



Bronze Star awarded

Page 2

Health & Welfare Inspection results announced

Page 4



Annual Union notices

Page 6

ROBINS REV-UP

January 25, 2013 Vol. 58 No.3

New vision, mission to guide AFMC

New vision and mission statements are at the foundation of a new command strategy, unveiled Tuesday, designed to ensure Air Force Materiel Command continues to deliver preeminent support to the warfighter.

The command's vision is "one team, delivering capabilities to fly, fight and win today and tomorrow." AFMC will strive to attain that vision by accomplishing its mission to "equip the Air Force for world-dominant airpower."

General Janet Wolfenbarger, AFMC commander, said the new vision and mission statements leave no doubt as to the command's resolve.

"AFMC exists to provide our Airmen and allies with the best warfighting systems and equipment-bar none," she said. "Our strategic plan ... better defines what the nearly 82,000 people of AFMC deliver to the fight."

The new strategic plan can be found at www.afmc.af.mil/shared/media/document/AFD-130122-013.pdf.

NEWS

YOU CAN USE

Road Closure

First Street in front of Bldgs. 140 and 169 will be closed – two lanes at a time – beginning Monday to replace a water line.

The old water line is a source of a major leak beneath the road and requires repair before it fails.

Traffic flow will be maintained in the northern two lanes while work is done in the southern two lanes and vice versa.

The plan is to close the northern two lanes Monday through Feb. 3, and the southern lanes will close Feb. 4-11.

New Legal Office hours

Beginning Monday the base Legal Office will be open for powers of attorney and notary services Mondays through Thursdays from 8 to 11 a.m., and 12 to 4 p.m. and Fridays from 8 to 11 a.m. and 12 to 2 p.m.

Attorney appointments are available Mondays, Wednesdays and Fridays. Walk-in assistance is available Tuesdays and Thursdays from 8 to 10 a.m.

For more information, call 468-9276.

Budget uncertainty prompts Air Force action

Service implements civilian hiring freeze

BY STAFF SGT. DAVID SALANITRI
Air Force Public Affairs Agency

Air Force senior leaders directed a force-wide hiring freeze among other workforce actions in a memorandum sent to senior commanders Jan. 16.

The actions are part of the Air Force's efforts to pursue reversible or recoverable steps to avoid impacts to core readiness caused by the looming possibility of sequestration and budgetary shortfalls.

Civilian pay makes up a large share of the Air Force's operating budget. With budgetary uncertainty and a projected fiscal year 2013 \$1.8 billion shortfall in the Air Force funding for overseas contingency operations, Air Force leadership is taking these

► see FREEZE, 7

Morin talks sequestration, near-term budget

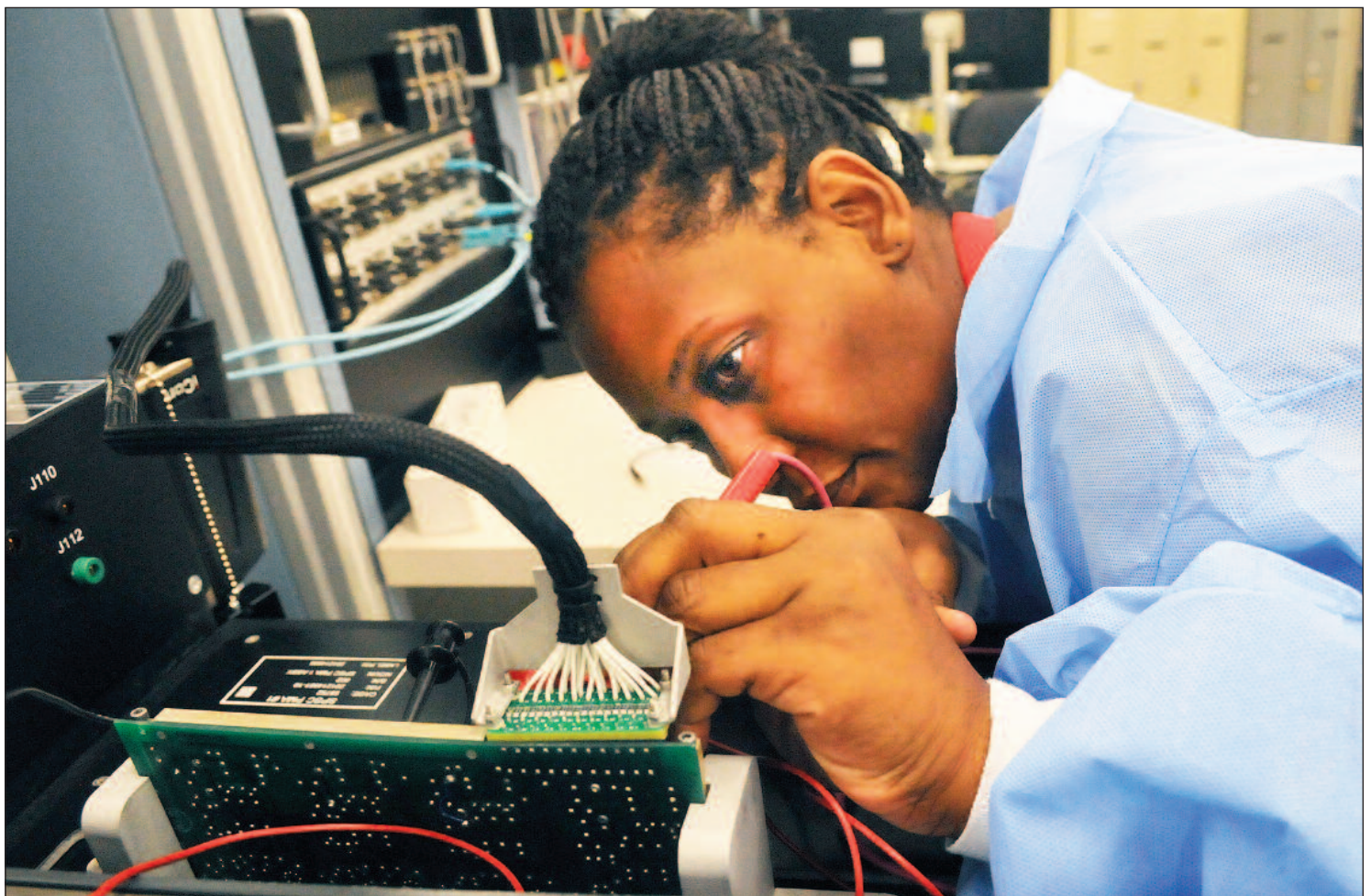
BY STAFF SGT. DAVID SALANITRI
Air Force Public Affairs Agency

