8C Joint STARS. Above: Staff Sgt. Samuel Roberts, with the 5th CCG, looks to record a serial number his M-16 he was issued.

Communities reach out to military families

Robins, community unite efforts in outpouring of support

By Holly J. Logan
holly.logan@robins.af.mil

While sending care packages may be what immediately comes to mind when people want to support the troops, the Middle Georgia Military Affairs Committee kicked off a program to offer many more options.

To manage the outpouring of people's support throughout the area and among the work force here, Middle Georgia Military Affairs Committee (MGMAC) and Robins Air Force Base are organizing a campaign to support family members of those deployed by channeling efforts directly to those things the families have identified as most helpful.

Christine Parker, Family Support Center director, said although sending care packages may appear helpful for the troops, volumes of care

packages can do more harm than good. "We're asking that people not send care packages unless they are directly from a family member to a specific military member," she said. "There are many other important and tangible ways to support the troops. A great way to support them is to ease their minds by making sure their families and loved ones back home are supported."

Raising a family is challenging enough with all family members in the household, but difficulties are multiplied when one of the family members is deployed, said Parker.

See FAMILIES ... Page A-6



Sending a message of support to troops

Yellow ribbon campaign makes a statement without saying a word

By Holly J. Logan
holly.logan@robins.af.mil

Yellow ribbons send the message of unceasing support to Robins' deployed troops, said Sandy Chadwick.

The campaign kicked off March 27, with Chadwick making and distributing lapel size yellow ribbons throughout the base and community.

Chadwick, wife of Tech. Sgt. Scott Chadwick with the 653rd Combat Logistics Support Squadron, said she wants to make sure the old phrase 'out of sight...out of mind' doesn't ring true with Robins troops and the Middle Georgia community.

"To me, the yellow ribbon says to the troops that we support you...we won't forget you...and we will be here when you return," she said. "I hope the yellow ribbon campaign spreads throughout neighborhoods in the local area so military spouses won't feel singled-out."

After her appearance on a local television news broadcast, Chadwick

said there was an outpouring of interest in supporting troops. "Scott had been telling me about all the news coverage he had seen on anti-war rallies, and he started encouraging me to find ways in our community of showing support for the troops. That's when we came up with the yellow ribbon idea."

Chadwick said she hopes the campaign, intended to rally support for troops, will unite the Middle Georgia community.

"I've never been afraid to display the yellow ribbon," she said. "I've had one out since Scott left. Since we are not on the battle lines, the least we can do as a community is show our support to the troops that are out there."

Local businesses, churches, and neighborhoods have been displaying the ribbons, Chadwick said, and even getting involved in their creation and distribution.

"People have donated money to cover the cost of ribbon," she said. "There have been several volunteers in the area who have helped me make the ribbons."

See MESSAGE ... Page A-3



U.S. Air Force photo by Sue Sapp
Aaron and Kaeli Jones, of Macon, tie yellow ribbons on the fence at the Museum of Aviation during a recent visit.

Leave your mark

Stretch of fence at museum a place where community can leave mementos for troops

By Holly J. Logan
holly.logan@robins.af.mil

June Lowe said the Museum of Aviation has always supported Robins' troops, and now they've designated a 36-foot section of fence along Ga. Highway 247 as a place for the Middle Georgia community to show its support, too.

Lowe, executive president of the Museum of Aviation Foundation, said as long as the war endures, Robins and the Middle Georgia community would have a place to leave mementos for deployed military members.

"This gives people a designated place where people can see how much Robins and the local community supports our troops," she said. "We're starting off with this section of the fence in front of the Museum, but there's a possibility we'll designate more space later."

Four American flags mark the

See MUSEUM ... Page A-2

What to know:

For more information on how to get a yellow ribbon or how to donate money to fund the yellow ribbon campaign, contact the Family Support Center at 926-1256. Checks and money orders for donations to the Yellow Ribbon Campaign can be made out to Sandy Chadwick.

Robins strengthens ties with major suppliers

By Lanorris Askew
lanorris.askew@robins.af.mil

In a step toward improving the relationship between the Warner Robins Air Logistics Center and one of its major suppliers, Jim Culpepper, director of the Warner Robins Air Logistics Center Maintenance Directorate, made a trip to Ohio's Defense Supply Center Columbus.



Culpepper

Culpepper had previously visited Virginia's Defense Supply Center Richmond in October 2002. The purpose of the trip was to highlight the partnership and communication between the two centers.

"This has been a great step in customer-supplier relations," Culpepper said after a morning of briefings.

While there, Culpepper took the opportunity to explain the WR-ALC mission, describe its re-organization, and bring light to some of the center's new initiatives.

"This has been a very productive discussion with an important DSCC customer," said Navy Rear Adm. Alan Thompson, DSCC commander.

According to DSCC officials, based on sales and requisition volume, Warner Robins ranks among DSCC's largest customers.

During his discussion on Robins, Culpepper stated that the mechanics at the WR-ALC have one common remark.

"Give me the part and I'll produce your product," he said. "Material is a key."

Impressing the importance of the relationship between the DSCC and WR-ALC he said, "One (missing) part can make a whole crew non-productive."

"We depend on Columbus," added Dan Singleton, chief, WR-ALC Maintenance Material Support Division.

The Air Force, which also has air logistics centers in Oklahoma City, Okla., and Ogden, Utah, had 821,688 requisitions last year that accounted for 17 percent of the total materiel requisitions that came to DSCC. Almost 11 percent of those come from the Robins. During the past two years, Warner Robins requisitions have increased from 66,000 to almost 89,000. Meanwhile, backorders are presently at a two-year low.

In addition to improving supplier relationships, the visit also focused on improving parts support.

"My message is simple," said Culpepper. "Quality production on time. All improvements in parts support will help us achieve that goal, and this trip was an important step along that path."

Accompanying Culpepper on the visit were Bonnie Beene, data requirements section chief; Steve Gilliland, Defense Logistics Agency customer support representative; and Bruce Hart, supplier strategy program manager from the project management consulting firm of Robbins-Gioia.

Besides depot maintenance, WR-ALC services include systems engineering; reliability, maintainability and availability engineering; safety engineering; human factors engineering; advanced design and manufacturing engineering; and logistics engineering support.

Editor's note: Tony D'Elia, of the DSCC Public Affairs Office contributed to this article.

What's your part of the big picture?

■McMahon explains how legal assistance helps airmen take care of business

By Holly J. Logan
holly.logan@robins.af.mil

Capt. Chris McMahon said he and others in the legal assistance office support the war-fighting mission by helping airmen take care of business before deployment.

McMahon, chief of legal readiness and assistance for the legal office at Robins Air Force Base, said from legal advice to enforcing the U.S. military code of justice, the legal assistance team touches every aspect of the base.

The assistant staff judge advocate said everyone has an integral part in the success of Robins' mission.

"Every job or task performed on base depends on the successful accomplishment of another job, task, or series of jobs," he said.

McMahon, a U.S. Air Force member since 1994,



U.S. Air Force photo by Sue Sapp

Capt. Chris McMahon, right, chief of legal readiness and assistance for the legal office at Robins Air Force Base, helps Maj. Chester Frost prepare his will.

said he and other staff members are also responsible for training military members on the law of armed conflict.

Although McMahon assists members in various legal matters, he said due to the number of recent deployments, focus has been mostly on helping deploying airmen establish their wills and powers of attorney.

Powers of attorney

"There are two types of powers of attorney, a general power of attorney and a special power of attorney," he said. "Most only take a few moments to complete."

McMahon said a general power of attorney acts on the behalf of the person with few exceptions. A special power of

attorney, however, authorizes a named person to act on the [person's] behalf only in specific ways...such as placing a vehicle, owned by the [person] under the person's control.

The legal assistance office has processed more than 2,000 wills and powers of attorney for service members since October 2001, according to office reports.

The 31-year-old, Maryville, Tenn., native said although seeing young airmen signing wills and arranging powers of attorney can be difficult, he still enjoys the best part of the job, helping people.

"You have to maintain a certain level of professional distance," he said. "We want to make sure their legal affairs are in order so they won't worry about it when they are overseas. Personally, though, you hope that they come back home unharmed."

While military members head to the battlefield lines, McMahon and the legal assistance office are there to give them legal direction at home.

MSEP inspectors arrive May 1

■MSEP inspection tests Maintenance Directorate's capabilities

Office of Public Affairs

The Maintenance Standardization Evaluation Program inspection team is coming to test Robins' maintenance capabilities, and the Maintenance Directorate said it's ready to make the grade.

The 2003 inspection May 5-9, will be the fourth for the Warner Robins Air Logistics Center, and Jim Culpepper, director of the Maintenance Directorate, said he is certain his team is capable of supporting the war-fighting effort.

