



ROBINS RevUp



Rev-Up thanks all those who served. More Veterans' Day stories inside.

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Robins Air Force Base, Ga.

What does Veteran's Day mean to you?

"It means to take the time out and remember all the military members that came before who gave their lives for their country."
Tech. Sgt. Danny Albert
WR-ALC/MACEE



"It's observing those that paid the ultimate price for the freedoms we have today."
Tech. Sgt. Melvin Henderson
Det. 7, ACC-TRSS



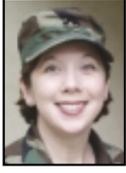
"It's a day to thank the people for giving us what we have."
Airman 1st Class Stephen Wenner
54th CBCS



"It means the respect and recognition that all prior service members deserve."
Airman 1st Class Morgan Smith
52nd CBCS



"It's taking time to stop and appreciate the veterans who fought for our freedom and taking time to appreciate the freedom that we have."
Capt. Christy Kisner
WR-ALC/JA



State of the Center



Wetekam: Bottom line, U.S. at war

By Geoff Janes
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Editor's note: For in depth coverage of the State of the Center Address, check next week's edition of the Robins Rev-Up. Maj. Gen. Wetekam is also the scheduled guest for an upcoming Inside Robins, where he will discuss the same topics.

Maj. Gen. Donald Wetekam, Warner Robins Air Logistics Center commander, didn't waste any time getting to the bottom line of his State of the Center Address during the first of nine sessions Wednesday in Hanger 89.

"As the commander I feel responsible to tell you where we're headed," he said. "Some won't like what they hear. There's some good news and some bad news, but this

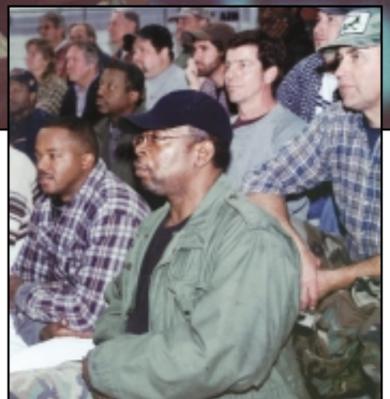
is the bottom line: The U.S. is at war.

"Our national survival is at stake," he added. "They want to destroy you, me, Middle Georgia

and what America stands for. The good news is that as members of the U.S. Air Force and as employees of the federal government, we're in a position to do something about it."

The State of the Center Address was mandatory for all center employees, including all 78th Air Base Wing organizations, 339th Flight Test Squadron and the 653rd Combat Logistics Support Squadron.

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U.S. Air Force photos by Sue Sapp
At top, Maj. Gen. Donald Wetekam, Warner Robins Air Logistics Center commander, points to a slide during his first State of the Center Address Wednesday. Above, Robins employees listen as Wetekam discusses fiscal year performance.

New program offers civilians counseling

By Lanorris Askew
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Whether stress at the office has you pulling out your hair or family problems are making it difficult to perform daily tasks, the Robins Air Force Base Employee Assistance Program is ready to assist.

As a part of an Air Force Materiel Command directive passed down from Gen. Lester Lyles, Air Force Materiel Command commander, the EAP was established in order to provide AFMC-serviced civilian employees the necessary resources to cope

with life's difficulties.

"While looking at quality of life programs with this year's Year of the Family, the need for on base civilian counseling services was discovered," said Maj. Beth Zeiger, Organizational Health Center director. "These programs have proven effective in the past and Gen. Lyles wants the best for AFMC."

Zeiger said Maj. Gen. Donald Wetekam, Warner Robins Air Logistics Center commander, has been very supportive of this

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EAP at a glance

- EAP services are confidential within the limits of the law and in most cases, information will only be released with written permission.
- All civilian employees and their household members are eligible for the program.
- Services include: emotional, relationship, problem solving; increasing coping skills; and family or job stress counseling.
- Call 800-222-0364 or 888-262-7848 for a consultation or appointment.

Remembering the past: A WWII veteran's tale

By Lanorris Askew
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Eighty-three-year-old Paul Herbert's memory often fails him, but some things he will never forget. He will never forget the sight of once whole men lying in hospital beds with missing limbs, or sitting by the bedside of friends who had been dealt severe blows during World War II but were glad to be alive.

To him being a veteran means living with that forever.

The octogenarian, who spent a few months at Robins Field during

World War II, made a visit to Robins Air Force Base last month to see what nearly sixty years worth of time has brought forth. His day-long visit included lunch at the officers' club, a driving tour of the base, a close up view of F-15s and culminated with a tour of the Museum of Aviation.

As he ended his tour of Robins with a guided visit to the museum, his past met him face to face. Herbert solemnly looked at displays of planes he had not thought of since World War II.

See TALE ... Page A-2



U.S. Air Force photo by Ed Aspera
Paul Herbert, Col. George Ireland, F-15 production branch chief, Warren Kenney and Ronnie Luke, F-15 production branch "A" Section chief, talk while touring the F-15 area.

New chiefs

Congratulations to the following chief master sergeant selects at Robins.

- Benjamin Vanvleey**, 116th Operation Support Squadron
- James Paul**, 116th Air Mobility Squadron
- Robert Stewart**, 5th Combat Communications Group
- Gerardo Garcia**, 53rd Combat Communications Squadron
- Randolph Saleske**, 53rd CCS
- Fermon Reid**, 653rd Combat Logistics Support Squadron
- Theodore Graves**, 78th Logistics Readiness Squadron
- Doug Kesler**, 78th Security Forces Squadron
- Kathleen Gray**, 78th Dental Squadron
- Ida Keopke**, 78th Medical Support Squadron
- Frank Johnson**, 78th Civil Engineering Group
- Richard Singhas**, 78th Civil Engineering Squadron

Family remembers airman

I came here today with the courage that I know Eric is by my side watching that I do not fall apart, to be able to tell you that he still lives on in spirit. He was a son that every mother would be proud of. He touched the hearts and minds of many. From a child, every day to the last day I saw him, before he walked out of our house, he kissed and hugged me and said, "Mom, I love you." His kindness and love were everlasting. I grieve for my son Eric in a way that only a mother would know when she is faced with losing a child.

Eric died alone in the darkness of the night where all his strength, courage and willpower could not save him. He had no fear of life except for the fear of God. This was my child, who always had a smile on his face, many friends who cherished their relationships with him and family who loved him. Eric had no enemies because his magnetic and illuminating personality showed love and kindness to everyone he met.

It was a tragedy that sent him to God; a tragedy that I would not want another mother to endure. The heartache will live with me every day for the rest of my life. All I ask is that the truth be known so Eric can sleep in eternal rest with God. Life is a mystery, the answer only known to God, who forgives those who believe.

Pray for my son, for I know he would have given his life for any one of you, with dignity. He was my shining star in the night and my love for him will never die. May God bless Eric and all of you.

Mrs. Judy Paternoster

Airman 1st Class Eric Paternoster, a 19th Maintenance Squadron electronics technician, died Oct. 17. He was 19 years old.

A memorial service was held for him Nov. 1 at 3 p.m. at the base chapel.

These remarks from his mother and brother tell us more about the young man lost to them and to the Air Force.



Paternoster

I would just like to say a few words about Eric. Eric and I shared everything we had. We always had each other's backs, no matter what. Eric and I were best friends, but more importantly, we were brothers. Eric joined the United States Air Force to make something of his life and to fight for our country. This was something I didn't have the courage to do. He made us all proud of what he accomplished in his life. But then a terrible tragedy occurred on Oct. 17, 2002. I lost a best friend and a brother, which is something I would never want anybody to experience. He left many friends and family who love, care and miss him so much. Even though he is no longer with us, he will always be in our hearts and minds.

Matthew Paternoster

Breaking the rules: A man's struggle to fight



By Lanorris Askew
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At a time in history when the entire world seemed at war, a desire so great to join the fight led a 15-year-old boy to defy rules and regulations, run away from home and lie about his age.

According to Warren Kenny, World War II veteran who served with Gen. George S. Patton, his first choice for service was the United States Marine Corps, but he needed a birth certificate to join.

Fearing terrible bouts of seasickness he bypassed the Navy and tried to enlist in the Army where he volunteered for immediate induction.

"I was assigned to the 95th Infantry Division where I served as a combat medical aid," he said.

After three years of service the so-called jig was up for Kenny. His true age was discovered and he was given a minority section underage honorable discharge. That however did not deter the young man who would turn 18 the

following month.

"After I reenlisted, they sent me to Missouri as a part of the signal corps where my job was climbing telephone poles," he said.

None too happy with this, Kenny wrote a letter to his division commander telling his story and requesting that he be sent back to his old unit.

Seventy-two hours later he found himself on the front porch of the commander at 3:00 a.m. his plea granted.

Soon after being sent back to his old unit the war ended. In a little less than three years Kenny had served in five campaigns and been awarded the Bronze Star Medal for bravery and the combat medical badge for service in the field.

Kenny who is known as the youngest of all medics in Patton's lowest ranks, never met the famous general, but gets a kick out of having seen him from a distance.

"It was a tremendous experience and I don't regret a single day of it," he said. "I get a great feeling of satisfaction out of knowing that I was able to contribute."

Tale

Continued from A-1

Herbert joined the military in 1942 at the age of 23.

"A bunch of my friends had been trying to run off to Canada to join the fight, but I chose not to go," he said. "When 'we' entered the war I was ready and willing to serve."