The acting under secretary of the Air Force described Jan. 15 how the nation's fiscal challenges are affecting the service to a group of civic and industry leaders in Arlington, Va.

Jamie Morin spoke to members of industry, the Air Force, the Air Force Association and media as part of AFA's monthly breakfast program, which provides a venue for senior Air Force and Department of Defense leaders to communicate directly with the public and the press.

Despite the encouraging progress made by Congress by enacting the Defense Authorization Bill and delaying the spending cuts that would have been put in place by the Budget Control Act,

► see MORIN, 7



U.S. Air Force photo by SUE SAPP

Jamie Loyd, electronics technician, probes a circuit card while running a diagnostic program.

New software app helps simplify testing

BY KENDAHL JOHNSON
kendahl.johnson@robins.af.mil

Testing aircraft equipment can often present challenges, so one worker at Robins created an application to help simplify the process.

Moses Zamora, an engineer in the 581st Software Maintenance Squadron, saw some of the issues that technicians face while testing equipment and decided to come up with a program which could help alleviate some of those problems.

What he came up with has been dubbed "Shop Aid," the fruits of about three months of programming in

his spare time.

The application is integrated with diagnostic software programs that run on the Versatile Depot Automatic Test Stations, or VDATS, and aids in the troubleshooting of analog airborne equipment.

The application allows technicians to view circuit diagrams of the hardware and watch the circuits in real time as they are being tested.

It color codes the diagram so technicians can quickly determine where problems are coming from.

"Traditionally, we don't see any diagnostic results until the program is complete," said Tammy Horton-

Walton, a technician. "If the suggested repairs don't solve the problem, we receive no indication of what the program was trying to do. Now, we know exactly which parts of the circuit the programs are trying to troubleshoot."

Juan Salazar, software configuration manager, said the application not only helps technicians troubleshoot electronic systems, but also helps software engineers by reducing the amount of time it takes them to develop complex test program sets.

"The application provides a way to

► see SOFTWARE, 6

Base celebrates legacy of Dr. King

BY JENNY GORDON
jenny.gordon@robins.af.mil

The life and legacy of Dr. Martin Luther King Jr. was celebrated with a commemorative service Jan. 17 at the base chapel.

The hour-long program included music from Macon's Central High School Chorus, a showing of King's "I Have a Dream" speech, and reflections from senior leaders on how King impacted their lives.

"My parents made sure we understood the principles taught by Jesus Christ, and the examples of President (Abraham) Lincoln and Dr. Martin Luther King Jr.," said Brig. Gen. Cedric George,

Warner Robins Air Logistics Complex commander.

He said that their three photos hung in the Cedric home as he grew up.

"They were a daily and permanent fixture throughout my formative years, and constant presence and focus in my family life," he said. "The meaning was significant to us. It was deeply personal, certainly deeply personal to me. I have dedicated my life to emulating the examples set by these servant leaders."

George said that common attributes shared by the three men included the cause of righteousness, disregard of self, and a quest for fairness and hope for all. Their words



U.S. Air Force photo by SUE SAPP

Brig. Gen. Cedric George, Warner Robins Air Logistics Complex commander, speaks during the MLK commemorative service.

impacted his life, he said, "words that we absolutely must pass to the next generation ... words we must put into

action."