"If anyone is wondering why we are doing an inspection in the middle of a war, I would answer because the inspection ensures we are doing our job right," he said. "The war-fighters need to have confidence that their equipment will operate properly and enable them to do their job, which is defending our freedoms."

The inspection team will consist of 49 inspectors, lead by the Headquarters Air Force Materiel Command Inspector General, and augmented by subject matter experts from other AFMC bases.

Inspectors will evaluate

compliance of the Maintenance Directorate in four fundamental maintenance categories:

- maintenance management
- technical data and process management
- tools and equipment
- training and certification

Rebecca Davis, quality assurance specialist for the Maintenance Directorate, said the directorate has consistently received the best overall rating among the three command air logistics centers, and expects this year will be no different.

"How well we perform in these areas will determine our overall compliance rating," she said. "Last year, we received an overall rating of 97.1 percent compliance. We expect to maintain that trend this year as well."

Culpepper said with the troops putting their lives on the line for the sake of freedom, it is important that his team perform at top level.

"The news clips from daily coverage of the current war serve to remind us just how much our war-fighters count on us to perform our depot maintenance mission," he said. "They stake their lives on the work we have done!"

MUSEUM

Continued from A-1

perimeters of the display area along the fence line in front of the Museum of Aviation, near the Russell Parkway entrance to Robins Air Force Base. The designated area is near the Museum's B-52 bomber.

Those wishing to display tokens of support for the troops may post items such as American flags, pictures, and other small items along the inside of the designated fence line area, but are asked not to display large items, said Lowe.

"Our goal is to have yellow ribbons and other small tokens of support to repre-

sent the 1,000 or so troops deployed from Robins."

Pat Bartness, president and chief operating officer for the Museum of Aviation, said it's to show our troops we're behind them.

"It's appropriate at this time, while so many of our troops are deployed overseas, to show how proud we are of their service and sacrifices they are making for our country," he said.

Museum Director and Chamber of Commerce Vice Chairman for Internal Affairs, Paul E. Hibbitts echoed this sentiment.

"The museum has always been a rallying point to support Robins Air Force Base, and we are proud to offer this opportunity again."

Macon tel
56803702

Bank America
56582001

Communicators win 5 Air Force Materiel Command awards

By Chief Master Sgt. Samuel Mitchell
78th Communications Squadron

Chalk up a big win for the 78th Communications Squadron which earned five individual Air Force Materiel Command awards - more than any other communications squadron in the command.

The 78th's winners of the annual Communications and Informational Professionals of the Year Award:

•Maj. Scott McLeod, plans and implementations flight commander, field grade officer of the year

•Master Sgt. Michael Davis, plans superintendent, senior non-commissioned officer category

•Staff Sgt. Tony Knoll, information assurance operations analyst, information assurance specialist of the year

•Staff Sgt. Chad Hutchins, communications-computer systems controller, airman of the year

•Paul Roberts, plans and implementations flight chief, civilian specialist of the year

"I am very proud of the high caliber of people we have in the 78th Communications Squadron," said Lt. Col. Carl Unholz, squadron commander. "For them, good enough never is. They strive to be the best, and it shows. Each of our award winners is certainly representative of why we are all part of an elite Air Force."

The reason customers often don't know the squadron is challenged by funding shortfalls and infrastructure needs is "the heroics this unit performs daily," Unholz said.

Although often overlooked, he



McLeod



Davis



Knoll



Hutchins



Roberts

said, communications is "undoubtedly the enabler of the fine tuned machine that is our nation's Air Force."

"Imagine how difficult business would be without the base networks that instantaneously transfer our most critical data all over the world or the telephones that allow us to conduct mission-essential business at will, any hour of the day or night," he said. "Additionally, there are the radios and navigational aids that permit our aircraft to complete their missions."

The winners will go on to compete at the Air Force level.

McLeod

McLeod excelled while deployed as part of the nation's multi-agency homeland defense efforts. He led 44 communications and computer projects, spanning several federal agencies. Additionally, he honchoed installation of a Battlespace Situational Awareness Tool throughout Southwest Asia and at Headquarters Air Combat Command. In doing so, he expedited high-priority system upgrades that allowed Predator unmanned aerial vehicle tracking and video

capabilities. McLeod also orchestrated a massive upgrade of Robins' base control tower communications capabilities, replacing 1950s technology with highly-reliable state-of-the-art radio consoles.

Davis

Davis is credited with expertly managing Robins' top communications infrastructure project, the \$13.1 million Combat Information Transport System, and with accelerating the project's timeline by 90 days. His strong leadership was key to the installation of a gigabyte communications backbone, making possible a tenfold increase in network speed. Davis also led the base's implementation of the Department of Defense efforts to boost integrity of unclassified e-mail. He identified 25,000 smart card and 22,000 base-wide card reader requirements enabling highly secure digital signatures of e-mail traffic. Davis also led the upgrade of Robins' classified network service delivery point, creating a seamless plan that minimized adverse customer impact during the transition. His initiative culminated in the shortest downtime of 31 Air Force-wide installations, and earned the praise of the

Director, Air Force System Network.

Knoll

Knoll was responsible for automating base network systems certification and accreditation procedures, enabling simple push-button registration processes and minimizing manpower-intensive manual

updates. This initiative cut processing times by 75 percent and saved an estimated \$300,000 annually. Knoll was also a member of a team that transferred 1,600 user e-mail accounts from remote access server to a more secure Virtual Private Network, doubling the base's network security. In addition, by maintaining a vigil against unauthorized access to Robins' 16,000-user network, Knoll was instrumental in defeating 99.9 percent of intruder attempts. His decisiveness and close coordination with the command's Network Operations Support Center and system administrators protected the base network from viruses that crippled other military and civilian networks.

Hutchins

As lead technician for the Air Force's largest Secret Internet Protocol Router Network domain, Hutchins oversaw 70 high-priority circuits supporting more than 2,000 users. His superior technical skill led to an impressive 99 percent uptime rate for the base's SIPRNET classified data network. Additionally, Hutchins revamped his section's circuit diagrams for the entire base SIPRNET infra-

structure, boosting data accuracy from 48 to 100 percent. He also designed and implemented an ingenious network training station that allowed the certification of communicators from two Air Force specialties. This first-of-its-kind tool eased the difficult task of training on the complex setup, configuration, security, maintenance and troubleshooting of cryptographic and network equipment.

Roberts

Roberts ensured the efficient installation of 367,000 feet of fiber optic cabling and millions of dollars in leading-edge network hardware as the primary planner Robins' Combat Information Systems infrastructure project. Additionally, he recognized and overcame a major oversight that failed to include communications requirements in the new base dining facility. By diverting funds and rolling the installation into an existing project, he averted a one-year delay and saved the Air Force over \$65,000. Roberts also developed new criteria and procedures to address ever-increasing classified network demands and dwindling installation resources. His new method shattered existing timelines, cutting the time to complete installations from 180 to just 45 days. Roberts also established an infrastructure project installation board that integrated representatives from 58 base agencies. This initiative allowed leadership and planners to predict obstacles before process implementation, and led to major infrastructure improvements to 273 base facilities.

MESSAGE

Continued from A-1

Sarah Faulk, management assistant for the Special Operations Forces System Program Office, is one of the many volunteers who has assisted Chadwick in her cam-

paign designed to strengthen support ties.

"This is a great way to support our troops fighting for our freedom and the liberation of Iraqi people," she said.

Christine Parker, Family Support Center director, agreed.

"It's a great way to honor

our troops and their families, and show the troops we want them to come home," she said.

Chadwick, who has been stationed at Robins with her husband since July 2002, said helping to rally support for troops has put her in touch with the base and community,

and the needs of military spouses like herself.

"When spouses and children see these yellow ribbons around the community, they'll know that people are supporting their family members who are deployed, supporting what our nation stands for, freedom."

Contact the Robins Rev-Up staff at 926-2137, or by e-mail at:

■ Geoff Janes, editor geoff.janes@robins.af.mil

■ Angela Trunzo, associate editor angela.trunzo@robins.af.mil

■ Lanorris Askew, reporter lanorris.askew@robins.af.mil

■ Holly Logan, reporter holly.logan@robins.af.mil

■ Sue Sapp, photographer sue.sapp@robins.af.mil

Armed Forces
56974501

Parkwood Elementary School sends messages to deployed troops

By Lanorris Askew
lanorris.askew@robins.af.mil

Students at Parkwood Elementary School are reaching across the miles with messages of support to encourage deployed military members.

Dozens of smiling faces greeted representatives from the 19th Air Refueling Group March 26 as they took a tour of the school and picked up 500 greeting cards handmade by students in grades kindergarten through fifth.

"This really makes a big difference," said Lt. Col. David Sprague, 99th Air Refueling Squadron commander. "It can really get a little lonely over there being away from family and friends. A little touch of home goes a long way for our troops."

