

Next week's Rev-Up...
402nd EMXG wins coveted
Silver Shingo Award



Countdown to takeoff

23
days

Robins Air Show
May 2-3

ROBINS REV-UP

April 10, 2009 Vol. 54 No.14

Base combats DUIs with education, action plans

By Wayne Crenshaw
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A page showing the latest instance of it is the first thing to come up on every computer screen turned on at Robins.

Meetings are regularly held about it. Every first sergeant preaches against it. A 24/7 phone line is set up and manned with volunteers ready to devote their own time and gas money to stop it.

It can damage a career, cost a lot of money and ruin lives.

And yet for all the efforts to stop Robins Airmen from drinking and driving, many still get behind the wheel of a car after having too much to drink. And lately the DARCON – Drug and Alcohol Responsibility Condition – that appears on base computers at startup seems to change alarmingly often.

BY THE NUMBERS

75 DUIs fiscal 2004	35 DUIs fiscal 2006	40 DUIs fiscal 2008
43 DUIs fiscal 2005	41 DUIs fiscal 2007	Numbers courtesy Robins Alcohol Issues Working Group.

Anytime a DUI occurs the page is updated and Chief Master Sergeant Harold Hutchison, 78th Air Base Wing command chief sends out an e-mail to base leaders, detailing what happened and why.

There is one recurring reason that Airmen ignore every opportunity to avoid a DUI.

“They just think it’s not going to happen to

them,” Chief Hutchison said. “It’s always somebody else.”

A concerted effort to combat drunk driving began when Robins registered 75 DUIs in 2004, with most of those occurring off-base. That’s when the Alcohol Issues Working Group was formed to address the problem.

A key aspect was the creation of an

Airmen Against Drunk Driving group on base, in which Airmen volunteer time around the clock to give rides to other Airmen who have been drinking and need a ride home. The group averages about nine rides per week, with most of those happening on Friday and Saturday night.

Yet Airmen often ignore this fail-safe protection against getting hit with a DUI charge. Master Sgt. Tim Leanhart, chair of AIWG and first sergeant in the 78th Communications Squadron, said a key problem is that Airmen underestimate the effect of alcohol.

“The short answer is ‘I felt fine,’” Sergeant Leanhart said in describing the typical explanation when Airmen get a DUI. “The one answer that you get the most is that

► see DUI, 2A

ON THE ROAD AGAIN

U.S. Air Force photo by SUE SAPP

Robins’ See Me, Save Me motorcycle safety campaign kicked off in 2008 with great success. The effort continued Thursday with the second See Me, Save Me Motorcycle Safety Awareness Ride. More than 100 riders participated in the ride, which after a tour through the base under escort by Security Forces, the bikes headed out into the city before ending at the Museum of Aviation. The purpose of the ride was to promote motorcycle awareness to other motorists so that they might make an extra effort to look for motorcycles on the highway.



Three 560th ACSG engineers receive command-level honors

By Wayne Crenshaw
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Three members of the 560th Aircraft Sustainment Group have been named outstanding engineers in the Air Force Materiel Command.

The awards were among the 2009 Science, Engineering and Technical Management Awards announced on April 3.

1st Lt. Nicholas J. Battle won the Junior Military Engineer Award and James H. Godfrey won the Gen. James Ferguson Engineering Award. Scott T. Mangrum, who is chief engineer of the group, won the Chief Engineer Award.

“There’s not three more deserving than these for their contributions to national security,” said Col. Cheryl Allen, commander of the 560th ACSG “Frequently our engineers are unsung heroes and it’s just wonderful when you have a chance to show their true talents.”

The trio will travel to Wright-Patterson Air Force Base in Ohio

to accept the awards in a banquet to be held May 6.

Mr. Mangrum said he was honored to win the award, but he was more excited about the fact that two members of his team were also recognized.

“They are both great engineers,” he said.

He has been at Robins since 1989 and previously served as chief engineer on the U-2 spy plane. Col. Allen said Mr.

Mangrum has traveled the world in support of the U-2.

“He’s basically the guy you call in the middle of the night if you have any issues,” she said.

The award package stated “His initiative saved countless missions and directly supported the Global War on Terror.”

Lt. Battle is an airframe engineer for the U-2 and Global Hawk unmanned vehicle. He deployed to Iraq and Afghanistan last year where he did repair work on a variety of planes.

“I’m excited,” he said of getting

► see AWARDS, 2A



Robins set to host Air Force men’s basketball team tryouts, practice

By Wayne Crenshaw
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Robins will have strong ties with the Air Force men’s basketball team in the upcoming Armed Forces tournament, starting with the fact that tryouts and practice will be held here.

Airmen from around the globe will come to Robins beginning April 17 to try to make the team. The coach, assistant coach and project officer are all part of Team Robins, and five of the 30 players expected to tryout are stationed here.

“It’s the first time the whole

staff has come from one base,” said head coach John Bailey, who will coach the team for the fifth consecutive year.

The Air Force is trying to get an unprecedented fourth consecutive Armed Forces tournament win. Approximately 80 percent of the players trying out are former NCAA players, he said. The practices, which will be held at the Fitness Center’s main gym, will be open to anyone who wants to watch. Bailey said he welcomes spectators, and there will be scrimmages. Players from Fort Valley State University are coming to provide some competition.