Chief Master Sgt. Gregory Joy, 461st Maintenance Group superintendent, also recalled

memories of his childhood, specifically mentioning how many African American households at the time would celebrate King's birthday by gathering together in neighborhood churches and community centers.

While watching the news one night and listening to stories from men who served alongside King, Joy said he realized just how much King sacrificed during his life.

Installation Commander Col. Mitchel Butikofer reflected on King's famous civil rights speech, delivered Aug. 28, 1963, at the Lincoln Memorial in Washington, D.C.

► see KING, 6

Page Two



U.S. Air Force file photo by SUE SAPP
Senior Airman Jessica Alcaraz, 78th Security Forces, checks a Macon Transit Authority bus at the gate.



Courtesy photo by WOODY MARSHALL, THE TELEGRAPH
First Lt. Brian Johnson, 78th Medical Group, is presented a Bronze Star medal by Col. Mitchel Butikofer, 78th Air Base Wing commander.

TO AND FRO Commute options still available

BY JENNY GORDON
jenny.gordon@robins.af.mil

As we begin a new year, there are still a number of alternatives to getting to and from work on base.

BiRD, or Buses into Robins Daily, continues to be a way to help you save money on gasoline and reduce wear and tear on your vehicle while letting someone else do the driving.

The program, which partners with the Macon-Bibb County Transit Authority, has seen slow but steady growth since it was launched in December 2010 with about 200 riders. In fact, BiRD ridership has topped 1,200 riders.

Meanwhile the number of carpool riders in December was 910, while the number on of vanpool riders was 732. Collectively, these com-

WHAT TO KNOW

- BiRD bus schedule available at www.mta-mac.com
- Clean Air Campaign information available at www.logyourcommute.org.

muters reduced 97,000 miles of vehicle traffic on local roadways during December. They also kept 48 tons of pollution, including volatile organic compounds, nitrogen oxides and other particulates from entering the local environment.

Additionally, the fuel and maintenance savings totaled \$48,000.

These transit options are aligned to the Clean Air Campaign, a non-profit organization that works with more than 1,600 employers, partners, commuters and schools to encourage ways to reduce traffic congestion and improve

air quality.

Additionally, Georgia Commute Options, a CAC program, now offers free services that make it easier to choose travel options other than driving alone.

If you need help finding a way to carpool to work or a guaranteed ride home, you can learn more by visiting www.gacommuteoptions.com.

Editor's note: To learn more about getting reimbursed through these programs, contact Staff Sgt. James Hess, TIP manager, at 472-0115.

Bronze Star

First Lt. Brian Johnson, 78th Medical Group, was awarded a Bronze Star medal during a ceremony Friday.

Johnson was honored for his service as an administrator on a surgical team in Afghanistan.

Johnson's team helped treat more than 250 wounded patients. As a medical ambassador, he also helped oversee health care provided to more than 5,000 coalition and Afghan forces.

Established in 1944, the Bronze Star medal is awarded to service members for heroic or meritorious service in a combat zone.

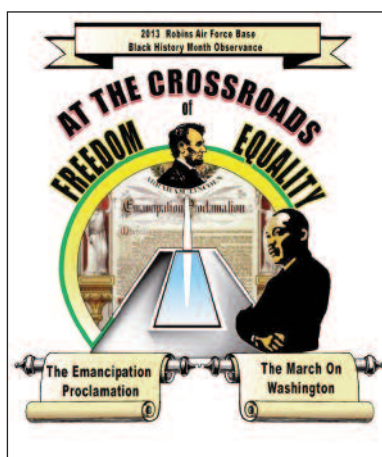
Base kicks off Black Heritage Observance

Robins is set to celebrate Black History Month with a number of planned events.

The theme of this year's observance, which is being hosted by the 689th Combat Communications Wing, is "At the Crossroads of Freedom and Equality: The Emancipation Proclamation and the March on Washington."

According to BHO Committee members, the observance is a time for Team Robins to come together and celebrate the achievements and contributions of African Americans throughout America's history.

A proclamation signing by Col. Mitchel Butikofer, Installation commander, is planned Thursday. The signing will begin at 11 a.m. at the Base Exchange.



Other scheduled events:

►A golf tournament is set for Feb. 8 at Pine Oaks Golf Course. The cost is \$50 per person and includes lunch. Tee time is noon. Deadline for names and handicaps is Feb. 1. POC is Marchelle Glover at 468-9812.

►A luncheon is scheduled Feb. 6 at 11:30 a.m. at Horizons Event

Center. Retired Col. Bill Saunders, former Warner Robins Air Logistics Center inspector general, author and motivational speaker will be the guest speaker. The cost is \$16. POC is Javita Walker at 497-6752.

►Volunteers will visit local schools as part of a youth program. POC is Lyle Haughton at 468-2113.

►The BHO Community Mass Choir will perform a concert Feb. 17 at 3 p.m. at the Base Chapel. The event is free. POC is Hildred Jones at 497-9733.

