

## Don't forget ...

The return to Standard Time from Daylight Savings Time will occur Sunday at 2 a.m. Clocks will be set back one hour to 1 a.m. Employees on a shift when time "falls back" to standard time will be credited with the actual number of hours worked. Any time worked in excess of eight hours will be paid at the appropriate overtime rate or as compensatory time. For more information, contact a human resource specialist at 222-0601.



## Airman earns Bronze Star



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## Team Robins Trick or Treat



PAGE 6

# ROBINS REV-UP

November 4, 2011 Vol. 56 No.44

## NEWS

### YOU CAN USE



#### CFC update

As of Oct. 31 a total of \$1,327,027 has been collected for this year's Combined Federal Campaign.

"50 Years of Caring" is the theme of this year's campaign.

The Middle Georgia CFC, which covers 17 counties, has a goal of \$1.5 million. This includes Robins' goal of \$1.4 million.

In 2010, Robins employees gave more than \$1.6 million. Of that amount, more than \$650,000 was awarded to local organizations. Robins has exceeded its goal every year during the last 10 years.

#### Retiree First Weekend

This weekend the Robins Reconnecting with Retirees campaign is in full swing.

There will be free coffee, discounts and other specials and events at locations throughout the base, including the Base Exchange, Commissary, Pine Oaks Golf Course and Pass and ID.

Additionally, retirees will be able to sign up to receive information on future events. For more information, call (478) 327-4707.

#### Team Robins ORE kicks off Monday

Team Robins will conduct an operational readiness exercise Monday through Nov. 18.

The first week will include an emergency management table top exercise, first responder exercises, Wartime Material Support surge and steps to identify participants for phase II.

The second week, Nov. 14 through 16, will focus on the employment of the force at Warrior Air Base and on-going emergency management exercises around the installation.

Units are reminded to ensure their organizations are poised to respond or react to scenarios when applicable.

#### Construction projects

►Due to a collapsed storm sewer pipe, Richard Ray Boulevard – between Warner Robins Street and Hannah Road – will remain closed to all traffic. Completion of the repair is scheduled for Dec. 31.

►Robins Parkway, from the Richard Ray Boulevard intersection to the elevated crosswalk on the east end of First Street, will be partially closed Nov. 9 through 13 for the milling and overlaying of asphalt.

The work will be phased so two-way traffic can use one side of Robins Parkway while the other side is being worked on. After the area is milled all four lanes will be allowed to travel slowly through the 2-inch deep area. Signs will be posted warning drivers of a bump ahead. The area will be repaved Nov. 11, and re-stripped Nov. 12 and 13. Improvements to the edge of the road will require the outside lane be closed where work is being performed.

# These Changing Times

As the Defense Department looks for ways to trim costs and maximize efficiencies, the Air Force and Air Force Materiel Command must also look for ways to do their fair share.

## Air Force announces civilian workforce adjustments

BY LT. COL. CYNTHIA ANDERSON  
Secretary of the Air Force Public Affairs

WASHINGTON (AFNS) – Air Force officials announced Wednesday several adjustments to the civilian workforce. In response to direction from the Secretary of Defense for DoD to stop civilian growth above fiscal 2010 levels and the need to add 5,900 positions against the Air Force's top priorities, the Air Force eliminated about 9,000 positions.

These adjustments reflect several initiatives designed to align limited resources based on Air Forces priorities. This process is an ongoing effort to increase efficiencies, reduce overhead and eliminate redundancy.

"We can't be successful without our talented and experienced civilian workforce," said Michael B. Donley, Secretary of the Air Force. "We are making difficult choices about how to deliberately restructure and posture the force and will continue to look for new ways of accomplishing the mission," said Donley. "We can't

► see AIR FORCE, 7



## Message from the Center commander

On Wednesday the Air Force and Air Force Materiel Command announced a number of initiatives to help meet our current fiscal challenges.

These changes are designed to help both the service and command reduce overhead, increase efficiency, and align their limited resources with their most important priorities.

At Robins, the changes will mean the elimination of approximately 500 civilian authorizations across the Warner Robins Air Logistics and the Global Logistics Support Centers.

While these reductions are significant, about 96 percent of our workforce will not be directly affected by these changes.

For those who will be affected, all personnel management options will be utilized to limit the impacts, including attrition through hiring controls and incentive opportunities where and

► see MESSAGE, 3

## AFMC restructures to reduce overhead, increase efficiency

WRIGHT-PATTERSON Air Force Base, Ohio – Providing greater military capabilities, improving readiness and operating effectively in the current fiscal environment is the purpose of an Air Force Materiel Command-wide restructure announced Wednesday by Air Force officials.

AFMC will reduce the number of its centers from 12 to five. This will cut overhead costs and redundant layers of staff and is expected to generate Air Force savings equal to \$109 million annually while improving AFMC's overall management and lines of communication.

The restructure is one of many efficiency initiatives across the Air Force.

With known cuts of at least \$400 billion over the next five years, the Department of Defense has challenged all the Services to increase

► see AFMC, 3

## DP provides glimpse of road ahead

In light of reductions levied on the Department of Defense and the Air Force, and the impact those reductions are having on Robins' civil service employees, the Directorate of Personnel is providing the following way-ahead to assist employees in

knowing what to expect for the remainder of fiscal 2012.

It is important to remain flexible in these times of change. Warner Robins Air Logistics Center leadership is encouraging all employees to be patient and understand

that the proper process is in place to facilitate the changes to avoid any employee being adversely impacted.

It's also important to note that most employees at Robins won't

► see GLIMPSE, 6

## PROGRAMMED DEPOT MAINTENANCE ON TIME ACROSS THE BOARD

BY JENNY GORDON  
jenny.gordon.ctr@robins.af.mil

During the first month of fiscal 2012, the Warner Robins Air Logistics Center delivered all aircraft on time.

