



# ROBINS REV-UP

July 3, 2014 Vol. 59 No.26

## Center continuing to evolve with AFSC 3.0

BY AFSC PUBLIC AFFAIRS

The Air Force Sustainment Center has delivered impressive results during its first two full years of operation. But with the recent unveiling of AFSC 3.0, the center commander expects even greater performance as more of the workforce is empowered by the AFSC Way.

"When we set up AFSC, we wanted to make sure that we evolved into a process-based organization, capable of generating sustained results across all of our operations – no matter where you worked or who headed your unit's leadership team," said Lt. Gen. Bruce Litchfield, AFSC commander.

To make that a reality,

**"Really what we are trying to do is to foster a culture of ownership, where everyone can take our proven leadership model, scientific methodologies and standardized applications and employ them to get the right results the right way."**



Litchfield

Litchfield set expectations for each level of the center's maturation process.

"In version 1.0, which was implemented in year one, the intent was to set the basic foundation for how we generate airpower for our Air Force," he said. "Version 2.0 was designed to ensure that the workforce has the training, skills and tools needed

to produce Art of the Possible results."

Now, AFSC 3.0 is designed to make sure the AFSC Way is understood throughout each organization.

"Really what we're trying to do is to foster a culture of ownership, where everyone can take our proven leadership model, scientific methodologies and stan-

dardized applications and employ them to get the right results the right way," Litchfield said. "We need everyone in AFSC to understand what the right way is, so they're empowered to make a difference."

The AFSC Way is a deliberate and standardized systems approach that enables personnel on any level to strive for the best and meet their goals. The approach synchronizes the elements of success – people, resources and processes – to achieve a common goal. By using common goals as the central element, each level within the organization has a clear vision of how it fits into the center's ability to deliver airpower.

Litchfield said learning and

internalizing are keys to understanding the strength behind the center's standardized processes and applications.

"You have to understand the principles, and understand the mission that you are trying to execute and then you have to understand how to apply these principles to your specific work areas," he explained. "We are seeing this happen all the way from our administrative areas, to our production areas, to our supply chain management areas and air base wings – all across the center. It is very exciting when someone comes to you and says, 'Let me show you what we are doing in our work area because

► see AFSC, 6

## Robins leaders cite importance of new methods, applications



Hill

"The AFSC Way is our blueprint to improved performance. As we move forward we need Airmen at all levels focused on performing to our potential, improving our processes, and creating a culture and environment that emphasizes teamwork, transparency, accountability, credibility, respect and engagement."

**Col. Chris Hill**  
Installation commander

"The greatest gift to Warner Robins is the AFSC Way. This proven, process-driven approach produces sustainable results. What we are doing is working. Our aircraft production numbers are up and the quality of our work and safety for our people are noteworthy, for example, producing 21 of 19 required aircraft for June. Bottom line, we must continue embracing and implementing the AFSC Way to deliver cost effective readiness and grow Robins."



George

**Brig. Gen. Cedric George**  
Warner Robins Air Logistics Complex commander

## NEWS

### YOU CAN USE

#### Road closure

Tenth Street from Robins Parkway to the south parking lot – including the area in front of Bldg. 948 – will be closed today from 7 a.m. to noon due to an official ceremony.

#### Facility Managers Town Hall

The 78th Civil Engineer Squadron will be hosting a Facility Manager Town Hall meeting Tuesday, from 9 to 11 a.m. at the Base Theater. The purpose of this meeting is to provide new information on a host of facility issues.

As budgets tighten, the role of the facility manager is more important than ever in ensuring facilities are properly maintained and focused on effective energy use and conservation.

Major topics of discussion will be our facility manager FAQs, locksmith services, grounds maintenance and GeoBase capability.

#### Gate maintenance

Gate 3, Watson Boulevard gate, will be closed Tuesday from 9 a.m. to 3 p.m. for routine maintenance on vehicle barriers.

**Note:** In case of inclement weather, work will occur on the following Wednesday from 9 a.m. to 3 p.m.

#### Office closure

The 78th Comptroller Squadron will open at noon July 10 following the 78th CPTS change of command ceremony.

#### Road work ahead

The Houston County/Warner Robins Public Works Department will be resurfacing Russell Parkway between Ga. Highway 247 and Robins Air Force Base July 12 through 13. Alternate dates are July 19 through 20.

This will include resurfacing the entry and exit ramps at Robins.

While traffic flow will continue during this time, it will be at a reduced level during the project. There may be slight delays entering the base via the Russell gate. Please use caution. Advisories will be posted for driver awareness and workforce safety.



U.S. Air Force photo by STAFF SGT. KELLY GOONAN

Staff Sgt. Mike Hamm, left, 116th Air Control Wing, explains to Chief Master Sgt. of the Air Force James Cody the role of each knob in the J-STARS aircraft. Cody met with more than 2,000 Airmen while visiting Robins last week.

## Cody visits with Robins Airmen

BY JENNY GORDON  
jenny.snider.ctr@us.af.mil

Chief Master Sgt. of the Air Force James Cody visited the base June 24 and 25. During the visit Cody held an All Call to express his appreciation to Robins Airmen.

The one-hour discussion highlighted several topics, including force structure, the promotion system and what it means to serve in the Air Force.

He spent several minutes encouraging the Airmen in the audience to think about why they serve.

"If this is a job and it's just about collecting a paycheck, then you're going to get disconnected quickly in what we ask you to do," he said. "There's never a bad reason to

come into our Air Force. None. Why you stay is important."