“You will get a chance to see NCAA-quality basketball here locally,” he said. “That in itself is a treat.”

It’s the first time since 1995 that the camp is being held at Robins.

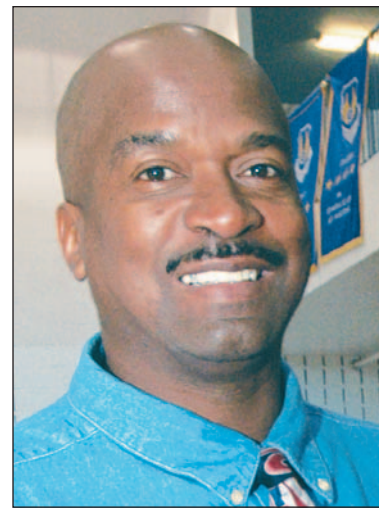
On April 27 at 7 p.m. the Army squad, which is having its camp at Fort Benning, is coming to Robins to play an exhibition game. On April 30 the Air Force team will go to Fort Benning to play the Army.

After two weeks the squad will be cut to 12, and then after a week of practice they will travel to Millington, Tenn., for the Armed Forces tournament to be held from May 11-18. The team will compete

against teams from the Army, Navy and Marines.

Bailey, a former player for the University of Wisconsin, served in the Air Force for 10 years and for most of those years he played on the Air Force basketball team. He is a now a civilian logistics manager for the C-17 Product Directorate at Robins.

Also hailing from Robins are assistant coach Jeff McClain and project officer Eddie Goad. McClain is a financial management specialist in the 78th Comptroller & Contracting



John Bailey

► see CAMP, 2A

THINK SAFETY



Days without a DUI: 9
 Last DUI: 12th ACCS
 — courtesy 78th Security Forces

To request a ride, call
 222-0013, 335-5218,
 335-5238 or 335-5236.



TWO-MINUTEREV

Earth Day at Robins

Earth Day is April 22. Robins is celebrating Earth Day 2009 with a number of activities meant to increase environmental awareness. The first event is Bird Watching with Dr. Bob on Saturday from 7:30 to 11 a.m. Interested participants are asked to meet at Lake Luna Lodge. Bring binoculars and field guides. POC is Bob Sargent 327-3974. See page 10A for the complete list of activities.

INSIGHT



Eggcellent event

Base egg hunt draws big crowd, big fun 7A

GIVING BACK



Air Force Assistance Fund

AFMC commander urges support for AFAF, 5A

COMMENTARY



Creating candor

AETC CC gives views on leadership, 4A

GETTING THE WORD OUT



U.S. Air Force photo by CLAUDE LAZZARA

Staff Sgt. Juan Scales, 78th Force Support Squadron, and Col. Debra Bean, 78th Air Base Wing vice commander, pass out whistles and palm cards with Sexual Assault Response Coordinator information to incoming vehicles Wednesday morning. April is Sexual Assault Awareness Month. See briefs on page 6A for a list of activities planned for the month.

DUI

Continued from 1A

is that the individual felt fine enough that they didn't feel they had too much to drink, then they get behind the wheel of the car. However, what they don't count on is some of the laws here in Georgia."

The law is that a blood alcohol level of .08 or higher will fetch a DUI charge. It may not even have to be that high if a driver is observed driving dangerously or gets in an accident.

So just how much alcohol does it take to reach the legal limit? Some will offer various rules of thumb, but Sergeant Leanhart said there's really no way to know.

The phone number for AADD — 222-0013 — is based on the concept that responsible drinking means one drink per hour and not more than three per night. But Sergeant Leanhart said that is meant more as a guide for responsible drinking at home. Even that modest amount is no guarantee against a DUI. And certainly, he said, the fact that a driver might feel fine to drive after drinking means little because some people have a higher tolerance for alcohol. Their blood-alcohol level could still be well over the legal limit.

Therefore, Sergeant Leanhart said, the best way to avoid a DUI is to not mix drinking and driving at all. When Airmen go out to drink, they should be sure to have a designated driver or some other plan to get home,

he said.

The anti-DUI campaign that started four years ago achieved some immediate results. After the 75 DUIs in fiscal 2004, the number dropped to 43 in 2005. There were 35 DUIs in 2006, 41 in 2007 and 40 in 2008.

Sergeant Leanhart said he would like to see that number fall again.

"It is a disappointment in the sense that we would like for it to be zero," he said. "Any DUI is not good."

AADD operates out of the Airmen Ministry Center on Friday and Saturday night, with Airmen on standby, ready to go at a moment's notice if an Airmen calls and needs a ride home.

But the rest of the week, no matter the time of day, volunteers keep cell phones that ring if someone calls the AADD number. A call to that number on a weekday morning last week rang a few times before getting answered by Senior Airman Greer Keith. She said she usually keeps the phone for about a week at a time and will leave no matter when called, even if she is sound asleep, to give an Airman a ride home. She will usually give about three rides in a week.

"I'm always the designated driver for my friends, so it's not a big deal to pick up other people," she said. "I've had some friends die in wrecks and it's not worth it."

