

How to donate to Haitian relief

We have all been shocked and saddened by the horrific loss of life and damage caused by the earthquake in Haiti. Many of us want to find a way to help. You may have heard that the Office of Personnel Management has authorized

agency heads to approve a special solicitation of funds for Haiti, but as of today, the Air Force hasn't done so. For that reason, organized fundraising in the workplace isn't an option at this time.

The Department of Defense Combined

Federal Campaign office is encouraging DOD employees who wish to contribute to do so via a supporting charity of their choice. The U.S. Agency for International Development is recommending cash contributions as the most effective way to help.

USAID has provided a list of relief organizations and further information on its Web site at:

<http://www.usaid.gov/> ("How Can I Help" is on the right side of page)

— Robins Legal Office

ROBINS REV-UP

January 22, 2010 Vol. 55 No 3

Home sweet home



Members of the 402nd Maintenance Support Group, Industrial Services Squadron, lift the C-5 cockpit into place at Bldg. 230.

U.S. Air Force photo by RAY CRAYTON

C-5 cockpit moves into software support facility

A C-5 aircraft crashed at Dover AFB, Del. in April 2006, with all 17 aboard surviving. The aircraft broke in two with the nose of the aircraft containing the cockpit remaining in one piece.

A decision was made to cut the cockpit out of the aircraft nose and ship it to Robins in one piece.

Experts and engineers from Dover and Robins worked together to prepare the compartment for its trip to Robins.

The compartment, commonly referred to as the aircraft's flight deck, presented the opportunity for the 402nd Software Support Group to incorporate it into their facility as a flight simulator to test avionics software.

The primary advantage of the simulator is that it will allow the group to test software before putting it through a full flight test, according to Bob Zwitch, group director.

"It's as close to perfect as we

can get without going out there and flying in a flight test pattern," Zwitch said.

The cockpit has been in storage since coming to Robins and Saturday the new simulator was lifted into position on a foundation addition to the software facility.

"We are basically going to make a software integration lab specifically for a C-5 workload," Zwitch said.

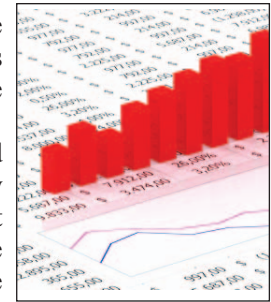
— from staff reports

LCAT results tell story of Center progress, success

BY WAYNE CRENSHAW
wayne.crenshaw.ctr@robins.af.mil

The Warner Robins Air Logistics Center showed marked improvement in a revisit last week by the Air Force Materiel Command's Logistics Compliance Assessment Team.

The Center and the 638th Supply Chain Management Group, an associate unit here, both once again rated "satisfactory" in the revisit from the initial assessment in August, according to a memorandum from Deryl Israel, Center executive director. An overall satisfactory was the highest rating possible on the revisit.



Furthermore, the revisit found improvements in several areas that were rated "marginal" in the August inspection. In the revisit only a couple of areas were identified as being in need of "greater management focus," Israel said.

"It is evident that we learned from the prior assessment and have become better for it," Israel said. "As a result of this

▶ see LCAT, 4A

Third 'P' makes the difference

BY WAYNE CRENSHAW
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The four focus areas of the Warner Robins Air Logistics Center's strategic plan are called P3I, and it is the third "P" that really measures the end results of all four.

Those focus areas are people, process, performance and infrastructure.

Dave Nakayama is director of the 559th Aircraft Maintenance Squadron, which is responsible for C-5 Galaxy programmed depot maintenance. He is the first to admit the squadron has a challenge ahead to meet its part of the performance goal of consistent aircraft due-date delivery.

They are closely involved with all four aspects of P3I to make that happens, and he is see-



ing progress, even though there is much left to be done.

"I will tell you that our due-date performance is not where it needs to be and we are working hard to improve that," he said. "It didn't get that way overnight, and it's not going to get better overnight."

The problems are many, he said, starting with the fact that the C-5 is an enormous plane and the PDM process for it requires a lot of support outside of the 559th AMXS.

Last August the squadron conducted a value-stream mapping event aimed at laying out every aspect of how C-5 PDM is done, identifying waste, and making it more efficient by

▶ see P3I, 4A

Robins Airman ready to volunteer for homeland disaster aid

BY WAYNE CRENSHAW
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For Senior Master Sgt. Rudy Lamothe, last week's devastating earthquake in Haiti was more than a tragedy unfolding on television.

Lamothe, a native of Haiti, still has many friends and family members there. He and family members, spread across the U.S., spent frantic hours after the quake exchanging text messages, phone calls and Facebook messages to account for everyone.

By last Friday, three days after the quake, he had determined everyone in his family had sur-

vived with only one cousin missing. However, many of his family members are now homeless and have lost close friends in the disaster.

"The only concern right now is that some family members are out on the street," he said.

Lamothe has a brother, sister, and sister-in-law in Haiti, along with nieces, nephews and other family members. He has volunteered to go there to assist with Air Force relief efforts, but has so far not been called.

He is a 26-year Air Force veteran and is superintendent of the 78th Operation Support Squadron. He came to the U.S. at

the age of four when his mother immigrated here and he grew up in New York. He learned Haitian Creole, the primary language of his native land, when he was growing up.

"My family did a good job about maintaining the culture of our country," he said. "I basically grew up in a Haitian community with all of the foods and all of the different aspects of it."



Senior Master Sgt. Rudy Lamothe

He didn't return, however, until 1994 when he was deployed there to help the nation during the turmoil after ousted president Jean-Bertrand Aristide was returned to power. Because he could speak the language, he worked in psychological operations to help maintain calm during the period.

Even before the earthquake, conditions in Haiti were still poor, he said, and he doesn't see a lot of hope for its future without some dramatic aid from the international community.

"I feel there has been some improvement in recent years, however, they can't do it by

themselves," he said. "I honestly believe there is no way the country, without some form of intervention, can pull themselves out."

He urges everyone to consider donating to the relief effort.

The earthquake happened the afternoon of Jan. 12. Lamothe first heard about when he got a text message from a coworker that said, "Is everything OK with your family?"

The 7.0 magnitude quake is estimated to have affected 3 million people and killed 200,000. Estimates are that another 250,000 were injured and 1.5 million left homeless.

