

ICEMAP addresses encroachment, sustainment challenges

BY JENNY GORDON jenny.gordon@robins.af.mil

Understanding the current and future picture of Robins Air Force Base and its impact on the region in several key areas was the focus of an ICEMAP visit last week by Marstel Day, an environmental conservation and consulting firm.

ICEMAP, or Installation Complex Encroachment Management Action Plan, is part of an Air Force encroachment management initiative. It identifies opportunities where base leaders can work with local communities, regional agencies and elected officials to address encroachment and sustainment challenges "Robins is not an entity unto itself with an operation; we have a bigger role in the community and state – affecting the entire eastern region in many ways."

> Hayden Hinton 78th Civil Engineer Group community planner

facing their installations.

Robins is the second Air Force Materiel Command base to be selected for ICEMAP; the first was Tinker Air Force Base, Okla. "The concept is to not just look at planning at the base level, but to involve the regional community," said Hayden Hinton, 78th Civil Engineer Group community planner. "Robins is not an entity unto itself with an operation; we have a bigger role in the community and state."

During the visit, ICEMAP team members met with leaders and employees to discuss base operations. A second phase later in the spring will include interviews with local community members. Information gathered will then be documented, and recommendations provided for management action.

▶ see ICEMAP, 2

Complex committed to excellence

BY JENNY GORDON jenny.gordon@robins.af.mil

The Warner Robins Air Logistics Complex has once again demonstrated its commitment to excellence by ensuring the standards and requirements are met to maintain its AS9100 Revision C Registration.

"It basically makes you the supplier of choice," said Howard Bell, WR-ALC AS9100 program manager. "When you have the certifications, you're recognized as being one of those companies who can deliver consistently good products."

Two different certificates are maintained at Robins – one for the complex, the other for chemical and material laboratories in the 402nd Maintenance Support Group.

Basically, once a site has undergone an initial certification audit, an AS9100 Certificate is given and is maintained on an annual basis. The complex's initial certification was given in December 2009. Recently, an audit was performed in the 402nd MXSG, looking at systems and processes in its labs. Some of the services it provides include first article testing, environmental testing and failure analysis.



U.S. Air Force photo by SUE SAPP

For example, calibration methods can be inspected, as measurements are vital and contribute to performance metrics.

Both the complex and the MXSG labs received a Level 4 on their most recent audits, the highest rating.

On what certification means, Baron Bickhoff, a certified AS9100 auditor who performed the complex's recent audits, said customers want to do business with companies who have quality

see COMPLEX, 2

INSIDE THE WIRE SFS Airmen use ATVs to conduct base patrol

BY JENNY GORDON jenny.gordon@robins.af.mil

o, your eyes haven't been playing tricks on you lately. Those really are Security Forces Airmen riding all-terrain vehicles along the base fence line.

The 78th Security Forces Squadron clocked more than 328,000 miles in patrols on the installation during 2012, which included checking miles of fencing around the perimeter.

"We mainly look for anything that could be a security violation," said Tech. Sgt. Johnny Seay, 78th SFS Vehicle Patrol NCO. "That can include checking for breaches in the fence or debris. Using these ATVs, it's definitely more convenient to get through confined spaces."

They don't call it an all-terrain vehicle for nothing. Base Defenders can steer through Robins' diverse landscape of lowland forest, dirt paths and nature trails like they are nothing. Riding on grass, through mud or pine straw, or under lowlying tree branches while conducting routine patrols is just another part of the job, but it's a nice change of pace – especially when the weather is nice.

"I definitely enjoy getting out, taking these vehicles for a ride and keeping the base safe," said Seay.

There are a number of SFS Airmen certified to ride the fleet of 15 single-seat vehicles, which average 5 to 7 mph.

To be certified, one must complete an eight-hour course in the fundamentals of ridership, safety, and the proper use of personal protective equipment.

During his nearly 10 years here, Seay said he has never encountered wildlife while performing checks, but two years ago did assist some hunters who had lost their way.

While perimeter control is mainly what ATVs are used for, they have been used for special functions such as air shows.

Editor's note: For additional photos and accompanying video, visit www.robins.af.mil.

Gates to close for barrier repairs

Motorists reminded to exercise caution, plan ahead

BY JENNY GORDON

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Beginning today, some base gates will be closed at various times so repairs can be made to existing pop-up barriers.

This construction will affect traffic at Gate 1 at Green Street, Gate 14 at Russell Parkway and Gate 3, the main (Watson Boulevard) gate.

The Green Street gate will be partially closed beginning today at 3 p.m. One outbound and one inbound lane will remain open.

The lanes with barriers being repaired during that time will be closed to traffic until 6 p.m. The Russell Parkway gate will be closed Saturday. It will reopen Sunday at 4 a.m. The main (Watson Boulevard) gate will close Sunday at 4 a.m.

The visitor's center will remain open for passes, but visitors will have to drive to the Russell Parkway gate for entrance. The main gate will reopen Monday at 4 a.m.

Monday is scheduled to be a back-up day in the event of rain on any of the scheduled repair days.

If work is performed on Monday, the gate repaired on this day will close at 4 a.m., and will reopen Tuesday at 4 a.m.

In the event of rain all three days of scheduled work, repairs will be made the following weekend or Feb. 22 through 25.

Motorists are reminded to plan ahead and use caution while driving near these areas.