►A Grand Finale Soul Train Dance Contest is tentatively scheduled for Feb. 22 from 7 to 11 p.m. at the Heritage Club. Cost is \$15 in advance and \$20 at the door. POC is Henrietta Bouknight at 468-2068.

— from staff reports



Robins Air Force Base on Facebook

Check out Robins on Facebook.

Get regular news updates and other base information. Visit www.robins.af.mil and click on the Facebook link.

Safety saves lives. Start your savings account today.

AIR FORCE



NEWS FROM AROUND THE

Airmen urged to extend, reenlist, retire or separate before Feb. 15

Air Force officials are encouraging active-duty Airmen who are eligible to reenlist, extend their current enlistment, retire or separate in March to complete those personnel actions through the myPers website and their base military personnel section by Feb. 15 to avoid processing delays and military pay issues.

Airmen need to accomplish the actions because the Air Force is upgrading and transferring the Military Personnel Data System to the Defense Information Systems Agency's Defense Enterprise Computing Center in March. The upgrade project is scheduled to take about 23 days, during which time MilPDS will not be available.

MilPDS is the records database for personnel data and actions that occur throughout every total force Airman's career. MilPDS is also used to initiate Airman pay actions, maintain Air Force accountability and manpower data. MilPDS supports a host of interactions with other active duty, Air Force Reserve and Air National Guard systems and processes which rely on personnel data.

To learn more, visit www.af.mil.

Reserve Hurricane Hunters kept relentless watch on 2012 storms

As the nation rebounds from 19 named storms and 11 major hurricanes in 2012, a small but hardy military organization keeps relentless watch to track and prepare for such disasters.

Located at Keesler Air Force Base, Miss., the 53rd Weather Reconnaissance Squadron – dubbed the "Hurricane Hunters" of the Air Force Reserve – is the Defense Department's only organization dedicated to flying into tropical storms and hurricanes. The unit has performed the mission since 1944.

In a "DoD Live" bloggers roundtable, Lt. Col. Jon Talbot, 53rd WRS chief meteorologist, and Capt. John Brady, a meteorologist with the squadron, said collecting winter storm, hurricane and tropical cyclone data for the National Weather Service is critical in mitigating loss of life and property.

Typically, a winter storm mission begins only if the weather system will have a large, societal impact somewhere in the United States, Talbot explained.

"Winter storms kill more people than hurricanes do," Talbot said, noting his team's specialty in analyzing data over water, where information is sparse. "If the NWS is seeing a lot of uncertainty in its [data], they'll contact our liaison team."

To learn more, visit www.afrc.af.mil.

Airmen featured in upcoming National Geographic documentary

A six-episode television documentary exploring Air Force combat rescue in Afghanistan through the sto-

Operation Enduring Freedom

Afghan air force gunner Sgt. Razeg, fires an M-240 from an Mi-17 Helicopter during a flyover of Kabul, Afghanistan, International Airport. The flight was a "check ride" which allows Afghan air force copilots and gunners to train and qualify in their respective jobs.



U.S. Air Force photo by TECH. SGT. DENNIS HENRY JR.

ries of deployed Airmen is slated to premiere Feb. 18 at 10 p.m. EST/PST.

The show, "Inside Combat Rescue," provides a real-time look at the experiences of Airmen working to save the lives of NATO coalition members, Afghan security forces and Afghan civilians.

In this first-of-its kind series for the Air Force, a National Geographic film crew embedded with pararescuemen, combat rescue officers, HH-60G Pave Hawk crews and support forces of the 23rd Wing during a 2012 deployment to Kandahar Airfield, Afghanistan.

To learn more, visit www.af.mil.

Former AFRC Band conductor nominated for regional Emmy

The commander and conductor of the Air Force Academy Band may soon be clutching an award statuette from the National Academy of Television Arts and Sciences.

Lt. Col. Don Schofield was nominated for a regional Emmy award this year for his 2011 production of "Holiday Notes from Home", and will attend the 27th MidSouth Emmy Awards Saturday at the Schermerhorn Symphony Center in Nashville, Tenn.

"In our planning and execution of this mission, we never set out to garner an Emmy award nomination," Schofield said. "It's gratifying to know that the product we designed to bring a touch of home to our deployed men and women has been recognized by the civilian industry for excellence."

The hour-long holiday production was recorded at the Grand Ole Opry and broadcast by the Armed Forces Network Christmas Day to more than 1 million service members and their families in 177 countries.



U.S. Air Force photo by AIRMAN FIRST CLASS DREW BUCHANAN

Dragon Lady awaits

U-2 pilot Capt. Travis, center, has a specialized boot fitted by Staff Sgt. Heather Doyle, 9th Physiological Support Squadron launch and recovery technician, in preparation for a "high flight" at Beale Air Force Base, Calif. The U-2 pilots use a pressure suit, particularly if they're flying above 50,000 feet.

Air Force releases results of health and welfare inspection

WASHINGTON (AFNS) – The Air Force released the results of the service-wide health and welfare inspections that were completed in an effort to emphasize an environment of respect, trust and professionalism in the workplace.