A total of 20 aircraft were delivered in October, including six C-130s, six C-17s, two C-5s, and six F-15s. The last time the center produced all aircraft on time in a month was November 2007.

"Considering where we were more than a year ago, the enterprise team put a plan together to get aircraft delivery back to being on time," said Col. Randall Burke, 402nd Aircraft Maintenance Group

commander. "We executed that plan. Everyone was focused on the goal of getting aircraft delivery due-date performance back to where it needs to be."

The Commodities Maintenance Group was a primary supporter of the 100-percent on-time delivery, producing 375 routed assets for aircraft programmed depot maintenance during the month.

Other base partners such as the Air Base Wing, Aerospace Sustainment Directorate, Air Force Global Logistics Support Center, and Defense Logistics Agency played key support roles

► see BOARD, 6



U.S. Air Force photo by SUE SAPP

Quincy Smith wires a C-130 engine. A total of 20 aircraft were delivered on time in October, including six C-130s.

## THINK SAFETY

Days without a DUI: 6  
Last DUI: 78th SFS

— courtesy 78th Security Forces

## AADD

To request a ride, call  
222-0013.



Safety slogan for the week of Nov. 6 through 12:  
"Do it right. Be Safe all day, all night."

Wearing earplugs or earmuffs can help prevent damage to hearing. Exposure to high noise levels can cause irreversible hearing loss or impairment, as well as physical and psychological stress.

## TWO-MINUTEREV



Robins Air Force Base on Facebook, Twitter

Check out Robins on Facebook or follow the base on Twitter. Get regular news updates and other base information. Visit [www.robins.af.mil](http://www.robins.af.mil) and click on the Facebook and Twitter links.

# Page Two

## Robins Airman presented Bronze Star for service in Afghanistan

BY ROBERT TALENTI  
robert.talenti@robins.af.mil

### WHAT TO KNOW

The Bronze Star is a decoration authorized by Executive Order No. 9419 on Feb. 4, 1944, and is awarded to a person in any branch of the military service who, while serving in any capacity with the Armed Forces of the United States distinguishes him or herself by heroic or meritorious achievement or service in connection with military operations against an armed enemy.

Staff Sgt. Stephen Herron was presented a Bronze Star medal Oct. 31 for his actions during a recent deployment to Afghanistan.

Col Joseph Scherrer, 689th Combat Communications Wing commander, presented the medal at a commander's call at Robins' south training area.

Herron spent seven months at a forward operating base as the communications noncommissioned officer to the 466A Explosive Ordnance Disposal Flight.

As the only communications member assigned, he was responsible for ensuring operational capability for the task force's counter-improvised explosive device specialists.

"I provided them with a few things that helped them out," Herron said after receiving the medal. "Obviously, I'm not Superman. I couldn't get everything 100 percent but, I had my fair share of things that went right."

During his deployment, he managed 90 accounts across three computer networks, ensuring the dissemination of information about emerging IED threats and enabling the targeting of IED cells.

He also sustained tactical communications systems for the EOD operations center and more than 20 Mine Resistant

Ambush Protected vehicles. His efforts ensured tactical communication for about nearly 10 EOD teams located at several FOBs and more than 600 EOD operations.

"He quickly became the go-to guy for any communications deficiencies ultimately impacting the entire Ghazni Province battle space," said Senior Master Sgt. David Larriva, 466th Operating Location Alpha EOD Flight chief.

"His vast technical and tactical communications expertise, and his understanding of the strategic importance of information flow enabled our teams to render IEDs safe, exploit evidence, and capture or kill the enemy," Larriva added.

When word of Herron's Bronze Star submission got back to the 689th Combat Communications Wing, Col. Scherrer said, "One word came to mind, and that's



U.S. Air Force photo by ROBERT TALENTI

Staff Sgt. Herron was presented the Bronze Star medal for efforts during his seven-month deployment to Afghanistan in support of forward-deployed EOD teams.

pride – pride in him and pride in all the Airmen who provided him with the skills and warrior ethos along the way to serve our nation at such a high level."

Col. Kevin Krause, 5th Combat Communications Group commander, said he wasn't surprised to hear the news.

"I attended (combat readiness school) with Staff Sgt. Herron in January and February, 2010," he said. "My impression then was that he was certainly a guy I'd want with me on any deployment."

Maj. Aldwin Estrellado, 52nd Combat Communications Squadron commander, echoed Krause's sentiments.

"The 5 Deuce (52nd Combat Communications Squadron) is extremely proud of Staff Sgt. Herron's performance and subsequent recognition for his stellar actions in Afghanistan," he said. "I think this recognition speaks volumes about our Airmen in the 5th Combat Communications Group and the training (they receive)."

## Database provides commanders with tool to ensure healthy, safe environment

BY JENNY GORDON  
jenny.gordon.ctr@robins.af.mil

As part of its efforts to ensure the Warner Robins Air Logistics Center is compliant with Occupational Health and Safety Administration and Air Force regulations, Bioenvironmental Engineering Office teams visit work areas to address safety and

health concerns.

They're not set up to punish people, but rather to address issues which need work.

"As a result, we track every single open item in our system," said Lt. Col. Stephen Novak, installation bioenvironmental engineer.

As each visit is generated into

a report, sites are given explanations of what they need to improve, as well as the BEO's expectations of those areas.

Leadership can track outstanding or open issues in their areas by using a searchable listing created by the BEO.

Those open items are regularly briefed during operational

review meetings, said Novak.

The feedback has been positive.