It's a family affair for Cody. His wife, Athena, is a retired chief master sergeant, and his son is currently in the Air Force. Family is family, he said, whether they include your parents, siblings or even the Airmen sitting next to you.

"We care about you, and we care about your families," Cody said.

Nearly 30 years ago when he and his wife joined the service, the Air Force was almost 600,000 Airmen strong, he said, alluding to how the size of the future force will continue to change.

"We have not grown one Airman since that day; yet we are more engaged around the world than we've ever been in the history of our country,"

Cody said.

Young Airmen serving today are experiencing the longest sustaining combat operations in a smaller Air Force than ever before, leaving behind that legacy to their country.

"By the end of fiscal 2015, we will be the smallest Air Force since we became a separate branch of service in 1947," he said.

Despite upcoming, past and present challenges, Cody expressed that he and other AF senior leaders couldn't be more proud of today's Airmen. To be able to come and say thank you in person was one of the main reasons he visited Robins.

"You are valued and appreciated every single day. Every

► see ALL CALL, 6

## New state gun laws don't trump base weapons policy

As of July 1, House Bill 60, a new gun legislation, goes into effect across Georgia cities which expands where residents may legally carry firearms.

While the law will allow Georgians to carry firearms into bars, churches and state government buildings under certain conditions, the rules remain the same on federal government installations such as Robins Air Force Base.

The policy remains the same on base that only Department of Defense military and civilians performing law enforcement and security duties can be armed with weapons, according to Chief Master Sgt. Patrick Poth, 78th Security Forces Squadron manager.

Basically, nothing has changed and the new state law does not apply inside Robins, he said.

House Bill 60 passed the Georgia Legislature this past March, with Gov. Nathan Deal signing the bill into law in April.

## Aircraft movement to slow traffic on Ga. Hwy. 247

A C-130 will be moving from Bldg. 110 to Warrior Air Base on Thursday.

The planned route starts in the industrial area at Bldg. 110 and goes through the gates by the Aero Club and onto Ga. Highway 247. It will travel south, and enter the Museum of Aviation at the Russell Parkway gate entrance. The C-130 will then re-enter Robins through a separate gate on the back side of the museum and continue to the training area.

It's scheduled to begin moving at 9 and arrive at 10:30 a.m.



# Second Front

## ALL IN A DAY'S WORK

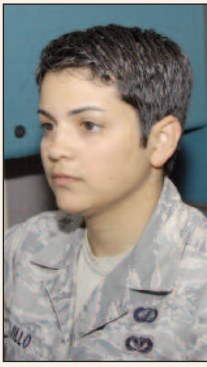
**Airman 1st Class Daniela Trujillo**

**UNIT:** Operational Contracting

**JOB TITLE:** Contract specialist

**TIME IN SERVICE:** 2 years

**HOMETOWN:** Carolina, Puerto Rico



**What does your work involve?** "Contract specialists purchase and administer commodities and services contracts in support of all wing and mission partner activities. Also as a military member, we support contingency contracting, maintaining necessary training and certification for deployment readiness."

**How does your work contribute to the Robins mission?** "We are responsible for buying pretty much everything the base needs. All supplies, all the services and the construction the base needs come through our office."

**What do you enjoy most about your work?** "Being able to learn so much about so many different things and the fact that no two requirements are the same. This job requires a lot of critical thinking and decision making, and it can be very challenging at times. I like coming to work not knowing what's going to happen that day."

**What prompted your interest in your current career field?** "At first I wasn't sure what the world of contracting was all about. I had no idea how complex the career field was. I can say I'm extremely happy; I've been able to learn a lot and will keep learning."

**Who has been the biggest influence in your life?** "The biggest influence in my life has always been my mother. I don't know anybody as resilient as she is. She is such a kind and smart woman too. She has taught me to work hard in life for the things I want and to always want more and always appreciate everything I do have."



## Employees give stamp of approval

U.S. Air Force photo by TOMMIE HORTON  
It speaks volumes when employees think enough of their commander to nominate him or her for improving relationships in the workplace. But, in the case of Col. Theresa Humphrey, 402nd Electronics Maintenance Group commander, that's exactly what happened. The colonel is the first commander at Robins to be nominated by employees under those circumstances. At left, Robert Tidwell, American Federation of Government Employees Local 987 president, presents a Fostering Leadership in People award Friday to Humphrey.

## 101 Critical Days of Summer – fireworks safety

**O**n this July fourth, as in past years, Americans will celebrate with parades, cookouts and fireworks. According to the U.S. Consumer Product Commission, fireworks will account for more than 11,000 injuries this year, 55 percent of which will be from burns involving the hands, eyes and head.

While most injuries will occur from legal fireworks, many will occur from illegal fireworks, and half the victims are likely to be under 15 years of age.

### Fireworks banned under federal law:

- ▶ M-80s, cherry bombs, and firecrackers containing more than 50 milligrams of powder – which is equivalent to about one-sixth the weight of a typical aspirin tablet.
- ▶ Large re-loadable shells
- ▶ Aerial bombs
- ▶ Mail-order kits for building fireworks

### Some safety tips when choosing to use fireworks:

- ▶ Store fireworks in a cool, dry place. Check the instructions for special handling and storage requirements.
- ▶ Never allow young children to play with fireworks under any circumstances. Sparklers, considered safe, burn at 1,800 degrees Fahrenheit – hot enough to ignite clothing.
- ▶ Older children should only be permitted to use fireworks under close adult supervision.
- ▶ Always light fireworks outdoors in a clear area away from houses, buildings and grassy areas, and never light

fireworks around flammable materials.