THINK SAFETY



Days without a DUI: 8
Last DUI: 78th LRS
— courtesy 78th Security Forces

AADD

To request a ride, call 222-0013.



TWO-MINUTEREV

Career Expo

The CivilianJobs.com Career Expo for transitioning military, military veterans and family members will be Feb. 11 from 10 a.m. to 2 p.m. at the Horizon's Club. The expo offers employers a way to meet motivated and proven transitioning service members as they begin their career search following military service.

To preregister for this event candidates should visit www.civilianjobs.com or call (678) 819-4170 for assistance.

Veterans who are non-military ID Card holders must preregister for the job fair 14 days prior to the event in order to be placed on the base access roster. Military installations reserve the right to refuse admittance to any military facility. CivilianJobs.com is not responsible for local installation policy.

NEW FEATURE



Around the AF

Excerpts from news stories from around the Air Force, 3A

78TH FSS



Happenings

78th Force Support Squadron events, activities, 8A

FITNESS



Resolution help

Base facilities to help with fitness, health plans, 9A

Stanley named 402nd MXW deputy

BY WAYNE CRENSHAW
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The 402nd Maintenance Wing has a new deputy director.

Gregory Stanley, who was vice director of the 330th Aircraft Sustainment Wing, is taking the position.

Although his official start date was Tuesday, Stanley said he won't actually be moving into his new office until Feb. 1.

Stanley, a former Marine, started working as a civilian at Robins in 1982. He has worked in numerous positions, including stints at Wright-Patterson Air Force Base,

Ohio, and at the Pentagon. He is currently in his third stint at Robins, having come back in August to take his position in the 330th ASW.

Stanley said he is looking forward to the challenge of working in Robins' largest wing, which is charged with the aircraft maintenance work done here.

"It is the most visible



Greg Stanley

thing that we do, and it's what the public can see and hear about," he said. "In maintenance you get to see airplanes leave and you know the results of your work. What we do here is closer to the warfighter."

Two of his focus areas will be the institutionalization of high-velocity maintenance and continuous process improvements.

A native of Michigan, one of the reasons he was glad to return to Robins is the community.

"I dare say that you could not find a better support system anywhere in the Air Force than what we have here," he said.

AF legal assistance now offered on Web

BY CAPT. BRIAN K. HARRIS
Legal Assistance deputy chief

When Airman need a will, power of attorney or just have legal questions, they may access www.aflegalassistance.com.

The Web site is designed for active duty, reservists, retirees and dependents, but is a public site, so clients may access the site's features without a CAC card.

The site's features include:

Legal topics: Short papers on common legal assistance topics such as wills and family law issues. It also contains links to other helpful sites.

Legal worksheets: Access to online questionnaires for wills, living wills, and powers of attorney. After completing the online worksheet, the Web site provides each client a

unique "ticket number." Data entered by clients is secure and may be accessed only after clients visit their local legal office and provide their ticket numbers to legal office personnel.

Online survey: Following a visit to the legal office, clients are encouraged to provide feedback concerning the professionalism and helpfulness of our legal professionals.

After filling out an online worksheet, clients will receive a ticket number, which they may take to the legal office.

An attorney or paralegal will then access a client's data with the ticket number. This will reduce the amount of information the client needs to bring and allow the legal office to streamline the process to some degree.

While the Web site increases convenience,

clients should remember that information on the Web site is for educational and informational purposes only.

The Web site cannot replace consultation with a member of the legal office. Airmen should never rely solely on the Web site when making decisions. In addition, no one is required to use the site prior to visiting the legal office.

Clients will not have the ability to print a legal document (will, power of attorney, etc.) and will need to visit the legal office and provide their ticket numbers to obtain their legal documents.

The legal office offers walk-in service Tuesday through Thursday from 8 a.m. to 3 p.m. Appointments can be made for Monday, Wednesday, or Friday by calling 222-9276.

Gunsmith shop reaches silver site status

The USAF Gunsmith Shop located at Lackland AFB, Texas, has received silver level status in the Voluntary Protection Plan.

The shop of 16 weapons specialists is a tenant unit at Lackland and falls under the 575th Combat

Sustainment Squadron and is part of the 782nd Combat Sustainment Group based here at Robins.

The GSS previously obtained their bronze level in August and is targeting May 10 to go for gold level status.

Col. David French, 542nd Combat Sustainment Wing vice commander, presented the GSS with their silver certificate while TDY to Lackland.

— *courtesy 575th Combat Sustainment Squadron*

Robins Tax Center set to open Monday

The Robins Tax Center will open for the 2009 filing season on Monday and will close April 22.

The center will be open Monday through Thursday from 8 to 11 a.m. and 1 to 4 p.m. in Bldg. 905 on the second floor of the library.

To get there you must go through the library and take the stairs or the elevator (located in the back of the library) to the second floor.

The tax center provides free tax preparation and electronic filing services to active duty, reservists, guardsmen, retirees, and their eligible dependents. Per AFI 51-504, legal assistance, notary and preventive law programs, Reserve and National Guard members must be on Title 10 orders to receive tax assistance (this applies to their eligible dependents as well). Services will be provided on a first come, first served basis.

Each day taxpayers should arrive at 8 a.m. to attend a requirements brief-

What to bring

Military IDs and Social Security cards of taxpayer, spouse, and dependent children
W-2s
1099s
1098s
Legal documents
Divorce decree or Form 8332 that states entitlement to claim a dependent
Power of attorney if someone will be signing the return for you or your spouse
Death certificate if you are filing on behalf of a deceased person
Voided check for verification of your bank account number and bank routing number.
Child care provider's name, address, and tax identification number (or Social Security number) and the amount paid
Last year's tax return or any other documentation you think will be helpful

ing. Those taxpayers with the required documents will be given an appointment

and the others will be scheduled when they can obtain their required documents.

Please arrive at least 15 minutes prior to the appointed time to complete a client questionnaire.

Pursuant to the Internal Revenue Service's Volunteer Income Tax Assistance Program guidelines and resource limitations, personnel are not permitted to prepare tax returns for taxpayers who received a 1099 Miscellaneous Business Income or Royalties, had Health Savings Account Deductions or whose tax returns will include Schedule C (Profit or Loss from Business), Complicated & Advanced Schedule D (Capital Gains & Losses), Schedule E (Supplemental Income and Loss from Rental Real Estate) or Schedule F (Farm Income or Loss.)