"Every Airman deserves to be treated with respect. They also deserve to work in a professional environment," said Gen. Mark Welsh III, Air Force chief of staff. "I've talked with Airmen across the force, and believe that some units were not meeting those standards. It's simply unacceptable that we have people who don't feel comfortable in their workplace, so we're addressing it head on."

The purpose of the inspection was to reinforce expectations for the workplace environment, correct deficiencies, and deter conditions that may be detrimental to good order and discipline. Commanders looked for and removed items which hinder a professional working environment.

Commanders inspected thousands of units at more than 100 Air Force installations, where almost 600,000 Air Force military and civilian personnel work. They looked for and removed three broad categories of material – pornographic; inappropriate or offensive; and unprofessional.

LOCAL FINDINGS

77 items were noted by Air Force Materiel Command units at Robins. Other organizations reported their findings through their own command channels.

Findings included inappropriate books and magazines, pictures, figurines, magnets, stickers/patches, and digital images and documents on shared drives.

Of the 77 items:
59 items were immediately removed or, if found on electronic data bases, deleted.

18 items were noted but not removed, pending further guidance.

No disciplinary actions were taken.

According to the results, in the three categories, the Air Force found 631 instances of pornography (magazines, calendars, pictures and videos that intentionally displayed nudity or depicted acts of sexual activity); 3,987 instances of unprofessional material (discrimination, professional appearance, items specific to local military history such as patches, coins,

heritage rooms, log books, song books, etc); and 27,598 instances of inappropriate or offensive items (suggestive items, magazines, posters, pictures, calendars, vulgarity, graffiti). In total, 32,216 items were reported.

Identified items were documented and either removed or destroyed. In some instances, findings were turned over to the Air Force Office of Special Investigations where appropriate. The areas inspected were all government workspaces and shared common areas such as briefing rooms, break rooms and computer drives.

The health and welfare inspection is a tool routinely used by unit commanders, command chiefs and first sergeants. Welsh tasked commanders during the Nov. 28 Wing Commanders Call to examine their work settings and ensure Airmen at all levels consistently apply standards of professionalism and respect across the service.

"The Air Force succeeds because of the professionalism and discipline of our Airmen," Welsh said. "We have a significant number of Airmen who feel they have to 'go along to get along' by ignoring inappropriate images, workplace comments, or other material which makes them uncomfortable. That's simply not the Air Force we want to be. Every

Airman is critically important and everyone deserves to be treated with respect. Anything less reflects a lack of discipline and a failure to honor our values. It also marginalizes great Airmen, degrades mission effectiveness and hurts unit morale. We simply can't, and won't, tolerate it."

The inspections are one in a series of moves the Air Force has undertaken to combat sexual assault. The Air Force conducted bystander intervention training service-wide, examined supplementary training for commanders and made multiple avenues of support available to every victim of sexual assault. Support services include counseling, medical, mental health, and safety services and victim advocates among other things.

Also of note, the Air Force launched a pilot program designed to provide legal assistance to victims of sexual assault that will begin later this month. Starting Jan. 28, The Special Victims' Counsel Program will give sexual assault victims legal assistance and help them navigate the criminal justice system with lawyers trained to handle their unique needs.

Results of the health and welfare inspections are available at the Air Force FOIA Reading Room at <http://www.foia.af.mil/shared/media/document/AFD-130118-015.pdf>.

ROBINS REV-UP

COMMANDER
Col. Mitchel Butikofer

HOW TO CONTACT US

Robins Public Affairs
620 Ninth Street, Bldg. 905
Robins AFB, GA 31098
468-2137
Fax 468-9597

SUBMISSION GUIDELINES

Submissions must be received by 4 p.m. Wednesday, the week prior to the requested Friday publication.

They should be e-mailed to lanorris.askew@robins.af.mil and vance.janes@robins.af.mil

Submissions should be of broad interest to the base populace. For information, call Lanorris Askew at 472-0806.

DELIVERY

To report delivery issues, call 472-0802.

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INTERNAL INFORMATION CHIEF
Geoff Janes

EDITOR
Lanorris Askew

PHOTOGRAPHERS
Sue Sapp
Tommie Horton
Ed Aspera
Misuzu Allen

STAFF WRITERS
Jenny Gordon
Holly Logan-Arrington

On the Fly

The 78th Information

Protection Office is now closed on Fridays starting at 1 p.m. to walk-in (non-emergency) customers.

The closure will allow employees to complete administrative requirements, training and other duties.

For more information, call 468-2266.

The **Robins Commissary will close Sunday at 4 p.m.** so it can perform a “reset” as part of the Defense Commissary Agency’s ongoing effort to enhance the shopping experience.

To make the changes easier for customers to follow, stores will have aisle maps and generic item locators on their web pages.

Store web pages can be found under the locations link <http://www.commissaries.com>.

Web pages include each store’s hours, contact information, news and special customer

service features.

