



It's that time of year again

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SFS reminds Team Robins to be safe

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New leadership Development Program



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ROBINS REV-UP

'Team Robins - Performing to Our Potential'

'Making Tomorrow Better than Today'

Jan. 16, 2015 Vol. 60 No.2

Robins unit recognized by Defense Department

BY JENNY GORDON
jennysnider.ctr@robins.af.mil

The 448th Supply Chain Management Wing – which includes the 431st Supply Chain Management Squadron at Robins – was recognized with a 2014 Defense Acquisition Workforce Development Award, Silver Award, Large Organization.

Including Robins, there are flights located at Hill and Tinker Air Force bases, and consists of 46 individuals who manage the

recruiting, hiring and training of 2,800 supply chain management professionals across the wing.

A total of 13 people at Robins support nearly 1,000 in the 638th Supply Chain Management and 948th Supply Chain Management groups.

"This award is recognition of how well we take care of our workforce and develop our workers," said Bill Simon, Workforce Development Office chief at Robins.

This is the third award for the organiza-

tion in the same category. They received a Bronze in 2009 and 2010.

The mission of the organization is to plan and execute the Air Force supply chain to enable cost-effective warfighter support as needed. Spare parts for example are managed at Robins for weapon systems the base supports, such as the C-5, C-17, C-130 and F-15.

Robins' role includes hiring and training in career fields such as inventory management specialists, production management

specialists and equipment specialists in support of the 448th SCMW.

Since workforce development is its primary responsibility here, there are currently 80 trainees the office is actively working with, along with 12 recent hires. The office included nine instructors who taught 136 classes to more than 2,000 individuals in 2014.

It offers three-year training programs,

► see DEFENSE, 6

Base tracks green goals

BY JENNY GORDON
jennysnider.ctr@robins.af.mil

Robins has been working hard to minimize its environmental footprint by annually tracking its environmental management goals.

According to a 2012 Air Force policy on achieving efficiencies through pollution prevention and waste elimination, several goals were established to assist the AF with environmental improvements.

While individual installations haven't been tasked with independent goals, Robins is doing its share by tracking six areas through its Environmental Management System which is used to manage environmental programs here.

The Robins' EMS is tracking goals related to hazardous waste disposal; solid waste and landfill disposal; Toxic Release Inventory, or TRI, chemicals; ozone depleting substances; the diversion of construction and demolition debris from landfills; and the Qualified Recycling Program.

Air Force-wide goals include diverting 55 percent by weight of non-hazardous solid waste from landfill disposal by 2015, 60 percent by 2018 and 65 percent by 2020; and reducing TRI chemicals by 35 percent by 2020 from a 2006 baseline, with an interim goal of achieving 20 percent reduction by 2015.

Team Robins is working to preserve its environment and reduce hazardous materials for the safety of employees and the community.

Ozone depleting substances include commonly used refriger-

► see GREEN, 6



U.S. Air Force photo by MISUZU ALLEN

Josh Bryant, a machinist with the 573rd Commodities Maintenance Group, demonstrates equipment used to drill precise measurements to remove a crack from an F-15 wing spar.

Inspection leads to critical discovery

BY JENNY GORDON
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There are times when what you can't see can be a lifesaver, especially when it comes to ensuring the safety of F-15 pilots.

In November, an extensive crack was discovered during a routine nondestructive inspection of a right F-15 wing spar, the critical component that attaches to the aircraft.

An initial ultrasound inspection of the spar included a particularly challenging location to inspect. Something caught the eye, or rather ear, of NDI work leader Helen Mulvaney, who became suspicious of the accuracy of the ultrasound.

While a visible crack could be seen once the wing was taken apart, a second inspection method was performed using a bolt hole eddy current probe for a more accurate look.

With the bolt hole inspection, the probe is looking for an air gap, or crack. If

there's no indication of one, there's no crack.

In this case, the crack was about a half inch on each side of the identified hole.

"Lo and behold, it was a pretty good sized crack that went from one side of the hole, across and through it, and out the other side up the web," she said. "It was definitely crucial that we be 100 percent since this was for an aircraft returning to Nellis Air Force Base, Nev."