For more information call 327-7390.

— *courtesy Robins Tax Center*

Civilian education program spotlight

Civilian employees are a key ingredient in the Warner Robins Air Logistics Center's recipe of supporting the warfighter.

Civilian workforce development, part of the base education and training office, administers five education and training programs that benefit civilian employees. Two of the programs are spotlighted this week and include the Acquisition Professional Development Program and the Civilian Education programs.

APDP is for civilian and military individuals assigned to acquisition coded positions. It promotes the deliberate development of a strong pool of future leaders to fill senior acquisition positions.

Acquisition workforce members are expected to possess competencies needed to excel in their current assignment and to develop



their potential for career progression. Because the acquisition environment is dynamic and challenging, continuous learning maintains professional currency. For more information on APDP, call Pam Faison at 926-1097.

The civilian education programs include the Civilian Tuition Assistance Program and Civilian Guidance Counseling. CTAP provides tuition assistance for courses that will help employees in their current job positions. Employees will need to provide the CTAP administrator

a copy of his or her program of study from the college or university (not a copy from the school catalog) showing the courses needed and a copy of their core document. Upon receipt of these documents, the CTAP administrator and civilian guidance counselor will review the documents to compile a list of courses that will be funded.

For more information about CTAP call Joann Harrison at 327-7310, for counseling call Benita Campbell at 327-7329.

More in-depth information on these programs can be found at <https://org.eis.afmc.af.mil/sites/FOWRALC/dp/dpt/DPTCA/default.aspx>.

For more programs see next week's spotlight.

— *courtesy Robins Education and Training Office.*

THINK
OPSEC:

IF YOU
DON'T
WANT IT
READ.....

SHRED
INSTEAD
YOUR
TRASH
COULD BE
SOMEONE'S
TREASURE

WINGMEN WANTED

ASIST

926-2821;

327-8480

EAP

327-7683; 926-9516

AIRMAN AGAINST

DRUNK DRIVING

335-5218;

335-5236; 335-5238

Around the Air Force

What's making the news

The following are excerpts of stories from various Air Force news agencies:

AIRDROP DELIVERS CRITICAL SUPPLIES TO EARTHQUAKE VICTIMS

SCOTT AIR FORCE BASE, Ill. — Airmen from U.S. Southern Command's air component, Air Force South, conducted an airdrop mission Jan. 18 in an effort to provide an alternate distribution point for relief supplies to Haitian earthquake victims. The mission was planned and executed by Airmen at Headquarters Air

Mobility Command, 18th Air Force and the 618th Tanker Airlift Control Center.

The C-17 Globemaster III, crewed by Airmen from the 437th Airlift Wing at Charleston AFB, S.C., departed Pope AFB, N.C., and delivered 14,000 Meals Ready-to-Eat, or MREs, and 14,000 quarts of water in the 7-hour round-trip mission to Haiti. To ensure the safety of the



Haitian people, service-members with Joint Task Force-Haiti secured an area in which to airdrop the supplies. Once on the ground, supplies were distributed by JTF-Haiti, USAID and other relief personnel.

One of the greatest challenges in this relief operation has been lack of infrastructure, which has significantly slowed the delivery of supplies and workers to the greatest points of need in Haiti. Airdrop is one of many options the international community is using in order to create alternate distribution points that will enable aid to reach the people more quickly.

Since Jan. 13, Air Mobility Command aircrews have delivered more than 1,500 tons of supplies to the region as part of Operation Unified Response.



U.S. Air Force file photo

A U.S. Air Force C-17 Globemaster III -- like the aircraft pictured here -- airdropped more than 69,000 pounds of food and water to earthquake victims in Haiti

KC-135 IMPROVEMENT EVENT SAVES CENTER ALMOST \$100K ON FLOORBOARDS

TINKER AIR FORCE BASE, Okla. — Last October a team from the Oklahoma City Air Logistics Center developed solutions for the challenges the center faces in the installation of the floorboards on the KC-135 during the maintenance, repair and overhaul process.

The team was comprised of process improvement experts and subject matter experts made up of process owners, maintenance workers, contract vendor who manufactures the floorboards, observers and senior leaders.

Prior to the Rapid Improvement Event, the tankers were taken to pre-dock and had the floorboards removed, inventoried and inspected. They were then shipped to an off-base contract vendor who used the removed boards as templates to make new boards. Maintenance crews had to wait an average of 23 days for the boards to be manufactured and in the mean-time had to install temporary maintenance floors in order to conduct other work on the aircraft.

When the new floorboards arrived, maintenance crews were given material kits with incorrect parts and hardware that

included the metal stripping that fits in-between the boards. Crews were forced to shave down the metal strips to fit correctly. Part of the process involved removing the metal strips out on the flight line ramp area. According to Randy Miller a SME from 564th Aircraft Maintenance Squadron, during this phase, the shavings ended up all over the ground causing a serious Foreign Object Detection problem.

"We had serious batching problems and basically filled the pipeline with bad parts," said Dwight VanMeerveld, OCA-ALC facilitator and one of the facilitators for the event. "We knew that about 80 percent of the hardware in the kit was incorrect and we really needed to fix that."

According to Andria Johnson another SME from the 564th AMXS, up to \$500 in bad parts went into the garbage from the old material kits.

Besides the incorrect tool kits, the RIE team also tackled the floorboard fit problems. They found that replacing the previous process of using the old floorboards as templates with that of creating a standard-size template for the floorboards developed by the contractor using AutoCAD eliminated a lot of variability and waiting time from the process.

MC-12 ARRIVES IN AFGHANISTAN

BAGRAM AIRFIELD, Afghanistan — The newest aircraft to the Air Force's inventory has arrived, at Bagram Airfield. The MC-12 aircraft, tail number 090623, was the first of an undisclosed number of aircraft for the new 4th Expeditionary Reconnaissance Squadron.

Following the MC-12's arrival, the 4th Expeditionary Reconnaissance Squadron was activated to carry out MC-12 operations in the Afghan theater of operations.

Eighteen months ago, 'Project Liberty' was on the drawing board. Today, the aircraft and its crews and maintainers supporting the 4th ERS are operational and ready to go at



U.S. Air Force photo by SENIOR AIRMAN FELICIA JUENKE
Bagram Airfield, Afghanistan welcomed the arrival of its first Air Force MC-12.