A common problem she sees is that Airmen spend more money than they planned to and don't have cash to call a cab. She has also seen instances of designated drivers who end up

drinking, and sometimes the designated driver wants to go home before the drinkers do, or vice versa.

Sergeant Robert Wilson, president of AADD here, gets frustrated when Airmen get a DUI when all they had to do was call the AADD number.

"You wouldn't want to print it," Sergeant Wilson said when asked what he thinks whenever he sees one of Chief Hutchison's e-mails announcing another DUI.

"Even before the night starts off they know they are going to drink," he said. "It just boils down to poor planning."

AADD is always looking for volunteers, he said. Anyone who wants to volunteer can call the AADD number, and civilians can also volunteer. AADD also gives rides to civilians who have a Department of Defense employee card.

Here's what Airmen face if they get caught: On a first time offense, if handled in Houston County State Court, the standard fine would be \$801 plus 12 months of probation and a \$54 per month probation fee. It would also mean five days of community service, completion of a drug and alcohol program, and perhaps most seriously of all, loss of drivers license for one year.

On a second offense the fine would be \$1,500, a year of probation with the monthly fee, 10 days in jail, 30 days of community service and loss of license for 18 months.

Back on base, a DUI would also likely mean a letter of reprimand, Sergeant

Leanhart said, and some type of administrative action - possibly even a demotion.

Base leaders are stepping up their anti-DUI efforts even more. They developed an action plan that includes discussion of Georgia's DUI laws in newcomer orientation, having more alcohol awareness information incorporated into weekly roll calls, revamping the Wingman program as it relates to AADD, and looking at what universities are doing to cut down on excessive drinking.

Sergeant Leanhart said it all boils down to getting the message across to Airmen that they need to plan ahead when they go out.

"The answer is be responsible," he said. "The answer is to make sure you have a plan before you go out and drink and to stick with that plan, whether that plan is to have a designated driver with you and go in a group, whether that plan is to have some extra money for that taxi ride home, whether that plan is to call a supervisor or call somebody. There are all kinds of options."

AWARD

Continued from 1A

the award. "I'm happy I got it, and I just want to thank everyone who is working with me."

According to the award package, Lt. Battle "provided the Air Force with engineering practices and procedures that will be useful for many years to come."

Unlike the other two awards, Mr. Godfrey's award comes with something extra — a \$500 cash prize. The award is given in recognition of engineers who show resourcefulness in solving engineering problems, said Chris Hanke, the awards program manager for AFMC.

Mr. Godfrey has worked at Robins since 1994 and is the lead U-2 sensor engineer.

"Mr. Godfrey's innovative ideas and customer focus enabled significant contributions to the operational capabilities of the warfighter," the award package stated.

"I'm very pleased to win it," Mr. Godfrey said. "I enjoy what I do. We have a pretty direct link to the end user."

The 560th ACSG is made up of 332 civilian and military personnel. It is in charge of ground systems that support intelligence, surveillance reconnaissance; manages the U-2; and provides sustainment for the Global Hawk, Reaper and Predator unmanned aerial vehicles.

Ms. Hanke said it was a record year for nominations for the award. A total of 143 nominations were submitted for the 25 awards handed out.

CAMP

Continued from 1A

Squadron, and Goad is assistant director of the Fitness Center.

Airmen from Robins trying out for the team are Staff Sgt. Miquel Stewart of the 78th Security Forces Squadron, 1st Lt. Darnell Stephens of the 78th CCS, Senior Airman Khenz Jacinthe of the 78th Logistics Readiness Squadron, Capt. Tysen Pina of the 116th Air Control Wing, and Staff Sgt. Juan Vasquez of the 116th ACW.

Pina played for the Air Force Academy team from 2001 to 2004. He is one of four former Falcons trying out for the team.

While civilians can serve as coaches, only active-duty personnel can play on the team. Airmen submit a form requesting a chance to try out for the team, and coaches evaluate the submissions before deciding which players to invite to the camp.

Sergeant Stewart, who



U.S. Air Force file photo by SUE SAPP

Tech. Sgt. Johnny Vasquez (with ball) and Senior Airman Khenz Jacinthe play in the Robins Intramural Championship April 1. Both men will try out for the Air Force men's basketball team.

played college ball at Southeastern Oklahoma State University, is making his first attempt to be on the team. He had wanted to tryout before but couldn't due to other commitments. Having the camp at Robins makes it convenient, he said.

"If I get cut I'm only five minutes from my house," he said.

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NATO TURNS 60



U.S. Air Force photos by SUE SAPP

Museum of Aviation serves as backdrop for alliance anniversary celebration

Above, Master Sgt. Doreen Davis, Robins Honor Guard, presents the NATO flag April 6 during the 60th anniversary of the North Atlantic Treaty Organization at the Museum of Aviation. The ceremony was in conjunction with the State of Georgia and Georgia based NATO Consuls.

Above right, Claire Collobert, Consul of France, adds her name to a proclamation signed by Governor Sonny Perdue to recognize the 60th anniversary of NATO. The North Atlantic Treaty Organization was established by a treaty signed in 1949. The treaty tied the security interests of the United States to those of the nations of Western Europe and other areas concerned with the military and security threat posed by the Soviet Union.