Each of the cards was personally decorated by a student and included a message that reads "The Eagles of Parkwood Elementary thank you for defending our freedom."

Michael Gillies, art teacher, presented the cards to the 19th.



U.S. Air Force photos by Sue Sapp
Lt. Col. David Sprague, 99th Air Refueling Squadron commander, right, shares a tender moment with Ashley Sutton, a kindergarten student at Parkwood Elementary School. Above, one of the cards shows a personal message from a student.



"On behalf of the art department and Parkwood Elementary School, we would like to thank you for all that you do," he said.

According to Sprague, the cards will go to troops from all branches of the military.

Jason Miller, a fourth-grader, said he thinks it's a pretty cool idea to make cards for the troops.

Janette Dogan, school principal, said she thinks it's outstanding that Gillies would take time out of his class schedule to do

this for the troops.

"It's the patriotic thing to do and it makes the troops feel good to receive something from home saying we appreciate what you are doing."

In addition to the cards, students

also made American flags out of red white and blue construction paper. Retired Lt. Col. Roy B. Swygert, said several other schools in the community plan to add to the number of cards being sent. Each school plans to make 500 cards.

DEPLOY

Continued from A-1

this deployment," he said. "Our troops have been trained to do their jobs. We're going to go over there, do a good job and we're all going to come home safe."

Senior Airman William Reed headed out for his second deployment, but this time he left an extra person behind.

"I'm expecting a baby in June," he said. "Leaving on this deployment is very exciting but you get nervous at the same time because you don't know what to expect. I am looking forward to the experience and trust that we will all come home safe."

For Airman 1st Class Jessica Willwerth, an airborne radar technician with the 116th, this deployment is a surprise and a medal of honor.

"I'm excited and ready to get out there and do my job," said. "I wasn't anticipating such a quick turn around though I just finished training last week."

She said when she last spoke to her parents they told her how proud they were and that they would pray for her safe return.

Willwerth said she will be meeting up with her fiancé who is also a member of the 116th and they will get through this together.

Steven Feeley, DOD civilian with the 5th MOB, credits the job he and his unit does to increased moral and ultimately mission success.

"From a strategic standpoint, communications is a weapon system so without 'comm' the mission doesn't get done," he said. "From a morale standpoint 'comm' is huge. We provide a lot of morale services not only for



U.S. Air Force photo by Sue Sapp
Master Sgt. Michael Tucker, with the 5th CCG, stands with his daughters, Renae and Kelly. This deployment raises the number of deployed members to approximately 300.

members within our community, but across the site we are on. If morale is good, then of course the mission is good, and everything gets done like it's supposed to."

Lt. Col. George Riebling 128th Airborne Command and Control Squadron commander,

Georgia Air National Guard commander, agreed.

"When you think about your men and women going over for this fight, you can't help but want to go with them," he said. "We are very proud of them, they are some good folks. We know they are

said he wishes he was among the deploying troops.

"How can you wear the uniform and not wish you were there?" he said. "This is what we are paid to do."

Riebling said it's not that military members wish to inflict harm on others, but when the nation calls, he wants to be in the fight.

Maj. Gen. William Searcy,

prepared and ready."

Col. Tom Lynn, 116th ACW commander, said though this was a fairly short notice activation for his warriors, they are ready to fight.

"I think things are really heating up over there," he said. "The men and women going into battle right now are fired up. They can't wait to get over there and help their compatriots and their teammates."

Lynn said JSTARS aircraft have been flying 24-hours-a-day seven days a week.

"They are the eye in the sky," he said. "One team, one wing, one fight is our new motto."

The 5th CCG provides communications, air traffic control and weather systems in support of U.S. military operations. It also takes state-of-the-art communications support to combat situations by providing voice, message and high-speed data communications.

The 116th ACW employs JSTARS, an airborne battle management, command and control, intelligence and reconnaissance platform with the primary mission of providing theater ground and air commanders ground surveillance to support attack operations.



U.S. Air Force photo by Sue Sapp
Members of the 116th say goodbye before boarding a plane. This is the third deployment for the group since January.

Sun retail
56986601

Beds bedd
56976001

Fickling
569845
01

LY puts CSAF Survey results to work

By Lanorris Askew
lanorris.askew@robins.af.mil

Robins leaders are using the 2002 Chief of Staff of the Air Force Organizational Climate Survey results to make sure employee voices are heard.

The survey, conducted Jan. 22 to March 8, 2002, provided military and civilian employees an opportunity to provide input about the work place in categories ranging from job characteristics to employee recognition. Data was then analyzed and results distributed to organizations, which turned the suggestions into actionable items.

The Avionics Management Directorate, for example used the data to make a number of changes.

Bill Cromer, LY deputy director, said directorate leadership started with baseline survey information and looked at areas that needed improvement to use as target areas.

He said some of the ways

leadership is communicating with the work force about targeted areas is through commanders' calls recognizing outstanding achievements, presenting awards and discussing current issues with the work force.

"We set very aggressive goals in LY," said Cromer. "It's easy to set goals that are not difficult to achieve, so your organization is always 'in the green.' We would rather set meaningful goals that are difficult to achieve. Even though we don't always make them, our folks have a sense of pride in their accomplishments against these aggressive targets."

Cromer added last year was a very successful year for the directorate and the leadership gave thanks to the work force in a variety of ways.

"Col. (Dave) Nakayama, (LY director), and I personally visited each division within LY and related their contribution to LY's suc-



U.S. Air Force photo by Sue Sapp

Bill Cromer, LY deputy director, presents Lisa Schmidt, a logistics management specialist program manager, the Silver Eagle award for February.

cess," he said. "Whether it was a person involved in supply support, administration or contracting, each and every one contributed in some way. In addition to a time-off incentive, we provided doughnuts for the division personnel."

Another means of providing recognition to the work force is the Director's Silver

Eagle award. Each month the award is given to a different employee who has shown outstanding work ethic and excels at his or her job. Lisa Schmidt, a logistics management specialist program manager, received the award for February.

"I was very surprised," she said. "I think it's a great idea. I'm happy to be

acknowledged."

Other methods used by LY include a newcomer's orientation program, collaborative decision-making and newspaper articles recognizing achievements.

LY and other base directorates are also using alternate methods of communication with the work force. These include weekly commander walk-arounds to increase visibility and interaction with the work force, reenergizing awards programs and holding formal retirement ceremonies as a means of recognizing employee achievement.

"Newcomers orientation programs are designed to strengthen a new employee's sense of mission and connectivity to the war fighter," said Charles Drake, with the Warner Robins Air Logistics Center Plans and Programs Office and installation point of contact for the survey.

Following review of survey results, each installation reported to Air Force

What to know:

Results from the 2002 Chief of Staff of the Air Force Organizational Climate Survey, compared to results from 1999, show a 19 percent increase in the number of participants taking the survey. While only 26 percent, or 2,862, of eligible Robins personnel completed the survey in 1999, 45 percent, or 6,495, completed it last year.

Materiel Command headquarters at Wright-Patterson Air Force Base, Ohio, with ideas and plans on how to bring about greater satisfaction for the installation's population in all areas.

Those ideas are shared command-wide. This in turn, gives commanders feedback from what other bases in the command were implementing to bring about desired results.

The next survey is tentatively scheduled for Oct. 1 through Nov. 16, 2003.

FAMILIES

Continued from A-1

"Many of the deployed active duty, Reserve, and guardsmen have left young families behind," she said. "We want them to know that they are not forgotten, and that we are there to help make life a little easier at this difficult time!"

Mike Dyer, chairman of the Middle Georgia MAC, said donations targeted to meet specific needs will give military families a much-needed reprieve from the anxiety of war and worries about loved ones.

"We are accepting donations of free items only, not discounts or promotional breaks of any kind," he said. "Specifically, these could include gift certificates for free movies, meals, day care, phone cards, groceries, etc. Free admission to special events hosted by the community would also be welcomed."

Dyer said cash and

What to know:

Donations may be dropped off at the **Warner Robins and Macon Chambers of Commerce, the Museum of Aviation Gift Shop, and Robins Federal Credit Union** on Watson Boulevard, South Houston Lake Road, North Houston Road in Warner Robins, Hartley Bridge Road in Macon, and both Robins Air Force Base locations.

checks (made payable to MGMAC Morale and Welfare) will also be accepted.

Dyer said childcare, dining out, and entertainment can't make up for mom or dad being gone but they can help ease the load of stress, by making things more routine at home.

"This money will be used to purchase certificates for the items specified," he said.

Federal employees will see bump in pay

WASHINGTON — Most federal employees will soon see a larger 2003 pay increase thanks to an amended Executive Order 13282 providing retroactive locality pay. The increase varies by locality from .9 to 1.7 percent and will be retroactive to Jan. 12.