Three gates are scheduled to be closed during the weekend so construction can be performed on existing pop-up barriers.

rage 78th MDG officer earns

Screws

AF Medical Service Award Lt. Col. Melinda Screws,

78th Medical Group, is the winner of the 2012 Chief of the Medical Staff

Commitment to Excellence Award.

The winners of the Air Force Medical Service annual award competition were announced Feb. 5 by the Air Force Surgeon General's

Medical Force Development Directorate.

"This award is truly a reflection of the outstanding people I work with and their commitment to excellence," said Screws. "It also speaks to the quality of

ICEMAP

The team reviewed

encroachment and sustain-

ment areas which included

tions; air and water; energy

compatibility and availabili-

They also looked at

noise; natural factors and

urban growth; airborne

COMPLEX

management systems in

a framework in place

toring and controlling the

way you do business, and

Continued from 1

airspace and land restric-

Continued from 1

ty; security.

leadership and mentorship I've been afforded in my career."

The competition included individual and team awards from a cross-section of Air Force medical fields.

Accomplishments include patient care in forward-deployed locations, research and teaching, improvement of

home station care, and oversight of the medical Personnel Reliability Program.

> - Courtesy of the **Air Force Surgeon General's Office**

climate effects; cultural resources; unexploded ordnance and munitions; marine resources and endangered species.

Looking at the picture on a regional scale will provide Robins with a broader understanding of its role in the community and support the ability to expand our horizons as good neighbors with our regional planning tools, said Hinton.

that you're focused on meeting the customer's requirements," he said. "It also means you're continually improving the way you do business. So when we come in to do an audit, we're ensuring that culture and framework is continuing to work."



Above, Senior Airman Stephen Roberts, Aircrew Flight Equipment technician, tests oxygen masks and helmets in the life support shop. Right, Tech. Sgt. Brandi Bray, AFE technician, does a 30-day check on a parachute. The parachutes are also repacked – a six- to eighthour process – by a shop technician every 180 days.



'Your life is our business'

339th Aircrew Flight Equipment Shop techs keep aircrews protected

BY SUE SAPP sue.sapp@robins.af.mil

The 339th Flight Test Squadron's 43 aircrew members - comprised of pilots, co-pilots and flight engineers - perform test flights on F-15s, C-130s and C-5s here before they are returned to their home bases.

During those flights, the aircraft are put through their paces to ensure they'll hold up to the rigors of any mission - regardless if it's in a combat zone or in an area in need of humanitarian support.

The squadron's four-person Aircrew Flight Equipment Shop makes sure the test aircrews are protected.

They're responsible for inspecting, maintaining and

repairing lifesaving equipment such as parachutes, anti-G suits, helmets, oxygen masks, survival vests and safety harnesses.

"The 339th AFE personnel are unique in that they maintain their skills in three different types of aircraft," said Lt. Col. Dan Badia, 339th Flight Test Squadron operations director. "We depend heavily on our AFE personnel; when we use the equipment they maintain, it has to work 100 percent of the time."

Tech. Sgt. Brandi Bray, AFE technician, said the techs check parachutes every 30 days.

That involves checking the deployment mechanism, an oxygen bottle, signal beacon and making sure the small survival kit within the chute is intact. They also repack the parachutes every

180 days, which takes six to eight hours.

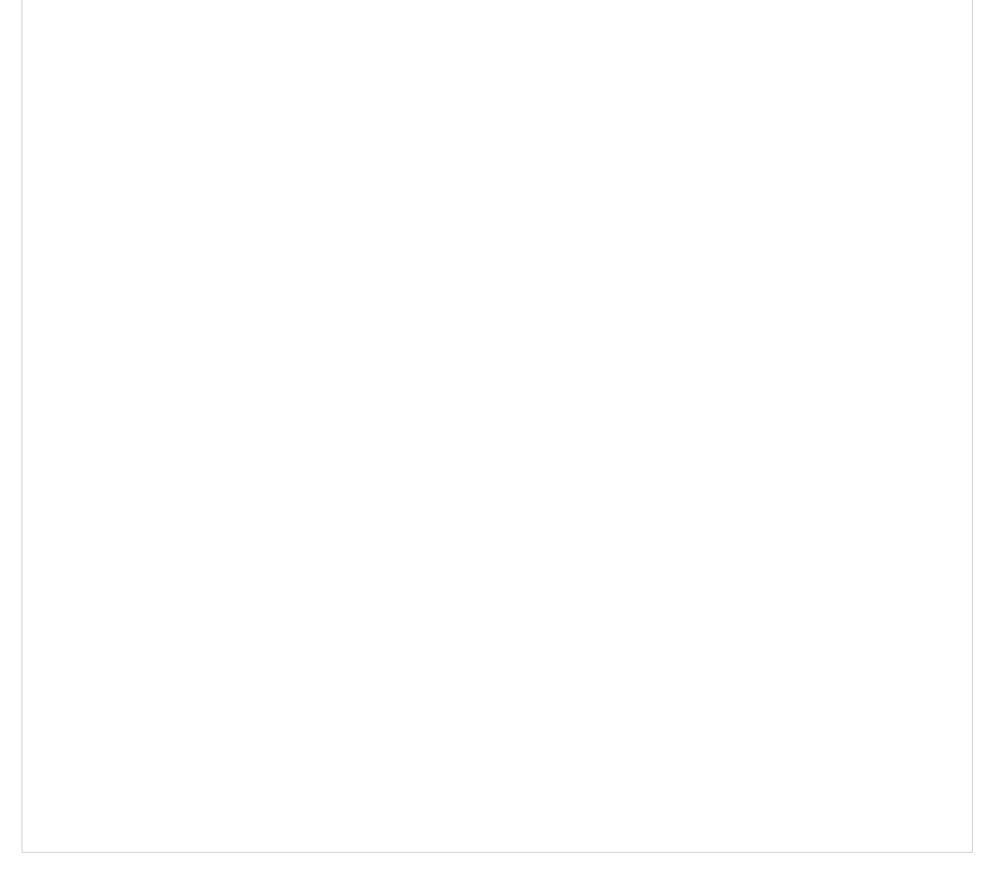
Some of the equipment – like anti-G suits – is custom fitted to an individual.