"What we're trying to do is help leadership see what is still outstanding in their work centers," he explained. "We are hoping that this increases responsiveness so we can facilitate change faster," he said.



### UNIT PROFILE: SARC's Office

#### What it does

The Sexual Assault Response Coordinator's Office uses Sexual Assault Prevention and Response policy to enhance and improve prevention through training and education programs, and treatment and support of victims.

#### Why it matters

Sexual assault directly affects mission readiness, individuals, families, friends, coworkers and organizations. Airmen can't perform at 100 percent when a sexual assault has occurred.

Education and prevention are key to eradicating sexual assault from lives of our Airmen.



U.S. Air Force photo by SUE SAPP

**Cindy Graver, Robins Sexual Assault Response Coordinator, talks with a survivor of sexual assault.**

#### By the numbers

**2** Number of office employees.

**22** Volunteer victim advocates.

**1,294** people in fiscal 2011 receiving deployment, reintegration briefings.

**15** Active bystander intervention training facilitators.

**869** People in fiscal 2011 who received newcomer information.

#### What they say



**Staff Sgt. Tara Grippon**  
Victim Advocate volunteer

"Sexual assault knows no boundaries. Victim advocates are everywhere. We're here to help people and let them know they are not in a world where nobody cares."



**Staff Sgt. Danish Santiago**  
Victim Advocate volunteer

"I believe regardless of status, gender, rank – anyone can prevent sexual assault, and anyone can be a survivor of sexual assault."

## In the Spotlight



**Staff Sgt. Anthony Graham**

**Unit:** 78 MDG/MDOS

**TIME IN SERVICE:** 12 years

**HOMETOWN:** Montgomery, Ala.

**CCAF DEGREE TITLE:** Mental Health Services and Human Resource Management Associate's in Applied Science

*In order to promote the Year of Community College of the Air Force and Robins' Fall CCAF Graduation Nov. 28 at 1 p.m. in the Base Theater, the Robins Rev-up will periodically highlight some of our local graduates.*

#### How did you go about pursuing your CCAF degree?

While I was stationed at Randolph Air Force Base, Texas, my friends and I were working the night shift and decided to do something productive with our free time. We made a plan, signed up for classes, and set the goal to each have our CCAF degrees within a year and a half.

#### What are your educational plans now that you have completed your CCAF degree?

I recently enrolled in college, pursuing a bachelor's degree in Computer Information Systems. Due to the college accepting all of my credits from both of my CCAF degrees, I only have about a year of coursework to complete before gaining my degree.

## MESSAGE

Continued from 1

when possible. It is essential that throughout this, we keep our focus on our core mission of providing World-Class Support to the warfighter.

I realize there are many unanswered questions. Over the next few days, senior leadership will hold com-

manders' calls to share the most up-to-date information and respond to your questions.

Please continue to read the Rev-Up and follow us on Facebook from our public website at [www.robins.af.mil](http://www.robins.af.mil) for future updates.

– **Maj. Gen. Robert McMahon**  
**Warner Robins Air Logistics**  
**Center commander**

## Chief Master Sergeant Selects

The following Team Robins senior noncommissioned officers have been selected for promotion to the rank of chief master sergeant:

**Howard Bellamy, 78th ABW**  
**Gary Hunkins, 78th ABW**  
**Dexter Sandiford, 78th ABW**  
**Mark Burditt, AFRC**  
**Steven George AFRC**

**Christopher Mozingo, AFRC**  
**Kenneth Gibson, WR-ALC**  
**Rodney Hood, WR-ALC**  
**Gregory Horvath, 461st ACW**  
**Chris Lipphardt, 461st MXG**

## AFMC

Continued from 1

funding for mission functions through efficiency savings in overhead, support and non-mission areas. In response, the Air Force identified \$33.3 billion in savings over the next five years, to include savings garnered by reducing civilian workforce numbers. The restructure will allow AFMC to eliminate 1,051 civilian positions in a way that preserves mission capability.

As part of the Nov. 2 Air Force announcement on restructuring the Service's civilian workforce, another 1,088 AFMC positions will be reduced as the Air Force streamlines installation support functions.

By reducing overhead costs and restructuring the way it manages the Air Force's research and development, test and evaluation, acquisition and sustainment of weapon systems and nuclear support, AFMC will provide better support to the warfighter and use taxpayer dollars more efficiently.

"We owe it to the warfighter and the American taxpayer," said Gen. Donald Hoffman, AFMC commander. "In these times of tight budgets, our success will depend on a fundamental change in culture across our command. This is an opportunity to do things better and replace a culture of perceived endless money with one of efficiency, savings and restraint."

The restructure will be implemented by Oct. 1, 2012.

AFMC will move away from its traditional, management-staff model, with a center and headquarters staff on each

AFMC base. By creating a "lead" center for each of its five mission areas, it will streamline the way it accomplishes its work without harming its ability to perform its mission.

In addition, the restructure better integrates the command workforce. "We'll approach our business in a more integrated fashion rather than thinking separately about research, test, acquisition or sustainment in a center-by-center, base-by-base mindset. The restructure will drive us to more standardized processes," General Hoffman said.

Under the new structure, the command's acquisition mission will be led by a single organization, the new Air Force Life Cycle Management Center headquartered at Wright-Patterson Air Force Base. The AFLCMC will consolidate the missions now performed by the Aeronautical Systems Center at Wright-Patterson, the Electronic Systems Center at Hanscom Air Force Base, Mass., and the Air Armament Center at Eglin Air Force Base, Fla. These three acquisition workforces will report directly to AFLCMC, eliminating layers of management overhead. Also joining AFLCMC will be the new Air Force Security Assistance and Cooperation Directorate, formerly the Air Force Security Assistance Center. It will continue its foreign military sales mission from its Wright-Patterson location.