- ▶ Make sure areas are clear of people before igniting fireworks.

- ▶ Never try to relight or handle malfunctioning fireworks. Douse them with water and discard.

- ▶ Never light fireworks in a glass or metal container; shrapnel from these containers can cause serious injuries or even death.

- ▶ Keep unused fireworks away from the designated firing area.

- ▶ Keep a bucket of water available for emergencies.

- ▶ Never experiment, modify or try to make fireworks.

- ▶ Never throw or toss fireworks at another person.

- ▶ Do not wear loose clothing; it can very easily catch fire.

- ▶ Only light fireworks one at a time.

- ▶ Do not mix drinking and drugs with fireworks.

- ▶ In case of an emergency make sure you know the emergency reporting number in the area you are in – usually a 911 number. If an accident occurs, do not delay medical attention even for seemingly mild injuries.

Remember, there is no safe way to play with fireworks. The only safe way to enjoy fireworks is at a professionally-run public display.

The use and storage of fireworks is strictly prohibited on Robins unless prior approval has been obtained in writing from the installation commander.

For more information, contact the Robins Fire Department at 468-2145.

– Courtesy Robins Fire Department

## Legal Notice

Anyone having claims against or indebtedness to the estate of Senior Airman Rebbie A. Williams should contact 1st Lt. Andrea DeMelo, summary court officer at 472-1968.



# In the Spotlight



U.S. Air Force photos by RAY CRAYTON

Retired Chief Master Sergeant of the Air Force Gerald Murray, speaks to and congratulates graduates June 27 during the Robins Community College of the Air Force ceremony in the Museum of Aviation's Century of Flight Hangar.

## Community College of the Air Force Grads

### October 2013 Grads

SSgt Ashley Adkins  
 SSgt Andrew Aizer  
 MSgt Kenneth Ake  
 SrA Linda Allen-Hall  
 SSgt Jason Almeida  
 SrA Daniel Baca  
 MSgt Christopher Baggett  
 SSgt Jason Bailey  
 SSgt Kamara Barkley  
 SSgt Alexis Bartling  
 SSgt Shemuel Beroo  
 TSgt Aaron Bickel  
 TSgt Donna Bickel  
 SrA Chamberlain Blanton  
 SSgt Ashley Block  
 SMSgt Randy Brewer  
 SSgt Naquita Brooks  
 SSgt Kurt Brown  
 MSgt Michaela Brown  
 SSgt Kelvin Burns  
 SSgt Alvin Burton  
 MSgt Michael Caracoglia  
 MSgt Tara Coll  
 SSgt Christopher Darling  
 TSgt Oliver Dexter  
 TSgt Richard Dimaggio  
 SSgt Ryan Donnelly

TSgt Ron Dunn  
 MSgt Ryan Elliott  
 TSgt Erin Everhardt  
 SSgt Mark Fain  
 SrA Gary Ferguson  
 MSgt Tynnishua Fowler  
 MSgt Benjamin Fuller  
 TSgt John Fusco  
 SMSgt Kelly Garrett  
 SSgt Ryan Gilbreth  
 CMSgt Larry Giles  
 SSgt Elijah Ginter  
 MSgt Michael Gonzales  
 SSgt Daniel Gorman  
 MSgt Geovanny Govea  
 TSgt Ashley Gross  
 SrA Antonio Hanson  
 TSgt Shawn Hardee  
 MSgt Lawrence Harper  
 TSgt Joshua Hatcher  
 SSgt Christopher Hatten  
 SSgt Darnell Head  
 SSgt Joshua Heisner  
 TSgt Christopher Hladky  
 MSgt Michael Holtzclaw  
 MSgt Brad Houchins  
 MSgt Adam Hughes  
 SSgt Carissa Jackson

TSgt Christie Jones  
 TSgt Christopher Jones  
 SSgt Keith Jordan  
 TSgt Zach Jordan  
 SSgt Nathaniel Keller  
 MSgt Brandi Kelly  
 MSgt Anthony Kemp  
 TSgt John Kiely  
 MSgt Sonya King  
 MSgt Stephen Landry  
 SrA Derek Lange  
 SSgt Mark Lincoln  
 SrA Samuel Lindsay  
 SMSgt Nanette Maglinao  
 TSgt Ben Manley  
 MSgt Thomas McCune  
 SSgt Ryan McKee  
 TSgt Matthew McKeegan  
 SrA Malcolm McKnight  
 MSgt Melissa Melichar  
 MSgt Jacob Miller  
 MSgt Aron Mitchell  
 TSgt Steven Moore  
 SrA Zachary Morris  
 MSgt Wanda Murray  
 MSgt John Paolozzi  
 SMSgt David Papizan  
 MSgt Brantley Player

MSgt Kenneth Plummer  
 TSgt Elizabeth Ponzotto  
 TSgt Jeffery Portemont  
 SMSgt Elenamay Reyes  
 SrA Jarvitz Richmond  
 TSgt Kevin Rogers  
 MSgt Cindy Rositas  
 TSgt Anthony Sapp  
 SSgt Shanelle Sapp  
 SMSgt Bryan Schexnayder  
 SrA Joshua Schoenhoff  
 SSgt Joshua Shryock  
 SrA Christopher Simmons  
 MSgt Noemi Sison  
 A1C Shanelle Sotelo  
 SSgt Marion Stephens  
 SrA Scott St. John  
 SMSgt Christopher Stokes  
 SSgt Christopher Storer  
 MSgt Joseph Sutton  
 SSgt Aaron Torres  
 SMSgt Andrew Traugot  
 SrA Richard Tsang  
 CMSgt Jean Vargo  
 TSgt Jamie Varner  
 MSgt Kendra White  
 SSgt Victoria White  
 MSgt Edward Wilson  
 TSgt Angie Wright  
 SrA Gerson Zuniga Garay