That particular spar is no longer in service because it couldn't be repaired.

Following the direction of engineers from the System Program Office, the 402nd Commodities Maintenance Group was tasked to inspect other C/D model F-15s at Robins. As of December, eight wings had been inspected, and three repaired at Robins. There are more than 100 F-15s in the fleet that are potentially affected, according to Ben Stuart with the 573rd CMXG.

Once defects are found, machinists – including Josh Bryant and Levi Wilcox –

work diligently to remove cracks.

"With cracks being found on the bottom side of the wing, there's a lot of stress put on it," said Bryant.

Tools are used to create precise-sized holes in the spar, which is made out of titanium. The process is slow and tedious and performed with extreme care since titanium is tough to drill through.

Brig. Gen. Eric Fick, the Air Force Life Cycle Management Center's program executive officer for Fighters and Bombers, paid a visit to Robins in early December for an up-close look at some of the work being done on F-15s.

"I appreciate CMXG's diligence in helping identify this issue," he said. "This is a great demonstration of the cooperative efforts between the Air Force Life Cycle Management Center and the Air Force Sustainment Center in developing a way for the field to check for this hard-to-find phenomena. We're working collaboratively to identify the extent of the issue and posture ourselves to meet it head-on."

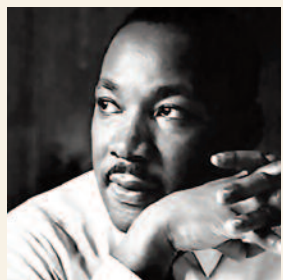
FRIDAY FLYBY: Controlled burns planned; truck gate gets new canopy, Page 2

Chapel to host MLK service Sunday

The base chapel will host a Martin Luther King Jr. commemorative worship service Sunday.

The service will take place in the chapel sanctuary beginning at 11 a.m. Chaplain Gabriel Rios will be the speaker.

There will be a reception in the annex following the service.



Road construction

Work continues this month with a road project involving the milling and paving of Milledgeville Street. A total of 25 parking spots on the street will be closed until the project's expected completion Jan. 24. The street will be partially or fully closed for three weeks. Phase 3 and 4 will close entire sections of the street with the final work involving striping of the new asphalt. Drivers are urged to exercise caution during this time.

Weekend Weather

Friday
56/33



Saturday
61/37



Sunday
61/39



"Accidents hurt; safety doesn't."

SECOND FRONT



U.S. Air Force photos by ED ASPERA

Raising the Roof

At left, L-R, Casey Ramirez and Fred Florence, technical representatives for a Florida contractor, help assemble a canopy at the truck gate Tuesday.

The commercial gate's overhead canopy is similar to ones at other gates on the installation. The canopy will greatly enhance vehicle search operations by providing appropriate cover from inclement weather and shade during the summer months. The 100- by 40-foot structure is rated to withstand winds up to 120 m.p.h.

Additionally the project will increase lighting while reducing visibility from off the installation, and ultimately increasing efficiency of search operations for Team Robins.



Base to conduct controlled burns

Controlled burns will be conducted over the next few weeks on the south side of the base.

The burns must be conducted in specific weather conditions, so it will likely

be the day before when a decision is made to conduct a burn.

The burns will include piles of logs from a 50-acre clearing adjacent to Ga. Highway 247, as well as a 5-acre clearing further inside the fence line.

The burns will be conducted by the Georgia Forestry Commission and 78th Civil Engineer Group with oversight from the base fire department.

Smoke from the burns may be visible for several days.

Put your hands together

The "Put your hands together for..." feature is a new monthly installment to the Robins Rev-Up.

Due to the overwhelming number of

awards people at Robins receive, we just aren't able to cover them all. This feature is our way of ensuring we give credit where we can.

The installment will run in the last issue published each month.

To have an award included in the feature, submit a brief write up of the award and the people who have earned it. Photos may be submitted, but space is limited. Submissions should be sent as a word document; photos should be .jpegs.

For more information, contact Geoff Janes at vance.janes@us.af.mil or Lanorris Askew at lanorris.askew.ctr@us.af.mil.