The Robins Tax Center will open Feb. 4 for the 2012 filing season. Hours of operation will be Mondays through Thursdays from 8 to 11 a.m., and 1 to 4 p.m. It will be in Bldg. 995 – a trailer next to the old Robins Elementary School.

For eligibility and list of necessary documents visit <http://www.robins.af.mil/news/story.asp?id=123332457>.

The following **leadership class is scheduled for January:**

►Karan Fowler will present “Five Languages of Appreciation in the Workplace” Thursday from 2 to 3:30 p.m. in Bldg. 905, Room 123.

Please view the Robins Splash Page and click on Team Robins for any changes in the class schedules.

A Total Force Command Chiefs’ Panel will be conducted

Feb. 1 at 3 p.m. in the Heritage Club.

Panel members include Chief Master Sgt. Kathleen Buckner, Headquarters Air Force Reserve Command command chief; Sergeant Maj. Christopher Edmondson, senior enlisted leader of the Marine Light Attack Helicopter Squadron; First Sergeant Louis Brown III, senior enlisted leader in the 138th MI Company (JSTARS); and Chief Master Sgt. Patrick Bowen, installation command chief.

The event is open to all enlisted members.

For more information, call Senior Master Sgt. Shon Barnwell at 497-1935 or Master Sgt. Alena Lampkin at 472-8364.

The following leave recipients have been approved

through the Voluntary Leave Transfer Program:

Lori Shad of AFRC. Point of contact is Jan Brister, who can

be reached at 497-1323.

Karen Buckner of AEDC. POC is Sherri Lamas, who can be reached at 340-4314.

To have a leave recipient listed here, email lanorris.askew@robins.af.mil.

Space permitting, submissions will run for two weeks.

The **Science, Engineering and Technical Management awards** recognize the outstanding contributions of scientists, engineers, and technical teams to the mission of the Warner Robins Air Logistics Complex and to aerospace power. This year’s awards will be presented Feb. 5 at 9 a.m. in the Museum of Aviation’s Century of Flight Hangar. Brig. Gen. Cedric George, Complex commander, will be the guest speaker.

The Complex has nominated 90 of its best technical people for the SE & TM awards in 19 categories. Local winners will be submitted to Air Force Material Command for compe-

tion across the command and the Air Force.

The Air Force Institute of Technology, will offer two sessions of SYS 120-Teaming with DCMA here Feb. 11 and 12, and 13 and 14.

The course is designed for the acquisition and contracting communities; however, all functional stake holders in the weapons system life cycle process could find the course information relevant.

For more information, call John Schoenfelt at 497-3405.

The following lost property is at Robins: a women’s wallet containing one male and one female picture ID, several merchandise cards and coins was found just outside the gate.

Attempts to contact the ID cardholders have been unsuccessful.

To claim the item, contact Staff Sgt. Monica Carloss at 472-7850.



CHUCK-IT is the latest addition to the Air Force’s “Win the War Against Waste” tool kit – designed specifically to support the service’s worldwide solid waste management objectives. For more, visit www.afcec.af.mil.

KING

Continued from 1

“We serve and sacrifice in defense of the core beliefs that drove the U.S. civil rights movement, and the rights of men and women under the constitution without any regard to race, color or creed,” said Butikofer.

“As a military, we serve to protect the ideals of men like Dr. King and our founding fathers. Dr. King’s ideals

were progressive with the vision of unity,” he said. “In his words, we cannot walk alone. ‘As we walk, we must make the pledge that we shall march ahead. We cannot turn back.’” Later in the speech, he went on to say, ‘I have a dream that one day this nation will rise up and live out the true meaning of its creed: We hold these truths to be self-evident that all men are created equal.’”



U.S. Air Force photo by SUE SAPP

Carolyn, Tshunta and Sydney Grace Rambert sing "Lift Every Voice and Sing" during the commemorative service.

SOFTWARE

Continued from 1

capture lessons learned for future reference,” Salazar said. “Technicians can add and save information into the application regarding their trial and error tests in troubleshooting problems. That provides valuable information for other technicians to learn from and benefits the program developer on future upgrades or revisions.”

Shop Aid has been so successful and so well received, engineers in 581st SMXS/Flight A have been developing the test programs to make use of the application.

Zamora is happy with the results so far, but he is continuing to develop the Shop Aid and improve its features, based on feedback from technicians and other engineers.

“It’s constantly evolving and getting better,” he said.

UNION DUES NOTICE

Notice to AFGE employees concerning union dues

The following information is covered under Article 8.05 (e) of the Master Labor Agreement between Air Force Material Command and American Federation of Government Employees. Employees desiring to initiate an authorization for dues withholding may obtain an SF 1187 from any AFGE steward or official. The effective date will be the first full pay period after receipt of the SF 1187 by the Civilian Pay Section.

Employees wishing to discontinue their dues withholding may obtain SF 1188s from the Civilian Pay Section located in Bldg. 301, East Wing, Bay F or the Labor Relations Office located in Bldg. 376, room 430. Discontinuance of dues withholding will be effective as follows:

(1) For an employee who began dues withholding allotments before Jan. 11, 1979: Beginning the first full pay period following Sept. 1 provided the SF 1187 is received by the Civilian Pay Section prior to Sept. 1.