Employed by the state, the tall dark-haired young man joined the ranks of the military and became a B-25 Mitchell Bomber tail gunner.

The historic B-25 Mitchell, was a twin-engine bomber that became standard equipment for the Allied Air Forces in World War II, and is described as perhaps the most versatile aircraft of the war according to historical writings. It became the most heavily armed airplane in the world, used for high- and low-level bombing, strafing, photoreconnaissance, submarine patrol and even as a fighter.

Herbert said his time with the bomber was spent working submarine patrols with the 395th Bombardment Squadron out of Westover Field, Mass.

"One of the things that I will always remember about that time is this stuff that they gave us if we had to ditch the plane over

the water," he said. "They called it shark repellent. It was supposed to keep the sharks from approaching us in the water. Years later I learned that that stuff never did really work."

Herbert laughs at the memory of being so close to death and not knowing it. He also laughs when he remembers his brief stop at Robins Field.

"It must have been around 1944," said Herbert. "My memory fails me about that, but I will never forget how nice the people were. People down here treated us about 200 percent better than we had been treated up north."

Herbert said his squadron was stationed here only for a few months before they were sent to Richmond, Va.

Herbert retired from the military in 1945 as a Sergeant and joined the New York City Police Department where he served for 21 years. He retired from there as a Captain. After retiring from the police force he worked in Naval Intelligence at North Highland Naval Air Base, Calif. Though now he doesn't do much other than spend time with his family, Herbert says he is glad he was able to serve his country.

ROBINS BULLETIN BOARD

Memorial service to be held for airman Tuesday

A local memorial service to honor Airman Sally Jewel Crosby will be held at the Robins Air Force Base Chapel at 10 a.m. Tuesday.

Crosby's family requests any donations be made on her behalf to the WELS Mission Fund. The 330th Combat Training Squadron has established the Airman Sally J. Crosby Memorial Fund at Robins Federal Credit Union and donations can be made directly at the Credit Union. Units and individuals may also provide contributions directly to 330th CTS points of contact - Capt. Merrick Green at 327-5394, Master Sgt. Greg Robertson at 327-5301, or Maj. Wade Brackins at 327-5398. Crosby died in a car accident Oct. 27.

Tops in Blue

The musical showcase, Tops In Blue 2002 "Spirit of America" tour, will be held at the Warner Robins Civic Center tonight at 7:30

p.m. Transportation will leave the community center at 6:15 p.m. and the civic center doors will open for the general public at 6:45 p.m. Viewers will have a chance to win a \$200 Army Air Force Exchange Service gift certificate provided by First Command. Tops In Blue is sponsored in part by AT&T and First Command. No federal endorsement of sponsors intended. Bags may be subject to search.

Wetekam to speak at NCMA luncheon

Maj. Gen. Donald Wetekam will be speaking on "Acquisition...Today and Tomorrow," at the National Contract Management Association lunch meeting at 11:15 a.m. Nov. 19 at the enlisted club dining room.

The cost of lunch is \$8.65 and must be purchased in advance. Make reservations by close of business Thursday. Contact Miriam Jones at 926-7358 for more information.

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U.S. Air Force photo by Sue Sapp

Roland Kurth, a Korean War veteran, looks at photographs of the conflict at the Museum of Aviation. Kurth, 74, is an Air Force retiree who volunteers his time at the museum.

Forgotten war still vivid memory to its warriors

By Holly J. Logan
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The Korean War is often called the "forgotten war," but for 74-year-old Roland Kurth, a U.S. Air Force retiree, it's a war to remember this Veteran's Day.

Kurth, who earned a United Nations Ribbon and an Air Force Expeditionary Medal for service in the Korean War, said the war that faded from some Americans' memories has etched vivid images in his mind.

"It was miserable there," he said. "We lived in poor tents and had to use outdoor latrines. The winters were pretty harsh and miserable. A lot of people who served in that war don't like to talk about it, but it was a war I won't soon forget."

Compared to other wars in history, Kurth said the Korean War lacked the excitement other wars stirred in the Americans.

"The Korean War was the forgotten war in history," he said. "People had kind of a ho-hum attitude about it. It wasn't a very popular

war. We had just finished World War II in 1945. It was like a continuation of World War II."

Kurth said Veteran's Day is not just any other day to him; it's a day to reflect on friends lost and those never found.

"I think it's mainly a day to remember your friends," he said.

"We should be concerned that we may still have people missing in action in that part of the world. It's definitely a time when I look back and remember my friends who fought beside me."

The details of history may fade with time, but the impact of a war forgotten will remain for those who fought for its cause.



America at War

In the Korean War 5,764,143 served. The nation suffered 33,651 casualties.

Vietnam War: Homecoming hardly warm for many



By Holly J. Logan
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Ruben Jordan Jr., went to Vietnam in 1969 as a young man serving his country, but three Purple Hearts and 13 months later he came home as a man changed forever.

Although the Vietnam War as a whole was a sobering experience, Jordan, who served in the U.S. Army from 1968-1972, said it was the fear of the unknown that troubled him the most.

"Everything was about living day to day," Jordan, who now works as a production manager for the Electronic Warfare Directorate at Robins Air Force Base, said. "Each day brought a new challenge. The hardest part was that I didn't know from one day to the next whether or not my buddies would be blown away. Within two months, I became a real man."

During his time in Vietnam, Jordan, who ranked top in his survival training class, lost two of his



Courtesy photo

Ruben Jordan Jr., went to Vietnam in 1969 as a young man serving his country.



U.S. Air Force photo by Sue Sapp

Ruben Jordan Jr., a Vietnam veteran, works as a production manager for the Electronic Warfare Directorate.

close friends in combat. Despite the loss of his fallen comrades, he persevered in the war effort and earned several honors.

Jordan earned his first Purple Heart in 1969 during a battalion-sized operation when he and others entered an area occupied by the North Vietnamese Army. Shots rang out, and a fierce firefight ensued.

"I was shot while helping two of our people get off of an army personnel carrier," he said. "The North Vietnamese Army hit the carrier with a rocket propelled grenade, causing it to burst into flames. I rescued two out of four men aboard that carrier and sustained shrapnel and fragments from an additional strike on that same carrier."

Along with his first Purple Heart, Jordan received a Bronze Star with a V Device, for saving two of his fellow servicemen in combat. He also received a Combat Infantry Badge and an Air Medal for executing a number of helicopter missions. He later received two Oak

America at War

In the Vietnam War 8,744,000 served. The nation suffered 58,168 casualties.

Leaf Clusters to his Bronze Star for engaging in two or more operations simultaneously.

Jordan later received two additional Purple Heart honors. His second Purple Heart was earned when he sustained an injury to the right side of his face when his helicopter was shot down in a hot landing zone in August, 1969. His third Purple Heart was awarded when an explosion occurred as he was exiting his helicopter in another hot landing zone. Jordan suffered injury from fragments hitting his right shoulder.

After a year and a month of long, exhausting combat duty, Jordan said his homecoming was in a word "des-titute."

"I recall the night I came home like it was yesterday," he said. "No one in the community knew I was home. The only two people that were there were my mother

See JORDAN ... Page A-9

Divestiture takes aim at AFMC efficiency

By Tech Sgt. Carl Norman
AFMC Public Affairs

WRIGHT-PATTERSON AIR FORCE BASE, Ohio – Sifting through more than 250 suggestions for work the command could stop doing, Air Force Materiel Command officials here are trying to free up resources and improve efficiency.

The suggestions are part of AFMC's divestiture initiative aiming to eliminate processes and procedures no longer necessary or practical and re-engineering other processes to reduce cycle times to get things done quicker and with less bureaucracy, according to Col. Bruce Litchfield, AFMC transformation deputy director.

The suggestions came in response to a letter Gen. Lester Lyles, AFMC commander, sent asking wing and center commanders to submit ideas as to what they could stop doing at their level. He also asked them to identify things at any level headquarters' element that require products nonessential to mission accomplishment. Calls for additional suggestions will come quarterly.

In all, 59 actions at the center or headquarters level have been stopped and 13 have been re-engineered according to local-commander authority, Litchfield said. Some of the major items divested include: reports of performance indicators at AFMC headquarters; monthly AFMC significant events reports; and reports of electronic commerce metrics. Information on some divested initiatives can be found in the related story on page A-9.

Additionally, AFMC's Transformation Executive

Steering Group, with Lt. Gen. Charles Coolidge, AFMC vice commander, at the helm met Oct. 25 to review divestiture candidates needing major command approval. The Oct. 25 review was the second in what command transformation experts plan to make a regular gathering to send ideas up the chain, said Douglas Fleser, AFMC transformation manager.

With the steering group energized and suggestions coming in, Lyles is serious about divesting non-value added items.

"People evaluating divestiture candidates must give us very good reason why we shouldn't divest something and have strong justification to back it up. Otherwise, we're going to assume it's approved," he said.

Not only is Lyles taking divestiture seriously, but so is Secretary of the Air Force James Roche. Lyles said when he approached Roche about asking permission to divest some things that may affect higher headquarters, Roche said, "Don't ask. If you ask permission, you may get an answer you don't like. Just stop it and if somebody wants something to continue, they'll yell and scream for it."

"That's the attitude we're going to take," Lyles said. "We still might ask permission on a few things, but otherwise we're just going to stop doing it and see if anyone complains."