Either can be reached by phone at 468-6836.

ALL IN

A DAY'S WORK

Senior Airman Samuel Romero

UNIT: 461st Maintenance Squadron

JOB TITLE: Aircraft structural maintenance journeyman

TIME IN SERVICE: 3 years, 9 months

HOMETOWN: Beaumont, Calif.



What does your work involve at

Robins? "My work involves hand fabricating, repairing and refinishing various types of E-8C surfaces and substructures. A few of the more common types of material that I work with are aluminum, steel, titanium and fiberglass."

How does your work contribute to the

Robins mission? "When we launch our missions, aircrew get on a 45-year-old aircraft and go wheels up for several hours. My job is to make sure those people return home safely and that the plane operates as advertised so the mission gets done."

Who has been the biggest influence

in your life? "My track coach was a very big influence early on. He taught me that I could achieve anything through hard work and discipline."

What do you enjoy most about your

work? "I like the fact that I have a hands-on type of job. If you've watched one of those bike build-off competitions on TV, you know that metal fabrication isn't easy. There's nothing more satisfying to me than taking a plain piece of metal and hand-forming it into a workable aircraft flight surface."

What is something people would be

surprised to know about you? "During my free time I love to repair and build electric guitars."

AROUND THE AIR FORCE

US Air Force's European consolidation results announced

RAMSTEIN AIR BASE, Germany (AFNS) – The Office of the Secretary of Defense announced the results of the European Infrastructure Consolidation review Jan. 8, which will realign several missions in U.S. Air Forces in Europe and Air Forces Africa within seven years.

Under the EIC, the Defense Department will divest three installations in the U.K., including realigning missions from Royal Air Force Mildenhall to other installations in Europe, and consolidating intelligence centers at RAF Croughton.

As required by the 2014 National Defense Authorization Act, the DOD also used the EIC process to validate Lajes Field, Azores, Portugal, streamline efforts, previously approved and announced in 2012. The DOD has concluded the Lajes streamlining process should continue and is expected to complete by the fall of 2015.

The divestment of RAF

Mildenhall will result in the move of currently assigned missions to other installations within the command. Upon completion of the realignment process, which is anticipated to occur after 2020, the Air Force is estimated to save \$125 million annually.

While there will be no difference in capabilities, the divestment is also projected to reduce about 1,300 military, civilian and local national positions.

In addition, roughly 2,600 personnel are projected to be relocated to locations in the U.K. as well as Ramstein and Spangdahlem Air Bases in Germany.

Additionally in the U.K., intelligence and support elements located at RAF Alconbury and RAF Molesworth will consolidate. That will be an investment into a new intelligence complex at RAF Croughton to create efficiencies in operational mission support. The consolidation will result in the divestiture of RAF Molesworth and RAF Alconbury



U.S. Air Force photo

Spangdahlem Airmen look over an F-15E Strike Eagle assigned to the 494th Fighter Squadron at Royal Air Force Lakenheath, England, before the pilot participates in exercise Iron Hand 15-2 at Spangdahlem Air Base, Germany last month. Robins performs programmed depot maintenance on F-15s.

in 2022 and the inactivation of the 501st Combat Support Wing.

It will also result in the projected reduction of about 200 military, civilian and local national positions from Alconbury-Molesworth and the relocation of 1,200 personnel to RAF Croughton.

In addition to the changes within the U.K., the 606th Air Control Squadron at Spangdahlem Air Base, will move to

Aviano Air Base, Italy. The move of the squadron and its 300 positions is expected to save the Air Force about \$50 million in military construction.

Following the 606th ACS move, Spangdahlem will receive the 352nd Special Operations Group, currently at RAF Mildenhall. This move will include about 10 CV-22 Ospreys and 10 MC-130J Commando II

aircraft, and associated personnel.

An exact timeline for EIC movements is being considered, though some relocation efforts are expected to start within a year. Larger efforts, which include consolidation and divestments, will take place after facilities are ready to receive the mission relocations. Divestments are expected to be complete within seven years.