### April 2014 Grads

SSgt Rafael Aguirre  
 MSgt Margaret Mary Aleman  
 SSgt John Bagwell  
 MSgt Kenneth Baker  
 SMSgt Kevin Bevins  
 SSgt James Blair  
 SrA Gary Blue  
 MSgt Shaunita Bolden  
 TSgt Daniel Bricker  
 MSgt Melissa Broussard  
 SSgt Jason Brown  
 SrA Brett Buchanan  
 MSgt Shane Campbell  
 MSgt Joseph Capazola  
 MSgt Joseph Capra  
 TSgt Aaron Cardarelli  
 SSgt Tyreese Clark  
 SrA Niccolet Cleghorn  
 TSgt Brandon Collins

MSgt Kylie Costa  
 SrA Terren Crider  
 SSgt Shannon Crippen  
 MSgt Christopher Crosier  
 SrA Anthony Cross  
 MSgt Jodie Cross  
 TSgt Andrew Davis  
 SrA Julian Deane  
 SSgt James Dibattista  
 SSgt Jessica Duckett  
 TSgt Ronald Eaves  
 TSgt Erik Edwards  
 SSgt Shevron Edwards  
 TSgt Erica Evans  
 SSgt Hazel Evans  
 TSgt Ariane Fisher  
 SSgt Brittany Franklin  
 MSgt Benjamin Fuller  
 SMSgt Danette Fuss  
 SSgt Patrice Gadsden  
 SSgt Benjamin Gaisford  
 SSgt Richard Garrett  
 MSgt Trissie Goss  
 MSgt Lola Hall  
 SrA Bethan Hatfield  
 SMSgt Roger Haynes  
 SMSgt Gene Higgins  
 SSgt Bradley Hintz  
 A1C Luke Hoang  
 SSgt Jewel Holliman  
 SSgt Thomas Hulsart, III  
 TSgt Jeremy Hunt  
 TSgt Jessie Jackson  
 MSgt D Jacques  
 SSgt Ian Johnson  
 TSgt Felecia Jones  
 MSgt Tia Kancilia  
 TSgt John Kiely  
 A1C William Krimmel, IV  
 SSgt Brandon Laffin  
 SrA Nicholas Lane  
 SSgt Sacha Lane  
 MSgt Craig Lawrence  
 MSgt Jonathan Lee  
 TSgt Nicole Lemieux  
 TSgt Joshua Lodde  
 SSgt Matthew Loomis  
 SSgt Tabatha Loomis  
 SMSgt Paul Mann  
 SSgt Jeremy Maples

SSgt David Mayfield  
 TSgt Jaukena Mays  
 MSgt Michael McAlister  
 MSgt Kimberly McBride  
 TSgt Lisa McDonald  
 SrA David Milner  
 TSgt Devon Montgomery  
 SSgt Matthew Morris  
 MSgt Alexander Nelson  
 SrA Christopher Nolte  
 SrA Johnnie Orr  
 MSgt Jason Payne  
 MSgt Killiam Peters  
 SSgt Cassandra Peterson  
 SrA Christopher Peterson  
 TSgt Elizabeth Ponzotto  
 TSgt Chadwick Poston  
 MSgt Joseph Prunty  
 TSgt Denise Rice  
 SSgt Matthew Richardson  
 TSgt Charles Riley  
 MSgt Kimberly Roach  
 SSgt Kaitlyn Salvatore  
 MSgt Brad Schafer  
 MSgt Daniel Sharp  
 SMSgt Paula Shawhan  
 TSgt Marty Shorter  
 SrA Shamika Smith  
 TSgt Stenneth Smith  
 MSgt John Sperling  
 SSgt Jeremy Strickland  
 SSgt Angelica Swinford  
 CMSgt Terry Taylor  
 TSgt Dionisia Thompson  
 SSgt Joshua Varner  
 SrA Brittany Vines  
 SSgt Drew Walker  
 SrA Raquel Warchol  
 SrA Carl Wheaton  
 SrA Janine White  
 TSgt Rupert Wicks  
 MSgt William Wilcox, III  
 MSgt Terence Wiley  
 SMSgt Michelle Williams  
 SrA Shervin Williams  
 TSgt Wali Williams  
 SrA Derrick Williamson  
 MSgt John Wood  
 MSgt Jennifer Wozniack



# Around the Air Force

## AF to every Airman: Tell us your story

WASHINGTON (AFNS) – Air Force leaders want Airmen to share their stories with the world and designed the 2014 American Airman Video Contest with that purpose in mind.

“Every Airman has a story – and smartphone technology now allows those Airmen to share those stories to a wider audience than ever before,” said Air Force Chief of Staff Gen. Mark Welsh, III.

The contest, which began Tuesday, asks Airmen to shoot a selfie video where they share individual stories of service and showcase the unique missions they do every day.

“I think we’ll get some really creative, cool videos that together, tell the larger Air Force story,” Welsh said.

Airmen who want to participate should upload their video, which should be no longer than 30 seconds, to a personal YouTube account and email a link to the Air Force Social Media team at [usafvideos@us.af.mil](mailto:usafvideos@us.af.mil).