Program executive officers will remain at their respective bases and continue to report to the Under Secretary of the Air Force for Acquisition at the Pentagon. Also, the current Aerospace Sustainment

Directorate program offices at Robins; Tinker Air Force Base, Okla., and Hill Air Force Base, Utah, will align to a respective PEO while mission work remains at these locations.

The command's maintenance and supply mission will be led by the new Air Force Sustainment Center to be located at Tinker. The AFSC will consolidate oversight of most missions now performed at the Oklahoma City Air Logistics Center at Tinker; the Warner Robins ALC; and the Ogden ALC at Hill. Like the current acquisition centers, the three ALC headquarters will stand down and their combined workforce will report to the new AFSC. Each location will continue to operate one of the Air Force's three air depots, to be named the Oklahoma City, Warner Robins and Ogden Air Logistics Complexes, respectively.

Maintenance Wings at each location will stand down and all subordinate groups will directly report to their respective Air Logistics Complex. The current Aerospace Sustainment Directorates will become the Aerospace Sustainment Divisions reporting to their respective Logistics Complex.

The Air Force Global Logistics Support Center headquarters at Scott Air Force Base, Ill., responsible for Air Force-wide supply chain management, will stand down.

The 635th Supply Chain Operations Wing at Scott will align to the AFSC. The 448th Supply Chain Management Wing will become the 448th Supply Chain Operations Wing at Tinker and also align to the AFSC. The 591st Supply Chain Management Group at Wright-Patterson, which was a direct

report to the AFGLSC, will stand down and become a Logistics Operations Division.

The command's test mission will also be consolidated. The center for test management will be the new Air Force Test Center at Edwards Air Force Base, Calif., presently the Air Force Flight Test Center. The 46th Test Wing at Eglin Air Force Base, Fla., and the Arnold Engineering and Development Center at Arnold Air Force Base, Tenn., to be renamed the Arnold Engineering and Development Complex, will report to the AFTC, along with the 412th Test Wing, at Edwards.

The Air Force Research Laboratory, headquartered at Wright-Patterson, will continue in its role as the command's center for science, technology, research and development.

AFMC's nuclear support mission will continue to be led by the Air Force Nuclear Weapons Center at Kirtland Air Force Base, N.M.

All centers will be led by general officers. The AFLCMC and AFSC commanders will each be a three-star general. AFRL, the AFTC and the AFNWC will each be led by a two-star.

The Air Logistics Complexes at Tinker, Robins and Hill will be led by one-star generals, as will the test wings at Eglin and Edwards. The AFSAC commander at Wright-Patterson will become a director and remain a one-star.

AFMC will use all personnel management options available to mitigate impacts on civilian employees, to include using normal attrition and early retirement and incentive opportunities where possible.

# ViewPoints

“Take everything you like seriously, except yourselves.”  
— **Rudyard Kipling**

## WR-ALC VISION

A “World-Class” Center of Acquisition and Sustainment Excellence

## WR-ALC FOCUS

- ▶ Exceed Warfighter and Customer Expectations
- ▶ Lead DoD in Cost Management
- ▶ Re-energize and Sustain Continuous Process Improvement

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**Note:** Unless otherwise noted, numbers listed in the Rev-Up are DSN numbers. If calling from a commercial or off-base phone, dial prefix 222 if listed as 472; 327 if listed as 497; or 926 if listed as 468.

## SUBMISSION GUIDELINES

Submissions must be received by 4 p.m. Wednesday, the week prior to the requested Friday publication.

They should be e-mailed to  
lanorris.askew@robins.af.mil  
and vance.janes@robins.af.mil

Submissions should be of broad interest to the base populace. If there are further questions, call Lanorris Askew at 472-0806.

## DELIVERY

To report delivery issues, call Geoff Janes at 472-0802.

## ONLINE

To read articles online, visit [www.robins.af.mil](http://www.robins.af.mil).

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## ‘What's in it for me?’

BY GEOFF JANES

vance.janes@robins.af.mil

If we were living 100 years ago, by this point in my life most of my family would probably be dead.

My wife almost certainly would have died during childbirth with our son – after a picture perfect pregnancy, at the 11th hour, our son was delivered by Caesarean section. And, had she died, obviously our daughter would never have been born.

Although C-sections have been performed for hundreds of years, more often than not the mother died back then. America in the early 1900s didn't have a hospital on every corner, and even fewer surgeons were available to aid the ailing masses.

But, even if my son had survived the procedure, he probably would have succumbed to appendicitis at the age of 7. My father had a heart attack several years back that required a triple bypass, and my mother fell ill with sepsis a few years ago and nearly died even with today's medical capabilities.



Yes, if it were 100 years ago, I would've already buried most of my family.

Thankfully, there have been medical advances through the years which have made all of those things treatable. But those advances aren't free. Billions of dollars and countless hours of research are required to find new ways to increase longevity and improve quality of life for us all.

Luckily, there's an easy way for the average person to help.

When the Combined Federal Campaign booklet and donation sheet landed on my desk this year, I knew I wanted to contribute. The challenge was deciding which charity

to support.

Everyone has been affected by something – it might be cancer, HIV or diabetes, but then again it could be domestic violence or alcohol and drug addiction. If they haven't, maybe they just want to give back to their local community or youth programs; there's a way to do that too.

The point is, regardless of what it is, there's an agency in the CFC booklet for everyone.

It's pocket change; about the same amount of money you can dig out of the sofa or fished out of the laundry each month can go toward a very worthwhile cause. But en masse, that pocket change adds up to the millions of dollars it takes to fund scientists and doctors doing the countless hours of research needed to find cures to illnesses that shorten many of our lives.