Bagram Airfield. The MC-12 Project Liberty program is managed by personnel at Wright-Patterson Air Force Base, Ohio.

Col. Patrick McKenzie, the 455th Expeditionary Operations Group commander, presided over the brief ceremony attended by approximately one hundred Airmen and Soldiers.

"The MC-12 is much more than just a fleet of aircraft, its pilots and

maintainers. It also consists of equipment and personnel that collect and broadcast full-motion video and signals intelligence, as well as crews that process, exploit and disseminate the information," McKenzie said. "In addition, the MC-12 encompasses a host of communications experts that support and maintain the added capability that the aircraft brings to the warfighter."

SPACE TEAM ACHIEVES KEY GROUND-SEGMENT MILESTONES

LOS ANGELES AIR FORCE BASE, Calif. — A joint Air Force and Lockheed Martin team developing the Space-Based Infrared System program, known as SBIRS, has achieved two key milestones: a testing milestone demonstrating the ground system is on track to support launch of the first SBIRS geosynchronous GEO-1 satellite in the constellation; and a maturity milestone moving the ground system into the next level of integration.

The testing milestone, known as the Combined Day-In-The-Life test, validated the functionality, performance and operability of the SBIRS GEO ground system for its planned operational use. The campaign included testing more than 1.5 million source lines of code and 133 ground segment requirements.

The new SBIRS ground system includes

software and hardware necessary to perform activation, checkout and initial operations of the GEO-1 satellite after launch. SBIRS uses "Day-in-the-Life" test events to validate the integrated ground system following successful verification at the segment level.

"Our ground system performed very well," said Col. Winthrop Idle, commander of the SBIRS Ground Systems Group. "This test paves the way for the SBIRS program to provide a new, even more impressive level of information to the warfighter with the GEO system."

The first SBIRS GEO spacecraft recently completed thermal vacuum testing, the most comprehensive and the largest risk mitigation component of the integrated spacecraft environmental test program. The satellite is planned for delivery to Cape Canaveral Air Force Station, Fla., in late 2010 where it will undergo final processing and preparation for launch aboard an Atlas V launch vehicle.

ROBINS REV-UP
NEWS YOU CAN USE

LCAT

Continued from 1A

outcome, we will now be returned to our normal assessment cycle.”

The LCAT was made up of a team of 64 on the first visit, which was for two weeks. During the revisit, a

team of 45 was here for one week, with the results announced in a briefing on Friday.

“I’m thankful to our visitors for their hard work in making us better,” Israel said. “Mostly, I am



Deryl Israel

extremely proud of your efforts. My heartfelt thanks to all of you who have worked tirelessly to improve our operations and ensure our success along with what you do here every day for our nation.”

P3I

Continued from 1A

eliminating those wasteful steps. They identified 119 opportunities to eliminate waste and are working to accomplish those through 60 separate actions.

One example incorporates the High Velocity Maintenance concept currently being tested on C-130s. The concept includes inspecting planes at the home bases before they come to Robins so maintainers will know what each plane needs before it gets here.

New engineers are being hired to serve as the team that will do those inspections and Nakayama expects that will start soon. Under yet another initiative resulting from the value stream mapping event, regular supportability reviews are being conducted.

These reviews look at each plane as far out as three years before it gets to PDM to better plan the support needed, be it parts, manpower, training, special tooling or equipment, facilities or other resources.

“They are all C-5s, but the content and the amount of work on each C-5 varies,” he said.

Another major improvement that should provide immediate help is that the squadron’s personnel level has been approved to increase from 600 to 764 as soon as possible.

“Besides getting parts, that’s been one of the biggest constraints,” he said. “We need the people to get the work done.”

Called P3I, the four focus areas are people, process, performance and infrastructure:

► **People:** Improve labor/management relations and enhance the work-force by cultivating first-class leadership.

► **Process:** Build on a foundation of innovation.

► **P e r f o r m a n c e :** Enhance performance and reputation of the ALC.

► **I n f r a s t r u c t u r e :** Incentivize infrastructure/cost control and use energy consumption as a test bed.

The four focus areas are broken down into five specific initiatives, with one each for process, performance and infrastructure and two for people.

The two people initiatives are: 1. Improve Labor/Management relations by fostering trust, confidence and respect

through positive labor/management relations; 2. Enhance the work-force by cultivating first-class leadership, which includes “developing today’s workforce for tomorrow’s challenges,” and providing leadership training to better address gaps and needs.

The process initiative is to “build on our foundation of innovation” through redeploying Continuous Process Improvement skills and capabilities across the Center to affect five major process innovations using the High Velocity Maintenance enterprise innovation model.

The performance initiative is to enhance the performance and reputation of the ALC through an integrated ALC team approach to achieve a 95-percent aircraft due date delivery performance rate on four aircraft production lines during a 36-month period, with less than 10 percent aircraft maintenance schedule changes.

The infrastructure initiative is to incentivize infrastructure/cost control and to use energy consumption as a test bed with an aim of a 10-percent energy reduction by October.

UNION REPRESENTATION RIGHTS

Section 7114, Civil Service Reform Act of 1978, provides certain rights to bargaining unit employees being questioned by management during an investigation. These rights are also spelled out in Article 5, Section 5.03 of the Master Labor Agreement between AFMC and AFGE, Article 16, Section c, of the Nonappropriated Funds Labor Agreement, and Article 7, Section 4, of the Command Labor Agreement between AFMC and IAFF (firefighters).

If a supervisor is questioning an employee and the employee believes discipline may result from the interview, the employee is entitled to be represented by the union if specifically requested by the employee.

The following must all be present for this right to be exercised: the supervisor or management official must be asking questions, the employee must have a reasonable basis to believe discipline could result and the employee must request union representation.

This does not entitle employees to representation when normal day-to-day matters are being discussed or questions are not asked. A counseling session to be entered on the AF Form 971, Supervisor’s Employee Brief, and the delivery of a proposed disciplinary action would be two examples of instances when the right does not arise.

If you have a question concerning representation rights under the investigatory interview circumstances, please call your servicing employee relations specialist at 926-0677 or the Labor Relations Office at 926-7781.

UNION DUES NOTICE

Notice to AFGE unit employees concerning union dues

Employees desiring to initiate an authorization for dues withholding may obtain a Standard Form 1187 from any AFGE steward or official. The effective date will be the first full pay period after receipt of the SF 1187 by the Civilian Pay Section.