The videos will be reviewed to ensure they don’t inadvertently violate any security, policy or propriety guidelines before they are released for public viewing on the AFBlueTube channel on YouTube.

After review, each major command will select a winner within the command.

The 10 finalists’ videos will be available on AFBlueTube for public voting from Aug. 12 to 22. Voters can like their favorite videos and the video with the most likes will win.

The winning video will be shown at the September Air Force Association conference in Washington, D.C., which attracts thousands of visitors annually and receives heavy media attention.

Contest officials said there are important rules participating Airmen should follow, including:

- ▶The contest is open to Guard, Reserve and active-duty Airmen and civilians to participate
- ▶Finalists must be in good standing without any adverse administrative actions

For more details and complete contest rules, visit <http://airforcelive.dodlive.mil/contest>.

“Our Airmen are an amazing communication resource,” Welsh said. “No one tells the Air Force story like they do.”

## CSAF to sponsor three captains for PHD program

JOINT BASE SAN ANTONIO-RANDOLPH, TEXAS (AFNS) – The chief of staff of the Air Force will sponsor three eligible captains to pursue a doctorate degree through the fiscal 2015 CSAF Captains Prestigious PhD Program, Air Force Personnel Center officials announced.

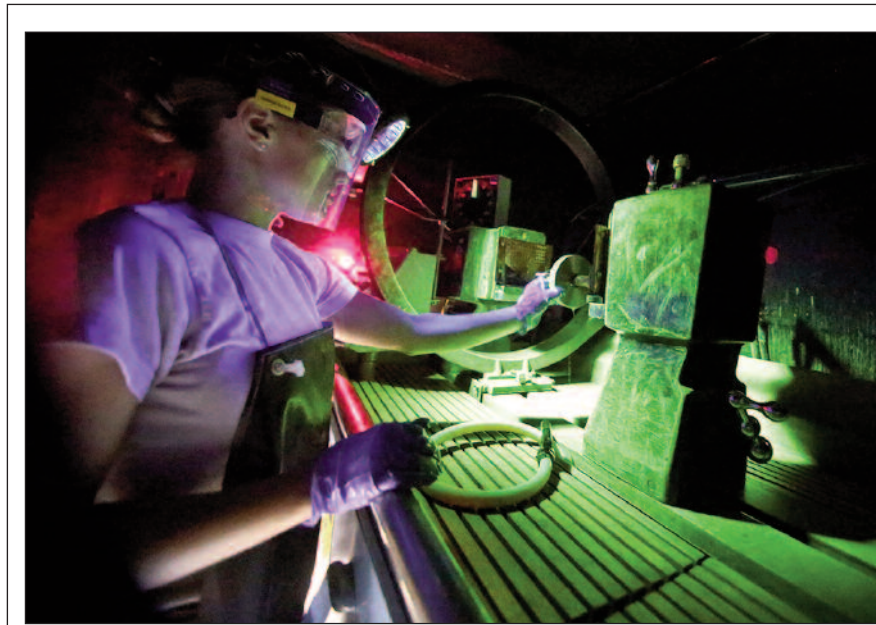
“Intellectual development of officers, especially in critical thinking skills, relatively early in their careers will result in Air Force and joint leaders being able to communicate at a strategic level with civilian leaders across various enterprises,” said Tech. Sgt. Jason Franklin, AFPC officer developmental education.

Applicants must be line of the Air Force active duty captains with fewer than nine years of total active commissioned time as of Aug. 31, 2015. They must have completed their bachelor’s and master’s degrees and have earned the grade point average required by their preferred school.

To read more, visit [www.af.mil](http://www.af.mil).

## Pilots, combat systems officers may be eligible for retention incentives

WASHINGTON (AFNS) – Eligible active-duty pilots



U.S. Air Force photo by TECH. SGT. MATT HECHT

## Magnetic attraction

Airman 1st Class Amy Ferry, a 177th Aircraft Maintenance Squadron nondestructive inspection specialist, looks over a piece of training metal during a magnetic particle inspection June 18, at Atlantic City Air National Guard Base, N.J. A magnetic particle inspection reveals any surface and subsurface defects of magnetic metal items.

and combat systems officers have until Sept. 30 to apply for the fiscal 2014 Aviator Retention Pay Program, Air Force officials said June 25.

“As we resize our force with the right balance of skills to meet Air Force mission requirements and continue to focus on retaining high-performing Airmen, ARP is a necessary hedge against external factors that could adversely impact the Air Force’s rated inventory,” said Brig. Gen. Brian Kelly, the director of force management policy.

This year, ARP provides specific eligible pilots and combat systems officers with monetary incentives in exchange for active-duty service commitments of five years, he said. Similar to the fiscal 2013 ARP program, fighter pilots are eligible for longer contracts of up to nine years.

Additionally, the program permits Airmen who will complete their undergraduate flying training active-duty service commitment anytime in fiscal 2015 to lock in a contract for next year. Aviators in this category were not included in past ARP programs, Kelley said.

To read more, visit [www.af.mil](http://www.af.mil).

## Developmental opportunities for Airmen

JOINT BASE SAN ANTONIO-RANDOLPH, TEXAS (AFNS) – The Air Force is opening the door of growth opportunity. Active-duty Airmen interested in unique developmental opportunities may be eligible for the Olmsted Scholar, White House Fellows, and Mansfield Fellowship Exchange programs.

The programs offer unique developmental experience for Air Force leaders, according to Tech. Sgt. Jason Franklin, Air Force Personnel Center officer developmental education.