Along with looking for items to divest to save time, money or to re-engineering existing processes, Coolidge encourages everyone to use their common sense.

"Whoever submits a divestiture item needs to give us an idea of where we're going after its divested," Coolidge said. "Thoroughly consider who and what the item is going to effect.

"If the idea doesn't affect people above you, you can stop doing whatever you want. But if it does, give that person or organization a call to see if it really can be divested or if there are some legal or other reasons it needs to be continued or re-engineered."

According to Litchfield, divesting is critical for AFMC and the Air Force to meet Defense Secretary Donald Rumsfeld's transformation challenge for military departments to develop ways to adapt quickly to new environments and uncertain circumstances. Those circumstances were "shown in spades" in the Sept. 11 attacks, Litchfield said.

"The whole emphasis behind divestiture is to allow us to stop doing outdated and unnecessary activities that may have been relevant during the Cold War and focus efforts on adapting to this post Sept. 11 environment."

Divesting nonessential policies and practices has many benefits, according to Litchfield. Giving the commander in the field more resources to do his or her job, perfecting the way the command does business and increasing its capacity to provide better warfighting capability top that list. But a secondary benefit goes directly to AFMC and Air Force people.

"We know our workforce thinks a lot of things they do is unfulfilling or unnecessary. We wouldn't be able to trans-

AFMC reports on divestiture

By Tech Sgt. Carl Norman
AFMC Public Affairs

WRIGHT-PATTERSON AIR FORCE BASE, Ohio – Air Force Materiel Command people are putting the command's policies, programs, communicating and reporting practices and other items under the microscope to determine redundancies and nonessential actions that can be eliminated or streamlined.

To date, local commanders and officials at the headquarters here have stopped 59 actions and re-engineered more than a dozen others, according to Douglas Fleser, AFMC transformation manager. Some of those approved are:

Stopping the requirement for field units to generate a monthly significant events report because there are other ways of getting the information and this report was duplicating efforts.

Having maintainers at the Aerospace Maintenance and Regeneration Center at Davis-Monthan Air Force Base, Ariz., stop doing maintenance on aircraft like the C-141, which is going out of the Air Force inventory completely.

Consolidating reporting on the command's product support and mission area associated activities because information is available at similar sources and existing reports are repetitive and unnecessary.

Deleting modernization plans metric from the AFMC quarterly executive review product line: Systems program office experts are currently required to brief the status on the number of ongoing modernization plans. This is no longer required because officials said the metric is not meaningful.

Eliminating the quarterly center executive summary to the AFMC commander: Here center commanders submitted an exec-

utive summary of business area activity, but experts found this duplicated business area point of contact efforts because they have to submit quarterly summaries to AFMC headquarters.

Eliminating the monthly headquarters AFMC depot maintenance mission area video teleconference briefing: Officials found it redundant because there's also a monthly Air Force chief of staff briefing provided to AFMC and CSAF covering the same information.

Depot 50/50 reporting three times a year: Changing the reporting requirement to once per year makes sure all data is up to date and useful, and it saves an estimated one-third man-year of labor per aircraft product directorate per year.

Deleting Headquarters AFMC performance indicator reporting: Here each systems program office staff reports performance indicators for AFMC's quarterly executive review - number of modification program funded and approved versus those planned. Officials found this to duplicate other existing reporting processes.

Eliminating the requirement to report electronic commerce metrics: AFMC contracting directorate experts eliminated the requirement for each center to report metrics quarterly on electronic commerce.

Eliminating the requirement to print acquisition contracts and replace it with using electronic versions.

"You're talking manpower equivalent of weeks of effort for these initiatives alone," said Col. Bruce Litchfield, AFMC transformation deputy director.

"Now multiply that times other redundancies, nonessential taskings and requirements out there and you're talking about pretty significant savings."

Additional divestiture items will be reported as they become available.

form very effectively if we weren't responsive to our people in AFMC who are delivering products daily," he said. "Everything we can do to take away that unmeaningful, unproductive feeling will

increase productivity and make people feel good about coming to work everyday - that's a big motivator for us to do this.

"As with any change or attempt to transform, not

everything will go smoothly and there will surely be bumps in the road," Litchfield said. Some of

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AFA awards scholarship

Courtesy photo

Jack Steed, left, former Air Force Association National Director, and Vicki Hunnicutt, right, AFA Aerospace Education Foundation, present a \$1000 check to Staff Sgt. Amy McNeal, 19th Maintenance Squadron, as part of the 2002-2003 Sherrill Stafford Memorial Scholarship fund. The local scholarship is given annually by the AFA Carl Vinson Memorial Chapter 296 to enlisted members below the grade of E-5 stationed at Robins Air Force Base, and pursuing an associates or bachelor's degree at an accredited college or university.



AFMC

Continued from A-4

those could cause frustration and confusion.

"People are going to get frustrated because some things we won't be able to stop doing," he said.

"Whether it's mandated by law, such as environmental compliance that can land people in jail if not accomplished correctly, or some other necessary tasks, people may have to do work they don't see value in. We don't want people to get frustrated because they put in one recommendation and it doesn't get approved."

Although some suggestions may not be approved, that doesn't mean they

won't have some impact, said June Taylor, AFMC transformation program officer.

"It will force whoever owns that process to look at ways to streamline it," she said. "So while the actual divestiture may not happen, some change to the process could."

And maybe the suggestor doesn't see the value in that work, but further information would make it clearer, she said.

Then there's the confusion people have by looking at divestiture and transformation as a threat to their job - the "If I give this up my job security has disappeared" mindset.

"This isn't a job threat, it's a load issue," Litchfield said. "Divestiture is a good process that has done good things because our people are doing a great job finding non-value added things to

divest. Everyone continuing to submit well-thought-out ideas and communicating those clearly up and down the chain will keep it going in the right direction."

Getting to the heart of transformation and divestiture, Litchfield said it's a simple matter of either becoming more effective or becoming irrelevant.

"If an organization stands still, the world around it changes and it becomes irrelevant," he said. "So, we've got to grow, and to do that we've got to change."

"If you look at what the president and secretary of defense have set out to do, we have to transform or we're never going to meet their mandates. We don't want to be irrelevant, so we've got to change, and divestiture is going to help us do that."

Captain shares pride in service with father



By Holly J. Logan
holly.logan@robins.af.mil

Before her service in Desert Storm, Capt. Michele Gill would thank her father every Veteran's Day for his service in the Vietnam War – now she shares his pride in service.

Gill, now with the Headquarters Air Force Reserve Command, on Robins, said she has always viewed Veteran's Day as a special day, but that sense of pride is now doubled.

"I always call my dad on Veteran's Day to thank him for serving in Vietnam," she said. "Now, I feel like I have an even deeper personal connection with my dad because we both have fought for what our country stands for."

Gill, formerly a senior airman during Desert Storm, said her job as a job controller

for the 1st Combat Communication Group, proved to be challenging on many levels, but she executed her mission with great pride.

Gill deployed to Incirlik Air Base, Turkey, as part of a joint task force. "My job was to report the mission capability of the communications equipment that belong to the 1st Combat Communications Group and the U.S. Army."

Gill earned an achievement medal during her three-month service in Desert Storm.

"Being in the 1st Combat Communication Group was hard as a woman," she said. "It involved a lot of physical work. I started weight training to build strength and confidence to be able to build pallets and prepare for the mission in other ways."

"It was incredible," she said. "We worked 16-hour days. I learned the operation center

controller's job and taught them mine so we could establish shift work for the long work hours. It was very busy."

Gill said despite the separation from family and friends, and the difficulty of the mission, she was honored to serve her country in Desert Storm.

"It was a privilege to be a part of the war and that close to the action," she said.

"A lot of people join the Air Force, but never get to serve on the battle line. It was a huge honor to be selected for this mission. It showed me that my superiors trusted me and my capabilities."

Homecoming from the war was a warm welcome for Gill and her fellow soldiers at Lindsey Air Station in Wiesbaden, Germany.

"The group hosted a huge parade for us," she said. "We marched in the parade and there was lots of food. It was a big deal for us to come back and the celebration was great."

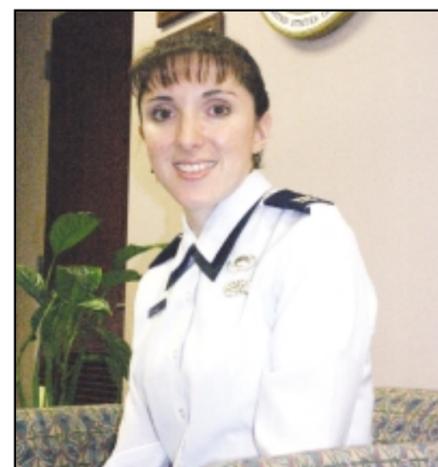
Gill said Veteran's Day is not only a time of showing appreciation to our veterans, but it is also a time to acknowledge their allegiance to our country's freedom.

"I count my blessings that my dad came back from the Vietnam War," she said. "If he hadn't, I wouldn't be here. Veteran's Day helps me to take time to observe the sacrifice we as military members make in

our service to our country."

America at War

In the Persian Gulf War 467,539 served. The nation suffered 268 casualties.



U.S. Air Force photo by Sue Sapp

Capt. Michele Gill, a Gulf War veteran, is now with Headquarters Air Force Reserve Command at Robins.



Courtesy photo

As a senior airman, Gill served in Desert Storm as a job controller for the 1st Combat Communication Group.