(2) For an employee who started dues withholding on or after Jan. 11, 1979: Beginning the first full pay period following the particular anniversary date (the anniversary date is the starting date of the first pay period for which dues were deducted from the employee’s pay).

UNION REPRESENTATION RIGHTS

Section 7114, Civil Service Reform Act of 1978, provides certain rights to bargaining unit employees being questioned by management during an investigation. These rights are also spelled out in Article 5, Section 5.03 of the Master Labor Agreement between AFMC and AFGE, Article 16, Section c, of the Nonappropriated Funds Labor Agreement, and Article 7, Section 5, of the Command Labor Agreement between AFMC and IAFF (firefighters).

If a supervisor is questioning an employee and the employee believes discipline may result from the interview, the employee is entitled to be represented by the union if specifically requested by the employee. The following three ingredients must all be present for this right to be exercised:

- a. The supervisor or management official must be asking questions,
- b. The employee must have a reasonable basis to believe discipline could result,
- c. And, the employee must request union representation.

This does not entitle employees to representation when normal day-to-day matters are being discussed or questions are not asked. A counseling session to be entered on the AF Form 971, Supervisor’s Employee Brief, and the delivery of a proposed disciplinary action would be two examples of instances when the right does not arise.

If you have a question concerning representation rights under the investigatory interview circumstances, please contact the Labor Relations Office at DSN 497-4486.

WINGMEN

WANTED

AIRMAN AGAINST
DRUNK DRIVING –

335-5218;

335-5236;

335-5238



U.S. Air Force photos by SUE SAPP

Museum Marathon

More than 1,100 runners from throughout Georgia and 18 states completed the 17th Annual Museum of Aviation Marathon, Half Marathon and 5K Jan. 19. The race began at the museum and continued on base.

Justin Gillette, 30, of Goshen, Ind., was the fastest male marathon runner with a time of 2:32:60. The fastest female was Tiencia James, 34, of Snellville, with a time of 3:10:02.

Fastest male and female runners in the half marathon were Alan Black, 39, of Hillsboro, Ga. (1:12:28) and Annie Kelly, 18, of Alpharetta, (1:22:50). Top runners in the 5K were Jesse Prince, 21, of Perry (16:09) and Grace Tinkey, 17, of



Macon (18:28).

Overall top active duty military runner was Robert Marshall of Watkinsville, Ga., with a time of 3:02:14.

First, second and third place winners in 14 different age groups took home trophies. A complete list of winners is on active.com.

Above, a group from 461st Air Control Wing was the winner of the first Robins Air Force Base Commanders Marathon Relay Team Trophy with a time of 3:3:16. Five units from the base competed with relay teams.

Another group of runners came from Atlanta to raise more than \$6,000 for autism. They ran 126.2 miles to get here, and then ran the full marathon for a total of 152.4 miles.

It took them more than 22 hours to make the trek from Atlanta and another several hours on the Robins course.

FREEZE

Continued from 1

immediate actions to reduce the force's expenditure rate.

The temporary hiring freeze applies to all positions which are open to applicants outside the Air Force for permanent, temporary and term vacancies in all appropriations, according to the memo.

Reassignments and promotions within the current work force will continue because they do not affect the current force size.

The memo, issued by Lt. Gen. Darrell Jones, deputy chief of staff for Manpower, Personnel and Services, Headquarters

U.S. Air Force, Washington, D.C., states hiring actions already in progress where a selection was made and an entry on duty date already established will continue, and set EODs may remain.

External hiring actions where a job offer has not been made will be withdrawn. Exemptions from previous hiring controls do not carry over.

Additionally, commanders are directed to immediately release temporary employees, and not renew term employees. All temporary and term employees, to include reemployed annuitants that are not considered mission critical, should be separated in accordance with

already established procedures.

More specific guidance on actions related to the civilian workforce hiring freeze and management of temporary and term employees is being developed and will be distributed through command channels as soon as details are available.

"These are uncharted waters concerning the federal budget and the effect it will have on the Air Force," Jones said in the memo. "It is imperative we work closely together to balance mission needs and minimize impacts to our dedicated civilian employees and their families."

MORIN

Continued from 1

Morin said, "there's a lot more work to be done."

Air Force officials are bracing for the potential combined impact of operating under a continuing resolution and the looming possibility of sequestration.

"The uncertainty associated with this threat makes it even harder for the institutions of defense," Morin said. "It greatly complicates resource planning at a time when we need to squeeze the maximum amount of combat capability out of each tax dollar that is entrusted to us."

Morin and Air Force Vice Chief of Staff Gen. Larry Spencer issued guidance to all major commands Jan. 14, outlining near-term actions to reduce spending rates and minimize budget execution risks.

"We put restrictions in place of civilian hiring; we directed curtailment of non-readiness and non-mission critical flight operations and travel; we also said defer, curtail and reduce any non-essential purchases," said Morin.