It's a pretty easy decision for me to support CFC. I just ask myself, “What's in it for me?” And then I think about all the people who I wouldn't be sharing my life with if it weren't for the medical advances made in the last 100 years.

## Simple show of respect

BY MASTER SGT. ANTHONY BEASLEY

75th Force Support Squadron

HILL AIR FORCE BASE, UTAH –

As I drive with my wife to grab a bite to eat I reminisce about the “good old days” with her.

I often get the stare from her because I rant and rave about how girls' shorts are too short and boys' hair is too long. In her playful way, she tells me I'm getting old and need to understand the change in the culture of today's youth.

She also reminds me that when I was a teenager bent on rebelling against anything my parents said, that I, too, had long hair and a counter-culture attitude. To my defense, it was the '80s and the long hair turned into baldness soon enough.

But I can vividly remember one thing that was instilled in me from my youth which didn't fall into the “uncool” category as a teen and has remained with me until today. That is the respect for our country's flag.

I firmly believe today's youth also understand the history behind our flag and the thousands of heroes who gave their lives for the concept of a free nation governed by its people, for its people.

Every now and again I will see an individual who neglects to pay the proper respect for our flag when it is moving, either at reveille, retreat, or in passing. I want to



U.S. Air Force photo by ROBERT TALENTI

Senior Airman Mackenzie Thompson, 54th Combat Communications Squadron, salutes as Master Sgt. Eric Dibartolomeo, 52nd Combat Communications Squadron, gathers the U.S. Flag during a recent retreat ceremony.

believe it's because he or she isn't properly educated on the customs and courtesies which should be displayed when our great nation's flag is being raised, lowered, or carried in passing.

So, I made it my mission to correct this

educational deficiency, and I implore you to do the same if you encounter someone who is uneducated on proper respect for our flag.

It's really very simple. If you're military, in uniform and outdoors, face the flag or music and stand at parade rest for the first song ('Reveille' during Reveille and 'To the Colors' during Retreat), and stand at attention for the second song ('To the Colors' during Reveille and 'Star Spangled Banner' during Retreat), render a crisp and sharp salute at the first note of the second song and release the salute at the last note. This applies for those in PT, utility and duty uniforms.

If you're military, or a veteran, and in civilian attire you may render a salute for these occasions as well.

If you're a civilian, non-veteran, stand and face the flag or music, remove your hat if you are wearing one, and place your right hand over your heart.

All vehicles in motion should come to a stop and the occupants should sit quietly until the music stops.

It is a simple and easy thing to do to show respect for our flag.

Never forget you are the ambassador for the elite military force of the United States. You never know what kind of impact you may make on a child, teenager, or adult when you stand proudly and salute.

Pass this heritage and privilege to the next generation so that we may all relish the freedoms we have.

## Commander's Action Line

The action line is an open-door program for Team Robins personnel to give kudos, ask questions or suggest ways to make Robins a better place to work and live.

The most efficient and effective way to resolve a problem or complaint is to directly contact the responsible organization. This gives the organization a chance to help you, as well as a chance to improve its processes.

Please include your name and a way of reaching

you, so we can provide a direct response. Anonymous action lines will not be processed. Discourteous or disrespectful submissions will also not be processed.

Commander's Action Line items of general interest to the Robins community will be printed in the Robins Rev-Up.

For more information, visit <https://wwwmil.robins.af.mil/actionline.htm>.

To contact the Commander's Action Line, call 468-2886 or e-mail [action.line@robins.af.mil](mailto:action.line@robins.af.mil).

▶ Security Forces	468-2187
▶ FSS (Services)	468-5491
▶ Equal Opportunity	468-2131
▶ Employee Relations	497-8253
▶ Military Pay	468-4022
▶ Civil Engineers	468-5657
▶ Public Affairs	468-2137
▶ Safety Office	468-6271
▶ Fraud, Waste & Abuse	468-2393
▶ Housing Office	468-3776
▶ Chaplain	468-2821
▶ IDEA	497-7281

**PRIVATE INFORMATION IS WORTH KEEPING HIDDEN**

- ▶ PROTECT YOUR PERSONAL INFORMATION
- ▶ CHANGE PASSWORDS OFTEN
- ▶ LOCK YOUR COMPUTER

**CYBER SECURITY IS UP TO YOU!**

**VETERANS DAY**  
HONORING ALL WHO SERVED

**11.11.11**

# On the Fly

## Academy graduates

Congratulations to the following graduates of Airey NCO Academy:

**Jeremy Bryant**  
**Stephanie Cadet**  
**Christopher Carr**  
**Erin Everhardt**  
**Jessica Fordham**  
**Dwight Hine**  
**Eric Holtz**  
**Christopher Myers**  
**Andrew Rudnicki\*\***  
**Lavar Paschal**  
**Christopher Patnode\***  
**Jay Pirnie**  
**Kenneth Poole**  
**Nicholas Rorie**  
**Ray Searce**  
**Courtney Walls**  
**Antebreia Wilson**

\* Distinguished graduate

\*\*Academic achievement award

## Upcoming

In conjunction with the Federal Employees' Health Benefits Open Season, the Civilian Personnel Flight Employee Section will host a **health benefits information seminar** in the Base Restaurant, Bldg. 166, Tuesday and Wednesday, from 10 a.m. to 2 p.m. each day.

Representatives from various federal health plans will provide 2012 updates on coverage and

information for their respective plans.

Workload permitting, supervisors may excuse employees for no more than one hour to allow for attendance and return to work. Additional time will be charged to annual leave.