TRANSFORMATION

Learning to be innovative, adaptive and responsive

By Maj. Gen. Don Wetekam
WR-ALC commander

Transformation is not just the latest buzzword. The world we are living in is radically changing and Department of Defense will have to adapt in radical ways. We must have fewer obstacles as individuals execute their mission.

By definition, transformation is a change in form or structure, a metamorphosis of business practices. We must recognize that all transformation is change but

not all change is transformational. New threats require new defenses, new methods, new equipment, and just plain new thinking.

Old paradigms are being challenged and new approaches are

being introduced. We can no longer think in terms of traditional kinds of war-planning with a defined conflict and a defined enemy. It's now about the ability for rapid response to a wide spectrum of potential conflicts. We must work to create effects-based capabilities for the American armed forces into the future. Transformation of the military will affect all service members and DoD civilians.

Transformation begins at the top and flows to our level. The President's Management Agenda outlines practical measures to ensure the federal government is well run and results-oriented. In his Annual Report to the President and Congress, Secretary of Defense

Donald H. Rumsfeld described

DoD's transformational goals to keep the peace and defend freedom in the 21st Century. The AFMC vision "delivering proactive rapid integrated dominant effect to the war fighter" is essential to the AFMC mission "to plan, develop, field,

and sustain integrated air and space capabilities for dominant war fighting effects

... today and tomorrow." The focus of AFMC transformation is outlined by the AFMC

Commander, General Lester Lyles in his commander's intent.

These initiatives include having "an expeditionary mindset and culture," being "innovative, adaptive, and responsive,"

being "easy to do business with," and being "effective and efficient."

To meet his intent and create a world class Air Logistics Center, we must shift from a program-centric to an effects-based enterprise focus that looks at the big picture. Achieving this will require new operational concepts, advances in technology, and continued changes in our business practices.

I want to focus transformation activities at the Center on three areas I refer to as "antelopes," a term borrowed from former House Speaker Newt Gingrich.

Lions must hunt big game in order to survive in the wild, so they hunt antelopes.

Likewise the Center must go after big game to survive — our antelopes. I want

to focus on creating a world-class depot through comprehensive Lean deployment and benchmarking; implementing comprehensive public-private partnerships; and developing our work force through enlightened leaders, technically proficient workers, and cooperative labor-management relations. These antelopes complement the transformation efforts from our senior leadership and are key to the Center's transformation.

Creating a world class depot through lean/benchmarking, the first antelope, involves applying common sense principles to all core activities, not just maintenance.

Lean and responsive support to the war fighter's needs requires innovative, proactive, effective, and efficient business practices.

Implementing comprehensive public/private partnerships, the second antelope, is another integral part of our sustainment strategy for new weapon systems. Partnering is an evolving environment for acquisition and logistics. Roles and missions for weapon systems support merging and blurring with the advent of "living" weapon systems. To preserve core competencies, we must pursue partnerships.

Developing our work force through enlightened leaders, technically proficient workers and cooperative labor-management relations, the third antelope, signifies my desire to see improved human relations throughout the Center. Measurable improvement in organization climate will lead to employee job satisfaction, customer satisfaction and loyalty, organizational productivity and profitability, and is essential for our success.

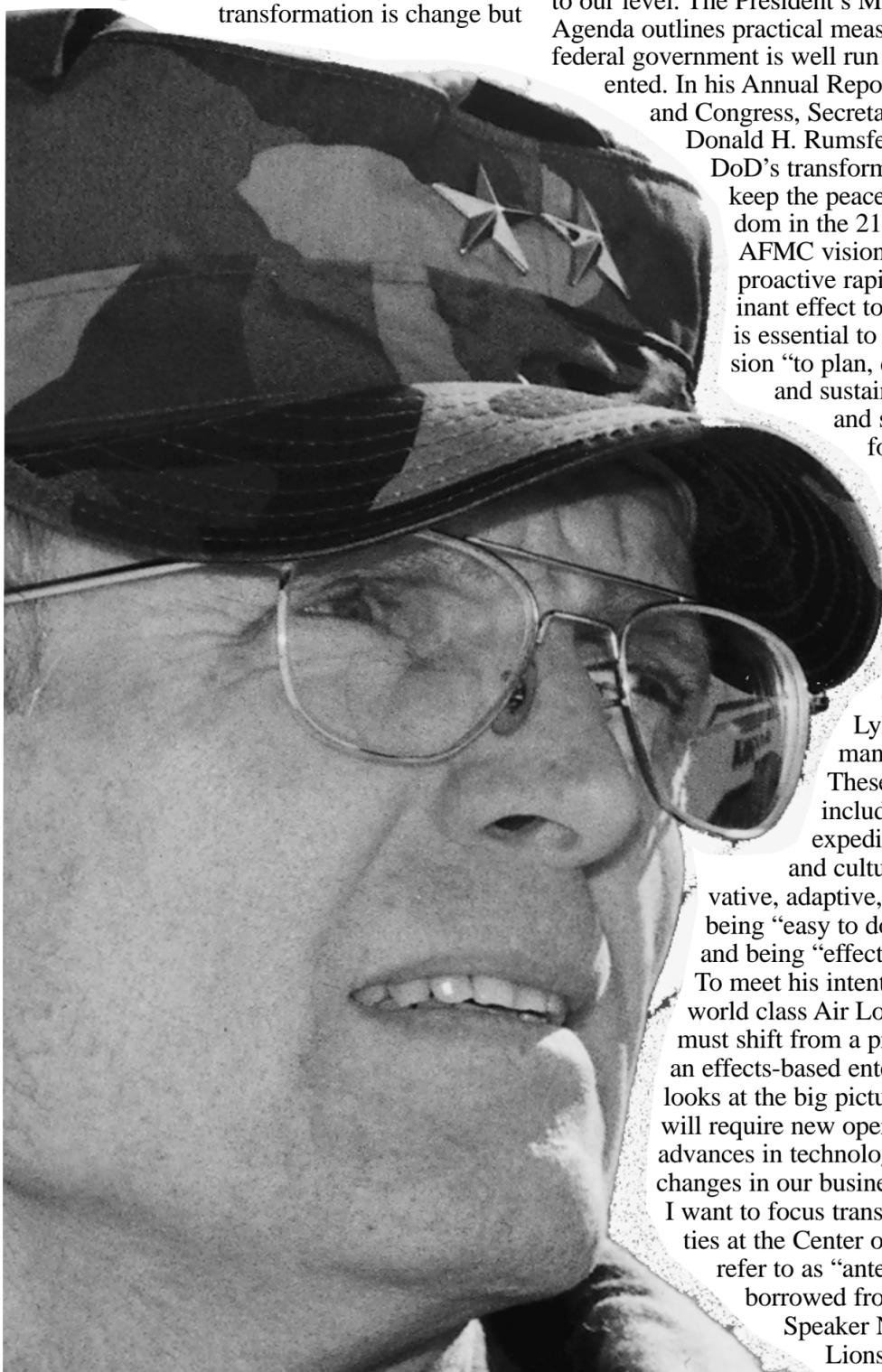
The Center has established a leadership development course for WS candidates and an arduous two-year training program for its production "leaders." I have asked for a concentrated effort by senior management to simply set the right example for subordinates. That example includes visiting your work centers and talking to your employees. The role of leadership, in terms of being a guiding influence, is the basis for our human relations climate and it takes human contact.

My vision for the Center to be recognized as "world class" in all our operations will be realized when we are the provider-of-choice for weapon systems sustainment. This will be manifested by rapid and flexible response to war fighter logistics needs. Our depot maintenance performance will consistently meet our customers' schedule, cost and quality expectations. Today's environment demands out-of-the-box thinking. We must deliver tomorrow's technologies in today's weapon systems, and we must do this faster, cheaper and better.

We are moving in the right direction. By providing more opportunities for education and training, we are strengthening our work force. We have implemented comprehensive public-private partnerships, reduced flow days, and lowered costs to customers.

We must continue to identify new transformation opportunities and monitor ongoing transformation initiatives. Transformation is about freeing talented people to use their innovation and good ideas every day in working their programs.

I want to make sure that we give people the tools and opportunities to be more successful in the future, both professionally and personally. I am excited about the opportunities ahead and I urge each of you to share that enthusiasm, or at least keep an open mind. Our Center depends upon it!



Today's environment demands out-of-the-box thinking. We must deliver tomorrow's technologies in today's weapon systems, and we must do this faster, cheaper and better.



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Putting a face on transformation efforts

Senior AFMC leaders provide vision, goals for transforming support to war fighter

By Lanorris Askew
lanorris.askew@robins.af.mil

Nearly 400 members of Robins Air Force Base's acquisition workforce showed up at the base theater Oct. 31 to hear briefings on everything from roadmaps for Air Force logistics transformation to adapting quickly to new challenges.

The briefings were part of Robins' annual Acquisition

and Logistics Excellence event, commonly known as ALEW. The purpose of the one-day event, which allowed acquisition personnel to "stand down" for the day, was to emphasize acquisition and educate the acquisition workforce through briefings by Air Force Materiel Command senior leaders.

The theme of the event was "Transforming DoD to

increase war fighter capability."

According to Kenneth Winslette, director of the Warner Robins Air Logistics Center Acquisition Excellence directorate, the briefings helped the workforce put a face on the Air Force's transformation efforts.