Military disciplinary actions

Article 15s

►A technical sergeant without authority, failed to go at the time prescribed to his appointed place of duty, was derelict in duties by negligently failing to maintain private quarters, and incapacitated for the proper performance of his duties as a result of his overindulgence in alcohol. As punishment, he received a reduction to staff sergeant and a reprimand.

►A staff sergeant wrongfully used marijuana on more than one occasion. As punishment, he received reduction to the grade of senior airman, and a reprimand.

►A staff sergeant assaulted a superior noncommissioned officer by punching him in the back of the head while deployed to Iraq. As punishment, he received a suspended reduction to senior airman, 14 days extra duty, and a reprimand.

►An airman first class was derelict in duty for failure to properly inspect a commercial cement truck while



working in the vehicle search area at Gate 4, on Robins. As punishment, the airman first class received a suspended reduction to grade of airman, 15 days extra duty, and a reprimand.

►An airman first class was derelict in the performance of duties by negligently failing to secure his assigned weapon while posted as a sentinel at an entry control point of a restricted area ramp on Robins, and for leaving his post before being relieved. As punishment, the airman first class received a reprimand and a reduction to the grade of airman basic, with reduction below airman suspended.

►An airman first class was assigned to the close boundary sentry post and left the post before being authorized to leave. As punishment, the airman first class received a suspended reduction to grade of airman, and a reprimand.

►An airman first class

failed to go at the time prescribed to his appointed place of duty. As punishment, he received a reduction to the grade of airman and a reprimand.

►An airman first class sold his prescription medicine to a fellow airman. As punishment, he received a reduction to the grade of airman.

Discharges

►A senior airman received an Under Honorable Conditions (General) service characterization for Misconduct: Drug Abuse. This member was previously punished under Article 15, UCMJ for the wrongful use of marijuana.

►A senior airman received a General Service characterization for misconduct: minor disciplinary infractions. This member failed to report for duty on time, physically assaulted two female airmen, financially was irresponsible and lived well above his means, used his government travel card for unauthorized purchases, and was on duty wearing an unauthorized organizational shirt with his

BDU.

►An airman first class received an Honorable Service characterization discharge for unsatisfactory performance: failure to progress in on-the-job training. Despite having a study plan set in place by his supervision and being afforded numerous opportunities to study during duty hours, this member received two CDC failures.

►An airman basic received an Under Other than Honorable Conditions service characterization for Commission of a Serious Offense: Other Serious Offenses. This member was previously punished under article 15, UCMJ for violation of Article 121, Larceny, for stealing one Garmin "Etrex" Global Positioning System and one pair of law enforcement-type handcuffs, property belonging to the Air Force. He had also been punished for violating UCMJ Article 134, for wrongfully and knowingly possessing visual depictions of adults engaging in sexually explicit conduct with an animal.

► IN BRIEF

VIETNAM VETERAN'S DEDICATION

The dedication ceremony of the new "Vietnam Veteran's Memorial Parkway" will be held Saturday at 1 p.m. at the northeast corner of Russell Parkway and I-75. The names of the 73 servicemen killed in action, according to Department of Defense records, from Macon, Perry, Fort Valley and Warner Robins will be read.

(Retired) General Jim Schorn former Vietnam POW will be the guest speaker

CERTIFICATE PROGRAM NOMINATION CALL

Macon State College and Robins have partnered to offer all permanent civilians and military employees at Robins an opportunity to begin or further their education by obtaining up to a 30 credit hour certificate in one of the following areas: business, information technology, lean transformation, lean professional and supply chain management.

The fiscal 2010 certificate program nomination call will be sent electronically to all wing and staff offices, training managers and functional point of contacts. All individuals will receive a nomination

package. Individuals interested (check with your unit training monitor for internal submission dates) will forward their completed package to their wing or staff offices who submit packages by May 15.

After nomination packages are received, the Robins Personnel and Training Panel will analyze which certificate programs will be offered based on the number of nominees. Additionally, the selection panel will review awards, appraisals, career briefs/military records, educational transcripts, and requested information from each nominee, supervisor, and commander or director. No interview is required. If selected, students will be notified electronically.

Completion of a certificate program will directly benefit organizational agility and award employee's one point credit for education during promotion processes. Visit <https://org.eis.afmc.af.mil/sites/FOWRALC/dp/dpt/DPTCA/default.aspx> for more information. Click certificate programs, then locate certificate program nomination call.

For questions on program eligibility call Joann Harrison at 327-7310. For questions regarding college eligibility call Laurie Shaw 327-7307.

Fighting the war on terrorism

STAY ALERT!

How do we recognize the difference between normal and abnormal behavior?

By staying alert in our travels and daily routines and getting to know:

- Who our neighbors and co-workers are
- What cars are normally in our neighborhood and

workplace parking areas

- Who regularly makes deliveries at our workplace
 - Who the regular maintenance and cleaning people are at work
 - What is appropriate in our workplace so we can identify what isn't
- Remember JDLR (Just Don't Look Right) If it doesn't look right...report it!

Report all suspicious activity by calling 926-EYES or emergency 911.