In Other News

New simulator saves money, manpower

FAIRCHILD AIR FORCE BASE, Wash. – With winter comes freezing temperatures, snow, frost and ice. But despite the inclement weather, the mission continues making deicing aircraft a main priority for maintainers.

This year to increase training capabilities and save money and manpower, the 92nd Maintenance Group installed a deicer simulator allowing Airmen to train without using costly resources.

“Because of the cost of deicing/anti-icing fluid, new Airmen have been unable to get good hands on training during winter months. The Federal Aviation Administration Clean Water Act also requires us to recover the fluid which also cost money,” said Staff Sgt. Tyler Mousner, 92nd MXG Maintenance Qualification Training Program instructor. “Now

they’ll be able to train indoors and gain proficiency before deicing on the flight line.”

The simulator resembles a video game with controls that are an exact replica of the controls in the deicing cab.

“It helps students with muscle memory,” said Tech. Sgt. Chris Runge, 92nd MXG Development Element NCO in charge.

The simulator has a variety of capabilities and settings allowing Airmen to deice, anti-ice and change the time of day.

It is also able to adjust the weather, amount of snow and add wind as a factor.

Enlisted nurse commissioning program

JOINT BASE SAN ANTONIO-RANDOLPH, Texas – Eligible active duty enlisted Airmen interested in a nursing commission have until Feb. 27 to

get career field functional manager approval and submit an “intent to apply” email to the Air Force Personnel Center, officials said today.

The Nurse Enlisted Commissioning Program offers an opportunity to earn a bachelor’s degree in nursing and an Air Force commission.

The selection board will convene in May, but a variety of administrative requirements must be completed first, so Airmen should begin preparation now.

For eligibility criteria and application instructions, visit the Air Force Medical Service Knowledge Exchange at <https://kx2.afms.mil/kj/kx1/AFNurseEducation> or go to myPers at <https://mypers.af.mil>. Select “Search All Components” from the drop down menu and enter “Nurse Enlisted Commissioning Program” in the search window.



U.S. Air Force photo by ROLAND BALKI

Neither rain, nor snow ...

An aircraft maintainer stands on the flight line in front of a snow-covered C-5M Super Galaxy Jan. 6, 2015, at Dover Air Force Base, Del. Aircraft maintenance operations continued to keep the mission moving even with 1.4 inches of snow. Robins performs programmed depot maintenance on C-5s.

PERSPECTIVE

Want to keep your money, driving privileges?

FROM THE 78TH SECURITY FORCES SQUADRON

As the New Year resolutions come, and sometimes go, we at the 78th Security Forces Squadron would like to wish everyone a safe and prosperous New Year. To help you along, we would like to pass on some valuable information that will help you achieve both.

Robins Air Force Base has more than 20,000 people working on base, and there are people walking or driving around just like any city.

Base employees may find themselves walking from building to building for their normal duties. It could be that when parking on base, you find it necessary to have to walk across a couple of streets to get to your work area.

Because of that, and to avoid injuries, base speed limits are lower than in most cities.

On First Street, Robins has even installed a bridge to walk over the traffic to avoid crossing the street.

That said, knowing that there are monetary fines or points assessed for both moving and non-moving citations could be helpful.

This article is to help you avoid both points and monetary loss that may affect your – hopefully prosperous – year and keep you safe.

First, there are fines.

Now, this may be obvious to most, but many citations issued on base have fines that can be paid online or mailed to the U.S. Magistrate.

Those fines are determined by Georgia Traffic Codes and aren’t fines determined by the officer issuing the Civilian Violation Bureau 1805 citation. If you believe you were issued a citation wrongfully, our great country has a system in place that allows us to go to court and argue our case in front of a judge.

In the case of Robins Air Force Base, we go to the U.S. Magistrate in Macon.

Second, there are points.

The Air Force Form 1408 is a citation that assesses points against your

driving record on base. If, however, you get too many points in any twelve month period your base driving privileges could be revoked from six months until indefinitely, depending on the offenses.

Until recently, only the AF Form 1408 has been used for parking violations; however, the security forces have been authorized by the U.S. Magistrate to write CVB 1805s for handicap parking violations due to the high number of disabled workers on base.