"It was a wonderful opportunity to hear senior leaders provide the vision and goals

of how we will transform support to the war fighter," he said. "The logistics tail has always been the determinant of the success or failure of any war fighter's ability to win a war. Although our battlefield has changed significantly over the centuries, the concept is still just as valid today as it was 2,500 years ago."

The keynote speaker for the event was Lt. Gen.

Charles Coolidge, Headquarters Air Force Materiel Command, vice commander. He presented a briefing entitled "America A t t a c k e d — A F M C Response."

Winslette said Coolidge's speech focused on the change in responsiveness to the war fighter and the need for urgency that evolved after Sept. 11, 2001.

Other speakers included

Maj. Gen Michael Mushala, Director of Transformation, Headquarters Air Force Materiel Command, Brig. Gen. Robert Mansfield, special assistant for supply chain integration and logistics transformation headquarters U.S. Air Force, Washington D.C. and Col. Ralph DiCicco, Secretary of the Air Force Acting Director, Acquisition Center of Excellence.

C-5 fleet safer with anti-collision upgrade

By 2nd Lt Tracy Bunko
Aeronautical Systems Center
Public Affairs

WRIGHT-PATTERSON AIR FORCE BASE, Ohio – Maintenance people installed a Traffic Alert and Collision Avoidance System, or TCAS, on final operational C-5 Galaxy transport aircraft Oct. 31, according to program officials here.

The system, part of an overall upgrade program designed to keep the transport giant flying until 2040, will reduce the potential for mid-air collisions. Installation was required under Global Air Traffic Management regulations, said Lt. Col. Darrel R.

Watsek, the C-5 Avionics Modernization Program manager.

"TCAS is basically a cockpit display that provides the pilot with the relative positions of aircraft in his or her vicinity," said Watsek.

In a TCAS-equipped aircraft, said Watsek, the pilot can adjust his cockpit instruments to track up to 50 targets within an 80-mile forward radius. When the system determines that an aircraft will approach the TCAS-equipped plane too closely, the pilot receives both an aural and symbolic warning. If they

continue to converge the pilot of the TCAS aircraft will get a resolution advisory directing him to climb or descend.

In addition, the new system will use global positioning satellite to enable C-5 crews to fly to airfields in poor weather without the use of a ground based navigation aid.

The upgrade is also a major step in bringing the C-5 in line with navigation and safety requirements under the Global Air Traffic Management program, which will allow the heavy transport access to more efficient flight routes, said Watsek.

Jordan

Continued from A-3

hugging me with warm tears running down her face with my younger brother, Tommy, standing nearby.”

Jordan said the hardest part of coming home was facing the differences between life in Vietnam and the aftermath.

“I rode the Nancy Hanks Train to my home in Washington County,” he said. “No one asked how my time was in Vietnam. I was basically ignored with a chest full of honors. I felt very unappreciated.”

Veteran’s Day is a special day for Americans to recognize and honor those who fought for our country’s freedom, but for Jordan it’s also about remembering his personal losses.

“Veteran’s Day means honor, sacrifice, loss of friends, and receiving recognition that lasts forever,” he said. “It’s kind of depressing for me too, when I think of all of my fellow soldiers who went to war to fight for their country, but never came home.”

Although the Vietnam War had a profound, and in some ways negative, impact on Jordan’s life, he said he would follow the same path if asked.

“If I had it to do all over again, I’d do it in a heartbeat and not change even one day,” he said.

New

Continued from A-1

initiative as a key way to help facilitate improved human relations by providing more services.

Lynn Irvine, licensed professional counselor, said the EAP is equipped to handle problems ranging from work related stress to parenting issues.

“Everyone has problems in their lives and there is nothing to be ashamed of,” she said.

“It is always best to fix the problem before it gets out of hand.”

One of the many advantages of this program is the confidentiality factor.

“We are equipped to handle any kind of problem and everything is

totally confidential, all of our records stay in our office,” said Irvine. “If by chance we cannot address the problem within the allotted time period then we can refer clients out to resources in the community.”

Another advantage is the cost.

“While insurance pays a fraction of many types of counseling, the cost is too high for many people,” said Irvine.

“This program is totally free and open to all household members of the civilian employee.”

According to Zeiger, under this program, employees can attend short-term, solution-focused sessions with a licensed counselor. These sessions will focus on an issue and help the client resolve it or cope more effectively with it.

Two licensed counselors are employed, one part time and one full time. EAP hours are from 7:30 a.m. until 4:30 p.m. Mondays through Fridays.

Irvine said in addition, a free 24-hour consultation line is available by calling 800-222-0364 or 888-262-7848. Employees and their family members may consult with a counselor on mental health issues, parenting, substance abuse and legal matters. Information is also available at www.FOH4YOU.com

EAP is located in Bldg. 207. Zeiger said the first visit may be scheduled during work hours without taking leave. Employees may use sick leave or annual leave for subsequent appointments.

Wetekam

Continued from A-1

During the briefings, Wetekam broke the information into three major areas – fiscal year performance, major priorities of the center and future prospects.

Under fiscal year performance, Wetekam covered the following topics: aircraft delivery date performance; production hours; aircraft mission capability hours; parts back orders; retail stockage effectiveness; and other topics.

Wetekam said his major priorities for the center are to achieve significant, consistent process improvement centered on Lean depot repair and benchmarking; to expand ongoing industry partnerships and establish more comprehensive arrangements with the center’s prime contractors, and to develop the workforce.

Where future prospects were concerned, Wetekam talked about the depot strategy sent to Congress in August, changes to the workload at the center and the Efficient Facility Initiative slated for 2005.

Submissions to the Rev-Up are due by 4:30 p.m. Monday to be considered for publication in that Friday’s paper. Call 926-2137 with questions.



A stitch in time will last forever

Avionics employees sew to support 9/11 victims

By Rebecca Yull
rebecca.yull@robins.af.mil

The charitable efforts of a few avionics employees will be remembered for a long time. These employees participated in Country Home's "Show Your Colors, America" charity fund-raiser to benefit the victims and families of the 9/11 attacks. They created quilt squares that were sewn together to make a quilt that will hang in a museum or memorial to honor those who fell with the World Trade Center Twin Towers. "Because this quilt has such a strong New York City focus, we feel that it belongs in a museum or with a future memorial in NYC," said Christine Bourque, Country Home magazine assignments editor. "We're in the

process of figuring out exactly what group in NYC would give it a good home. We didn't think that selling this particular quilt on eBay was appropriate — it really should be viewed and enjoyed by many, many people." Deborah Strickland, a technician in the manufacturing branch of the Warner Robins Air Logistics Center Maintenance Directorate Avionics and Instruments Division, designed the pieces that were submitted. She selected a pattern that was reminiscent of the Twin Towers. The squares were pieced together individually. One common trait on each square was a special tribute to the heroes of 9/11. The top of each tower was fabric with Dalmatian dogs carrying hearts in their mouths. "Dalmatian's are typically associated with firemen and symbolized the sacrifice of love given by the rescue workers killed in the collapse of the two towers," Strickland said. She saw the fund-raiser in Country Home and decided a worldwide charity fund-raiser was a noble cause she wanted to be part of. She shared her idea with her co-workers and, as a result, many wanted to participate even though some couldn't sew. "We decided that this patriotic quilt project for charity was a perfect cause for us to help in the healing of America."

Nicole Brown helped Strickland sew the squares because she thought the 9/11 remembrance was a good reason to have such a fund-raiser, she said. "It was a good thing," she said. "The men didn't sew but they did pick out the fabrics for their squares from several fabrics I purchased for this project," Strickland said. The name of the memorial quilt is "Twin Towers." "It's a spectacular quilt that includes, at its center, a square that includes a photo of one of the victims in the Twin Towers and a square by a 17-year-old New Yorker," Bourque said. The Robins "squares all frame the center four squares." All other quilt pieces submitted to the fund-raiser, more than 1,300, were put together to make approximately 50 quilts that were sold on eBay. Two of these squares were submitted by Martha Cook and Brown, who wanted to send in a different design. Cook created a square with a broken heart symbolizing the sadness America felt. Brown made a Twin Towers square, but had the towers to be all white in honor of those who lost their lives. Strickland bid for

and won this quilt. "I was surprised," Brown said about seeing her square pieced together with others. "I felt very good and so proud to be a part of this." Women sent in most of the squares, and some were made by school children. The men from the Avionics and Instruments Division were some of the only men who participated in the project. The others who participated are Treshman Fries, Keith Boyette, Karen White, Randy Hurst, Ken Williams, Dave Schult, David Holley, Willie Calhoun and Gary Kilgore. "Quilts are usually items of warmth and comfort and that's what this project was all about - bringing a little bit of warmth and comfort to victims of such a horrendous crime," Strickland said.

"Quilts are usually items of warmth and comfort and that's what this project was all about - bringing a little bit of warmth and comfort to victims of such a horrendous crime."