Commentary

"A balanced approach means prevailing in today's operations while investing in new capabilities, force structure, skills and technologies to meet tomorrow's needs. We are "all in" for today's Joint fight. At the same time, we make policy and resource decisions that shape the future force."

— Michael B. Donley, Secretary of the Air Force

WR-ALC VISION STATEMENT
Be recognized as a world class leader for development and sustainment of warfighting capability.

WR-ALC MISSION STATEMENT
Deliver and sustain combat-ready air power ... anytime, anywhere.

Commander's Action Line



Col. Warren Berry
78th Air Base Wing
Commander

The Action Line is an open-door program for Team Robins personnel to give kudos, ask questions or suggest ways to make Robins a better place to work and live.

The most efficient and effective way to resolve a problem or complaint is to directly contact the organization responsible. This gives the organization a chance to help you, as well as a chance to improve their processes.

Please include your name and a way of reaching you so we can provide a direct

response. Anonymous action lines will not be processed. Discourteous or disrespectful submissions will not be processed. Action Line items of general interest to the Robins community will be printed in the Robins Rev-Up.

For more information on the Action Line, visit <https://wwwmil.robins.af.mil/actionline.htm>.

To contact the Action Line, call 926-2886 or for the quickest response, e-mail action.line@robins.af.mil.

PHONE NUMBERS

▶ Security Forces	327-3445
▶ FSS (Services)	926-5491
▶ Equal Opportunity	926-2131
▶ Employee Relations	926-5802
▶ Military Pay	926-3777
▶ IDEA	926-2536
▶ Civil engineering	926-5657
▶ Public Affairs	926-2137
▶ Safety Office	926-6271
▶ Fraud, Waste, Abuse	926-2393
▶ Housing Office	926-3776
▶ Chaplain	926-2821

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Stories and briefs must be submitted as a Word document. They may not exceed two pages, double spaced. They must be typed using the Times New Roman font, 12-point type, with 1-inch margins. All submissions will be edited to conform to Associated Press style. Submission does not guarantee publication.

Submissions must be received by 4 p.m. the Monday prior to the requested Friday publication. They should be e-mailed to

78ABW.PARevUp@robins.af.mil. Submissions should be of broad interest to the base populace. If there are further questions, call Kendahl Johnson at (478) 222-0804.

DELIVERY

The Robins Rev-Up is published 50 times a year on Fridays, except when a holiday occurs during the middle or latter part of the week and the first and last Fridays of the year. To report delivery issues, call Kendahl Johnson at (478) 222-0804.

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MLK GATE:

Being the MLK gate is the most accessible from off-base housing, can the exit lanes of this gate be opened earlier in the duty day to allow for faster/safer commutes to and from housing for active duty members?

Opening the exit lanes would eliminate the need to use the Russell Parkway gate in the mornings after PT to return to housing. This would reduce the traffic passing thru the school zone at Huntington Middle School and allow for faster commutes during lunch times to and from housing and distribute and reduce traffic congestion at the main and Russell gates.

If nothing else, could the MLK gate be opened one hour earlier to allow its use during lunch hours to leave the base?

COLONEL BERRY RESPONDS:

We are currently looking at a technical solution that may allow us to open the out-bound MLK gate sooner. Until then, however, it requires a manned post, and I just don't have that flexibility.

The current operating hours for each of the Installation Entry Control Points were developed with a great deal of research and coordination.

Due to heavy deployment taskings, Security Forces is a critically-manned AFSC with

large commitments in support of on-going contingency operations around the world. Opening the MLK gate for outbound traffic any earlier would require shifting limited manpower from other critical postings and strain entry processing at all four installation gates. In addition, we are directed to minimize the gates we open (due to Security Forces manpower and vulnerabilities) and open only those required for mission need...not for convenience.

You may not know this, but POVs have the option to exit through Gate 4 (Vehicle Commercial gate) which is located approximately 300 yards to the north of the MLK gate. This

gate is open starting at 5 a.m. Monday through Friday. You can also use the 24-hour Watson gate, another 300 yards north, which will add at most five minutes to your drive home and will still allow you to avoid the Huntington Middle School area, answering your safety concern. As for congestion at Russell and Watson, there is no congestion out-bound at that time of day, and MLK is open (and not heavily used) during that time for inbound traffic. We'll continue working that technical solution, but until then, it's a short distance to an alternate gate, and you can always shower at the gym.

Lorenz on Leadership: 'Create candor'

If you ever have the chance to observe a flight debrief after a training sortie, you should jump at the chance. You will witness something special.

In the debrief, everyone makes constructive comments — positive and negative — regardless of their position or rank. If the flight lead did something that was incorrect or dangerous, the wingman is expected to say something about it. This is true even if the wingman is a lieutenant and the flight lead is a lieutenant colonel (or a lieutenant general). In the debrief, learning is more important than saving face.

In the flying business, it's imperative that the truth comes out — even if negative — and the best ideas are heard. That is why frankness in the debrief is so important. Perfection is the standard, and although we will never get there, we must always strive for it. This is why we are tough on each other. We discuss our shortcomings and make constructive suggestions on how to correct them. When the debrief is over and the door opens, however, we move forward as members of the same team.