Georgia feels so strongly about this violation that fines for wrongfully parking in a handicapped zone are up to \$525 plus administration charges.

Lately, a growing trend has been for vehicle owners to tint their front windshield.

Georgia law allows vehicles to have their windshield tinted (certain colors) on the top 6 inches, but anything beyond that has a mandatory court appearance with a misdemeanor conviction.

If you’re convicted of a misdemeanor and you have a security clear-

ance, talk to your security manager to see if this will affect your employment.

Another trend is the wearing of headphones while driving. While many people wear them while they’re walking, the state considers wearing them while driving an impairment of your hearing.

If you’ve never had a headlight burn out while you’re driving, count yourself fortunate. If, however, you have a headlight out, don’t drive with your high-beams on.

Driving with your high-beams on will get you a ticket faster than driving with one headlight because you’re potentially blinding other drivers.

Seatbelts are mandatory for all vehicles and occupants on Robins.

Failure to wear one will cause your hard earned money to pay for a citation. Traffic accidents do occur on Robins and can be fatal without a seatbelt.

Help us help you by driving carefully on Robins, and let’s make 2015 the safest and most prosperous

ROBINS REV-UP

COMMANDER
Col. Christopher Hill

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SUBMISSION GUIDELINES

Submissions must be received by 4 p.m. Wednesday, the week prior to the requested Friday publication.

They should be e-mailed to lanorris.askew.ctr@us.af.mil and vance.janes@us.af.mil

Submissions should be of broad interest to the base populace. For information, call Lanorris Askew at 472-0806.

DELIVERY

To report delivery issues, call 472-0802.

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Courtesy photo

The Global Hawk is now on display at the Museum of Aviation. The Air Force Life Cycle Management Center Sustainment Branch here is responsible for sustaining all fielded Global Hawk assets.

Global Hawk now nesting at Museum of Aviation

A museum team accomplished a major milestone Jan. 6 when they erected a Global Hawk for display in the Century of Flight hangar.

Bill Ellis and Rick Pittman, 402nd Aircraft Maintenance Support Squadron crane operators, provided assistance to the museum by threading the aircraft through the needle of the SR-71 and U-2 displays to get it in place safely.

Additionally, Rodney Whitaker and Elza Fowler, 78th Air Base Wing Safety Office, were on hand during the entire operation to ensure it was accom-

plished safely.

The museum crew and its restoration volunteers did a terrific job getting the bird and pedestal ready.

Planning and preparation led to a smooth lift and install, allowing museum visitors with an up-close view of the aircraft.

The Air Force Life Cycle Management Center Sustainment Branch at Robins is responsible for sustaining all the fielded Global Hawk assets.

— Museum of Aviation

MLK HOLIDAY HOURS

78th SFS

▶ Only Russell and Watson Gates open

Services Activities

▶ Bowling Center, open Monday from 1 to 11 p.m.

▶ Fitness Center, open Monday from 8 a.m. to 4 p.m.

▶ Golf Course regular hours

▶ Wynn Dining Facility, Flightline Kitchen, normal hours

* Unless listed all FSS activities will be closed Monday. For more FSS hours, visit <http://www.robinsfss.com>. For more Robins Exchange holiday hours, visit www.shopmyexchange.com.

78th MDG clinic

▶ Closed Monday

Exchange Main Store

▶ Open Monday from 10 a.m. to 5 p.m.

Service Station

▶ Open Monday from 11 a.m. to 5 p.m.

Shoppette/Class Six

▶ Open Monday from 10 a.m. to 5 p.m.

DEFENSE

Continued from 1

which include a robust on-the-job training program, with processes created that mirror active duty military and civilian maintenance programs that instill accountability, competence and professionalism.

Proficiency is also tracked to ensure trainees have mastered their particular jobs.

Since 2010, the office also focused on its trainee review boards and a workforce-shaping initiative further ensuring its trainees' needs are being met.

The Defense Acquisition Workforce includes more than 150,000 civilian and military members from the Army, Navy, Air Force, Defense agencies and Field activities that support the warfighter and protect the taxpayer through their complex development, acquisition and sustainment efforts.