"The suits blow air to keep circulation moving so the pilot doesn't pass out while pulling Gs," said Master Sgt. Sara Glass, an AFE technician. "It's important to test for pressure and leaks."

AFE techs conduct aircrew continuation or refresher training, including water survival, land survival and parachute descent.

"In an emergency, aircrews put their lives in our hands," Glass said. "If we don't do our jobs correctly, it puts lives at risk. We have to constantly stay on top, one step ahead and train properly. As our motto states, 'Your life is our business."

place, and who can deliver. "It assures that you have through which you're moni-





Retiree ID cards now have expiration dates

Blue retiree identification cards issued prior to December had the word "indef" instead of an expiration date. Since then, issued retiree cards have an expiration date effective the day before the retiree's 65th birthday. Although benefits will not automatically expire, some changes will take effect based on Medicare eligibility, Air Force Personnel Center officials said.

"Retirees and their eligible spouses will still have access to benefits, and they'll still be enrolled in the Defense Enrollment Eligibility Reporting System, but the expiration date is a reminder to retirees that they must enroll in Medicare Part A and B to retain their TRICARE for Life eligibility," said Ed Yoder, of the Air Force DEERS project office.

Airmen who retired before the change took effect don't need to get a new ID card just because of the expiration date change, Yoder said.

"If your ID card is worn out, unserviceable, or your appearance has changed significantly enough that the picture is no longer a good likeness, you should get your card replaced," he said. "But, there is no mandate to replace your card with the new expiration date card."

To learn more, visit www.af.mil.

Air Force increases projected KC-46 flying hours, crew ratio

The Air Force has increased planned life-cycle flying hours and aircrews assigned to the new KC-46 refueling tanker to make optimal use of the commercially-proven aircraft's capabilities.

Compared to the Eisenhower-era KC-135 Stratotanker, the KC-46 is projected to have improved fuel efficiency; greater fuel capacity; and more cargo, passenger and aero-medical capability, said Maj. Gen. John Thompson, the Tanker Program executive officer and KC-46 program director.

The new aircraft is a derivative of the Boeing 767, and commercial-derivatives are typically more dependable and less expensive to maintain than military-only aircraft.

Air Force leaders re-evaluated previous usage estimates, based on KC-135 averages, and decided the changes were appropriate to best take advantage of the full potential of the KC-46.

They decided an increase of 2.5 to 3.5 aircrews assigned per KC-46 was necessary to facilitate surge capabilities and to meet contingency operations requirements per the 2012 Defense Strategy.

Overall, the increase will add about 60 aircrews to the force and allow the service to fly more missions. Decisions also include the basing strategy of the KC-46, with an increased focus on "total force associations.'

Basically, active-duty and reserve units will share aircraft allowing the KC-46 use rates to be much higher than current KC-135 rates.

To learn more, visit www.af.mil.

Fix-a-flat

Senior Airman John Myer, a B-52 aircraft maintainer assigned to the 2nd Aircraft Maintenance Squadron at Barksdale AFB, La., pushes a tow bar under a B-52H Stratofortress during a Red Flag exercise at Nellis Air Force Base, Nev. The B-52 had shredded a tire upon



U.S. Air Force photo by STAFF SGT. VERNON YOUNG

will be the sixth such squadron in Air Force Reserve Command and the first on the West Coast. The squadron will stand-up in March, according to a memo released by Reserve Command Headquarters.

The activation of the unit coincides with the mid-January redesignation of the 940th Civil Engineer Squadron as the 940th Civil Engineer Flight.

An official ceremony acknowledging the change will take place March 3.

The RED HORSE squadron's projected end-strength is slightly less than 200 - which includes civil engineering, logistics, security forces, and support personnel, and a medical team.

"In essence, a red horse squadron is a civil engineer unit with a mission support group element," said Col. Patricia Brewer, 940th Mission Support Group commander.

He added that it will represent a growth opportunity in both manpower and resources for the base. To learn more, visit www.af.mil.

Air Force CRW among first on ground, supporting French operations in Africa

More than 100 621st Contingency Response Wing Airmen at Joint Base McGuire, N.J., and Travis Air Force Base, Calif., are currently supporting airlift missions transporting French soldiers and military equipment from Istres, France to Bamako, Mali.

The 621st CRW - often the first on the ground extends Air Mobility Command's ability to deploy people and equipment around the globe in a matter of hours.

The wing is responsible for the training of contingency response forces and specializes in the rapid opening of airfields in remote locations.