Applicants for all programs must be released by their AFPC career field team before submitting applications.

To read more, visit [www.af.mil](http://www.af.mil).

## Force Improvement Program changing future of Global Strike

JOINT BASE SAN ANTONIO-LACKLAND, TEXAS (AFNS) – The Air Force is making major improvements to how it supports and empowers the Airmen who perform the nuclear mission.

Lt. Gen. Stephen Wilson, the commander of Air Force Global Strike Command, addressed members of the Air Force Association on how the Force Improvement Program, or FIP, is fostering a culture of empowerment



U.S. Air Force photo by SENIOR AIRMAN MAESON ELLEMAN

## Signal

Tech. Sgt. Andy Strause signals to nearby aircraft while on a joint refueling training mission out of Kadena Air Base, Japan. During the mission, the MC-130P Combat Shadow crew from the 17th Special Operations Squadron refueled two helicopters and performed essential pilot training.

among nuclear enterprise Airmen and helping restore the nation’s trust in the Air Force’s management of the nuclear enterprise.

“As we embarked on changes in the ICBM community – we’ve had lots of really high-level reviews that have done a tremendous job of helping shape where we are,” Wilson said. “What’s different about the Force Improvement Program that we’ve got in place is that this is done by the people who are doing the mission today.”

To read more, visit [www.af.mil](http://www.af.mil).

## Perspective

# Taking inspiration from our founding fathers

BY GEN. JANET WOLFENBARGER  
Air Force Materiel Command commander

## WRIGHT-PATTERSON AIR FORCE BASE, Ohio

– The Air Force is no stranger to challenging times. That’s certainly the case today where, in the current fiscal climate, much is outside of our control and we are faced with a great deal of uncertainty.

As I weigh that uncertainty, though, it occurs to me that our challenges today aren’t so different from those faced by the founders of this nation 238 years ago this July Fourth.

In signing the Declaration of Independence, our forefathers literally put their lives on the line. Reputedly, Benjamin Franklin cautioned, “We must

all hang together, or assuredly we shall all hang separately.” All those present signed, pledging “our lives, our fortunes and our sacred honor” to an uncertain fate.

Our world today is admittedly more complex, but the unalienable rights of life, liberty and the pursuit of happiness – principles endorsed by those first American patriots – have endured and will continue to sustain us as an Air Force and as a nation through uncertain and challenging times.

As we celebrate this Independence Day with our families and friends, all members of Air Force Materiel Command can be proud of what we do to help those principles endure, by executing our mission of equipping our Air Force for world-dominant airpower.



## ROBINS REV-UP

COMMANDER  
Col. Christopher Hill

## HOW TO CONTACT US

Robins Public Affairs  
620 Ninth Street, Bldg. 905  
Robins AFB, GA 31098  
468-2137  
Fax 468-9597

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Submissions must be received by 4 p.m. Wednesday, the week prior to the requested Friday publication.

They should be e-mailed to [lanorris.askew.ctr@us.af.mil](mailto:lanorris.askew.ctr@us.af.mil) and [vance.janes@us.af.mil](mailto:vance.janes@us.af.mil)

Submissions should be of broad interest to the base populace. For information, call Lanorris Askew at 472-0806.

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To report delivery issues, call 472-0802.

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INTERNAL INFORMATION  
CHIEF  
Geoff Janes

EDITOR  
Lanorris Askew

PHOTOGRAPHER  
Ray Crayton  
Tommie Horton

STAFF WRITERS  
Jenny Gordon  
Brian Shreve  
Holly Logan-Arrington



# ALL CALL

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decision we’re making in the Air Force – even the tough ones – you’re a part of that,” he said.

His two-day visit also included learning key issues that affect Airmen from across the 78th Air Base Wing, the Warner Robins Air Logistics Complex, 116th and 461st Air Control wings and the 5th Combat Communications Group.



U.S. Air Force photo by STAFF SGT. KELLY GOONAN

**Chief Master Sgt. of the Air Force James Cody addresses Airmen during an enlisted call June 24 at Robins. During the visit, Cody met with more than 2,000 Reserve, Guard and active-duty Airmen and spoke about key issues in the AF.**

# AFSC

Continued from 1

we now believe in the AFSC way.”

He also acknowledged that not every AFSC organization is at the same maturity level and readiness to implement Version 3.0.

“It’s OK to be on the journey to AFSC 3.0. I want everyone to know that if you are struggling to understand some of these concepts, there is still time to catch up. I don’t want anyone to get discouraged. We will get you the training and help you need to get to the next level,” he stressed.

The commander pointed to experience gained in Versions 1.0 and 2.0 as proof that no one needs to be left behind.

“What we have learned,” he said, “is that once people are on the AFSC Way path, they can easily accelerate the learning curve by drawing from lessons already learned by their peers and other organizations.

“Those lessons repeatedly told us that where the AFSC Way has been employed, the work environment is better, the output is higher and job satisfaction is greater. Why would anyone not want to implement the AFSC way in their work area?”

Litchfield cited the center’s ongoing Road to a Billion and Beyond campaign as tangible evidence that the AFSC Way produces results.

“I’m sure there were sceptics when we set a goal to achieve a billion dollars in validated cost savings and cost avoidance,” he said. “But we kept faith in the leadership model and the scientific method and here we are, over a billion and still counting.”

The story behind the story of the Road to Billion and Beyond is what those savings represent in terms of additional capacity to support the warfighter.