"Recognizing our professionals and the great work they do is really important," said Frank Kindall, Under Secretary of Defense for Acquisition, Technology and Logistics.



U.S. Air Force photo by MISUZU ALLEN

New trainees take classes on career development, learning about such topics as how to write government documents, professional dress, behavior during inspections, resiliency training, supply chain management overview and more.

GREEN

Continued from 1

ants and chemicals used in fire extinguishers. The TRI is a publicly available database containing information on toxic chemical releases and other waste management activities.

With help from federal regulations and manufacturing restrictions, Robins has reduced ozone-depleting-substances use by more than 76 percent. The base is less than 25 percent away from eliminating harmful refrigerant by the 2030 timeframe.

Robins has an obligation to report TRI chemicals to the Georgia Environmental Protection Division yearly. Reports indicate a 23 percent decrease – meeting and exceeding this year's goal.

Diverting construction and demolitions debris from landfills is dependent on construction efforts

throughout the year.

For example, Bldg. 792, a building formerly used as an Airman dormitory, was demolished in 2014.

In monitoring recycling activities and increasing awareness, the percentage rose to 87.2 percent in fiscal 2014, exceeding the 2020 goal.

Robins is currently diverting almost 40 percent of solid waste going to local landfills through recycling efforts with a goal of diverting 55 percent by the end of 2015.

Additionally, the base Qualified Recycling Program generated more than \$462,000 in fiscal 2014, once again exceeding the established goal of \$370,000.

"Overall Robins is doing very well, but there are always things we can do to improve," said Kimberly Mullins, EMS Coordinator, "Purchasing environmentally friendly products increases worker and environmental safety;

recycling helps the community; turning off your vehicle preserves the air quality. Being environmentally conscious will protect you and the environment."

Improvement efforts are rooted in awareness which is achieved through the Air Force-required EMS General Awareness Training available on the Advanced Distributed Learning Service, communication with Mission Partners and positive working relationships with regulators.

Everyone at Robins is required to take the EMS General Awareness Training to understand and recognize that every job at Robins has the potential to impact the environment.

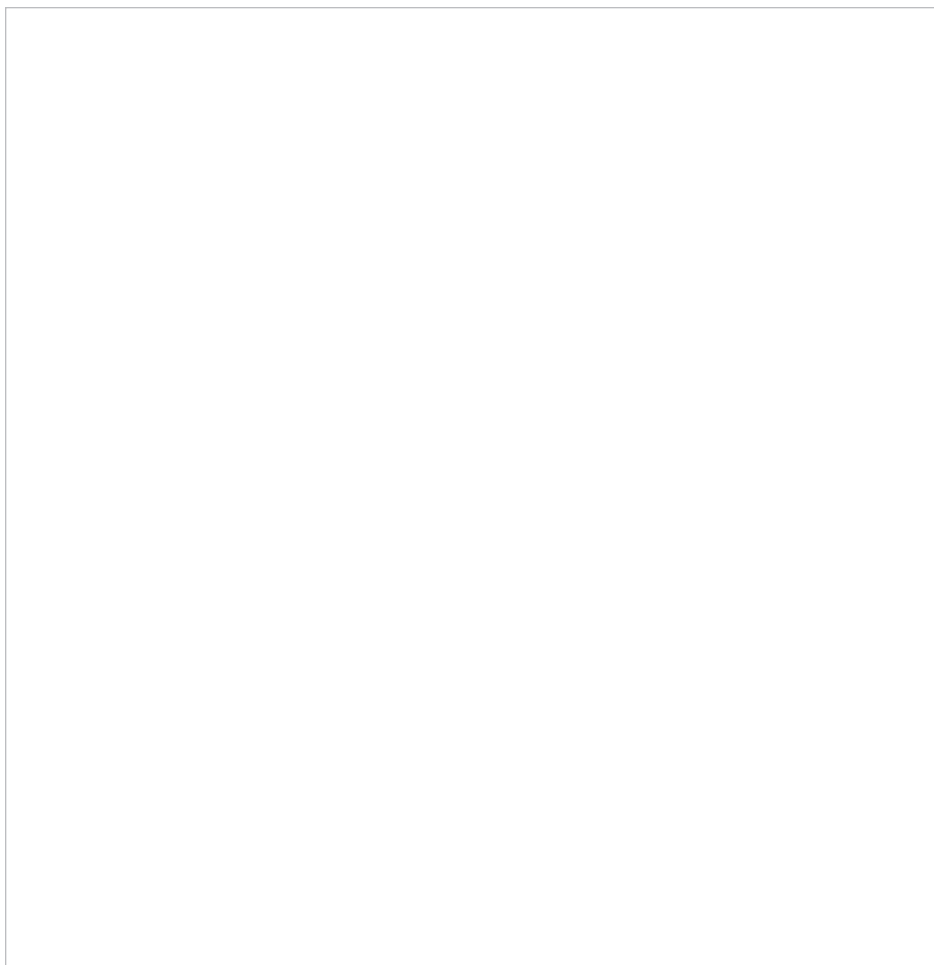
Senior Leaders from across the base meet regularly as part of the Environmental Safety and Occupational Health Council to discuss compliance issues and approve environmental goals.