"Our mobility Airmen were 'bags packed' and ready on the flight line within a few short hours of notification from AMC," said Col. Martin Chapin, 621st CRW commander.

To read more, visit www.amc.af.mil.



Drop me a line

A student is hoisted into a UH-1N Iroquois during a training exercise at the survival, evasion, resistance and escape school at Fairchild Air Force Base, Wash. The school prepares students to successfully parachute, land, survive and eventually be recovered.

Reserve Red Horse Squadron to be activated in California

The Air Force has formally announced the activation of the 583rd Red Horse Squadron at Beale Air Force Base, Calif.

The mobile heavy construction civil engineering unit

U.S. Air Force photo by AIRMAN 1ST CLASS JANELLE PATIÑO

Air Force Sustainment Center news

Centers bond through working relationship

In the summer of 2012, two new and interdependent organizations were introduced into Air Force Materiel Command.

As part of AFMC's 5-center construct, the Air Force Sustainment Center and Air Force Life Cycle Management Center were born, and due to their dependence on each other for mission success, they have bonded and formed a tight relationship.

While not without growing pains, the benefits are already starting to show.

"Both organizations are charged with supporting the warfighter, and we need to work together in order to do that," said Lt. Gen. Bruce Litchfield, AFSC commander.

The AFSC, headquartered at Tinker Air Force Base, Okla., is comprised of more than 32,000 people in five wings, three air logistics complexes and two supply chain management wings in an array of locations.

The center is primarily responsible

for the supply chain management and organic depot maintenance for various aircraft, engines, missiles and commodities

The AFLCMC, headquartered at Wright-Patterson Air Force Base, Ohio, is responsible for systems life cycle management, which includes development, procurement, modernization and product support for aircraft, engines, munitions, and electronic and cyber systems in the Air Force.

The center is responsible for nearly every non-space system program office in the Air Force, and consists of 26,000 personnel across 77 locations.

"Product support is a key part of AFLCMC's mission, and a vital aspect of the AFLCMC-AFSC partnership," said Lt. Gen. C. D. Moore, AFLCMC commander. "In addition to developing and delivering weapon systems, AFLCMC is also now responsible for building and executing the comprehensive plan for supporting those same

weapons systems, to include maintenance, software updates, and modifications, and addressing other issues impacting system availability.

"We can't build and execute those product support plans without our partner in product support - the Air Force Sustainment Center," Moore added. "General Litchfield and I are working closely to advise AFMC and the Air Staff on the overall best product support strategies that best leverage the strengths of our product support providers, to include those within AFSC as well as those within the defense industrial base."

Think of the relationship between the centers like that between a car manufacturer - AFLCMC - and an auto shop and parts supplier - AFSC. The manufacturer designs and builds the car, handles recalls, and lays out a plan for maintaining the car. The shop and parts supplier performs the maintenance, advises the manufacturer on the maintenance plan, and provides the parts necessary to ensure continued operations.

Col. Mark Beierle, acting director of the AFLCMC Propulsion Directorate at Tinker, said the propulsion enterprise is a good example of the partnership.

Consider, for example, the B-52 Stratofortress and its eight engines. The Propulsion Directorate builds the engine maintenance plan, in close consultation with AFSC, and provides the technical documentation.

To implement the plans, the Propulsion Directorate relies on two of AFSC's Tinker-based units: the 76th Propulsion Maintenance Group, which performs the recommended maintenance, and the 448th Supply Chain Management Wing, which ensures the 76th PMXG has all the parts necessary to complete its work.

Editor's note: To read the full story, visit http://www.afsc.af.mil/news/story.asp? id=123335194

ROBINS REV-UP

COMMANDER Col. Mitchel Butikofer

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lanorris.askew@ robins.af.mil and

vance.janes@robins.af.mil

Submissions should be of broad interest to the base populace. For information, call Lanorris Askew at 472-0806.

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On the Fly

First sergeants provide more than \$23K in support

BY JENNY GORDON jenny.gordon.ctr@robins.af.mil

Each year the Robins First Sergeants Group assists Airmen and their families during times of emergency and personal crisis.

In 2012, the group provided support to 294 families with more than \$23,000 in aid through either the Airman and Family Readiness Center or Airman Relief Fund.

That included 13 loans totaling \$7,815; 17 grants for \$7,025; and 264 commissary vouchers worth \$8,775.

"Airmen who have a financial emergency

should contact their unit first sergeant for assistance," said Master Sgt. Juan Arispe, ARF manager, with the 12th Airborne Command and Control Squadron. "They can get them to the resources that can help the Airman identify funds within their budget or aid them in obtaining an Air Force Aid Society loan or grant.

"As a fail-safe, the first sergeant can submit a financial request to the Robins Airman's Relief Fund to obtain a loan or grant should other avenues be unsuccessful," he added.

Arispe said first sergeants have first-hand knowledge of ongoing personal issues with Airmen in their units and can be a valuable resource for assistance.

In other news, the First Sergeants Group has installed new execu*tive officers.* Including Arispe, they are: president, Master Sgt. Howard "Mylo" Gibson, 51st **Combat Communications** Squadron; vice president, Master Sgt. Charisse Bruce, 461st Maintenance Squadron; secretary, Master Sgt. Robert Wolfe, 78th Medical Group; and treasurer, Master Sgt. Alex Rodriguez, 16th Airborne Command and Control Squadron.