Officials at the Defense Finance and

Accounting Service should make retroactive payments to Department of Defense civilians in April and May based on information received from personnel systems.

Federal Wage System employees should receive their retroactive pay in their April 25 paychecks based on

timely receipt of personnel records.

General Schedule and other covered employees should receive their retroactive pay by the May 23 paycheck provided personnel actions are received by late April.

— Air Force Print News

Armed forces
56841701

Remax
56984001

Gold's gym
56986501

Submit **honor roll** information to Angela Trunzo in the WR-ALC Public Affairs office, Bldg. 215, Room 106, by e-mail at angela.trunzo@robins.af.mil or by fax at 926-9597. Submissions are due by 4:30 p.m. Monday for consideration for Friday's paper. For more information, call 926-2137.

Submit sports information to Geoff Janes in the WR-ALC Public Affairs office, Bldg. 215, Room 106. Submissions are due by 4:30 p.m. Monday for consideration for Friday's paper. Submit stories and stats in person or by e-mail at geoff.janes@robins.af.mil. For more information, call 926-2137.

Are you running to survive, or to be your best?

By Lt. Col. Paul Dunbar
Director, C-17 Systems Support Management

Louis Gerstner, former CEO of IBM, kept the following quotation on his office wall: "There are four kinds of people. Those who make things happen; those to whom things happen; those who watch things happen; and those who don't even know things are happening."



Dunbar

A quote appropriate for the fast-paced, competitive environment we work and live today.

Hon. Norman Augustine (former CEO of Lockheed Martin and former Army Undersecretary) has made the analogy of the

gazelle and the lion when talking about competition and survival. The gazelle rises every morning and must run from the lion to survive. To survive, the lion must get up every morning and run to catch the slowest gazelle. He said every day they must each keep running to survive.

Should this be a concern for us at Robins Air Force Base? Are we not protected by legislation that secures core workload for the center? Our answer (regardless of legislation) is that we must also keep running, to compete and excel. Our goal isn't being good enough — it's being the best.

Sustained superior performance requires we focus on satisfying our customers' needs. This extends beyond producing a quality product; the best competitors provide consistent superior customer care, as well. Quality products + superior customer care = success. The alterna-

tive to this formula is a customer searching for other means to meet his or her needs. All of us at Robins play an important role in the successes achieved, from the shop floor mechanic to the various supporting activities on and around the base.

We are all consumers in the marketplace and know what we would do if a product, a service, or customer care was not up to our standards — we would take our money and go elsewhere.

Let me share some interesting figures with regard to customer service in general. Clients stop doing business 68 percent of the time due to poor customer service, and of those, 90 percent ceased doing so without explanation. Whatever you give extra to a customer will be returned to you by a factor of 10.

Regarding taking ownership of a customer's problem, 70 percent of customers will

do business with you again if you fix their problem; 100 percent will do business again soon if you fix it immediately. Satisfied customers will share their positive experience with three people on average; dissatisfied people will tell 10.

Augustine recently said with regard to the defense business, "Times facing us today emphasize the importance of what we are doing." What you do is important.

We in Warner Robins enjoy the best workforce and community support of any depot in any service. This base and our community are a national treasure supporting the defense of our country and our war-fighter customers around the globe.

Stay focused on our customer needs, provide superior customer care, and keep running every day — not to survive — but to be the best.

It's not too late to seek a way out of your rut

By Brig. Gen. Arthur Rooney Jr.
82nd Training Wing commander

SHEPPARD AIR FORCE BASE, Texas — Originally, a rut was a deep, narrow track made in the ground by the wheels of a cart or carriage in a roadway after continuous use.

Today, the term is used to describe a condition where people find themselves doing the same tired routine in the same uninspired way.

In James Hunter's "The Servant," a favorite leadership

book of mine, a character describes life's ruts as "little more than a coffin with the ends kicked out."

In short, a rut is a hole. Sometimes you're so deep in a rut that you don't have the energy to climb out of it. You may not even be able to see the way out. Many people are content to dwell inside their private rut. Many people blame others for creating the rut. Some never even realize that they are caught inside their routine.

It takes energy to climb out of a hole. Getting out of a rut or leav-

ing your comfort zone takes more energy than staying in it. The Air Force is continuously transforming to remain relevant today and tomorrow. There's no rut here.

In your personal and professional life you might find that you've slipped into a rut. The path you dreamed you'd take has faded from view and become the path you wish you could have taken.

Some of the signals that you're stuck in a rut are the feelings of helplessness, loss of mobility and a general sense of boredom. If you've lost your desire to excel,

you're in a rut. It's not too late. I encourage you to seek a way out.

I challenge you to do a painfully honest analysis of your current situation and then motivate yourself. Try a new, different, creative way of transforming a dead ritual into a living expression of your individuality.

Enlist others to help transform your dead work area into an inspiring creativity center.

Approach your situation anew and challenge the general thinking of, "that's how we've always done it."

Read a good book on manage-

ment, leadership or a hero of yours. Start a fitness regimen or plant a garden. By trying something new, you'll avoid falling into the ruts left by those who never attempted to succeed.

Ruts form when everyone goes in the same direction. Until you force yourself to move up, you aren't going anywhere, except wherever the rut is going, and if you don't like that road, then you'd better find a new track.

Don't let your motto be "We never did it that way before," but rather, "Excellence in all we do."

Commanders' Action Line

Action Line is an open door program for Robins Air Force Base personnel to ask questions, make suggestions or give kudos to make Robins a better place to work and live.

Please remember that the most efficient and effective way to resolve a problem or complaint is to directly contact the organization responsible. This gives the organization a chance to help you, as well as a chance to improve their processes. To contact the Action Line, call 926-2886 day or night, or for quickest response e-mail to one of the following addresses: If sending from a military e-mail system select, Robins



Col. Tom Smoot, Jr.
Commander,
78th Air Base Wing



Maj. Gen. Donald Wetekam
Commander,
Warner Robins
Air Logistics Center

Commanders Action Line from the Global Address List. If sending from a commercial e-mail account (AOL, AT+T, CompuServe, Earthlink, etc.), use action.line@robins.af.mil. Readers can also access Action Line by visiting the Robins AFB homepage at <https://wwwmil.robins.af.mil/actionline.htm>. Please include your name and a way of reaching you so we can provide a direct response. Action Line items of general interest to the Robins community will be printed in the Rev-Up. Anonymous Action Lines will not be processed.

No early outs for civilians at Robins?

Why isn't Robins offering early retirements to civilians like other bases? I'm a baby boomer who would like to retire in June, but I am told by personnel that they are not asking the Office of Personnel Management for permission. I contacted OPM and was told that the authorization is there but it's up to the agency or base to request it.

Gen. Wetekam replies: The Voluntary Early Retirement (VERA) and Voluntary Separation Incentive Payment (VSIP) are force-shaping tools that are used to manage manpower levels within assigned ceilings. Normally they are only employed as a last resort to mitigate or eliminate the need to conduct a reduction in force, as they cost the taxpayers additional money. Fortunately, a broad application of those special authorities will not be necessary at Robins in fiscal year 2003 based on our analysis of assigned civilian strength. If these authorities are used at some point in the future at Robins, the Civilian Personnel Office will make sure it is publicized well in advance. We appreciate your interest. If you have additional questions, contact Lisa Hollis at 926-3805, ext 211.

Are foreign-language conversations allowed on base phones?

After completing the required reading of the anti-terrorism briefing, a question came to mind. Due to heightened security measures and an increase in awareness of terrorism since 9/11, should we be concerned with foreign languages being spoken on government telephones and in the workplace?

Col. Smoot replies: Although not formally defined in any Air Force or Department of Defense directives, the issue of English-only in work centers is addressed in Title 29 (Labor) of the Code of Federal Regulations and as part of Title VII of the Civil Rights Act. To deny an individual freedom to speak

in a language other than English may constitute unlawful discrimination based on national origin. Employers may establish an English only rule when necessary to conduct business or for safety. At times, using a language other than English may be necessary for instant customer service or for health care professionals to communicate more clearly with the customer or patient. Prohibiting the use of primary languages may put the individual's employment opportunities at a disadvantage, may create an atmosphere of inferiority and intimidation, and may result in a discriminatory work environment. Depending on where you work, I wouldn't be concerned; however, if you have concerns consult with your supervisor, Military Equal Opportunity, Equal Employment Opportunity or the 78th Security Forces Squadron.

Improve parking around Bldg. 110

We have been told not to park our work vehicles behind Bldg. 110 near base operations. However, the parking area is usually full of privately own vehicles. We need this area marked for government vehicles only so we can move from the shop to the aircraft and back without having to look for a place to park to unload equipment.