Robins Air Force Base on Facebook

Get regular news updates and other base information.

Visit www.robins.af.mil and click on the Facebook link.



TAXES

It's that time of year again

BY CAPT. LAUREN M. BUGG

Base Legal Office

It's tax time, and the Robins Tax Service is preparing to help service members, retirees and eligible family members file 2014 returns.

The Base Tax Center will be open Mondays through Thursdays from 8 to 11 a.m., and 1 to 4 p.m. from Feb. 2 through April 15. The center is located in Bldg. 995 in a trailer next to the old Robins Elementary School.

Reserve and National Guard members must be on Title 10 or Title 32 orders to get tax assistance from the center – that applies to their eligible dependents as well. Services are on a first-come, first-served basis.

Military members may use the free tax return service offered through Military OneSource, which provides an easy way to file taxes and provides year-round access to tax consultants. All active duty and Guard/Reserve members and their dependents can call 1-800-342-9647 or visit www.MilitaryOneSource.mil for details.

To use the tax center, you should arrive no later than 8 a.m. to attend a requirements briefing.

Taxpayers who have all required documents on hand will be assigned an appointment for that day. Those who don't will be given an appointment for a later time. You should arrive at least 15 minutes prior to the appointed time to complete a client questionnaire.

The center will also offer a drop-off service for the 2014 filing season.

Those who have all required documents to prepare their taxes may drop off paperwork at the tax center, and notification will be sent when the return has been completed.

If a taxpayer is deployed to a combat zone - Persian Gulf, hazardous duty area of the Federal Republic of Yugoslavia, Albania, the Adriatic Sea and the Ionian Sea north of the 39th parallel, or Afghanistan, they have 180 days from

the last day they were in the combat zone, or the last day of continuous qualified hospitalization for injury from the combat zone, to file a return.

Tax preparers are not permitted to prepare returns for taxpayers who received a 1099 Miscellaneous Business Income or Royalties, had Health Savings Account Deductions, or whose tax returns will include Schedule C (Profit or Loss from Business), Complicated & Advanced Schedule D (Capital Gains & Losses), Schedule E (Supplemental Income and Loss from Rental Real Estate) or Schedule F (Farm Income or Loss).

For those eligible for assistance, bring the following documents and information:

- ◆ **Military IDs and Social Security cards of taxpayer, spouse, and dependent children**

- ◆ W-2s

- ◆ 1099s

- ◆ 1098s

- ◆ Legal documents

- ◆ **Divorce decree or Form 8332 that states entitlement to claim a dependent**

- ◆ **Power of attorney if someone will be signing the return for you or your spouse**

- ◆ **Death certificate if you are filing on behalf of a deceased person**

- ◆ **Voided check for verification of your bank account and routing numbers.**

- ◆ **Child care provider's name, address, tax identification (or Social Security) number, and the amount paid**

- ◆ **Last year's tax return or any other useful documentation**

For more information, call the tax center at (478) 926-1831. Phones will be manned beginning Feb. 2.