The 2013 Chief's Recognition Ceremony and dinner will begin at 6:30 p.m., Feb. 23 in the Museum of Aviation's Century of Flight Hangar. A social half hour will begin at 6 p.m.

Retired Chief Master Sgt. Robert Gaylor, the fifth chief master sergeant of the Air Force, will be the keynote speaker.

Cost is \$30 per person. Dress for military members is mess dress or semi-formal uniform.

Civilian attire is formal, coat and tie.

For more information, call Chief Master Sgt. Gary Hunkins at 472-1007.

The Team Robins 2013 Senior Master Sgt. Promotion Release Celebration will be March 1 at 2:30 p.m. in the Heritage Club Bingo Room.

For more information, contact Senior Master Sgt. Phylisa McCarthy at 497-0263.

A&FRC to host annual professional development lecture

The Airman & Family Readiness Center is sponsoring an annual lecture regarding transition.

It will be presented by The Military Officers Association of America, and is titled, "Marketing Yourself for a Second Career."

The event will be conducted Feb. 28 at 9 a.m. in the Airman & Family Readiness Center in Bldg. 794.

Transition is something faced by all military careerists. Therefore, the lecture is perfect for those contemplating retirement in one to five years.

Regardless whether

an officer or senior enlisted member is approaching transition, they should be educated about the process so they can mentor and counsel those who work for them. This executive summary presentation can prepare them for that role.

The lecture will be given by retired Col. Terri Coles, a deputy director of transition services on MOAA's national staff.

The presentation, given at more than 150 military installations worldwide, includes comprehensive information on the retirement decision, employer perceptions, competition, resumes, cover letters, job search, networking, career fairs, interview techniques, salary negotiation, benefits packages, the current job market, and other relevant transition topics.

The presentation is geared toward officers and senior enlisted, but all ranks are welcomed.

Spouses are also encouraged to attend.

Attendees will receive a free copy of the lecture's companion book, also titled "Marketing Yourself for a Second Career."

For more information, call the A&FRC at 926-1256 or DSN 468-1256.



CPI repository provides central database for information sharing

Team Robins members can now get continuous process improvement training and information online.

The online repository site went live in January.

"It's a site created basically for knowledge sharing," said Lori Freeman, Warner **Robins Air Logistics** Complex Strategic Planning Unit chief. "We (got together) last fall to decide how to build a culture where leadership and team members are solving problems at all levels. One of the things we came up with was to develop a CPI repository and consolidate all of the tools, trainings and briefings in one common area."

The repository includes various categories of reading

WHAT TO KNOW

To learn more and view the CPI repository, visit https://org.eis.afmc.af.mil/sites/4 02MXW/RCPI/default.aspx

and training material. It also includes videos and documents focusing on areas like problem solving, Robins CPI awareness, Lean and planning strategy.

Other items in the repository focus on leadership and personal development.

The goal of all the material is to provide valuable tools and methodology to improve an organization's mission capability.

"The repository is a great place for training and educating the workforce to start solving problems," said David Johnson, process analyst chief for the complex's Transformation Office.

Across much of Robins, the number of rapid improvement, Lean events and other activities can number into the hundreds each year.

In a note to the workforce, Brig. Gen. Cedric George, complex commander, reinforced the importance of consolidating and standardizing the enterprise's CPI information.

"The repository will allow our team to continue to grow in our CPI journey and document our successes along the way," he stated. "The site will grow and evolve with new information and ideas as we work to become 'world class.""

Robins Pride initiative still in need of volunteers

There are still several areas where members of Team Robins can pitch in to continue to keep our community a clean and green place year-round.

Robins Pride, a volunteer program, includes 16 areas where organizations across the base can take up rakes, gloves and tools to clear debris along roadways, perform minor repairs along trails or pick up fallen limbs or prune bushes.

Military members, civilians and contractors can get involved.

Volunteers include the 78th Security Forces Squadron, which is sprucing up portions of Ga. Highway 247; the base Teen Council, which has adopted and is tending to Camellia Gardens; and Boy Scout Troop 220, which has adopted Treefrog Trail.

VIEW THE MAP

To view the green map, visit the 78th Civil Engineer Group web site at https://org.eis. afmc.af.mil/sites/78abw/78ceg/defa ult.aspx, and click on Robins Pride.