"Similarly, we said we're willing to accept a bit of pause in our facility sustainment, renovations modernization, and we

should focus resources only on emergency work."

At a glance, these actions may seem substantial, but Morin emphasized that sequestration would be much harsher.

"The actions that we've directed so far only take a small step towards sequestration reductions," said Morin. "This is in no way, shape or form implementing a sequestration reduction. If sequestration is triggered and we remain under a continuing resolution for a year, the impacts are blunt, the impacts are heavy, and they are very serious."

In light of the unknown, Morin stressed the importance of leaders working together and sticking to the defense strategy.

"The tighter the resource environment, the more critical that the nation and the defense establishment align closer to the new strategic guidance," he said.

"Uncertainty does not give us a pass on our need to do good strategy and our need to make good resource choices in the near term, medium term and the long term."

Though Morin said he believes the strategy aligns well with U.S. security and economic interests, as well as the global environment, there are a host of implications that come

from the strategy - to include a balanced force structure, the need to improve readiness levels, and a requirement to modernize the force.

"These are principles that Air Force leaders use to guide budget decisions in 2013; principles that we intend to stick by in 2014, and the future," Morin said, highlighting the importance of preserving the Air Force's distinctive capabilities. "We believe the current budget is right-sized to provide those goals and to meet the requirements, but it involves making tough choices."

One of those choices was to trade size for quality, he said, adding that throughout the budget planning process leaders will remain focused on preserving key military advantage.

"We are facing a complicated, uncertain fiscal environment. There will be pressure to choose between fiscal responsibility and a strong national defense - that is, in my mind at least, a false choice," Morin said. "We can and should recognize that the long-term health of the U.S. economy, the U.S. military and our position in the world depends on us being good stewards in defense and getting more combat capability out of each dollar."

EVENTS AND ACTIVITIES

UPCOMING

First Friday

Feb. 1
5 to 6 p.m.
Heritage Lounge
For details,
call 472-7864.

Give Parents a Break & Hourly Care

Feb. 1
6 to 10 p.m.
CDC East and
School-Age Program
For details,
call 468-5805
or 468-2110.

Club Membership Drive

Feb. 1 through March 31
Three months free dues
Unlimited cash back
rewards and chance to win
from scratch-offs
For details,
call 472-7864.

Super Bowl Sunday Special

Pizza Depot
One topping 16" for \$11
Additional toppings
\$1 each
For details,
call 468-0188.

Super Bowl Party

Feb. 3
Festivities begin
at 6 p.m.
Game kickoff
at 6:30 p.m.
Heritage Lounge
Enjoy food,
drink specials and prizes
Members \$5
Guests \$10
For details,
call 472-7864

Private Pilot Ground School

Feb. 1 – March 20
Bldg. 186, Aero Club
Sign up early;
seating is limited.
For details,
call 468-4867.

USAJobs Navigating and Resume Writing

Feb. 7

8 to 11 a.m.
Bldg. 794
For details,
call 468-1256.

Heartlink

Feb. 8
8:30 a.m. to 2 p.m.
Bldg. 794
For details,
call 468-1256.

Teen Night

Feb. 9 and 23
5 to 10 p.m.
Youth Center
For details,
call 468-2110.

ONGOING

Quick Turn

now serves breakfast
Mondays through Fridays
6 to 9:30 a.m.
Open to all
Team Robins members
For details,
call 468-6972.

Legoland Florida Tickets

1 day \$54 per person
2 day \$62 per person
For details,
call 468-2945.

Golf Annual

Membership Drive
Now through March 31
E1 – E4 \$250 a year
E5 and above, DoD
civilians and contractors
\$350 a year
For details,
call 468-4103.

Golf Twilight Special

Every day in January
2 to 4:30 p.m.
Golf Course
Pay \$20 and play
18 holes with cart
For details,
call 468-4103.

Fit 2 Fight

Through Feb. 28
Mondays, Wednesdays
and Fridays
11 a.m. to noon
Fitness Center
For details,
call 468-2128.

Volunteers needed

The Airman's Attic, in the former commissary on Macon Street, is seeking volunteers for the following hours: Mondays and Fridays from 9 a.m. to noon and Tuesdays from 10 a.m. to 1 p.m.

E-1s through E-5s and O-1s through O-2s and their dependents can shop at the facility, which is open Mondays from 9 a.m. to noon

and Wednesdays from 10 a.m. to 1 p.m. All items are free.

For information, call Diane Weeks at 816-550-8123.

Family Advocacy Singles Class

Robins Family Advocacy will host 'How to Avoid Falling in Love With a Jerk or Jerkette Are you the one for me?' a five-session singles

class to help participants identify the warning signs of a difficult partner, reduce relationship mistakes and enjoy love without losing your heart.

The classes will be conducted from 11 a.m. to 1 p.m. Feb. 7, 14, 21, 28, and March 7 in Bldg. 941, the Professional Development Center, .

To sign up call 327-8398.