Should it be any different for our other operations? I don't think so, but it takes a strong leader to create this atmosphere of candor.

In order to encourage our people to voice their alternative ideas and criticisms, we have to be confident enough in our people to listen to negative feedback and dissenting opinions, find the best way forward, then lead in a positive direction. We all like "warm fuzzies," when people agree with

"We need to encourage dissenting opinions and negative feedback. We should ask open-ended questions. What are we missing? How can we do this better? What's the downside? What will other people say?"

Gen. Stephen R. Lorenz
AETC Commander

our ideas and give us positive feedback. We naturally dislike "cold pricklies," when people disagree and point out our shortcomings. As leaders, we have to be mature enough to deal with negative feedback without punishing the source ... the best leaders encourage frank feedback, especially when it is negative.

We all have blind spots — areas where we think things are better than they are — and to correct these, we need to be aware of them. This means that we need to encourage dissenting opinions and negative feedback. We should ask open-ended questions. What are we missing? How can we do this better? What's the downside? What will other people say? When our people answer, we should welcome their inputs, even when those inputs don't cast our leadership in the best light. In the end, our time as leaders will be judged by the quality of our decisions and the accomplishments of our people. The personal price we pay in the short term for creating candor

in our organizations is well worth the long-term professional and institutional benefits of hearing the best ideas and eradicating our blind spots.

As followers, we must work at creating candor as well. While the leader must set the tone for open communication, it is important that those of us who voice dissenting opinions or give negative feedback do so in a way where it can have the most effect. We can't expect our leaders to be superhuman — this means we should speak in a way that doesn't turn them off immediately.

Practically speaking, this means that we should avoid using superlatives and personalizing an idea or position. For example, which critique would be easier to accept: "Boss, your decision is really stupid," or "Boss, this decision could have bad consequences for our folks.?" Remember that your goal is to influence your boss to do the right thing. You don't want to close the line of communication before you begin.

When giving an alternative view or dissenting opinion, the more objective you are, the more effective you can be. You should avoid emotional arguments. Instead, use facts and logic to back up your position. The more homework that you do beforehand, the more likely you will win the argument.

In addition, when voicing your disagreement, be prepared to propose a solution or alternative path. This allows you to stay positive during a critique. If you can't come up with a solution, at least be

honest about that up front.

If you are pointing out a blind spot for one of your leaders, strongly consider doing it in private. This is especially true if the issue is more personal in nature. It's much easier for a leader to listen to a criticism made in private — you want to avoid embarrassing your leader in public if at all possible.

We should also remember that the leader is ultimately responsible for the direction of the organization. If he or she decides to do something that you disagree with, you should voice your opinion, but be ready to accept the leader's decision. Remember, most decisions are decided based on personal experiences and are not right versus wrong, but right versus right. So long as the boss's decision isn't illegal or immoral, you should carry it out as though the idea was your own. That's the mark of a professional Airman.

Within our organizations, candor makes us stronger, and there are things we can do to create this openness while maintaining a sense of teamwork. As leaders, we should strive to set an atmosphere where dissenting opinions are welcomed. As followers, we should explain dissenting opinions with respect and objectivity. For both leaders and followers, the payoff will come as your organizations improve and grow. Consider it part of the price we pay to be the best.

— This commentary was written by Gen. Stephen R. Lorenz, Air Education and Training Command commander.

OFF THE CUFF!

Earth Day is April 22.

What are you doing to save the planet?



Bill Leipprandt
WR-ALC XP

"We recently replaced all the windows and the air conditioning unit in our house, and we've seen a significant difference in our energy consumption."



Lisa Mathews
WR-ALC XP

"I'm using light bulbs that use less energy, and I turn off and unplug appliances when I'm not at home."



1st Lt. Trey Rowe
78th MSG

"I recycle when I can. I like riding my bicycle, so I think that's good for the earth."



Wendy Ressman
Robins Library

"I recycle paper, plastics, tin cans; whatever I can."

'Commitment to Caring': Robins AFMF campaign ends April 17



U.S. Air Force photo by SUE SAPP

Maj. Gen. Polly Peyer, Warner Robins Air Logistics Center commander, signs a donation pledge in her office April 6 for her contribution to the Air Force Assistance Fund. Capt. Randy Solomon, and Master Sgt. Vincent English, WRALC staff AFMF unit project officers, were on hand. The campaign continues through April 17.

AFMF commander urges support

To the men and women of AFMF: The Air Force Assistance Fund kicked-off March 10. This program is run by Airmen, for Airmen and their families, and supports four different charities:

- The Air Force Villages
- The Air Force Indigent Widows' Fund
- The Air Force Aid Society

-- The Air Force Enlisted Village Indigent Widows' Fund

-- The General and Mrs. Curtis E. LeMay Foundation

For those who have already contributed, I would like to say thank you, and for those that may still have questions about this fund, please contact your unit campaign manager.



Gen. Donald Hoffman

About the fund

The Air Force Assistance Fund was established to provide for an annual effort to raise funds for the charitable affiliates that provide support to the Air Force family (active duty, retirees, reservists, guard and their dependents, including surviving spouses) in need.

Contributions can be made through cash, check, money order or payroll deduction.