Employees wishing to discontinue their dues withholding may obtain SF 188s from the Civilian Pay Section or the Labor Relations Office. Discontinuance of dues withholding will be effective as follows:

(1) For an employee who began dues withholding allotments before Jan. 11, 1979: Beginning the first full pay period following Sept. 1 provided the SF 1188 is received by the Civilian Pay Section prior to Sept. 1.

(2) For an employee who started dues withholding on or after Jan. 11, 1979: Beginning the first full pay period following the particular anniversary date (the anniversary date is the starting date of the first pay period for which dues were deducted from the employee’s pay).

According to the Labor Relations Office, the Civilian Pay Section referenced above is now the Civilian Payroll Liaison Office. Standard Form 1188 may be obtained from the Labor Relations Office, Bldg. 376, Room 473A. The Civilian Payroll Liaison Office is located in Bldg. 301, East Wing, Bay F. A Standard Form 1187 may be requested either in person or by telephone by calling 926-7781 or 926-6229.

LEAN IS A JOURNEY, NOT A DESTINATION

Commentary

"It's fine to celebrate success but it is more important to heed the lessons of failure."

— *Bill Gates*

WR-ALC VISION STATEMENT

Be recognized as a world class leader for development and sustainment of warfighting capability.

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Deliver and sustain combat-ready air power ... anytime, anywhere.

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ADVERTISING

For advertising information, call The Telegraph advertising department at (478) 923-6432. To place a classified ad, call The Telegraph at 478-744-4234.

Commander's Action Line

The Action Line is an open-door program for Team Robins personnel to give kudos, ask questions or suggest ways to make Robins a better place to work and live.

The most efficient and effective way to resolve a problem or complaint is to directly contact the organization responsible. This gives the organization a chance to help you, as well as a chance to improve their processes.

Please include your name and a way of reaching

you so we can provide a direct response. Anonymous action lines will not be processed. Discourteous or disrespectful submissions will not be processed. Action Line items of general interest to the Robins community will be printed in the Robins Rev-Up.

For more information on the Commander's Action Line, visit <https://wwwmil.robins.af.mil/actionline.htm>.

To contact the Action Line, call **926-2886** or for the quickest response, e-mail action.line@robins.af.mil.

▶ Security Forces	926-2187
▶ FSS (Services)	926-5491
▶ Equal Opportunity	926-2131
▶ Employee Relations	327-8253
▶ Military Pay	926-4022
▶ Civil Engineering	926-5657
▶ Public Affairs	926-2137
▶ Safety Office	926-6271
▶ Fraud, Waste, Abuse	926-2393
▶ Housing Office	926-3776
▶ Chaplain	926-2821

Dear Rev-Up readers,

I would like to clarify the Commander's Action Line response that ran in last week's paper which, although titled "Concerns about smoking," requested answers to questions about the appearance of two separate on-base housing areas. Due to an administrative error, a response was published that I did not approve.

The original Action Line was as follows:

I am writing you regarding two areas on base where old base housing recently was demolished. In one area adjacent to the Pine Oaks golf course and west of Robins Parkway, all of the houses have been demolished and it appears that

all materials have been removed, but the area has not been mowed in months.

This area is very visible from Robins Parkway and it looks atrocious.

The second area is east and south of the base gym and running track. Here again all of the houses have been demolished but the whole area has several piles of debris that have been sitting there for months. I believe the contractor had sufficient time to remove the debris. Both of these areas look trashy and need to be cleaned up.

Even though I retired from the Air Force many years ago, I still believe Robins should project a clean and professional appearance

at all times.

Your assistance in rectifying this situation would greatly be appreciated.

The correct response is as follows:

The debris is a result of the Privatized Housing Phase II Project, which has recently concluded construction. This phase constructed 76 new housing units in the Crestview housing area and renovated 173 units in the Turner Park housing area.

The debris was the result of the original demolition contractor not demolishing and removing the rubble. Hunt Construction has since renegotiated the demolition and rubble removal contract and is pro-

gressing along with an estimated completion date by the end of March.

Meanwhile, the unmowed area adjacent to the Pine Oaks Golf Course and west of Robins Parkway has been cut. We have also added those areas to our new grounds maintenance contract to ensure it is maintained on a regular schedule.

Thank you for bringing these items to our attention. It is because of concerned people like you that we are able to ensure the appearance of our installation is at the standard we all expect.

Col. Carl A. Buhler
Commander, 78th Air Base Wing

Having courage means doing courageous things

You may not have met Tech. Sgt. Stephen McGrath, but he works in the explosive ordnance disposal shop at Kadena Air Base, Japan.

On Nov. 18, 2007, McGrath was on a deployment in Iraq when an enemy force engaged him and a platoon of soldiers with direct small-arms fire. He responded admirably under the pressure during this intense, life-threatening situation and as a result he received the Air Force Combat Action Medal.

The citation accompanying the medal states, "Tech. Sgt. McGrath's

tactical fortitude and great courage ensured optimum shielding of coalition forces resulting in no injuries during the fight against the enemy."

How did McGrath muster this "great courage" to protect the soldiers he was with? Do you have courage? Would you have responded the same way? Can you be a courageous person, even if you've never been in combat?

One broad description of courage says: "Courage is what makes someone capable of facing extreme danger and difficulty with-

out retreating. It implies not only bravery ... but the ability to endure in times of adversity."

From my perspective, there are two kinds of courage: physical and moral.

As Airmen, we're all expected to have both physical and moral courage because, like McGrath, we're all expected to deploy to dangerous places to defend our nation's interests. Fighting a war requires both kinds of courage. But, on a day-to-day basis, in garrison, most of us face more difficult moral deci-

sions than tough physical challenges.

According to the Airman's Creed, we all aspire to be "faithful to ... a legacy of valor." Carl Sandburg said, "Valor is a gift. Those having it never know for sure if they have it till the test comes. And those having it in one test never know for sure if they will have it when the next test comes."

— *This is an excerpt from a commentary written by Col. Kirk Davies 18th Wing Staff Judge Advocate, Kadena Air Base, Japan.*

Races draw more than 1,000 registrants

More than 1,000 runners registered for the 14th Annual Museum of Aviation Foundation Marathon, Half-Marathon and 5K Run/Walk making it the largest race event ever held at the museum.