Questions regarding leave usage may be addressed to your servicing Employee Relations Specialist through the Customer Service Office at 472-0601 or 472-0602.

Col. John Kubinec, Warner Robins Air Logistics Center vice commander, will host the **Center's 3rd Quarter Awards Ceremony** Wednesday, at 10 a.m. in the Museum of Aviation Century of Flight Hangar. For more information call Karen Albin at 472-1028.

Robins Officers Spouses' Club will host a **Decorating for the Holidays event** Nov. 17 at 10:30 a.m. in the Horizons Club Ballroom.

Please RSVP no later than noon Thursday to [reserve4you.osc@gmail.com](mailto:reserve4you.osc@gmail.com).

The annual **Team Robins Angel Tree Christmas Drive** solicits

aid from the base community to ensure all children with ties to Robins Air Force Base have plenty of presents to open on Christmas Day.

The Angel Trees and collection boxes will be located at the Commissary and Base Exchange starting Nov. 5

Donations will be taken through Dec. 16th.

Gift cards and monetary donations are also being accepted.

Checks should be made out to the Team Robins First Sergeant's Council.

For late donations, contact Sherry Williams at 468-2141 or Master Sgt. Alex Rodriguez at 497-5117.

Team Robins is invited to come out and support their fellow Airmen at the Fall **Community College of the Air Force Graduation** Nov. 28 at 1 p.m. in the Base Theater.

The guest speaker will be Col. David Southerland, 78th Air Base Wing vice commander.

For more information, call Staff Sgt. Stephanie Watson at 497- 7555.



U.S. Air Force photo by SUE SAPP

## A shot in the arm

Master Sgt. Darren Wagoner gives a flu shot to Greg Kaminski during a recent mass flu line. Vaccines are still available for military and civilian personnel. For more information, call immunizations at 497-7921.

### Air Force workers can find help here

Finances & Work-Life Balance	Airman & Family Readiness Center	468-1256
Health and Wellness Education	Health and Wellness Center	497-8480
Health Screenings	Civilian Health Promotion Services	497-8030
Work, Personal or Family Issues	Employee Assistance Program	(800) 222-0364
Work Stress, Psychological Issues	Organizational Consulting Office	497-9803
Mental Health & Substance Abuse	Houston Healthcare	(478) 922-4281
Unplanned Pregnancy	Houston Healthcare	(478) 922-4281
Suicide Prevention	National Suicide Prevention Lifeline	(800) 273-8255
Sexual Assault & Victim Advocacy	Sexual Assault Response Coordinator	468-2946
Crime Victim Advocacy	Victim Witness Assistance Program	497-4584

**AFMC Wellness Support Center — [www.afmcwellness.com](http://www.afmcwellness.com)**

**Note:** Unless otherwise noted, numbers listed in the Rev-Up are DSN numbers. If calling from a commercial or off-base phone, dial prefix 222 if listed as 472; 327 if listed as 497; or 926 if listed as 468.



## STRAIGHT TALK HOT LINE

Up-to-date information  
 during base emergencies  
 222-0815

## GLIMPSE

Continued from 1

be directly affected by the reductions, and all employees should continue to perform their day-to-day duties to the best of their ability.

**Nov. 3:** Begin notifying employees approved for VERA/VSIP incentives.

**Nov. 3 through Dec. 31:** Re-assignment of employees from cut positions into existing vacancies, as well as vacancies resulting from VERA/VSIP separations. During this time supervisors will meet with employees as needed to discuss their position and why they are being reassigned.

Reassignments will occur for one of three reasons:

- The employee's existing position has been cut and no longer exists.

- The employee is the most junior employee of a series and grade within the organization containing a cut position within his or her same series and grade.

- Reassignments are based on mission need.

**Nov. 4:** Complete initial offerings

of VERA/VSIP incentive. Begin making secondary VERA/VSIP offers resulting from declinations.

**Nov. 10:** Retirement application deadline to Air Force Personnel Center's Benefits and Entitlements Service Team for employees separating with a VERA/VSIP incentive.

**Late November:** Inform VERA/VSIP applicants who didn't receive an incentive offer that the offering has ended. This action will not be accomplished until all possible offers have been exhausted.

**Dec. 31:** Separation date for employees separating with a VERA/VSIP incentive.

**January 2012:** Reopen VERA/VSIP window for round two.

**February through April 2012:** Reassignment of employees from round two cut positions into existing vacancies, as well as vacancies resulting from VERA/VSIP separations. During this time supervisors will meet with employees as needed to discuss their positions and why they're being reassigned.

**April and May 2012:** Tentative separation date for round two of VERA/VSIP.

## WHAT TO KNOW

Air Force Materiel Command – Air Force's largest employer of civilians – will be undergoing a restructure to standardize processes, streamline decision making and align missions for more effective operations.

According to Chief of Staff of the Air Force Gen. Norton Schwartz, "The new structure will focus on reducing overhead costs and redundant layers of management while largely protecting the command's rank and file workforce."

The new structure is tentatively set to be implemented in October 2012. As a result of the upcoming restructure, a second round of VERA/VSIP will be offered in calendar year 2012. The targeted series and grades are still being determined and finalized, but Robins will re-open the application window in January 2012, with separations occurring tentatively in April and May 2012.

Much effort is taking place to ensure that no employee is adversely impacted by the reductions.