AFMC/IG Road Show hits Robins, gets positive reviews

BY SHERRI LUCK

WR-ALC Transformation Office

Air Force Materiel Command's Inspector General inspection team came to Robins in March to share with leadership and organizational self-inspection program managers the latest changes to the Air Force and AFMC inspection policy.

The biggest changes to the program include the mandated use of Air Force approved root cause analysis tools as part of Air Force Smart Operations for the 21st Century to ensure a robust SIP process in every organization.

Col. Kenneth Sharpless, Warner Robins Air Logistics Center inspector general, welcomed the IG team to the first part of the road show, which was aimed at WR-ALC senior leaders. He noted the key to the success of SIP is leadership support and strong SIP procedures as the front line of defense for compliance.

"The transformation of the self-inspection program, adding AFSO21 root cause analysis methodology, is a win-win for the Air Force," Colonel Sharpless said. "Now everyone has the same standard and methodology to address problem-solving in a proactive manner at every

level."

Senior Master Sgt. Eric Turner, AFMC IG command inspector, addressed over 50 WR-ALC leaders and delivered the key messages the IG plans to share with other bases throughout the command. During the briefing, Sergeant Turner noted the power of the program lies in allowing commanders to meet each organizations' mission while equipping personnel for complete compliance. He also touched on IG changes such as no-notice, combined and targeted inspections by foot stomping how SIP postures everyone for success, regardless of the type of inspection.

In the afternoon, the Road Show IG Team turned its attention to the Center's SIP managers.

A four-hour training program kicked-off at the Museum of Aviation with a SIP overview and question and answer session. The open forum allowed self-inspection personnel to get a better understanding of the changes in the inspection process and their roles and responsibilities.

The remainder of the road show was dedicated to AFSO21 'Observe Orient Decide Act' methodology and root cause analysis training and exercises.

Tom Mettendorf, 402nd

EMXG facilitator along with the AFSO21 team lead provided training to over 90 people, with humor and an emphasis on demystifying problem solving.

"AFSO21 tools like asking 'why' five times to get to the underlying issue, or completing a fishbone diagram to understand cause and effect are not as complicated as most people think," Ms. Luck said. "We want this group to see how they can use these tools for day-to-day operations not just self-inspections." The session wrapped up with final thoughts from Colonel Sharpless. He noted how fitting it was to conduct a road

show on the self-inspection process in a hangar full of weapons systems.

"It is no accident that the planes in this hangar remain intact to be a part of the Air Force's living history," he said. "It is because of caring, dedicated people like you, your commitment to Air Force excellence and dedication to compliance, that keep our warfighters safe. I sincerely thank you for all you do."

Paul Tober, AFMC/IG team lead, praised the road show.

"Robins set the bar on how the road shows should be conducted across the Command," he said.

IN BRIEF

LEGAL OFFICE EXPANDS HOURS

The Robins Legal Office Customer Service Center located in Bldg. 708, across from the hospital, has new walk-in legal assistance times on Tuesday and Thursday from 8 to 10 a.m.

The following new appointment or walk-in times are effective immediately:

- Monday morning appts: 8 to 10:30 a.m.
- Monday afternoon appts: 1 to 3:30 p.m.
- Tuesday morning walk-ins: 8 to 10:30 a.m.
- Tuesday afternoon appts: 1 to 3:30 p.m.
- Wednesday morning appts: 8 to 10:30 a.m.
- Wednesday afternoon appts: 1 to 3:30 p.m.
- Thursday morning walk-ins: 8 to 10:30 a.m.
- Thursday afternoon appts: 1 to 3:30 p.m.

►Friday morning appts: 8 to 10:30 a.m.

If members need assistance connecting with the Air Force Claims Service Center, they can visit <https://claims.jag.af.mil>.

Members can also come to Bldg. 708 from 8 a.m. to 4 p.m., Monday through Friday, regarding claims matters. For more information call 926-9276.

AHA HEART WALK

The American Heart Association and the Robins community are teaming up to make the Houston County AHA Heart Walk a success.

The Heart Walk will be held Thursday at the Museum of Aviation from 5:30 to 8 p.m.

There will be musical entertainment, children's activities, educational materials, health care professionals to give you information on living a healthy lifestyle, blood pressure screenings, food and much more.

To show how much Robins' support means to this event the AHA has created links on its web

page to allow all Robins members and their friends and family to sign up under Robins.

The Heart Walk is the American Heart Association's premier fundraising event and is designed to promote physical activity and heart-healthy living in an environment that's fun for the whole family.

Money raised goes directly to research, education and prevention of the country's number one and number three killers - heart disease and stroke. Walk with friends, family, co-workers or strangers and be a part of finding ways to eliminate these killers.

To find out more about this event or to register a team visit houstongaheartwalk.kintera.org or call Stuart Bapties at the Health and Wellness Center at 222-6907 or 327-8480.

SEXUAL ASSAULT AWARENESS MONTH

There are numerous activities on base to help remind Team Robins that April is Sexual Assault Awareness Month.

There will be an awareness walk Wednesday, self-defense classes April 16, 21 and 27 at 11:30 a.m. and April 23 and 30 at 5:30 p.m. and a Shoot for Hoops contest April 24 at 2 p.m.