The runners and walkers braved the wet weather Saturday to take part in the races.

The rain held off to let the 5Kers finish, but the long-distance runners finished in the rain.

The Museum Marathon drew its registrants from 31 states and 3 overseas countries.

The top three finishers in each race took home cash prizes of \$250, \$150 and \$100 each plus trophies.

— courtesy Museum of Aviation Foundation



U.S. Air Force photos by GARY CUTRELL

The 14th Annual Museum of Aviation Foundation Marathon, Half-Marathon and 5K Run/Walk drew a record number of registrants.

Museum of Aviation Foundation Race Results

Men's marathon

- ▶1st Place- Roberto Quiroga, Bluffton, S.C.
- ▶2nd Place- Peter Beauvais, DeSoto, Texas
- ▶3rd Place- Edin Sedic, Claxton, Ga.

Women's marathon

- ▶1st Place-Kathleen Schaefer, Berwyn, Pa.
- ▶2nd Place- Beth Presten, Bethlehem, Ga.

- ▶3rd Place- Beth McCurdy, Dacula, Ga.

Men's half-marathon

- ▶1st Place- Malcolm Campbell, Marietta, Ga.
- ▶2nd Place- Jeff Dobia, Macon, Ga.
- ▶3rd Place- Roger Hagues, Columbus, Ga.

Women's half-marathon

- ▶1st Place- Elizabeth

- Losken, Atlanta, Ga.
- ▶2nd Place- Ashley McGee, Valdosta, Ga.
- ▶3rd Place- Lauren Clayton, Macon Ga.

Men's 5K

- ▶1st Place- Orinthal Striggles, Lithonia, Ga.
- ▶2nd Place- Douglas Coffed, Atlanta, Ga.
- ▶3rd Place- Michael Strickland, Marietta, Ga.

Women's 5K

- ▶1st Place- Grace Tinkey, Macon, Ga.
- ▶2nd Place- Shawanna White, Lithonia, Ga.
- ▶3rd Place- Nicole Earhart, Augusta, Ga.

—For a full list of the finishers from all of Saturday's races visit:
<http://robinspacers.org/museum/index.htm>

SOUTHEASTERN MILITARY ATHLETIC CONFERENCE

Men's regular season standings (through Jan. 11)

TEAM	W	L	Jan. 16
Hurlburt Field	5	1	Tyndall- 66, Robins- 57
NS Mayport	5	2	Jan. 17
Eglin	4	3	Eglin-76, Robins-73
Maxwell	4	3	Keesler-92, Tyndall-70
Keesler	4	3	
Tyndall	2	4	UPCOMING SCHEDULE:
Robins	2	5	Jan. 23
Moody	1	6	Tyndall at Keesler
			Hurlburt at Eglin
			Mayport at Robins

► BRIEFS

GOLF

Purchase a 20-play nine hole rounds punch card for \$120, a 20-play nine hole punch card with cart for \$220 and 25 range tokens for \$60. For more information call the golf course at 926-4103.

YOUTH CHEERLEADING

Cheerleading classes are offered at the youth center on Saturdays for \$40 per month. Register now as space is limited. For more information call the youth center at 926-2110.

YOUTH KARATE

Karate classes are held every Monday and Wednesday at the youth

center from 5 to 6:30 p.m. Cost is \$35 per month. For more information call youth center at 926-2110.

BOWLING

Hook Up 2 Bowling is a fun way to spend your spare time.

New, infrequent or former bowlers can learn more about the game, develop skills and meet new people between Feb. 15 – 18 from 3 to 5 p.m.

Cost is \$99 for adults and \$69 for children 17 years and younger. Price includes eight hours of group instruction, on-lane lessons, bowling ball, bag and towel for those who complete the program. For more information call the bowling center at 926-2112.

78th FSS BRIEFS

TODAY

Enjoy Thunder Alley glow-in-the-dark bowling Fridays from 9 to 11 p.m.; cost 12 years and younger, \$5 and 13 years and older, \$10 and Saturdays from 9 to 11 p.m.; cost is \$10 for everyone. For more information call the bowling center at 926-2112.

SATURDAY

Texas Hold 'Em will be held on Saturdays Jan. 23 and 30 in the Heritage Club. Sign ups start at 1:30 p.m. with games beginning at 2 p.m. Prizes will be based on customer participation. Cost is \$10 for members and \$15 for guests. All ranks and grades are welcome. For more information call the Heritage Club at 926-2670.

SUNDAY

An USBC All Star tournament will be held today. Bowl at Robins Lanes and Gold Cup on Russell Parkway and qualify for the All Star team. For more information call the bowling center at 926-2112.

Watch all NFL championship games at the Heritage Club every Sunday. Doors open at noon and games begin at 1 p.m. Enjoy prizes, food and beverage specials. For more information call the Heritage Club at 926-2670.

TUESDAY

Want to build skills and confidence, take a woodshop safety class every Tuesday from 6 to 8 p.m. for \$20. For more information call the woodworking shop at 926-2362 or Arts & Crafts at 926-5282.

UPCOMING

Piano and guitar lessons are offered at the community center. Dates and times are flexible to meet your schedule. For more information call the community center at 926-2105.

Watch WWE "Royal Rumble" on Jan. 31 in the Heritage Club. The action begins at 8 p.m. Cost is free for members and \$5 for

nonmembers. All ranks and grades welcome. For more information call the Heritage Club at 926-2670.

ONGOING

The youth center is holding a "One Page at a Time" no-cost reading motivation program to children three – 13 years old. Children will document what they have read and turn in their reading logs to receive prizes. Please ask your child's CDC teacher, FCC provider or a Youth Programs staff member for more information. For additional information please call the youth center at 926-2110.

Time to take the Saver Pledge and build your savings by protecting your family and your future by increasing your financial readiness at www.militarysaves.org. For more information call the Airman and Family Readiness Center at 926-1256.

The youth center is now accepting registration for Winter Camp to be held Feb. 16 - 19. Current shot records are required at the time of registration. Space is limited so sign up early. For more information call the youth center at 926-2110.

ITT has the following tickets available:

► Tickets for the Atlanta Hawks, cost \$35 and \$58. Watch them play against the Boston Celtics on Jan. 8 for \$35; LA Lakers on March 31 for \$35 and \$58 and Cleveland Cavaliers on April 14 for \$58. Limited supply available.