Deborah Strickland
Warner Robins Air Logistics Center
Maintenance Directorate Avionics and
Instruments Division technician

New Dad's Class gives men perspective on pregnancy

By Holly J. Logan
holly.logan@robins.af.mil

Staff Sgt. Pedro Achaval of the 54th Combat Communication Squadron has a little bit of an idea what it's like to be pregnant. That's because he got the opportunity to wear an "empathy belly" pregnancy simulator at the New Dad's Class he attended in August. He also got a lot more from the class and encourages others to attend the next session Nov. 15 at the base chapel. The New Dad's Class lasts from

11 a.m. to 1 p.m., and includes lunch for the class participants. Achaval said the class, which is jointly supported by the new parent support program of the Family Advocacy office and base chapel at Robins, taught him that he is not alone in his journey as a new father. "My experiences are not unique to myself," he said. "I can't say that this only happens to me. I can now see that the grass is not always greener on the other side." Achaval and his wife, Trina, both active duty military, are expecting their first child in December and

Pedro is looking forward to filling his new role as a father. "Being a dad won't be easy, but it's a responsibility I'm willing to take, he said. Capt. Jeffery McLean, chief of Life Skills Support Center and Senior Protestant Chaplain of the 78th Air Base Wing, Dennis Hutson, are providing their personal experiences as fathers and husbands to help equip young men like Achaval with the proper skills to successfully shoulder that responsibility. "Basically, I researched informa-

tion on important aspects of fatherhood as well as incorporated lessons learned from being a father myself," he said. "My wife, Cindy, has given me a lot of information about what is important to her regarding being a good husband and father. This has been helpful to present to the new dads." McLean said children don't need perfect fathers; they need loving and involved fathers. "The greatest gift a father can give his child is to respect the child's mother, show unconditional love to his child, discipline with

love, give guidelines for conduct, be the child's educator, pray with and read to the child every night." Hutson said while he doesn't profess to know everything about fatherhood, his experience is something he can share with the new dads at Robins. "I've raised three children and have been married for 26 years," he said. "That gives me a background to draw from when I speak to these new dads." Hutson, who has been an Air

PK helps with 'bear' necessities

For the 15th year, the Contracting Directorate is participating in the annual Salvation Army Christmas project.

The directorate assists the Salvation Army in making sure less fortunate individuals in the local community have Christmas. The Salvation Army provides teddy bears and Christmas stockings, and the PK family fills the stockings to overflowing and creates unique bear personalities that are sure to brighten the lives of many children and senior citizens on Christmas morning.

There will be 125 bears distributed for dressing up and 160 stockings to stuff for a total of 285 gifts for the Salvation Army. Every year volunteers from the Contracting Directorate literally fill a conference room to overflowing with dressed teddy bears and stuffed stockings.

Just for fun, the directorate recognizes some of the outstanding dressed bears and filled stockings. This year's judges are Sherri Wetekam, wife of Warner Robins Air Logistics Command commander, Mary Lou Stevenson, wife of the WR-ALC vice commander, and Wayne Reeves, husband of the director of contracting.

Categories and winners will be announced during an awards ceremony at 10:45 a.m. Nov. 26, in the PKO Conference Rooms located at Door 202 in Bldg. 300WW.

The Salvation Army Representative is Capt. Barry Corbitt. This cause impacts children and senior citizens in the local community. The contracting volunteers use their time, talents and money to provide these special gifts and do so selflessly, knowing they may never know who received their handiwork or whose Christmas they brightened.

TV SCHEDULE

These shows will air on Cox Cable channel 15 and Watson Cable channel 15.



Friday

Robins Report: 8 p.m. - News from around base.

Around Robins: 8:30 p.m. - On this week's show, Shauntay Hinton, Miss USA, visits Robins Air Force Base and spends time with troops at the 116th Air Control Wing, 5th Combat Communications Squadron and the 78th Support Group dining facility. There will be a segment on the grand opening of the base hobby shop at the newly renovated skills development center.

There will also be a feature on story hour at the base Library here at Robins Air Force Base. Aquatics Director Robert Willis discusses the pool activities available during the off season.

Inside Robins: 9 p.m. - This week's Inside Robins takes a closer look at the 24 MEU (SOC), its mission here at Robins and the Macon area and how the Marines volunteered in town.

Sunday

12:30 p.m. - **Robins Report**
1 p.m. - **Around Robins**
1:30 p.m. - **Inside Robins**

Monday

Noon - **Robins Report**
12:30 p.m. - **Around Robins**
1 p.m. - **Inside Robins**

HOLIDAY HOURS

Aero club administration and sales closed Saturday-Monday.

Auto skills center closed Saturday and Monday.

Base library closed Monday.

Base restaurant closed Saturday-Monday. Mobile trucks will not be running Saturday-Monday.

Bowling center closed Saturday and Monday.

CDC East and West closed Monday.

Civilian recreation office closed Monday, bingo open Monday.

Enlisted club Family Night buffet cancelled Monday and opens at 5 p.m.

Family childcare closed Monday.

Fitness center open Monday from 10 a.m. to 6 p.m.

Flight line dining facility closed Monday while flight line kitchen remains open.

Food service office closed Monday.

Golf course is open Monday.

Honor guard, mortuary affairs, readiness has normal hours of operation.

Human resource office closed Monday.

Information, Tickets and Travel closed Saturday-Monday.

Lodging has normal hours of operation.

Marketing closed Monday.

Nature Center, closed Monday.

Officers' club closed Monday.

Pizza Depot closed Saturday and Monday.

Rental center closed Saturday-Monday.

Resource management office/non appropriated funds closed Monday.

Skeet range open Saturday-Monday from noon to 6 p.m., resuming normal hours Tuesday.

Skills development center closed Monday.

Smith Community Center closed Monday.

Teen center closed Monday and Tuesday.

Veterinary services closed Monday.

Wood shop closed Saturday.

Wynn Dining Facility open Monday.

Youth center closed Monday.

SERVICES ANNOUNCEMENTS

Breathe Easy

Beginning Dec. 1, the enlisted club, officers' club and Robins Lanes Bowling Center will become smoke free in compliance with Executive order 13058, mandated throughout Air Force. Outdoor break areas will be available at the facilities for patrons that wish to smoke.

Base Restaurant

926-6972

The base restaurant will offer a special Thanksgiving meal Nov. 21 from 11 a.m. to 1 p.m. Dine at the main restaurant or purchase a meal at one of the snack bars or mobile trucks. Meal includes turkey, cornbread dressing, mashed potatoes, green beans, giblet gravy, roll and cranberry sauce for \$2. A carry-out special is available to include 6 pounds turkey, 8 pounds cornbread dressing, half-pan mashed potatoes, half-pan green beans, 1 quart giblet gravy and 1 quart cranberry sauce for \$44.95. Interested patrons can place orders through Nov. 20. Final day for pick-up is Nov. 26 and orders must be picked up by 3 p.m. To place an order or for more information, call 926-3031 or 926-6972.

Smith Community Center

926-2105

A family and teen talent contest will be held in Smith Community Center Nov. 16 at 7 p.m. Register by Saturday at the community center. This contest is open to the Robins community. Admission is free.

Fitness Center

926-2128

The fitness center will be extending hours on a trial basis for non-peak members through Dec. 31. Non-peak members are welcome to use the center from 5 a.m. to 3 p.m. and 6-11 p.m. Mondays through Fridays, weekends 8 a.m. to 9 p.m. and holidays 10 a.m. to 6 p.m.

Electrified

Membership Drive

New and current members have the opportunity to win prizes and earn dinner certificates in the Electrified Membership Drive until Dec. 20. Members will earn a \$5 dinner gift certificate for each new member they recruit during the club drive. Club membership is available to all



active duty, retired and reserve military and Department of Defense and non appropriated funds civilians. For complete details on membership eligibility, visit the services Web site at www.robins.af.mil/services or call the officers' club at 926-2670 or the enlisted club at 926-4515.

Enlisted Club

926-4515

The Press Box is open for express lunch Monday through Friday from 11 a.m. to 1:30 p.m. and for dinner 6-9 p.m. every Friday and Saturday with two-for-one prime rib for \$16.95. Today and Saturday's dinner special will be two-for-one T-bone steaks for \$15. Reservations are welcome, but not required.

Information, Tickets and Travel

926-2945

Wild Adventures Theme Park, Valdosta, season tickets will be available at ITT or Expressions on Dec. 3 from 10 a.m. to 1 p.m. for \$49. Save \$19.95 plus tax on these tickets for ages 3 and older for one day only. Wild Adventures will be opening a water park next year and the ticket is good for all activities except go-carts.

Outdoor Adventure

926-6527 or 926-4001

The indoor fitness center pool will be open Saturdays and Sundays 1-4 p.m. for family swimming. The pool is closed the first and third Sunday of each month. Fitness center eligibility requirements must be met, children 16 years and younger require parental supervision at the pool. For more information, contact outdoor recreation at 926-4001.

See the Atlanta Falcons versus the New Orleans Saints at the Georgia Dome Nov. 17. Cost is \$35 per person and includes transportation and admission. Register by Nov. 10 at equipment rental, Bldg. 986. A

12-person minimum and a 22-person maximum are required.

Watch the hoops Dec. 14 at Atlanta's Philips Arena with outdoor adventure and see the Atlanta Hawks versus the Phoenix Suns at 7 p.m. Cost is \$60 for admission and transportation. Transportation will leave at 3 p.m. and return after the game. Register by Wednesday. For additional information, contact Michelle North at 926-6527.

Get into the holiday spirit with Fantasy in Lights in Callaway Gardens Dec. 8. Cost is \$38 for adults and \$18 for children, ages 6-12. Price includes transportation, a one-hour trolley ride through the Christmas lights and a stroll through the gardens and Christmas village. Transportation will leave at 1 p.m. and returns at approximately 9:30 p.m. Register by Nov. 22.