New leadership program on its way to Robins

78 AIR BASE WING FORCE DEVELOPMENT FLIGHT

The new Emerging Supervisor Development Program will soon be implemented at Robins.

The model for the program has been used at Tinker Air Force Base, Okla., for the last few years, and Air Force Sustainment Center leadership has directed that Robins and Hill Air Force Base, Utah, join Tinker for a systematic leader and supervisor development program across the three bases.

The program is one segment of the AFSC Civilian Leadership and Supervisor Development Continuum which will provide a blueprint for self-improvement and development of leadership and supervisory skills.

The competitive program is used to identify high-potential employees who possess technical expertise and have demonstrated leadership competencies.

AFSC and participating tenant organization employees, as determined by tenant command structure, may participate.

If tenant organizations participate, their applicants must follow all program guidelines.

Graduates of the program will be included in a pool of individuals with mandatory preference for positions if they apply for a job as a first-line supervisor.

The ESDP is a 12-month program that provides both formal and experiential training prior to placement into a first-level supervisory position.

Experiential elements will include 24 hours of supervisor immersion, 16 hours of supervisor job shadowing, mission briefing and tours.

The mandatory supervisory training will be completed while enrolled in this program.

How to apply:

A web-based ESDP Management System is being developed for the application and review process. Civilians wishing to apply for ESDP will have the opportunity to self-nominate from Feb. 9 through 20.

Applicants' resumes will be reviewed and notifications will be sent out to qualified applicants from March 9 through 11.

Once applicants are accepted, organizations will have from March 12 until April 16 to rate applicants and complete endorsements of individuals.

Candidate selection for ESDP will take place June 1 through 8, and the first class is scheduled for August 3 through 21. Each class will include 15 working days of training.

Briefings are planned for January 20 through 23 in the Bldg. 799 auditorium. The target audience for those briefings will be first-line supervisors.

Follow-up briefings may be scheduled as needed. Organizational points of contact have been appointed in each organization.

Editor's note: For questions, please contact 78th FSS Education and Training at DSN 497-9163 or 4887.

HAPPENINGS

FRI 16 SAT 17 SUN 18 MON 19 TUE 20 WED 21 THUR 22

ON TAP
Racquetball Skills Challenge
 Today
 4 p.m.
 Fitness Center
 For details, call DSN 468-2128.

call DSN 472-7899.

Couples Movie Night
 Gone Girl
 Jan. 23, 6:30 p.m.
 Base Theater
 \$2
 Includes Popcorn & Drink

ONGOING
Twilight Rates
 Every day
 2 to 5 p.m.
 Pine Oaks Golf Course
 Play 18 holes with cart for \$20 per person.
 For details, call DSN 468-4103.

Family Movie Night
 How to train your Dragon 2
 Today
 6:30 p.m.
 Base Theater
 Cost is \$2 and includes popcorn and drink.
 For details, call DSN 468-2001.


Quiz Night Fridays
 Jan. 23 & 30
 5 p.m.
 Heritage Lounge
 Come test your knowledge.
 For details, call (478) 222-7899 or DSN 472-7899.

Beginners 9-Hole Golf League
 Sign Up Now. Everyone who signs up will win.
 ♦ Open to all base personnel who want to learn.
 ♦ A weekly money list will be kept for bragging rights!
 ♦ We pay in gift certificates to all participants monthly.
 ♦ Play once a week from shorter tees than normal
 For details, call DSN 468-4103.

UPCOMING
Boss and Buddy
 Monday
 5 p.m.
 Heritage Lounge
 Fun, food and prizes
 For details,

Bodies Exhibit & Dinosaur Museum
 Jan. 31
 Adult \$40, Child \$30
 Includes transportation and entry
 For details, call DSN 468-4001

The
FILLING
Station
'Filling the Body and Soul'



First Wednesday of each month from 11:30 a.m. to 12:30 p.m. for a Bible devotion and Fellowship

Location: Base Restaurant Party Room