Col. Smoot replies: A team of people from Airfield Operations, Safety, Civil Engineering and the Maintenance Directorate recently surveyed the flight line and industrial area to confirm authorized parking locations and learn where parking could be improved and possibly added. Safety, security, emergency response, and depot productivity were factors considered when conducting this review. The survey included the area of your concern. The good news is the team has identified areas for additional parking spaces that will be a good mix of parking for both government and private vehicles. To address your specific situation, additional government vehicle parking spaces will be painted on the south side of both hangars. An AF Form 332 is being processed and new parking spaces should be completed in about two to three weeks.

Trying to park around Bldg. 140

I realize we have a lack of parking spaces, that's a given. I work in Bldg. 140 and try to get to work as early as possible to get a legal place. Nearly every day that I have a problem getting to work on time, I circle five different parking lots. In nearly every lot I see at least one trailer behind a pickup or SUV. Sometimes I see as many as five trailers in one lot. In one lot next to the flight line cars were parked three-deep against the fence. The people in the back of the lot were blocked in. There are notices on the board about illegal parking and threats of towing, but still the illegal parking goes on. Why? Because everybody knows the threats are just that, threats. Nobody gets towed. Thanks for your time.

Gen. Wetekam replies: First, let me say I can certainly appreciate your frustration with the parking situation in your work area. As you know, there are several areas on base where parking spaces are limited. The area around your work area is one of the most congested. While there is nothing to restrict those who work or reside here from towing a trailer on base, there is certainly a need for those who do to use common sense when parking. I've brought this problem to the attention of both the Maintenance Directorate and to the 78th Security Forces Squadron. You can expect to see more stringent enforcement of parking rules around your work area with particular attention to those who park trailers in a manner which causes an inconvenience to others or otherwise violates the rules contained in the base parking plan (Robins Air Force Base Instruction 31-205). Our legal team is currently assessing the towing issue, but the most important message I can convey to all members of Team Robins is the need to be mindful and considerate of others when parking their vehicle. The message applies to all, but those who find it necessary to tow a trailer must be especially mindful as they exercise the privilege of operating their privately owned vehicle on base. Thank you for bringing this issue to my attention.



Published by The Warner Robins Daily Sun, a private firm in no way connected with the U.S. Air Force, under exclusive written contract with Robins Air Force Base, Ga., of the Air Force Materiel Command. This commercial enterprise Air Force newspaper is an authorized publication for members of the U.S. military services. Contents of the Robins Rev-Up are not necessarily the official views of or endorsed by, the U.S. government, the Department of Defense, or the Department of the Air Force.

The appearance of advertising in this publication, including inserts or supplements, does not constitute endorsement by the Department of Defense, the Department of the Air Force, or Drinnon Inc., d/b/a The Daily Sun, of the products or services advertised. Everything advertised in this publication shall be made available for purchase, use, or patronage without regard to race, color, religion, sex, national origin, age, marital status, physical or mental handicap, political affiliation, or any other non-merit factor of the purchaser, user, or patron.

Editorial content is edited, prepared and provided by the Public Affairs Office at Robins Air Force Base, Georgia. All photographs are Air Force photographs unless otherwise indicated. News copy, photographs and art work should be sent to the Office of Public Affairs, Robins Air Force Base, Ga. 31098-1662, phone (478) 926-2137, no later than 4 p.m. four days before the publication date for that week. All news copy must be submitted on a diskette in a Microsoft Word format. The Rev-Up is published on Fridays, except when a holiday occurs during the middle or latter portions of the week. For advertising information, write: P.O. Box 6129, Warner Robins, Ga. 31095-6129, or phone the advertising department at (478) 923-6432.

Editorial staff

Warner Robins Air Logistics Center

Office of Public Affairs

Commander **Maj. Gen. Donald J. Wetekam**
PA director **Lt. Col. Deb Bertrand**
Chief, Internal Information. **Phil Rhodes**
Editor **Geoff Janes**
Associate editor **Angela Trunzo**
Photographer **Sue Sapp**
Staff writer **Lanorris Askew**
Staff writer **Holly J. Logan**
Contributing writer **Chris Zdrakas**

Support when you need it

Key Spouse Volunteer Program keeps spouses 'in the know'

By Holly J. Logan
holly.logan@robins.af.mil

The Unit Spouse's Volunteer program links military spouses to first sergeants and commanders, connecting them to the Robins community when their partners deploy, said Cindy Graver.

Graver, family and work life consultant at the Family Support Center, said the program, which began in November 2001, is a great communication outlet for military spouses to learn from and support each other.

"Communication is power," she said. "It's a great way for spouses to express their needs through key spouses within their spouse's unit. These people become other spouses' rock and family while loved ones are deployed."

Twenty-two spouses have been designated as unit spouse volunteers thus far in the program, and Graver said the FSC is ready to train more.

"Some organizations already have key spouses in place for the program," she said. "The 653rd Combat Logistics Support Squadron, 5th Combat Communications Group and Joint STARS all have key spouses in place doing a great job."

Laura Miller, key spouse for the 52nd Combat Communications Group, said out of all the bases her husband has been assigned, Robins has found the best way to reach military spouses.



Support when you need it

DEPLOYED SPOUSES' RESOURCES



U.S. Air Force photo by Sue Sapp

Laura Miller, Bonnie Pearson and Alice Bennett, 5th Combat Communications Group spouses, fill goody bags with candies, crackers and small games, some of which were donated by the Family Support Center, for the deploying 5th CCG members.

"This has been a great way for us to reach other spouses and find out what they need," she said. "We plan lunch dates, picnics, and other events to keep in touch with each other. We have recently gotten together and packed care packages to send to our husbands."

Shelly Mullen, key spouse for the 78th Medical Group, said people don't have to be a key spouse to meet the needs of military spouses.

"Be a good neighbor," she said. "If you know someone in your neighborhood is a military spouse, and the military person is deployed, offer to help them out with cutting the lawn, childcare, or whatever they need."

Graver said while all military spouses are encouraged to participate in the volunteer program, spouses are more likely to open up to their peers.

What to know:

For more information on the key spouse in your spouse's unit, call the Family Support Center at 926-1256 or contact your unit's first sergeant or commander. For more information on how you can benefit from Family Support Center programs, contact the Family Support Center at 926-1256. The FSC is located on Ninth Street in Building 794, across the street just before the Enlisted Club. Hours are 7:30 a.m. - 4:30 p.m., Monday through Friday. For more information, 926-1256.

"The program is not mandatory, but it's a great way for spouses to meet new people and get integrated in their units and base community," she said.

One-hour training sessions for the program are on going, and Graver said the FSC is reasonably flexible with spouse's schedules.

Further orientation training and referral assistance to the participating first sergeants and commanders and their unit spouse volunteers are available through the Family Readiness Team.

FAQ Legal answers

Q: Which type of power of attorney should I get, and why?

A: What type of power of attorney you need depends on what types of things you will be taking care of while your spouse is away. It is also affected by what is set up in your spouse's name, and what is set up jointly. For most bills, loans and accounts that are set up in both names, a POA is not necessary. For accounts maintained together, only major changes require POA. Many people find that a General POA is sufficient for most small things that arise during a deployment. A General POA, however, is not sufficient for selling a car or a home even if these items are co-owned. A specific POA can be drawn up for house sitting, accessing bank accounts, getting information from the Military Pay and Finance Office, taking care of pets, and other items. If you have issues or accounts that you know you will need to take care of in your spouse's absence, it's recommended that you check with the business involved and ask them what they will require.

Q: What should I do if my power of attorney status expires while my military spouse is deployed? How can I renew it?

A: If your POA expires while your spouse is deployed, you can have the spouse go to the legal representative at the deployment location and create a new POA and send it to you. If that is not an option, the legal office can create a new POA for you to send to your spouse to sign and return. In some cases where the spouse may be out of pocket, your business may have to be put on hold until the spouse returns or again has access to a legal office.

Q: How do I file taxes when my spouse is deployed? Do I have to file? Can I get an extension? How do I get one?

A: You may file taxes while your spouse is deployed with a General POA. You do not have to file immediately if you request an extension from the IRS. Deployment does automatically grant an extension, but there's a form on the IRS Web site, <http://www.irs.gov>, that must be completed and turned in to them before April 15. If you have questions or problems concerning the filing of your taxes or requesting an extension, the tax center can be reached at 926-2391.

FULL STREAM AHEAD*

To view streaming video, go to
<http://www.robins.af.mil/pa/stream/index.htm>

- Spouses of deployed members meet to exchange ideas
- Association of Dixie Crows showcases electronic warfare technology
- Watch and listen to the sounds of deployment at the 116th ACW

*Videos are best viewed with the latest version of Windows Media Player (version 9).