Go holiday shopping at the Chelsea Premium Outlet Mall, of Dawsonville Dec. 7. Cost is \$25, which includes transportation to and from the mall. Transportation will leave at 8 a.m. and return by 8 p.m. Register by Dec. 5. For additional information, call Michelle North at 926-6527.

Register by Dec. 10 to see the Atlanta Thrashers versus the Philadelphia Flyers Jan. 5 at 5 p.m. in Atlanta's Philips Arena. Cost is \$40 for admission and transportation. Transportation will leave at 2 p.m. and will return after the game.

Teen Center

926-5601

Enjoy open recreation 3-11 p.m., TRAIL meeting at 6 p.m. or movie night at 8 p.m. today. Saturday's scheduled activities will be open recreation 6-11 p.m., teen workshop on tolerance at 4 p.m. and female basketball at youth center at 8 p.m. The center will be closed Monday and Tuesday for Veteran's Day. On Wednesday open recreation will be 3-7 p.m. The center will be closed on Thursday, but the youth center will be available 3-7 p.m.

Youth Center

926-2110

The youth center is taking donations for coats for kids and adults at the youth center. A canned food drive is in full swing now until Nov. 27. Donations go to the fire department and the homeless shelter.

FAMILY SUPPORT CENTER

Robins Air Force Base Family Support Center-sponsored classes, workshops, and seminars are open to all Team Robins Plus personnel and their eligible family members. Absences from duty sections to attend FSC offerings are the responsibility of the employee to coordinate with his/her supervisor. Because room assignments are subject to change, specific room numbers will be confirmed at the time of registration.

The FSC is located on Ninth Street in Bldg. 794, across the street just before the Robins Enlisted Club. Hours are 7:30 a.m.-4:30 p.m., Monday through Friday. For additional information, or to make a reservation, call 926-1256.

Center closed

The Center and Family Services loan closet and Airman's Attic will be closed Monday in observance of Veterans Day. Normal services will resume Tuesday at 7:30 a.m.

Sponsorship training

The Center's Relocation Assistance Program will offer training for both beginner and experienced sponsors Tuesday, 9-11 a.m., in Bldg. 945, Center Annex.

The training provides information on what types of information to send to the member making the permanent change of station and where to obtain it; different ways to communicate with the inbound member; and information regarding responsibilities to the newly assigned member and their family, if applicable. Advance registration is required.

Community tour

The center is sponsoring a community tour for all Team Robins Plus members and their eligible family members, Wednesday, 8:30 a.m. to noon starting at the center.

The tour includes a "windshield" of Macon's downtown and residential historic district with commentary on the history of Macon and its people — past and present.

To make reservations, call 926-1256.

Single parents group

The monthly Single Parents Networking Group will be Wednesday, 11:30 a.m. to 1 p.m., base chapel annex.

This monthly lunch meeting is an opportunity for military single parents to network and form a support base. Advanced reservations are not required. Lunch is provided.

Stress management workshop

Alice Johnson, from Choice Behavioral Health Partnership, will present a stress management workshop Wednesday, 1-4 p.m., base chapel annex.

Participants learn to identify stress and how to manage it from a holistic perspective. Topics include nutrition, exercise, personal and social engineering, and self-esteem.

To make reservations, call 926-1256.

Jr. Smooth move

The center's Relocation Assistance Program has a workshop for kids of military and Department of Defense civilians on the move. Children ages 6-12 will learn about their new assignment location through the use of games, maps and activities appropriate for their age. The workshop will be held Wednesday, 5:30-7 p.m.,

in Bldg. 945, center annex.

Space is limited, so early registration is required.

Resume, cover letter workshop

Reservations are being accepted for a resume and cover letter workshop Thursday, 9-11 a.m., Bldg. 905.

This class is designed to help the beginner get started and provide the more advanced participants the opportunity to improve their product.

Interviewing 103

An interviewing workshop will be conducted Thursday, 1:30-3:30 p.m., Bldg. 905, Room 138.

One concept discussed will be how and why inaccurately reflecting qualifications and value to the employer affects salary offers. This session is designed to assist in how to determine your worth and know if the salary is negotiable. Strategies and tips are provided to assist in overcoming discomfort and empower applicants in gaining a better salary.

To make a reservation for this workshop, call 926-1256.

Financial workshop

The Consumer Credit Counseling Service of Middle Georgia, a non-profit organization funded by the United Way, will conduct a free "Money and Credit Management" workshop Nov. 15, 1-4 p.m., Bldg. 905, Room 127.

A comprehensive workbook is provided to all attendees. Information on credit management, debt reduction and consumer rights will be presented at this workshop. Assistance will be provided in the development of budgets and savings plans so financial goals may be realized. This workshop is open to all Team Robins Plus members.

Call 926-1256 for a reservation.

TAP workshop

The next three-day Department of Labor sponsored Transition Assistance Program Workshop is Nov. 18-20, 8:30 a.m. to 4:30 p.m. each day, Smith Community Center ballroom. Personnel leaving the military within the next six months need to sign up as soon as possible. Spouses may also attend.

Reservations are taken on first-come, first-serve basis within the appropriate separation or retirement dates. To make a reservation for this workshop, call 926-1256.

Bundles for babies

The Air Force Aid Society will conduct a Bundles For Babies class Nov. 20, 10 a.m. - noon, Bldg. 700, Room 180. The class is specifically designed to assist new parents. This program consists of an educational session by the Family Advocacy Educational Development Intervention Specialist, who covers topics such as baby's brain development and how to stimulate that growth; personal financial program manager on financial matters concerning a newborn; as well as an overall briefing on all the program opportunities the Air Force Aid Society offers. At the end of the session, a bundle is presented, compliments of the Air Force Aid Society. This program is open to all active duty Air Force members and their spouses, who are expecting a child, regardless of rank or number of children in the family. To register, call the center at 926-1256.

ROBINS BULLETIN BOARD

robinsjobs.com

Liaison opportunities

The Military Liaison Team Program is an effort of national importance. MLTs are composed of team members from all branches of the armed services and provide an opportunity for joint exposure and career broadening. Currently there are two openings for May for individuals in the ranks of master sergeant or senior master sergeant. One opening is in Moldova and the other in Macedonia. The MLT mission requires dealing effectively with senior officers in countries that have had few previous contacts with the U.S. military. Therefore, MLT nominees must possess a high level of interpersonal skills, as well as exceptional maturity, flexibility and self-discipline. MLT nominees must meet all physical/weight and mental fitness standards as directed

by the U.S. Air Force. Nominations are due by Dec. 30. For more information about this exciting opportunity, contact military personnel customer service at 327-7361.

Scouts need flag to retire

Cub Scout Pack 220 is in need of a flag to retire. The United States flag code dictates all flags that are torn, worn or faded are to be disposed of in a dignified manner, preferably by fire. This is an important ceremony that will help the scouts learn about proper respect for the flag. Contact Kim Manuel-Buckles at 929-9633 or 926-5913 to donate or for more information.

Girl Scouts needed

All girls in grades K-12 may join Girl Scouts. Meeting times and days vary.

All meetings are held on Robins Air Force Base. Call Dora Waite at 328-1061 for more information.

Commissary schedule

The commissary will be operating on a new schedule the week of Nov. 24. The commissary will be open Nov. 24-27 but closed Nov. 28 and 29. It will then open Nov. 30.

The hours will be Sundays 11 a.m. to 5 p.m. and Mondays through Wednesdays 9 a.m. to 8 p.m.

Contact Teena P. Standard, store director, at 926-3714 for more information.

Thrift Shop

The thrift shop, located on Page Road, Bldg. 288, is the place to shop year round. Come shop Wednesday, Friday and the first Saturday of each month.

Remember, the thrift shop

is the place to acquire and make room for holiday gifts. Consignments are taken from 10 am to 12:30 pm. For more information, call 923-1686.

Artist exhibit

Robins Officers' Spouses' Club has invited local artist Angela Bigman to show her art in its many forms. Come for lunch and the chance to win one of her paintings. Activities begin at 11 a.m. Nov. 21 in the officers' club ballroom.

Reservations are necessary. Contact Angie Calderon at 923-3772 for A-M reservations or Cathy Taylor at 922-8486 or catpaws2@earthlink.net for N-Z reservations. For permanent reservations, contact Melody Ashton 322-3647 or RudyAF@aol.com.

HONOR ROLLS

The Support Equipment and Vehicle Management Directorate announces its fourth quarter award winners.

The A/M24T-8 Load Bank Replacement Team won for Category IV, team. This integrated product team provides support to more than 500 users on a daily basis. The team, combined with Headquarters Air Force Material Command, and various field users, has been diligently working to determine the requirements for current and future systems. The team accomplished an on-site visit to acquire feedback from the field users. Members of the team are **Don Spofford, John Williams, John Shumate, John Trickleland, and Cindy Bizaillion.**

Mary Ann Langford was awarded in category V, contractor. Langford was instrumental in conducting file maintenance training for

approximately 60 D039 item managers. During the D039 training workshop Langford provided hands-on file maintenance by conducting a workshop created for the training level item managers. She provided instructions for D039 Computation file maintenance but provided day-to-day instructions for item managers such as guidance posting AF Form 318 with all due in assets, shipping assets, working backorder listings and clearing exceptions.