ADOPT A SPOT

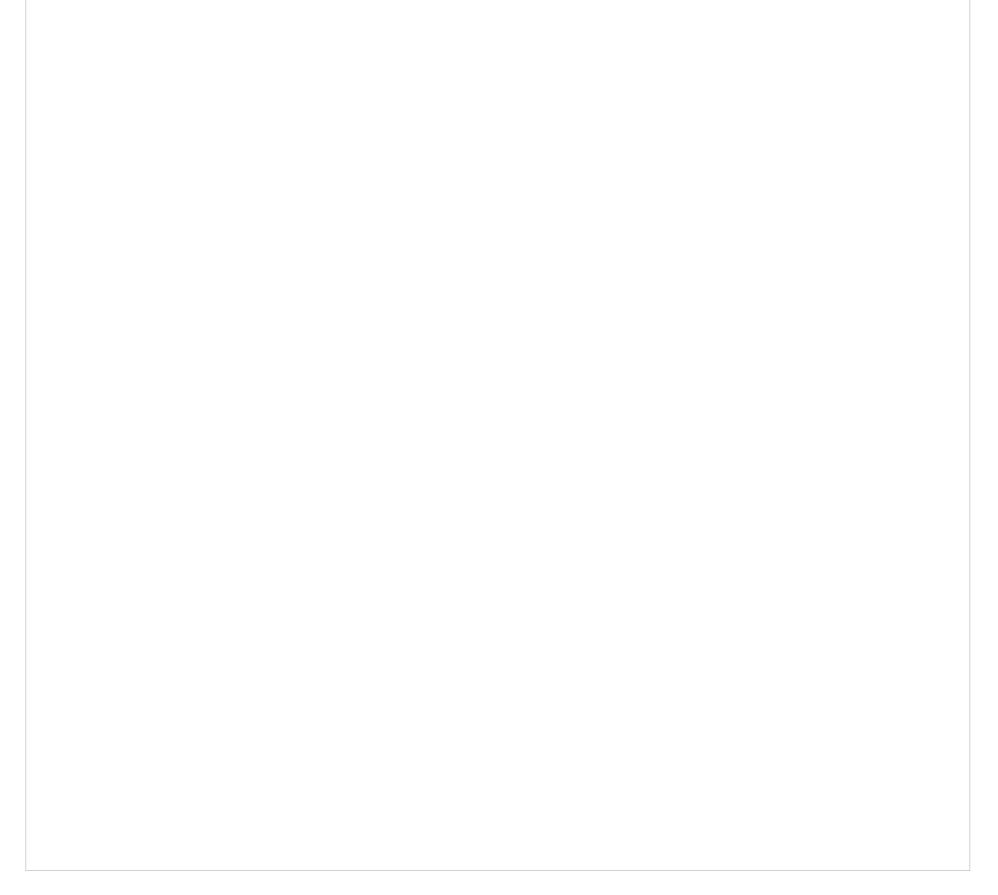
Organizations wishing to adopt an area should contact Bob Sargent at 497-3974 or by email at bob.sargent@robins.af.mil.

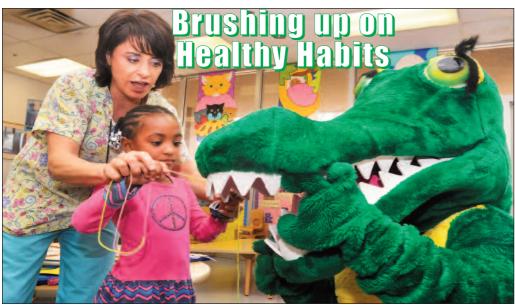
Other spots have included Duck, Scout and Luna lakes; Friendship, Robins and Gator parks; and the historic forest by the 78th Medical Group.

The remaining five areas in need of sponsors include sections along Ga. Highway 247 and Hannah Road.



According to Air Force Instruction 91-207, all motorists and passengers must wear seat belts when operating or riding in a moving vehicle on base. On Robins, individuals found not wearing a seat belt in a moving vehicle may be issued a ticket by the 78th Security Forces Squadron.







Black History Month Luncheon



Above, Retired Col. Bill Saunders, former Warner Robins Air Logistics Center inspector general, motivational speaker and author, speaks during the Black History Month Observance Luncheon. At left, members of Team Robins provide music. Upcoming events: The BHO Community Mass Choir will perform Sunday at 3 p.m. in the Base Chapel. For information, contact Hildred Jones at 497-9733. A Soul Train Dance Contest is also slated Feb. 22 from 7 to 11 p.m. at the Horizons Event Center. Cost is \$15 in advance and \$20 at the door. POC is Henrietta Bouknight at 468-2068.

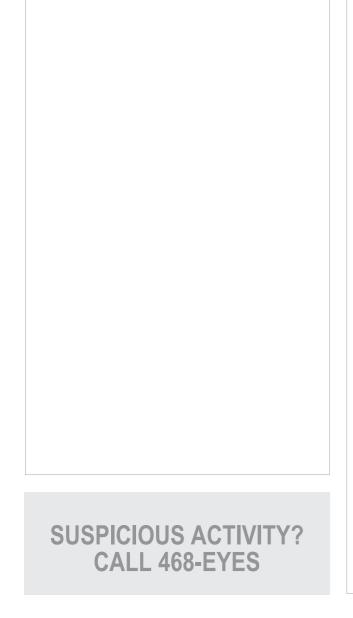


Bottom right, Jeremiah Harrell (left) and Jaylen Wilson (right) show off their teeth.

Bottom left, students collect literature on good dental hygiene.







What parents don't know: Teen dating violence awareness BY MARY HODGKINS

Family Advocacy Program Manager

Did you know nearly one in three teenage girls in America is a victim of verbal, emotional or physical abuse? One in four have been

stalked.

University of Georgia and Cornell University studies found that 40 percent of teens report they have a same-age friend who has been hit or hurt by a dating partner.

According to the study, parents are unaware of the issue, with 68 percent of the teens saying they hadn't confided in their parents, and 63 percent of parents unaware of any dating issues with their children.

The studies also indicated that teens who are victims of dating violence face higher rates of depression, suicidal thoughts, eating disorders, heavy drinking, and drug use, and decreased school performance.

Teens experiencing dating violence are also two to three



AFMS - Robins - 78th Medical Group Like us on Facebook!