MOVIE SCHEDULE

Today
7:30 p.m. - Deliver Us from Eva - Gabrielle Union, LL Cool J



This is the story of three young African-American men who pay a "ladies man" (LL Cool J) \$5,000 to romance their perfectionist sister-in-law (Union) so they can live their lives free of her constant meddling... but they're surprised by what happens next.

Rated R (sex-related dialogue) 105 minutes

Saturday
2 p.m. and 7:30 p.m. - The Jungle Book 2 - Haley Joel Osment, John Goodman

Starting where the original Jungle Book movie ended, Mowgli (Osment) gets restless in his new village home, and decides to return to the "bare necessities" of jungle life, leaving behind his new girlfriend, Shanti, who's afraid of the dangerous wild animals Mowgli is used to romping around with. As it turns out, she's right to be, as Mowgli's old nemesis, the tiger named Shere Khan, is out for bloody revenge.... can old friends Baloo (Goodman) and crew help Mowgli avoid Khan's lethal claws?



Rated G 72 minutes

FAMILY SUPPORT CENTER

Family Support Center sponsored classes, workshops, and seminars are open to all Team Robins personnel and their eligible family members. Absences from duty sections to attend FSC offerings are the responsibility of the employee to coordinate with his/her supervisor. Because room assignments are subject to change, specific room numbers will be confirmed at the time of registration. For additional information, or to make a reservation, please call 926-1256.

Smooth move

The next Smooth Move workshop is Wednesday, 8:30 - 11:30 a.m., in Building 945, Family Support Center annex.

This program is designed for Air Force members on the move. It's three hours of information on how to get from here to there with the least amount of hassle, frustration, and stress. Representatives from Military Personnel Flight, Transportation

Management Office, Accounting and Finance, the Housing Office, Legal Office, TRICARE, Family Advocacy, Air Force Aid Society will be on hand to provide pertinent moving information and answer questions.

Community tour

The Family Support Center is sponsoring a community tour for all Team Robins members and their eligible family members, Wednesday, 8:30 a.m. - 12:30 p.m. Meet at the Family Support Center.

The tour includes a "windshield" of Macon's downtown and residential historic district with commentary on the history of Macon and its people, past and present.

Interviewing basics

The Transition Assistance program is offering a class on interviewing basics, Wednesday, 9-11 a.m., Building 905, Room 139.

Topics include general information

on the interview process and its role/importance in the job search.

Single parents group

The monthly Single Parents Networking Group will be Wednesday, 11:30 a.m. - 1 p.m., base chapel annex.

This monthly lunch meeting is an opportunity for military single parents to network and form a support base. Advanced reservations required. Lunch is provided.

Starting a business workshop

A business consultant from the Small Business Development Center will conduct a "Starting a Business" workshop Thursday, 9 a.m. - noon., Building 905.

Information covered will include developing your business ideas, putting your plan on paper, acquiring financing, legal requirements, license and tax information, resources available for your use, and more.

SERVICES ANNOUNCEMENTS

PRISM VI survey

Robins personnel may be receiving a PRISM VI survey through the mail soon. If you are mailed this survey, please complete it and mail it back promptly. Data from these surveys are used to improve Services facilities and programs for Air Force families and DoD civilians. If you have questions, call Linda Hinkle, marketing director, at 926-6662.

Child Development Center 926-3080, CDC West; 926-5805, CDC East

The Child Development Centers will be hosting Parent luncheons in recognition of Month of the Young Child, April 21 - 23. Lunches for infants and toddlers will be held at 11 a.m. and toddlers and preschoolers will be at 11:30 a.m.

Enlisted Club 926-4515

The enlisted club will air WWE Backlash on pay-for-view at 8 p.m. April 13. Members are free and non-

members' cost is \$5.

• Preferred Plus! Members may enjoy a complimentary Membership Dinner April 16 from 5 - 7 p.m. along with Double-Up Bingo. Dinner for guests of members is \$5 and nonmembers are \$10.

• Easter Brunch will be held at the enlisted club April 20 from 10 a.m. to 1:30 p.m. An Easter egg hunt will be held and children may have their photos taken with the Easter bunny. Members and their children age five and younger dine for free; Guests, age 13 and older are \$8.95; member children ages six to 12 years are \$5.95; nonmembers are \$11.95 and nonmember children, age five and younger are \$3.95.

• Dine at the enlisted club for a chance to win a squadron party during the Monthly Squadron Appreciation contest. Each time members dine at the club; they may submit an entry form. At the end of the month the squadron or unit with the most entry forms will be awarded a complimentary squadron

appreciation party at the club. Call Al Uroliia, club manager for details.

Family Swimming 926-4001

The indoor fitness center pool is open Saturdays and Sundays from 1 - 4 p.m. for family swimming. The pool is closed the first and third Sunday of each month. Fitness center eligibility requirements must be met. Children 16 years and younger require parental supervision at the pool. For more information, call Outdoor Recreation at 926-4001.

Information, Tickets and Travel 926-2945

Monthly yard sales are being held at the Smith Community Center, Bldg. 767 from 8 a.m. - 1 p.m. on the following dates: May 3, June 7, July 12, Aug. 2, Sept. 6, Oct. 4 and Nov. 1. Cost of tables is \$7 each and should be paid for prior to Saturday. Tables can be set up beginning at 7 a.m. To make reservations, visit the ITT office, Building 767.

April is the month to celebrate nature

■ Environmental Management Directorate observes Earth Day and Arbor Day at Robins

By **Holly J. Logan**
holly.logan@robins.af.mil

From the Fishing Rodeo Family Day to tree dedication and planting, the Environmental Management Directorate offers ways for Robins to celebrate Earth Day and Arbor Day. Activities are planned April 26 and 29.

Bring your fishing pole and bait, and get ready to reel in a slew of family fun activities during the fishing rodeo April 26 from 9 a.m. to 3 p.m., at Luna Lake on Robins Air Force Base. Festivities will include food, exhibits, fishing, face painting, crafts, balloons, and more.

A base fishing license is required for fishermen 16 years of age and older, and may be obtained at the Nature Center at Lake Luna, with proof of a valid state fishing license. Base access is required.

To celebrate Arbor Day, the Environmental Management Directorate invites you to plant a tree, and join in the celebration at the Historic Tree Dedication Ceremony.

The dedication ceremony will take place April 29 at 9 a.m., at the Historic Forrest, at the north end of the Parade Ground on Martin Luther King Jr. Boulevard.

The Environmental Management Directorate requests that each person dedicating a tree read a statement at the ceremony or have someone designated to do so.

Statements must be submitted to the EM Directorate no later than April 14. Persons dedicating a tree may fax statements to 926-9642 or via e-mail at rebecca.crader@robins.af.mil.

Colored granite markers for dedicated trees, measuring 8 inches by 10 inches, may be ordered for a flat fee of \$100 (including engraving cost) with a \$25 shipping fee.

The marker can hold six lines of text, 15 characters per line, and should have

the name of the tree along the top and date of the ceremony at the bottom.

Markers can be ordered by calling American Forests at 1-800-320-8733. Allow four to six weeks for shipping.

For tree recommendations, contact Becky Crader in Environmental Management at 926-1197 ext. 113, or Bob Sargent at ext. 119.

What to know:

For more information on the Fishing Rodeo and Family Day, contact Debbie Berry-Smith at 926-1197 ext. 176.

Other Earth Day Activities

- Earth Friendly Activities and Art Contest will be held at the Youth Center. Contact Gwen Brown at 926-1127.
- An Environmental Pollution Prevention Presentation will be held at Robins Elementary. Contact Linda Larson at 926-1197 ext. 137 for more information.
- An Environmental Exhibit will be on display at the Base Restaurant. Contact Linda Larson at 926-1197 ext. 137 for more information.

Century 21
56984301

Rex
56936401

Attention R.E.A.C.H. Mentoring Program volunteers

The 2003 R.E.A.C.H. Mentoring Picnic is set for April 30.

The deadline for ordering t-shirts is Thursday.

For more information, please call Laura Davis at 926-5220, e-mail her at laura.davis@robins.af.mil or go to <http://www.robins.af.mil/index.htm> or <http://pkec.robins.af.mil/Mentor/Mentor.htm>.

Fickling
56984401

SPORTS BRIEFS

Civilian Recreation 922-4415

Register for spring tennis at civilian recreation, Bldg. 767, for \$10 per person. Single or doubles will be offered. League play begins April 14.

Fitness Center 926-2128

The Fitness Center will host an Easter Egg Hunt 5K Run and Walk April 19 at 9 a.m. Participants will collect Easter eggs filled with goodies during the event. Sponsored in part by the Atlanta Bread Company. No federal endorsement of sponsor intended.