## Bird on a wing



U.S. Air Force photos by **BOB DUBIEL**

Which is longer – the wingspan of the Global Hawk Unmanned Aerial Vehicle or the fuselage of the famous SR-71 Blackbird? The 116-foot-long wing of the Global Hawk is 9 feet longer than the fuselage of the SR-71. Shown here, the Global Hawk wing sits next to the Blackbird in the Museum of Aviation Century of Flight Hangar. A Global Hawk, recently acquired by the Museum, will eventually be elevated above the SR-71 and U-2 Dragon Lady, creating a unique exhibit of old and new high-flying reconnaissance vehicles used by the U.S. Air Force. In May of this year, this particular Global Hawk made its last flight before retirement from a base in Southwest Asia to Beale Air Force Base, Calif., (a distance of more than 7,600 miles), with a single stop along the way at Naval Air Station Patuxent River, Md.. During its time in service, the aircraft flew 357 combat sorties for a total of 7,074.4 combat hours; it currently has more combat sorties and hours than any other Global Hawk.

# Trick or Treat



Team Robins children line up for treats at a base resident's house during this year's Halloween Trick or Treat festivities. The base observed the yearly tradition from 6 to 8 p.m.



Kayleb Rankins, 2, gets a treat from Laura Ogershok, who dressed as a witch to hand out candy. For more photos, see Robins' Facebook page.



U.S. Air Force photos by **SUE SAPP**

Senior Airman Gregory Norman and Master Sgt. Jack Thomas, 78th Security Forces Squadron, chat with children and hand out a few treats while on Pumpkin Patrol.

## BOARD

Continued from 1

in the accomplishment.

Beginning fiscal 2011, there were 25 unplanned carryover aircraft. The 402nd Maintenance Wing last year produced 181 aircraft.

Moving forward into

fiscal 2012, the 402nd MXW began the year with zero late aircraft and zero unplanned carryovers. While the first month was successful, the challenge over the next 11 months will be on sustaining on-time delivery.

"This is one month out of 12 that we met or

exceeded the 95 percent standard that Air Force Materiel Command has set," said Burke. "As a team, we need to stay focused to ensure our continued success."

A total of 169 aircraft are programmed for fiscal 2012, for both scheduled and unscheduled depot-level maintenance.

THINK TWICE  
ENERGY HAS A  
PRICE

KEEP'EM FLYING AFSO21

## Adjutant General of Georgia visits Robins



U.S. Air Force photos by MASTER SGT. ROGER PARSONS

Maj. Gen. Jim Butterworth, right, adjutant general of Georgia, discusses the E-8 Joint STARS aircraft with Brig. Gen. William Welsh, 116th Air Control Wing commander, after receiving a tour here last week.

## Understanding the importance of mouthguards

BY STAFF SGT FORAN

78th Dental Squadron

We've all become conscious about safety in the things we do.

The consequences of neglecting to put on a seat belt are obvious, as are the results of a full-impact tackle without wearing proper equipment.

We take the necessary precautions in our daily lives to avoid injury.

But, do you take the time to consider the personal protective equipment you should be using to avoid injury to your mouth?

It's not only your teeth at risk when you take a hard fall; your teeth can cause lacerations on the surrounding tissue and tongue as well.

Mouthguards don't need to be used exclusively with sports; most people playing heavy contact

sports are aware of the risks associated with that.

Consider the facts about anything you do where your mouth could be at risk for injury.

Biking and skateboarding may not be contact sports, but you are still at risk for injury.

The mouthguard works as a barrier between your teeth and your tissue similar to an airbag in a car. The mouthguard cushions the force and also blunts the sharp edges of your teeth.

Mouthguards come in two forms – boil and bites, and custom fitted.

The boil and bite version doesn't require an appointment, and you can fit the impression

yourself at home.

A custom mouthguard requires impressions, fabrication and a delivery appointment.

If you're interested in getting a mouthguard, and you're on active-duty, call the 78th Dental Squadron at 497-8056 to set up an appointment.

Family members enrolled in the Tricare Dental Plan may use their civilian providers to have a mouthguard made, if they participate in activities which put them at risk for dental trauma.

### Editor's note:

*Medic's Message is a recurring series in the Robins Rev-Up.*



## Medic's message

## AIR FORCE

Continued from 1

afford business as usual.”

Upon receiving the Secretary of Defense's 2010 memo directing that civilian manpower costs stay within fiscal year 2010 levels, the Air Force began a comprehensive strategic review of the entire Air Force civilian workforce to determine whether or not civilian authorizations were in the right places to meet mission priorities.

The strategic review revealed several imbalances. Some high priority areas needed to grow, while some management and overhead functions needed streamlining. These imbalances led to a variety of initiatives focused on realigning scarce manpower resources with the most critical missions.

In particular, the Air Force will grow by about 5,900 positions in acquisition, the nuclear enterprise, and intelligence, surveillance and reconnaissance and other key areas while reducing about 9,000 positions in management, staff, and support areas.

“We clearly understand the turbulence these and future reductions will cause in the workforce,” General Norton Schwartz, Chief of Staff of the Air Force said. “We are making every effort to use voluntary measures to achieve reductions whenever possible.”

Beginning in May 2011, the Air Force implemented a series of hiring controls and voluntary separation programs designed to reduce overall manpower costs, but these hiring controls did not provide the results required to operate within our fiscal constraints.

“The initiatives announced Nov. 2

represent the next step toward that goal, but there is more work to be done,” said Brig Gen Gina Grosso, Director of Manpower, Organization, and Resources. “The Air Force remains over fiscal 2010 manpower levels and will continue to develop enterprise-wide solutions to achieve our goals with minimal impact to mission. The Air Force must still define an additional 4,500 civilian positions for reduction.”

As details become final, Air Force officials will release information on the next set of initiatives.

Air Force-wide, local leaders will be sharing the results of the civilian manpower adjustments with their workforces over the next several days.

“Civilian manpower adjustments will occur at all levels of the Air Force,” Grosso said. “We are focused on shaping the force within our fiscal constraints and are committed to maintaining our long history of excellence as we build the Air Force of the future.