WHAT TO KNOW

To learn more, call the National Teen Dating Abuse Helpline at 1-866-331-9474 (TTY 866-331-8453), the National Domestic Violence Hotline at 800-799-SAFE (6233), (TTY 800-787-3224), the National Rape/Abuse & Incest National Network Hotline at (800-656-HOPE (4673), or visit www.loveisrespect.org.

For parent information on strategies to prevent teen dating violence, visit www.startstrongparents.org.

times more likely to be revictimized by a partner in young adulthood.

Teen Forums

February is Teen Dating Violence Prevention and Awareness Month.

The Salvation Army is offering a free teen dating violence forum for girls ages 13-18. The forum includes a guest speaker, a self-defense training session for teens, and a parent education session on Feb. 22 from 6 to 9 p.m. at the Comfort Inn & Suites (Ga. Highway 247), across from the base. For more information, call 923-2348.

The Family Advocacy Program, the Airman and Family Readiness and Youth centers will also host a teen forum, "The Choice is Yours" March 2 from 3 to 5 p.m. in Bldg. 794.

Topics of discussion will include teen dating and violence awareness, bullying, sexting, emotional intelligence and peer pressure. For more information, contact the Family Advocacy Program at 327-8422.

Saving money



U.S. Air Force photo by **SUE SAPP**

Jim Rieker, resource efficiency manager, uses a thermal imaging camera to detect heat loss around a door.

Energy MISER team conserves energy

The Robins Energy Office MISER, (Measure Investigate Site Energy Reduction) team, currently consisting of two electrical and two heating and air professionals, routinely checks base buildings looking to find ways to save energy.

This has been an ongoing team effort for some time but became a daily check in October.

Recent team successes include performing diagnostic checks in 21 mechanical rooms in Bldg. 300, and upgrading light fixtures, exterior occupancy controls, and night lighting. The team continues to spread awareness and asks everyone to let the Energy Office know about trends in work areas that are wasteful to help with conservation efforts.

On a related note, an Energy Assurance Tabletop Exercise will be conducted Feb. 27, bringing base mission partners together to identify energy assurance vulnerabilities and to discuss mission impact.

One objective is to assess utility sustainment and restoration issues during extended electrical power outages.

EEO Lessons Learned

Did You Know: An agency's unnecessary delay in providing a reasonable accommodation can lead to a violation of the Rehabilitation Act. However, under certain circumstances, an agency's delay in providing a requested accommodation will not trigger liability.

The Equal Employment Opportunity Commission recently found such circumstances in Smith v. Department of Veterans Affairs, Veterans Health Administration, 112 LRP 39137 (EEOC

OFO 07/19/12).

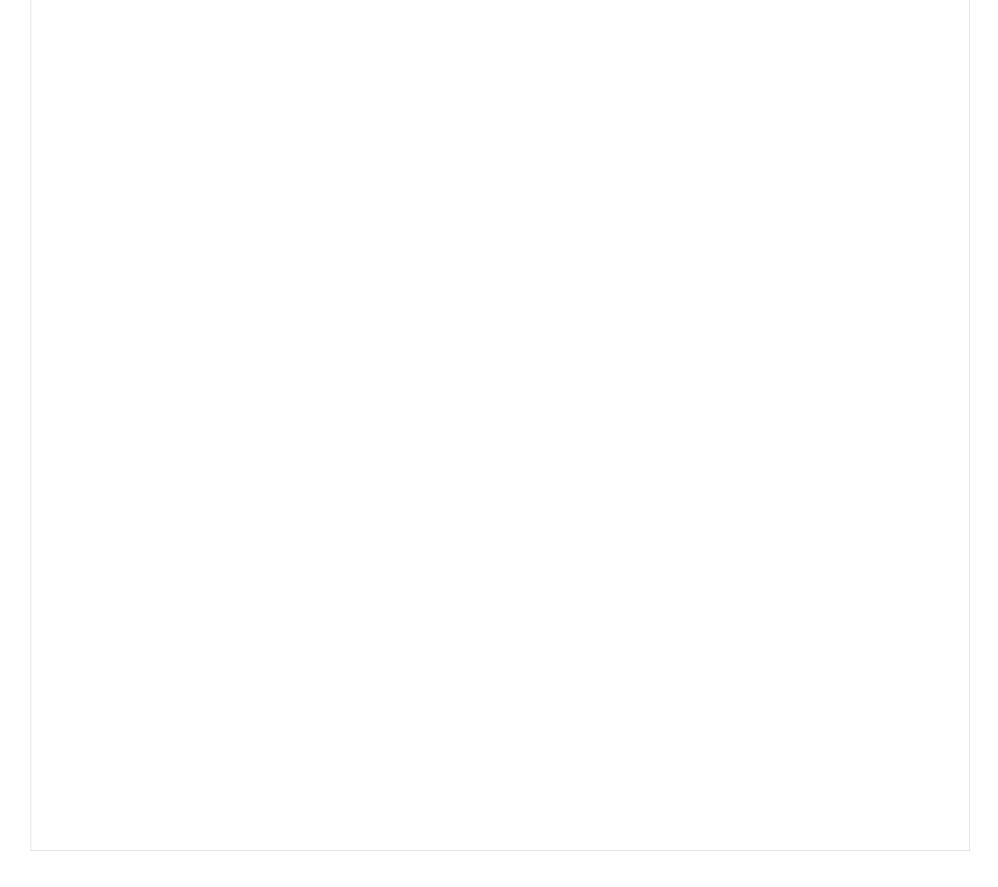
A staff nurse for the Veterans Health Administration suffered from post-traumatic stress disorder and major depression. She requested to be assigned to the midnight shift as a reasonable accommodation because the shift was less stressful. She claimed the agency did not approve her request until 21 months later.