The deadline for locker renewals at the has been extended until April 18. Please stop by the fitness center to pay for your locker if you have not done so. If you have any questions, contact the fitness center Master Sgt. Wardlaw at 926-2128

Golf Course 926-4103

During April golfers will save money if they pay their annual green fees in advance. Yearly rates are as follows: E1 - E4, \$225; E5 - O3, \$348; O4 - up and DoD civilians, \$432.

Morning and evening Link Up 2 Golf classes will be held throughout April and May for \$99 per person. The Link Up 2 Golf curriculum, designed and sponsored by PGA of America, is the most comprehensive lesson series ever created. For more information and class hours, call 926-4103. No federal endorsement of sponsor

intended.

Robins Lanes 926-2112

A Fun tournament will be held Saturday from 6 - 9 p.m. for \$18 per person. Four games will be held across eight lanes with separate divisions for men and women. The first game will be Scotch Doubles, second game is a no-tap, third game a 3-6-9 and fourth game a no split.

Every Wednesday in April, immediate family members of deployed troops can bowl for \$1 a game during open play.

Be the sole survivor and win. Bowl a three game 9-pin no tap set for \$6 per week for six weeks. At the end of each of each week the lowest score will be voted out. After six weeks, the last survivor takes all the winnings. A new round begins every six weeks.

Youth Center 926-2110

Micro T-Ball registration for children 3 - 4 years of age will begin April 12, 10 a.m. - 6 p.m. Volunteer coaches are also needed for Micro T-Ball and T-Ball. No experience is required and training will be provided. Apply in person at the Youth Center, Bldg. 1021, or call Ron Hayes at 926-2110.

Motorcycle course

The Experienced Rider Motorcycle Course is set for April 18 and 25. Those interested can sign up through 78th Security Forces Pass and ID. For more information, please contact Bill Morrow, 926-6271.

Demo Day at Pine Oaks



U.S. Air Force photo by Phil Rhodes

Golfers got to sample the latest technologies from Ping, Calloway, Hogan and Powerbuilt during the semi-annual demonstration day at Pine Oaks Golf Course April 1. Manufacturing representatives were on hand to give golfers pointers as well. The next demo day at Pine Oaks will be in September or October, according to Sheryl Branning, pro shop manager.

SCORE BOARD

I.M volleyball standings as of March 27	JSTARS #2 7/2
Team (win/lose)	78 CE 7/2
116th CSS 5/1	JSTARS #1 7/3
116th MXS 5/1	78 MSS 7/3
78th SFS #1 4/1	78 SFS #2 5/3
78th MDG 3/3	78 CS 5/3
78th CEG 3/3	78 CLSS 5/4
78th SFS #2 2/5	5 MOBB 3/3
653rd CLSS 1/5	19 ARG #1 3/5
78th MSG forfeit elimination	19 ARG #2 3/6
Intramural basketball standing as of March 23	116 MXS 3/6
Team (win/lose)	116 AGS 3/7
78 SFS #1 8/0	53 CBCS 3/8
	116 CSS 2/8
	78 MDG 1/9

Century 21
56984101

M&J energy
56986201

Hi-energy
56932101

Above & Beyond Jet Car at BX Thursday



Special photo by Master Sgt. Elaine Mayo

With fire-breathing pyrotechnics, billowing smoke and the deafening roar of its jet engine, there's no mistaking the presence of the Air Force Reserve Above & Beyond Jet Car. Come meet the driver, Scott Hammack and his crew at the Base Exchange Thursday from 10 a.m. to 2 p.m. and see the jet car up close. You can also watch him race an airplane (and overtake it) at speeds up to 400 mph at the 2003 Vidalia Onion Festival and Air Show in Vidalia, Ga., April 12-13. As primary advertiser, the Air Force Reserve hopes the jet car will increase community awareness of the Reserve Program and attract young men and women looking for high-tech careers. For more information, contact Master Sgt. Elaine Mayo at 327-0655 or elaine.mayo@afrc.af.mil.

Heart of GA
56909902

Drew & Drew
56921601

EDUCATION BRIEFS

Aspiring engineer opportunities

The Robins Air Force Base Society of American Military Engineers Post is offering aspiring engineers two great opportunities.

The first opportunity is a one-week engineering summer camp in Colorado Springs sponsored by SAME National. The camp offers high school students hands-on experience and exposure to engineering and construction in an outdoor environment.

The second opportunity is two \$1,000 scholarships for the 2003-2004 academic year. The purpose of the scholarships is to provide high

school seniors or first or second year college students pursuing an engineering degree with funds to further his or her college education.

To apply, go to www.same.org/robins and download the applications. If you have any questions, contact Bill Brown at 329-8870 or Lt. Col. Steve Moes at 327-1050. Scholarship application submission deadline is April 18.

School registration set for April 30

Kindergarten and preschool registration will be held April 30 at Robins Elementary from 9 a.m. to 1

p.m. Parents of children who will be attending kindergarten and the half-day four-year old program in the 2003-2004 school year should plan to attend.

All kindergarten students must be five years old on or before Sept. 1. All preschool students must be four years old on or before Sept. 1. All children attending Robins Elementary School must reside on federal property in permanent military family housing.

For both registrations, parents should bring (1) child's birth certificate, (2) certificate of immunization from the base hospital or local health department, Georgia Department of

Human Resources Form 3231 (not the yellow shot record), and (3) certificate of ear, eye and dental examination from the base hospital.

If the certificate of immunization or the certificate of ear, eye and dental examination is not available, parents can register their children and present the documents before school starts in August.

All documents are required before school begins.

YES program available for teens

The Air Force Aid Society sponsors the Youth

Employment Skills program for students in grades 9-12 that are dependants of active duty Air Force personnel.

The program offers Air Force dependent teens the opportunity to work at base activities in exchange for tuition toward the college of their choice.

There is a maximum cap of 250 hours that each teen can work on the program.

The hours are banked for the student at a rate of \$4 per hour for a maximum of \$1,000.

For more information, contact Marvin Hawkins, program coordinator, at 926-5601.

Ocmulgee
56975401

HONOR ROLL



Maddox

Teresa Maddox was named Supervisor of the Quarter for October - December 2002.

Stephanie Gisseman, a contract specialist in the F-15 System Program Office was selected as the Georgia Federation of Business and Professional Women Young Careerist for 2002. She was selected following a competition held during the 84th Annual Fall Board Meeting of the Georgia Federation held Nov. 9 through 10, 2002, in



Gisseman



Jackson

Eastridge, Tenn.

Gisseman will travel to Cleveland, Ohio, in July to represent Georgia at the BPW/USA National Conference where she will compete against Young Careerists candidates from across the nation.

Martin Terry, an equipment cleaner supervisor in the manufacturing branch, was named the MAN Supervisor of the Month for January 2003.

Denise Jackson, an equipment custodian in the



Terry



Burke

resource management branch, was named MAN Employee of the Month for January 2003.

Keith Burke, a Supervisory General Engineer in the Process Control and Improvement branch, was named MAN Supervisor of the Month for February 2003.

Heath Rowland, an Aircraft Sheet Metal Mechanic in the repair branch, was named MAN Employee of the Month for February 2003.



Rowland

National Alcohol Screening Day set for Thursday

From the National Institute on Drug Abuse

Learn how alcohol affects your health on National Alcohol Screening Day, April 10 at the Base Restaurant and Base Exchange from 11 a.m. to 2 p.m.

For most adults, moderate alcohol use causes few, if any, problems. But for some, any alcohol use may lead to significant health problems.

The Alcohol and Drug Abuse Prevention and Treatment Program is offering a free, anonymous education and screening program as part of National Alcohol Screening Day Thursday.

"Although most individuals who drink do so safely, many people are unaware of

the negative effects alcohol can have on health. The goal of National Alcohol Screening Day is to educate the public on the potential risks associated with drinking. Through education, awareness and understanding, individuals can make informed decisions about their drinking behaviors," said Visunda Giddy from the ADAPT program.

Screenings will be held across the country at approximately 5,000 screening sites, including hospitals, alcohol and addiction treatment centers, primary care offices, and colleges.

For additional information about alcohol or the screening program, contact the ADAPT Program at 327-8398.

GA theater
56913501

Please recycle

Armed forces
56804301

Huntington
56983901

OPERATION IRAQI FREEDOM

News from
around
the Air ForceAFRC's Batbie
receives 'Gray
Eagle' award

By Master Sgt. Scott Elliott
Air Force Print News

WASHINGTON - Just minutes after air- men deployed for Operation Iraqi Freedom began the highly anticipated "shock and awe" attack on Baghdad March 21, Air Force leaders paused to pay tribute to two of the service's longest-serving pilots.

Chairman of the Joint Chiefs of Staff Gen. Richard B. Myers and Maj. Gen. John J. Batbie Jr., vice commander of Air Force Reserve Command, were presented trophies in recognition of their status as the pilots with the longest period of continuous aviation service.