“At this time, we are not sure whether a reduction in force will be necessary,” she said. “We are pursuing all available voluntary force management measures to include civilian hiring controls with the goal of avoiding non-voluntary measures. Every vacancy we don't fill brings us one position closer to fiscal year 2010 levels, and reduces the possibility for a RIF.”

Given the constrained fiscal environment, Air Force members should expect continued workforce shaping measures affecting military, civilian, and contractors, Grosso said.

“We understand the stress caused by uncertainty and will do our best to share information across the workforce as soon as it becomes available,” said Grosso.

THINK OPSEC:  
IF YOU DON'T WANT IT READ ...  
SHRED INSTEAD

## HAPPENINGS

### ON TAP

**First Friday**  
Today  
5 to 6 p.m.  
Dinner at 6 p.m.  
Horizons  
For details, call 468-2670.

**Give Parents A Break**  
Today  
6 to 10 p.m.  
Youth Center  
and CDC East  
For details, call 468-5805.

**Breakfast at the Fairways Grille**  
Saturdays and Sundays  
Starting Saturday  
7 a.m. to 10 a.m.  
For details, call 923-1717.

**Museum of Arts & Sciences Tusks! Ice Age Mammoths & Mastodons**  
Saturday  
Noon to 5 p.m.  
\$10, limited seating  
Youth Center  
For details, call 468-2110.

**Late Vet Clinic Days**  
Monday, Nov. 14, 21 and 28  
9 a.m. to 5 p.m.  
Bldg. 703  
For details, call 497-8448.

**Complimentary Crafting Class**  
Tuesday  
10 a.m. to 6 p.m.  
Drop in and make a poppy flower in honor of veterans

Arts & Crafts Center  
For details, call 468-5282.

**Pre-Separation Briefings**  
Thursday and Nov. 17  
12:30 to 4 p.m.  
Bldg. 794  
For details, call 468-1256.

**UPCOMING Veteran's Day Red Head Pin Bowl**  
Nov. 11  
1 to 4 p.m.  
Bowl a strike when red pin is in No. 1 position – game is complimentary  
For details, call 926-2112.

**Texas Hold 'Em**  
Nov. 12 and 19  
Sign-up 1:30 p.m.  
Games start 2 p.m.  
Members \$10, Guests \$15  
Heritage Club Lounge  
For details, call 472-7864.

**Veteran's Day Racquetball Tournament**  
Nov. 12  
8 a.m.  
Three divisions and formats.  
Register by Wednesday.  
Fitness Center  
For details, call 468-2128.

**Tops In Blue**  
Looking for talented active duty Airmen  
Apply at topsinblue.com  
Deadline Nov. 15.

**Runaway Bar Bingo**  
Nov. 16

6 p.m.  
Heritage Club  
Bingo Room  
For details, call 468-4515.

**Great American Smoke Out & Turkey Trot 5K**  
Nov. 17  
7:30 a.m.  
Pre-register by 7 a.m.  
Fitness Center  
For details, call 468-2128.

**Customer Appreciation Thanksgiving Meal**  
Nov. 17  
11 a.m. to 1 p.m.  
Cost \$2.50  
Base Restaurant  
For details, call 926-6972.

**USAJobs Resume Writing**  
Nov. 21  
9 to 11 a.m.  
Bldg. 794  
For details, call 468-1256.

**ONGOING Mickey's Very Merry Christmas Party**  
Magic Kingdom  
Theme Park  
Tuesday, Wednesday,  
Nov. 11, 13,  
15, 29 & 30  
Tickets can be purchased at ITT and at the park window  
For details, call 468-2945.

**Basketball Coaches Needed**  
Youth Center  
Bldg. 1021  
For details, call 468-2110.

**Fitness Center Lighting Renovation**  
Bldgs. 826 & 827  
Through Nov. 21.  
Schedule:  
Bldg. 826 – Track (Monday for five days)  
Bldg. 826 - Cardio and Weight Room (Nov. 14 for five days)  
Bldg. 826 – Pool (Nov. 21 for three days)  
For details, call 468-2128.



U.S. Air Force photo by SUE SAPP

## Come and get it ...

Alicia Dorough, left, Base Restaurant mobile truck driver, waits on customers at a stop in front of Bldg. 905.

### 78th FSS DIRECTORY

- ▶ FSS Admin . . . . .468-3193
- ▶ HAWC . . . . .497-8480
- ▶ Community Center . 468-2105
- ▶ Fitness Center . . .468-2128
- ▶ Outdoor Rec . . . .468-4001
- ▶ Fitness Annex . . .472-5350
- ▶ Base Chapel . . . .468-2821
- ▶ Youth Center . . .468-2110
- ▶ Arts & Crafts . . . .468-5282
- ▶ Tickets, Travel . . .468-2945
- ▶ Horizons . . . . .468-2670
- ▶ Bowling Center . . .468-2112
- ▶ Heritage Club . . . .468-2670
- ▶ Pine Oaks G.C. . .468-4103
- ▶ Library . . . . .497-8761
- ▶ Pizza Depot . . . .468-0188

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**GET OUT AND PLAY!**  
with **PLAYpass**

**Great Rewards and Discounts to Support Our Deployed Families and Single Airmen**

The PLAYpass program has been extended through Dec. 2012 to also include assignments to Kunsan Air Base, Japan and other remote locations. To get your PLAYpass, stop by 8th Force Support Squadron Marketing in Bldg. 983, corner of Tenth St. and Warner Robins St. from 9 a.m. to 3 p.m. Monday – Friday. For more details on rewards and discounts and what to bring, call Venus Mansourzadeh at 468-5492.