“In order for our Air Force to be successful,

we are going to have to operate across the enterprise at unprecedented levels of performance,” he continued. “What we want to do is make sure everybody understands that continuous improvement is how we are really going to add value from AFSC to our Air Force. Getting the same or more readiness at less cost is where we are really focused.”

The general said AFSC must execute as a strategic resource, delivering higher levels of performance across supply chain, maintenance complex and air base wing missions.

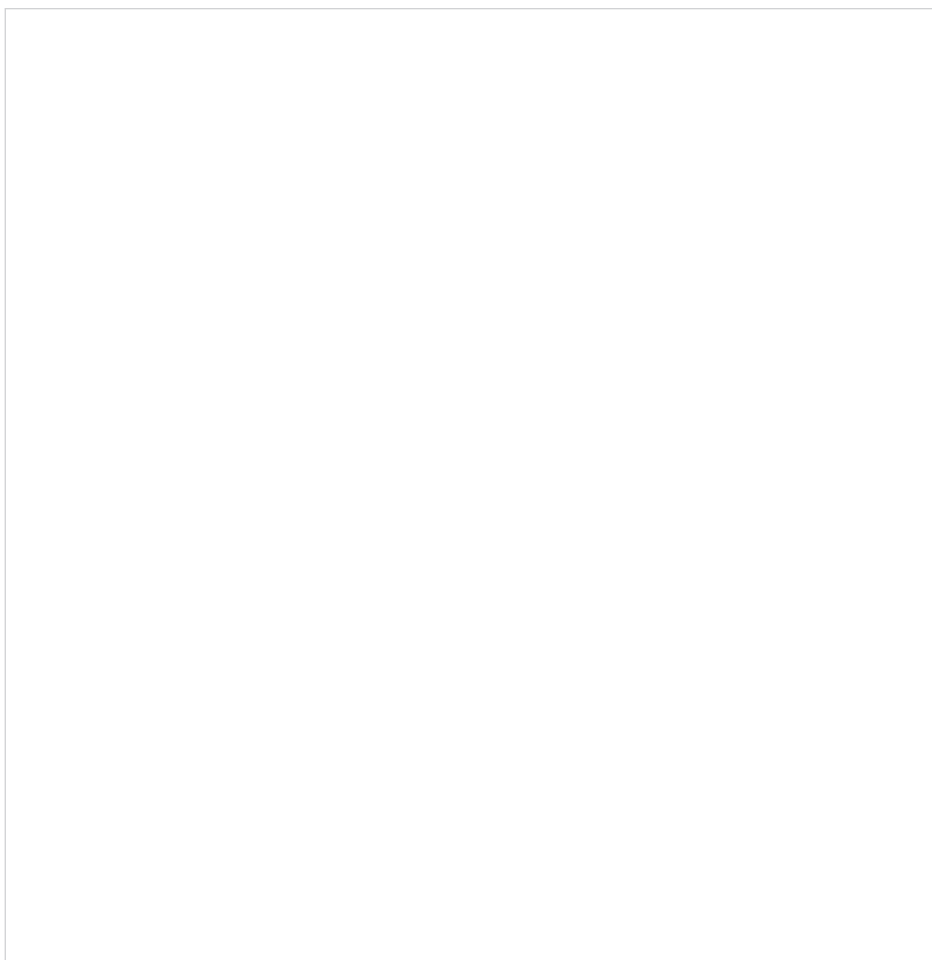
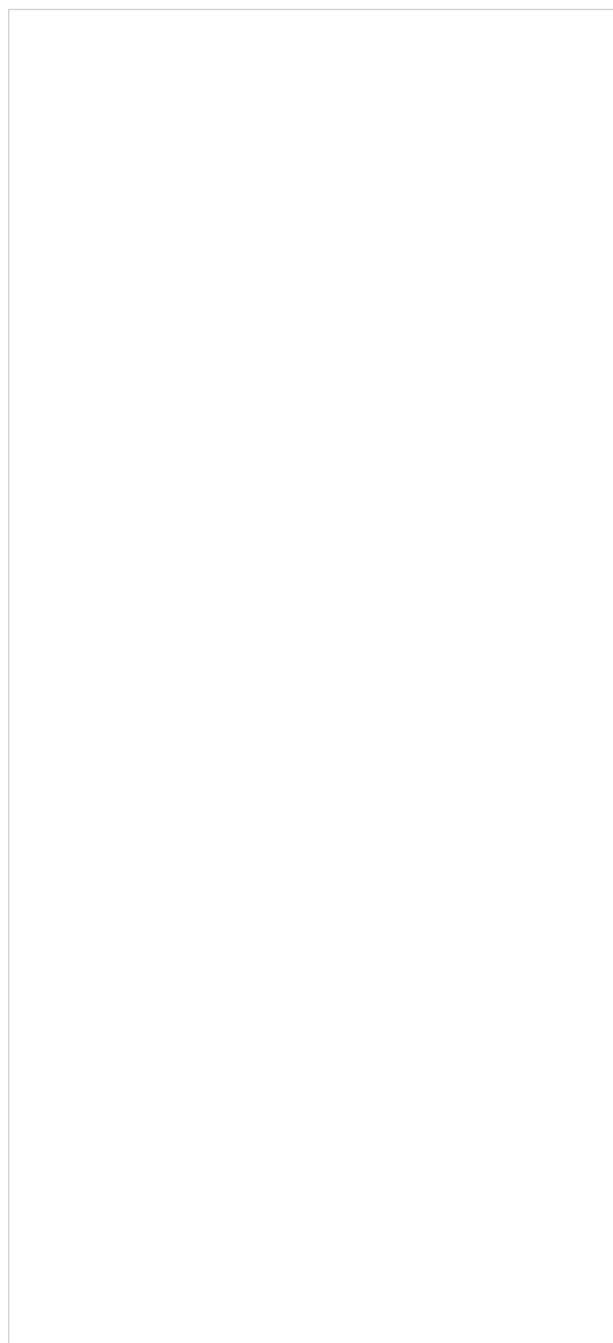
“In a personality driven organization, such ‘do-it-at-all-cost’ mission demands would likely be placed squarely on the backs of the workforce,” Litchfield said. “But the AFSC Way provides us with the “right way” to

increase performance. As we transition into a process-based organization, every leader can lean on the AFSC Way to create long-term continuity and productivity.