Myers' trophy recognizes active-duty service, while Batbie's represents service in the air reserve components.

"On this solemn day, I can think of no one who carries the torch of aviation experience around with him better than Gen. Richard Myers," said Air Force Chief of Staff Gen. John P. Jumper during the trophy presentation.

"I remember my first flight in the ROTC flight program," Myers said. "I remember the feeling I had the first time we broke ground. I looked down and said, 'I don't know if this has any military utility, but it sure is fun!'"

"That fun and challenge kept going for a long time, but somewhere in our careers the flying part gives way to the real reasons we like the Air Force," he said. "The reason I'm still wearing this uniform, coming up on 38 years, is because I like hanging around people who wear this uniform and being associated with the world's greatest Air Force."

Myers has "owned" the Gray Eagle Award since 1999.

This is the first Gray Eagle Award for Batbie, whose aviation career began as an Army helicopter pilot in 1969. He became an Air Force Reserve pilot in 1972.

"This finishes a complete cycle for me," he said. "I remember when I was an armor officer in Korea, responsible for training. We'd get F-4 Phantoms to fly up and down the valley so our Army kids could track them. That's when I said I wanted to be an Air Force pilot."

"It kind of never really felt like I'd made the complete transition until now," he said. "Now, after 30-plus years, I think I'm there."



Batbie

Load 'em up



OPERATION IRAQI FREEDOM — Armament airmen assigned to the 332nd Air Expeditionary Wing load munitions onto A-10 Thunderbolt II aircraft March 29. Coalition pilots have dropped more than 9,000 precision-guided munitions since Operation Iraqi Freedom began, and flew more than 1,000 sorties as of March 31.

U.S. Air Force photo by Senior Airman JoAnn S. Makinano

Team Robins supports the war fighter:

The MJ-1B bomb loader in the picture above is managed by the Warner Robins Air Logistics Center Support Equipment and Vehicle Management Directorate's Munitions Material Handling Equipment Integrated Product Team. The IPT provides sustainment and logistical support for war fighters around the world and plan and program new procurement for this loader and other equipment. Members of the IPT are Jim Huffman, program manager; Greg Sutton, engineer; Rick Hartley, equipment specialist and Vernell Ward, item manager.

AFMC deploys Robins aircraft engineer

By Tech Sgt. Carl Norman
AFMC Public Affairs

WRIGHT-PATTERSON AIR FORCE BASE, Ohio - The Air Force's first civilian to deploy as an aircraft battle damage repair engineer departed for the Persian Gulf earlier this month.

Steve, whose last name is withheld for security reasons, is an aerospace structural engineer assigned to the engineering directorate at Warner Robins Air Logistics Center, Robins Air Force Base, Ga. He's one of six civilians trained in ABDR who volunteered to make deploying a condition of their employment, said Barbara Denham, Air Force Materiel Command ABDR engineering functional manager.

AFMC is the only source of ABDR engineers for the Air Force and Denham said "engineers are a prime commodity given the command is facing a shortage overall. So it made sense to deploy civilian employees who volunteered to do so. "When we deploy people we look to the active-duty people first, then to our individual mobilization augmentees then, if we still need people, we look to our civilian employees," she said.

Denham said many Air Force civilian employees have deployed before, but

Steve is the first to deploy as an ABDR engineer.

At his deployed location, Steve, like all other ABDR engineers, will provide combatant commanders the capability to do temporary and permanent aircraft repairs, according to Maj. William Stahl, AFMC combat logistics support squadron functional manager.

"If a deployed aircraft is damaged and maintainers on the ground can't repair it according to the established technical order, the ABDR engineer will design a repair so that aircraft can continue flying," Stahl said. "After the repair is made, he'll determine that the aircraft is safe to fly and issue any necessary flight restrictions if any are needed at all. Basically he's there to get that aircraft back in the air to fight again."

Typically, according to Stahl, ABDR engineers deploy with an ABDR team from a combat logistics support squadron which coupled with supply and transportation support, augment Air Force units in combat. AFMC CLSS and ABDR Rapid Area Distribution teams are composed of people in selected maintenance, supply, transportation and logistics Air Force specialties.

ABDR teams are trained in ABDR as well as field level, heavy and depot level

maintenance, according to an Air Force CLSS fact sheet. RAD teams are trained to set up bare base supply systems and freight packaging operations. CLSS teams train to meet what officials call the dynamic mission requirements of all major commands, regardless of the environment.

"These people travel all over the globe, interact with people from different countries, enhance their skills, are challenged every day to improve Air Force operations, and most importantly, provide our customers with the best product available, associated with quality, quantity and timeliness," Stahl said.

Steve entered federal civil service with the Air Force 16 years ago and has been at Robins the entire time, according to his supervisor Bill Schweinberg, engineering directorate structures branch chief. He said Steve's deployment reflects the commitment all civilian employees have toward the Air Force mission.

"We're all committed to the mission and will do whatever it takes to support the warfighter," he said.

Denham said it's not clear when Steve will return home as is the case with most people supporting Operation Iraqi Freedom.

Team Robins
supports
the war fighter:

The F-15E Strike Eagle is one of more than 1,100 F-15 aircraft managed by the Warner Robins Air Logistics Center F-15 System Program Office. The SPO provides cradle-to-grave management of F-15 aircraft and more than 7,000 associated items. "The men and women in the Warner Robins System Program Office have worked tirelessly to prepare the Eagle with everything necessary to go into conflict," said Wayne Davidson, F-15 Engineering Division. "Now that we are in Operation Iraqi Freedom, our focus is on quickly supplying parts, supplies and support to keep the Eagles mission ready and fully capable to do their job."

Eagles strike at dusk



OPERATION IRAQI FREEDOM — A crew chief with the 334th Expeditionary Fighter Squadron out of Seymour Johnson Air Force Base, N.C., completes a maintenance check on an F-15E Strike Eagle before a night mission March 30. The Strike Eagles are assigned to a forward-deployed air base in support of Operation Iraqi Freedom.

U.S. Air Force photo by Staff Sgt. Derrick C. Goode

Gunships
attack
Iraqi
regime

By Senior Master Sgt. Rick Burnham
Air Force Print News

WASHINGTON — A wide variety of Air Force aircraft played key roles in weekend missions designed to destroy Iraqi regime and military targets.

The latest — the obliteration of an enemy aircraft on a desert airfield by AC-130 gunships — was displayed via video for reporters at a U.S. Central Command press conference March 31 at the unit's forward headquarters in Qatar. Army Brig. Gen. Vincent Brooks, CENTCOM deputy operations officer, said the special operations aircraft have proven to be very effective weapon systems in Operation Iraqi Freedom.

"We have used the gunships with great effectiveness against regime targets and also targets of opportunity," he said. "In this case, our special operations forces called in AC-130 gunships and destroyed the aircraft on the ground."

Among the other targets hit by coalition air forces over the weekend were Iraqi communication sites, including the state-run television system, which Brooks said has been an important target since the war began.

"We certainly have been doing things that would affect the possibility of Iraqi television coming on, and we will continue to do that," he said. "We think the domestic population has not seen much of the Iraqi regime, and we will continue our efforts to make sure that that is the case."

The successful missions demonstrate the absolute control of the sky enjoyed by coalition air forces, Brooks said. Responding to a reporter's question about Iraqi air forces and their lack of activity during the war, he said it all boils down to a very simple fact of life.

"If they fly, they die," he said. "It is as simple as that. We think that they know not to come up and fly against us, and certainly we are prepared to respond to that if they choose to. If they come up, we will destroy them, and if we find them (on the ground) we will destroy them."

Team
Robins
supports
the war
fighter:

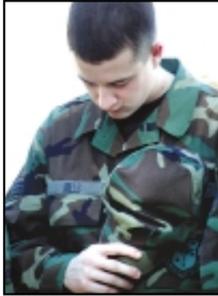
The AC-130 gunship mentioned in this story is jointly managed by the Warner Robins Air Logistics Center Special Operations Forces System Program Office and the Aeronautical Systems Center AC-130 H/U Integrated Product Teams. ASC, at Wright-Patterson AFB, Ohio, is the System Program Director for the AC-130 gunship. WR-ALC provides sustainment support. The WR-ALC sustainment team is led by Barbara Kirby.

Leadership class prays for country



U.S. Air Force photos by Sue Sapp

Members of the Airmen Leadership School class 03-D gathers around the flagpole outside the school last week to pray for the country. Staff Sgt. Chad Hutchins initiated the prayer. Senior Airman Nick Cappellano, above center, prays with classmates. Far right, Senior Airman Matthew Mills bows his head in prayer. Senior Airman John Sperling, right, prays for the country.



Hamant
56986301

Morgan tire
56971701

Armed forces
56883801