► Tickets for the 2010 Daytona 500 to be held Feb. 14 are on sale. Tickets include a Great American Race for \$90; Super Stretch Tower offer Feb. 13 and 14 for \$135 and Sprint Fanzone Feb. 14 (pre-race pass and Sprint Fanzone) for \$75.

► Tickets for Atlanta City Pass 2010. Visit the following six attractions: Georgia Aquarium, World of Coca Cola, Zoo Atlanta, Inside CNN Atlanta, Fernbank Museum

Youth Center unveils new accessories



U.S. Air Force photo by TOMMIE HORTON

Brandon Edwards takes aim on one of the Robins Youth Center's new pool tables. Brandon says that the Youth Center staff "did a really good job with their improvements." He especially likes the center's new flat screen televisions. The new televisions were huge favorites for many of the youth in attendance at the center's ribbon cutting Tuesday. The event introduced youth and parents to the many programs available at the facility.

of Natural History or Atlanta Botanical Gardens and High Museum or Atlanta History Center for \$58 for adults and children three – 12 years old for \$41. For more information call ITT at 926-2945.

Outdoor Recreation has the following opportunities available:

► Adventure Feb. 13 - 16 on a ski trip to Cataloochee, N.C. Meet at outdoor recreation Feb. 13 at 9 a.m. and return on Feb. 16 at 7 p.m. Cost is \$300 for two, \$420 for three and \$520 for four. Food not included. Sign up by Jan. 25.

► A rock climbing trip to Atlanta Rocks! Perimeter is slated for Feb. 27. Cost is \$45 per person. Registration deadline is Feb. 8.

► A special hunting season pass is available for Jan. 17 – May 15 for \$10. Hunting for feral hog is

Jan. 17 – May 15; small game Jan. 17 – Feb. 28 and turkey and waterfowl March 20 – May 15. A Georgia State hunting license is required along with a hunting permit after taking a Robins hunting safety class from outdoor recreation. For more information call outdoor recreation at 926-4001.

Golf lessons are available with PGA golf professional and Pine Oaks Golf Course manager, Jeff Marks. Cost is \$40 per half hour, \$70 per hour or a series of five half hour lessons for \$190. Sign up at the pro shop.

► The 2010 annual green fees passes are available at the pro shop. Cost \$429 - \$715 for individuals, \$583 - \$880 for family and seniors (55 years and older) unlimited golf with cart included. Also available is singles for \$135 per month or husband and wife for

\$240 per month. For more information call the golf course at 926-4103.

The Pine Oaks Lodging now offers wireless high speed internet access available in all rooms. Room reservations may be made up to two weeks in advance or you can register online at www.robinservices.com. For more information call lodging at 926-2100.

Stalls for horses are available at the riding stables. The stables, near Luna Lake, offer a lighted riding ring, hot & cold wash rack, horse trails, stalls and pasture. Cost includes a monthly \$15 family membership fee & monthly stable fee of \$97.

All base ID cardholders are eligible. For more information call 447-6905 or 926-4001.

TEST YOUR KNOWLEDGE: What do you know about science?

Do you think you know a little bit about science? Take this quiz and see how much you really know.

QUESTIONS:

Q1: What type of charge does a neutron carry?

A) Positive Charge, B) Negative Charge, C) No Charge

Q2: What instrument is used to measure wind speed?

A) Anemometer, B) Barometer, C) Altimeter, D) Fanometer

Q3: An earthquake that measures 8 on the Richter Scale would be how many times stronger than an earthquake that measures 4 on the same scale?

A) 2 times stronger, B) 4 times stronger, C) 1000 times stronger, D) 10,000 times stronger

Q4: What is the scientific term for the production of light by living organisms?

A) Syzygy, B) Photosynthesis, C) Bioluminescence, D) Luminary Effervescence

Q5: What are the only two planets in our solar system without moons?

A) Mercury & Venus, B) Venus & Mars, C) Uranus & Neptune, D) Neptune & Pluto

ANSWERS:

A5: A. Mercury & Venus are the only planets in our solar system without moons. Saturn has the most moons, with more than twenty.

A4: C. Many plants and animals are capable of producing visible light. The scientific term for this phenomenon is bioluminescence.

A3: D. The Richter Scale is logarithmic, which means that each successive whole number represents a 10-fold increase in power. Thus, an earthquake that measures 8 would be 10,000 times stronger than an earthquake that measures 4.

A2: A. An anemometer is used to measure wind speed. The first mechanical anemometer was invented in 1450 by Italian artist and architect Leon Battista Alberti.

A1: C. Neutrons are particles with no charge. Protons are particles with a positive charge, and electrons are particles with a negative charge.

Source: usefultrivia.com

DONATE YOUR LEAVE

Employee-relations specialists at 926-5307 or 926-5802 have information and instructions concerning requests to receive or donate annual leave. The following have been approved as leave recipients: **Valerie Kirchhefer 580th ACSG**, POC is Catherine Jackson 222-0443; and **Mary Savage 561st ACSS**, POC is Cheryl Lloyd 222-1344. To have an approved leave recipient printed in the Robins Rev-Up, send information to Lanorris Askew at: lanorris.askew@robins.af.mil. Submissions run for two weeks.

78th FSS DIRECTORY

- Services926-5491
- Community Center926-2105
- Outdoor Rec926-4001
- Arts & Crafts926-5282
- Horizons926-2670
- Heritage Club926-7625
- Library327-8761
- HAWC327-8480
- Fitness Center926-2128
- Fitness Center Annex926-2128
- Youth Center926-2110
- ITT926-2945
- Bowling Center926-2112
- Pine Oaks G.C.926-4103
- Pizza Depot926-0188

Additional information on Services events and activities can be found in **The Edge** and at www.robinservices.com

CHAPEL SERVICES

Catholic — Catholic masses are at the chapel each Saturday at 5:30 p.m., Sunday at 9:30 a.m., on Holy Days of Obligation at noon and 5 p.m. vigil the day before, and Monday through Friday at noon. The Sacrament of Reconciliation is Saturday from 4:30 to 5:15 p.m.

Islamic — Islamic Friday Prayer (Jumua) is Fridays at 2 p.m. in the chapel annex rooms 1 and 2.