“Once we can engage the power of the 33,000 people in AFSC, there is no stopping us in terms of what will we add to Air Force capabilities.”

The general concluded by describing his pride in what AFSC has accomplished to date and excitement about what is still to be achieved.

“I am proud of the mission we execute for our United States Air Force. If it wasn’t for our ability to generate air power, we wouldn’t be able to fly, fight and win,” he said. “The Air Force is counting on us, and I know that the members of AFSC are going to deliver.”



# Out and About

**ON TAP**

**Junior Golf**  
**Summer Clinics**  
 Monday through July 11  
 Pine Oaks Golf Course  
 Ages 5 to 13  
 \$50 per person – includes graduation certificate and two rounds of golf when playing with an adult.  
 For details, call 468-4103.

**Membership Breakfast**  
 RSVP by July 18  
 Event is July 24  
 7 to 9 a.m.  
 Heritage Club  
 Free to all club members.  
 For details, call 472-7899.

**Dog Days of Summer 5K & 1 Mile Walk**  
 July 18  
 7 a.m.  
 HAWC Bldg. 827  
 Register now  
 Open to all DoD ID cardholders ages 16 & up  
 For details, call 468-2128.

**Family Movie Night Rio 2**  
 July 18  
 6:30 p.m.  
 Base Theater  
 Cost is \$2 and includes popcorn and drink.  
 For details, call 468-2001.

**ONGOING**

**Afterburner July Special**  
 Base Restaurant Bldg. 166  
 Monday through Friday  
 5:30 a.m. to 1 p.m.  
 Mango Frappuccino  
 For details, call 472-7827.

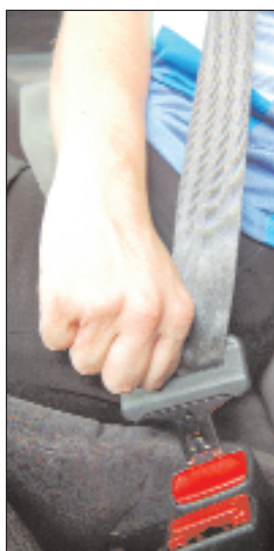
**Heritage Pool**  
 Open daily noon to 6 p.m.  
 Closed on Wednesdays for maintenance.  
 For details, call 468-4001.

**Kids Bowl Free**  
 Every day in July  
 Bowling Center  
 Children 12 years and younger can bowl up to 2 games free per day  
 Rental shoes rates apply.  
 For details, call 468-2112

**Twilight Golf Rates**  
 Everyday  
 4 to 6:30 p.m.  
 Pine Oaks Golf Course  
 Play 18 holes with cart for \$20 per person.  
 No cart cost is \$12.  
 For details, call 468-4103.

**Dream Higher Than Ever**  
 Aero Club is now open to the public.  
 For details, call, Kent Jenkins at 497-5915.

## Buckle up ... It's the Law



According to Air Force Instruction 91-207, all motorists and passengers must wear seat belts when operating and/or riding in a moving vehicle. Individuals found not wearing a seat belt in a moving vehicle may be issued a ticket by the 78th Security Forces Squadron.



### HOLIDAY HOURS

#### 78th Force Support Squadron

All FSS facilities will be closed Friday through Sunday with the exception of:

- ▶ Golf Course open from 7 a.m. to 7 p.m.
- ▶ Main Fitness Center open from 8 a.m. to 4 p.m.
- ▶ Heritage pool normal hours

- ▶ Wynn Dining Facility normal hours
- ▶ Bowling Center open Saturday and Sunday normal hours
- \*For a complete list of FSS hours, visit [www.robinsfss.com](http://www.robinsfss.com).

#### 78th MDG

- ▶ Closed Friday

#### 78th SFS

- ▶ Gate 5, the Martin Luther King Jr. Gate and the Visitor Control Center will be closed Friday.

#### Exchange Main Store

- ▶ Open Friday from 9 a.m. to 6 p.m.
- ▶ Open Saturday from 9 a.m. to 8 p.m.

#### Service Station

- ▶ Open Friday from 8 a.m. to 6 p.m.
- ▶ Open Saturday from 8 a.m. to 9 p.m.

#### Commissary

- ▶ Open Friday from 9 a.m. to 5 p.m.
- ▶ Open Saturday normal hours

#### Shoppette/Class Six

- ▶ Open Friday from 8 a.m. to 6 p.m.
- ▶ Open Saturday from 9 a.m. to 9 p.m.

#### Military Clothing Store

- ▶ Closed Friday
- ▶ Open Saturday from 10 a.m. to 2 p.m.

\*For more Robins Exchange hours, visit [www.shopmyexchange.com](http://www.shopmyexchange.com).