The EEOC found that the nurse failed to establish the agency unduly delayed providing her with a reasonable accommodation. Shortly after the nurse requested a shift change, her supervisor informed her that she could not be reassigned because there was no permanent full-time opening. The supervisor told the nurse she could work midnight shifts as a substitute nurse until there was an opening. The nurse worked the midnight shift on an intermittent basis until a permanent position opened up.

The nurse asserted the agency did not show it was unable to switch her with another employee from the midnight shift. The EEOC noted that the agency was not required to "bump" another employee from a job to create a new position.

> 78th ABW/EO 706 Ninth Street Bldg. 936 Robins AFB GA. 31098 Commercial: 926-2131 DSN: 468-2131

- Courtesy Robins Office of Equal Opportunity



FRI SAT MON TUE SUN WED THUR 15 16 19 20 21 18 17 **EVENTS AND ACTIVITIES** <u>ON TAP</u>

Boss N' Buddy Today 4 to 5 p.m.

Heritage Lounge Members free Guests \$5 For details, call 472-7864.

T-Ball, Baseball and Softball Registration Today through March 1 5 to 17 years Youth Center For details, call 468-2110.

Pee Wee Spring **Bumper League** Register Saturday 10 a.m. to 2 p.m. **Bowling Center** \$32 per person For details, call 468-2112.

Teen Night

Saturday 5 to 10 p.m. Youth Center For details. call 468-2110.

'Cooking with Ms. Jackie' **Italian Meatloaf** Saturday

6 p.m. Youth Center For details, call 468-2110.

Hook Up 2 Bowling Monday 9 to 11:30 a.m. Children \$89 Adults \$119 For details, call 468-2112.

Winter Break

Bowling Specials Monday from 1 to 4 p.m. Bowl three games for \$5 Tuesday Thunder Alley from 2 to 4 p.m. \$6 per person Feb. 20 Bumper Bowling 75¢ per game For details. call 468-2112.

Bundles for Babies

Tuesday 8 a.m. to noon Bldg. 794 Call 327-9398 to sign up For details, call 468-1256.

Small Business Tuesday

Bldg. 794 For details, call 468-1256.

UPCOMING

Money & Credit Management Feb. 25 1 to 3 p.m. Bldg. 794 For details, call 468-1256.

Writing a Business Plan

Feb. 26 1 to 3 p.m. Bldg. 794 For details, call 468-1256.

Spending Plan Basics Military Saves Week

Activity Feb. 27 9 to 10 a.m. Bldg. 794 For details, call 468-1256.

Interview with

Confidence Feb. 27 1 to 3 p.m. Bldg. 794 For details, call 468-1256.

FSS HOLIDAY HOURS

Open today

►Afterburner, 6 a.m. to 12:30 p.m. (early closure)

►Base Restaurant (fast food only), 6 a.m.to 12:30 p.m.

▶Base Restaurant mobile routes 2, 3, 4 and 6 only

▶Base Restaurant Snack Bars 91, 645, 640 (no deli service), 376, 125, 300 Hallway, 301 (no deli service), 140 (no deli service), 300 Foyer and 210 (no deli service), open until 1 p.m. (early closure)

► Horizons Event Center, open until 2 p.m. (early closure) ► The Quick Turn, open until 12:30 p.m. (early closure)

Closed today

- ►Base Restaurant mobile routes 1 and 5 only ▶Base Restaurant Snack Bar 91
- nights ► Vending

Open Monday

▶Base Restaurant Mobile Routes 2, 3, 4 and 6

- ▶Base Restaurant Snack Bar 125 nights
- ▶Bowling Center, from 11 a.m. to 8 p.m.
- ▶ Fitness Center, from 8 a.m. to 4 p.m.
- ► Flight Line Kitchen, 24 hours ►Golf Course, from 7 a.m. to 5 p.m.
- ►Lodging, 24 hours
- ► Rasile Indoor Pool (inside fitness

center), from 8 a.m. until 4 p.m. ►Wynn Dining Facility, normal hours of operation

Closed Monday

- ►Aero Club
- ►Afterburner
- ► Airman & Family Readiness Center
- ►Airman Leadership School
- ►Arts & Crafts Center
- ►Auto Skills Center
- ►Base Library
- ►Base Restaurant to include Snack Bars and Mobile Routes
- ►CDC East and West
- ► Equipment Rental Center/ Outdoor Recreation
- ► Fairways Grille
- ▶ FAMCamp
- ► Family Child Care Office
- ► Fitness Center Annex
- ► Food Service Office
- ► Heritage Club
- ► Honor Guard/Mortuary
- Affairs/Readiness
- ► Horizons Event Center
- ►Human Resource Office
- ►Information. Tickets and Travel
- ► Marketing Office
- Manpower & Personnel Flight
- ► Military Education & Training Office
- ▶Pizza Depot
- ▶ Professional Development Center
- ▶ Resource Management Office
- ►Skeet Range
- ▶ The Quick Turn, Bldg. 2062
- ► Vending
- ►Wood Hobby Shop
- ► Youth Center

Starting a

1 to 3 p.m.