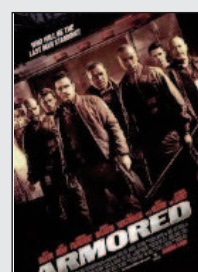
Jewish — Jewish service is Fridays at 6:15 p.m. at the Macon synagogue.

Orthodox Christian — St. Innocent Orthodox Church service is at the chapel on the second Tuesday of each month at 5 p.m.

Protestant — The traditional service meets Sunday in the Chapel at 11 a.m. Contemporary service meets at 6 p.m. in the Chapel sanctuary. The gospel service meets at 8 a.m. at the Chapel. Religious education meets in Bldg. 905 at 9:30 a.m.

CHAPEL — 926-2821

NOW PLAYING



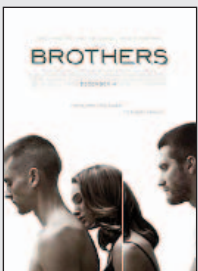
JANUARY 22
7 P.M.
ARMORED

A crew of officers at an armored transport security firm risk their lives when they embark on the ultimate heist...against their own company. Armed with a seemingly fool-proof plan, the men plan on making off with a fortune with harm to none. But when an unexpected witness interferes, the plan quickly unravels and all bets are off.



JANUARY 23
7:30 P.M.
THE BLIND SIDE

A homeless black teenager, Michael Oher has drifted in and out of the school system for years. Then Leigh Anne Tuohy and her husband, Sean, take him in, transforming Michael's life and theirs. With help from his new-found family, tutors and coaches, he realizes his potential as a student and football player.



COMING SOON
BROTHERS

Captain Sam Cahill and younger brother Tommy are polar opposites. A Marine about to embark on a tour of duty, Sam is a family man married to his high school sweetheart. Tommy, is a drifter just out of jail. When his Black Hawk helicopter is shot down, Sam is presumed dead. Tommy tries to fill in for his brother assuming newfound responsibility for himself, his brother's wife, and their children.

Tickets: \$4 adult; \$2 children (11 years old and younger. For more information, call the base theater at 926-2919

Base fitness center helps keep goal setters on track

BY 1ST LT.
PAMELA STAUFFER
78th Air Base Wing Public Affairs



U.S. Air Force photo by TOMMIE HORTON

The fitness center recently received approximately \$120,000 worth of new cardiovascular, selectorized, Fitlinxx and other strength-training equipment.

able to view their children while simultaneously exercising,” said Leslie Sparks, fitness and sports director. “The area has approximately four pieces of aerobic equipment, and a generous space for abdominal work and performing stretching exercises.”

Watching base sporting events on a unit down day can emphasize the importance of fitness.

Personnel can participate in squadron sports such include basketball, volleyball, racquetball, softball and flag football. Members sign up for squadron sports through their corresponding representatives. The next squadron sport is racquetball and sign ups start Feb. 10.

The Air Force men’s basketball trials came to Robins in 2009. “This year, the base fitness center is hosting the All-Air Force men’s volleyball trails

April 14 through May 1,” said Sparks. The event will take place at the sand volleyball court at the picnic grounds across from the base softball fields.

An improved look of the fitness center draws patrons to use the facilities.

The lobby area is more spacious after removing the juice bar and relocating the front service desk. The aerobics room received new equipment and the women’s locker room received a face lift, adding larger lockers and a modern-looking floor. The main work out area also received new equipment and the DV area in the women’s locker room has a new look with a revamped shower area.

Take advantage of the base fitness center. Participate in a variety of exercise and related activities; get your family involved and reach your fitness goals.

DOD’s ‘Quit Tobacco’ campaign delivers updated content, info

The U.S. Department of Defense is delivering new focused content, as well as innovative tools and updated information, to help military men and women make 2010 the year they become tobacco free.

The DOD-sponsored campaign, Quit Tobacco — Make Everyone Proud, at www.ucanquit2.org, is supporting military personnel in their efforts to ditch the addiction and leave tobacco behind — once and for all — as they begin the new decade.

Quitting tobacco tops the list of typical New Year’s resolutions, but it is also a pledge that’s difficult to keep — on average it takes tobacco users 11 quit attempts to succeed. New monthly themed content and mobile access are combining with existing information and interactive tools on the Web site to help military personnel make good on their 2010 New Year’s resolutions.

As part of the year-long effort, the Web site will focus on a new theme each month to further engage service members and help

them stay on track with their tobacco cessations goals throughout the year. Each month will bring relevant advice, strategies and support for staying quit in 2010.

map out a strategy and identify triggers, downloading a Quit Calendar to track progress recording milestones, and adding up how much money they’ll save using the Quitting Calculator.

QUIT TOBACCO.
make everyone proud

www.ucanquit2.org

The site has also launched a new text message service, called QuitTips, that sends content from the Web site directly to mobile phones. It offers helpful advice to support tobacco cessation, as well as links to online tools and updates on smoking and health. Users sign up to receive three texts per week at www.ucanquit2.org/quittips or by texting “UCAN” to 35350. The subscription is free, although standard text messaging rates from wireless carriers may apply.

On the site, military personnel can customize the support they receive by registering at My Quit Space, creating a private blog as a journal of their experiences, developing a personalized Quit Plan to

They can also make their blog public to share with family and friends.

Other features include podcasts, research articles, information on local cessation programs and anonymous live chatting with trained tobacco Cessation Coaches.

Taking advantage of the Web site can increase military personnel’s chances of becoming tobacco free at New Year’s and all year long. Service members can start by publicly posting resolutions to quit on the electronic bulletin board at www.ucanquit2.org/facts/newyears/bulletin.aspx

Studies show that people who quit tobacco with friends are 36 percent more likely to remain quit. The online tools and social networking capabilities can provide the support needed to turn a New Year’s pledge into an accomplished resolution and a tobacco-free life.



Robins deployed

U.S. Air Force photo by ARMY SGT. MATTHEW RYAN

Staff. Sgt. Teddy Rivera, deployed from the 78th Logistics Readiness Squadron here, fires blanks during a stress shoot training event at Camp Atterbury, Ind., recently. The stress shoot is one of many required tasks at pre-deployment training. Rivera and other members of Provincial Reconstruction Team Panjshir, who are deployed from various Air Force bases and Army posts, are attending the training at Camp Atterbury in preparation to move forward to the Panjshir Province in Afghanistan. Once in Afghanistan, the team will spend almost a year promoting local governance in the region.