1st Lt. Carrie Solorzano was named Company Grade Officer of the Quarter. As a program manager within the depot automatic test systems branch, Solorzano manages more than 80 depot-only auto-

matic test systems. When speed was of the essence, she coordinated with Ogden Air Logistics Center and successfully obligated \$1.6 million to purchase a critically-needed ServoCylinder Test Stand. Solorzano was handpicked to be the division awards monitor and her efforts have already realized an increase in the number of division employees being recognized at directorate level. She is currently building an awards Web page so all supervisors within the directorate will have this information on directorate employees.



Langford



Solorzano

Sports

SPORTS BRIEFS

Robins Lanes

926-2112

A turkey shoot is being held through Nov. 22 during open bowling. The bowler with the highest score wins a turkey in three 9-pin no tap games. Enter as many times as you like. Cost is \$6. During league bowling, enter for \$2 using your league handicap score. Knock over 9 pins and receive a credit for a strike.

•••

Participation pays off for Thunder Alley junkies. Bowl to the lights, sounds and colors of Thunder Alley for \$13 per person and receive a punch card. Earn 11 punches and receive a glow-in-the-dark zoom bowling ball.

•••

Bring the family out for Thunder Alley fun today and Nov. 22, 9-11 p.m. Cost is \$5 per person for three games.

Youth Center

926-2110

The Start Smart program is a proven instructional program that prepares children 3 and 4 years old for the world of organized sports without the threat of competition or the fear of getting hurt. Parents work together with their children in a supportive environment to learn basic skills such as catching, kicking, throwing and batting for sports like basketball, baseball, softball, soccer and more.

Each parent and child team will perform motor skill tasks that gradually build the



The Rev-up has searched high and low to find a handful of football nuts, worthy of calling themselves football experts. Each week during the football season these so-called "experts" will use their knowledge to take a shot at picking the winner in five featured professional football games and one college game. Throughout the football season, the Rev-up will keep a running total of the wins and losses for each expert.

Who's on top?

Player	W	L
Kurtz	28	20
Haines	24	24
Fidler	23	25
Smith	21	27



Airman 1st Class Tiara Smith



Tim Kurtz



Capt. Paul Fidler



Senior Airman Mark Haines

This week's games

Lions vs. Packers
Falcons vs. Steelers
Dolphins vs. Jets
Colts vs. Eagles
Chiefs vs. 49ers
Miami vs. Tennessee

My picks:

Packers
Falcons
Dolphins
Eagles
49ers
Miami

My picks:

Packers
Falcons
Dolphins
Eagles
49ers
Tennessee

My picks:

Packers
Steelers
Jets
Eagles
49ers
Miami

My picks:

Packers
Steelers
Dolphins
Eagles
Chiefs
Miami

Last week's results

Give me a break! You guys are supposed to be the experts. Paul Fidler improved from his 0-6 performance two weeks ago to post a very impressive 1-5 record this week. Ouch! Tim Kurtz and Tiara Smith were on the same wavelength both going an anemic 2-4. Mark Haines proved to be the lone bright spot in the land of the losers this week. He narrowed the gap between Pigskin Picks leader Kurtz going 4-2. The Rev-Up staff hopes all the pigskin picks' political candidates won this week, because it was obvious their football teams didn't.

child's confidence while both have fun.

Start Smart and Start Smart Basketball registration will be held Nov. 16-23, 3-6 p.m., Monday through Friday and 1-6 p.m. Saturday at the youth center. For more information and class dates, call Ron Hayes at 926-2110 or visit the youth center, located in Bldg. 1021.

•••

The youth center is look-

ing for a piano instructor. Anyone interested in teaching a few classes contact Nancy Hinds or Malinda Camp at the center.

•••

The Robins Youth Center is accepting applications for inline hockey coaches. No experience required. Training will be provided. Apply in person or call Ron Hayes at the youth center.

•••

Registration for the inline winter hockey league will be conducted by the youth center Nov. 16-23, 3-6 p.m. Monday through Friday and 1-6 p.m. Saturday.

•••

The Macon Trax, Macon's newest hockey team, will be conducting an inline hockey clinic and an autograph session Nov. 18 at 6 p.m. at the youth center. All youth are invited.

Class

Continued from B-1

Force chaplain for 16 years and has served in his capacity at Robins for 14 months, said he not only addresses the responsibility of the new dads to their children, but also encourages men to maintain their roles as good husbands.

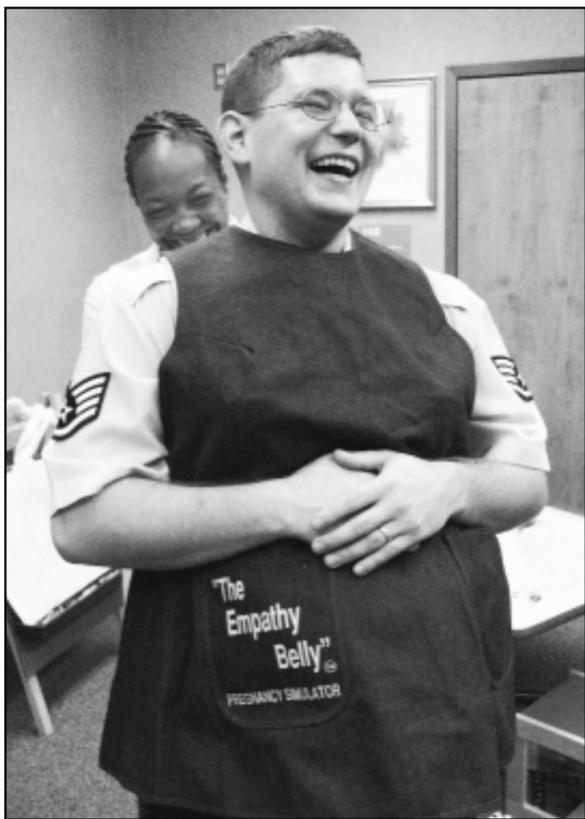
"I try to impress upon the dads that the mother will be more concerned about the child, but don't feel threatened like you must compete with the child for your wife's attention," he said. "Continue to work on your marital relationship. One day, your children will leave, and if you don't preserve your marital relationship, it will dissolve."

Although it's helpful to have the support and assistance of relatives, Hutson said this is not always accessible to the military community due to their circumstances.

"Some of our best parental knowledge comes from older people," he said. "It's great to have the help of extended family. Since we are so mobile, especially the military community, it is important to seek out persons in the military family that serve as a source of this valuable parental experience."

Sharon Lowe, family advocacy program assistant, said she and the Family Advocacy office are committed to families and do their best to keep "family" a high priority in the Robins Air Force base community.

"Our emphasis in the New Parent Support Program is to provide interesting, informative, and inspiring experiences to help fathers find their own unique and creative ways to meet the needs of their fami-



U.S. Air Force photo by Sue Sapp

Staff Sgt. William McElroy laughs as Sharon Lowe fastens on his empathy suit. The purpose of the suit is to give dads an idea of what women go through when they gain baby weight during pregnancy. The next New Dad's Class, offered by Family Advocacy, will be Nov. 15, from 11 a.m. to 1 p.m., and includes lunch for the class participants.

lies," she said. "We hope to prompt fathers to make commitments to be better husbands, partners, and fathers."

Hutson invites new fathers to attend the November class and to be open to the information available.

"By all means, come to the class because one thing is sure; you will receive information that you may have never received before," he said. "Knowledge is power; so attending a class like this may help you to be a better father."

If you are interested in attending the New Dad's class, contact Sharon Lowe at 327-8430.

All in a day's work



U.S. Air Force photo by Sue Sapp

- Senior Airman Kara Thorson
- Band of the Air Force Reserve
- Plays clarinet and bagpipes

On this day, Thorson was practicing the bagpipe outside of the band building.

"I've been playing the bagpipe about 2 years. It's very different from the clarinet, definitely a challenge but very rewarding. It was a great opportunity to widen my musical knowledge. We play a lot of ceremonial programs, retirements and funerals, so we stay very busy."

"Being in the Band of the Air Force Reserve is a great job. You get to play your instrument and share your music with everyone. That's what musicians like to do."

CHAPEL SERVICES

Catholic Masses are celebrated at the chapel each Saturday at 5:30 p.m., Sunday at 9:30 a.m., and on Holy Days of Obligation at noon and 5 p.m. and Monday through Friday at noon. The Sacrament of Reconciliation is on Saturday from 4:30-5:15 p.m.

Catholic CCD classes for ages 4 through adult meet every Sunday from 11 a.m. until noon — from September through May — at Robins Elementary School.

Protestant services take place every Sunday at: 8 a.m. inspirational; and 11 a.m. traditional.

Protestant religious education classes for people of all ages meet every Sunday — from September through May — from 9:30-10:30 a.m. in Bldg. 905.

Jewish service time is each Friday at 6:15 p.m. at the synagogue in Macon.

Islamic Friday Prayer (Jumuah) is each Friday at 1:30 p.m. in the chapel annex Rooms 1 and 2.

Community fellowship and Bible study is held at 5:30 p.m. Wednesdays for the following groups: adult mixed, adult singles, adult women, youth and elementary school children. Free dinner is served from 5:30 to 6:30 p.m. Bible study follows.

The chapel helps with any spiritual needs that arise. For further information, call the chapel at 926-2821.

Submissions to the Rev-Up are due by 4:30 p.m. Monday to be considered for publication in that Friday's paper. Contact: Rebecca Yull, associate editor, rebecca.yull@robins.af.mil Lanorris Askew, reporter, lanorris.askew@robins.af.mil