Call the Fitness Center at 926-2128 to register for the Shoot for the Hoops contest. Call the SARC Office at 327-7272 to register for the self-defense classes.

NUGTEREN SCHOLARSHIP

Education and Training Services is currently accepting applications for the Retired Maj. Gen. Cornelius Nugteren Scholarship.

This \$750 competitive scholarship will be awarded to one individual and can be used for books, living expenses, tuition, fees, or other necessary expenses as appropriate. Both active-duty military and civilian personnel assigned to Robins who are enrolled in one of the educational programs conducted on-base are invited to apply.

This scholarship was established in 1998 by the Middle Georgia Military Affairs

Committee to honor the service of General Nugteren as commander of the Warner Robins Air Logistics Center. An application form can be picked up at the Education and Training Services office in Bldg. 905.

Applications must be completed and returned to the Education and Training Services office by noon April 30. Incomplete applications will not be returned or considered for the award.

For more information, call 327-3402 or send an e-mail to 78mss.dpe.mileducatn@robins.af.mil.

LOA LUNCHEON

The Middle Georgia Chapter of the Logistics Officers Association's April luncheon will be Thursday at 11:30 a.m. in the Georgia Room at Horizons. Col. Glenn Davis from Air Force Reserve Command will be the guest speaker.

R.S.V.P. to Jane Schildknecht at 222-1354 or email her at jane.schildknecht@robins.af.mil by COB Monday.



78th FSS BRIEFS

FRIDAY

The Airman & Family Readiness Center will be closed April 10 from 7:30 to 11:30 a.m. due to an internal Emergency Family Assistance Control Center exercise. Only emergency AF Aid cases that cannot wait till 11:30 a.m. will be accepted during this time. Normal hours of operation will resume at 11:30 a.m. For more information call the Airman & Family Readiness Center at 926-1256.

A Western Shindig First Friday will be held April 10 at the Heritage Club and Horizons from 4:30 to 6:30 p.m. Food will be served from 5 to 6 p.m. Menu will include pulled barbeque, coleslaw, baked beans and Texas Toast. First Friday means great food, chances to win prizes, entertainment and drink specials. Members must be present to win. Cost is free for members and \$5 nonmembers. For more information call 926-2670.

Play Bunco April 10 from 7 to 9 p.m. at Horizons. Cost is \$5 per person and open to all ranks and grades. For more information call Horizons at 926-2670.

SUNDAY

An Easter Bingo with more money will be held April 12. A membership bar bingo will be held on April 22. Big Bingo is located in the east wing of the Robins Enlisted Club. The hours are Tuesday, Wednesday, Thursday and Friday with games starting at 7:15 p.m. Games begin at 2:45 p.m. on Sundays. Enjoy bar bingo five nights a week at 6 p.m. Anyone with an active duty, reserve, guard, retired, DOD or family member identification card is eligible to play. The entry fee is free to all Robins' club members, bona fide guests and active duty or retired widow club members and \$5 for eligible non-club members. For more information call the Heritage Club at 926-4515.

Celebrate libraries during National Library Week April 12 – 18 with a fitness cycle contest. The person who rides the most miles

while reading on an exercise bike at the base library will win a \$100 ITT gift certificate. Also during this week drop off a completed comment card at the base library for a chance to win one of three \$25 gift certificates to Books-A-Million during National Library Week.

The highlight of the week will be National Library Worker's Day open house April 14 from 1 to 3 p.m. Sponsored by Verizon Wireless. For more information call the library at 327-8761.

An Easter Sunday brunch will be held April 12 at Horizons from 10 a.m. to 1 p.m. Brunch will include breakfast and dinner entrees, omelet station, carving station, salad bar, dessert and ice cream bar and more. Cost is \$11.95 for members, \$13.95 for guests and \$6.95 for children (3 – 10 years old) and children two years and younger are free. For more information call Horizons at 926-2670.

TUESDAY

Deadline to apply for the Air Force Space Camp scheduled for July 26 – Aug. 1 is April 14. Interested youth, ages 12 - 18 years old, with a minimum GPA of 2.8 must complete a nomination form and resume and submit package to Youth Programs. The camp is divided into two age divisions; youth ages 12-14 who are selected will attend the Space Academy and teens 15-18 who are selected will attend the Advanced Space Academy. Both camps are held at the US Space and Rocket Center, Huntsville AL. This program is open to family members of active-duty military assigned to or living on Robins, Air Force retired military, Air Force civilian employees, or activated Air National Guard or Air Force Reserve. For more information contact Marvin Hawkins, at 926-2110 or email mavin.hawkins@robins.af.mil.

UPCOMING

The Airman and Family Readiness Center holds classes each month in Bldg. 794 for active duty, retired, reserve, spouses and family members. Group pre-separa-

Special musical performance



US Air Force photo by SUE SAPP

Zack Klug, Trinity Giacoletti and Illiana Esquivel participate in Robins Elementary's Recorder Concert March 30. Students in grades 3-6 performed musical selections for parents and the rest of the student body.

tion counseling briefings (mandatory) will be held April 23 and 30 from 1 to 2 p.m., how to start a business April 15 from 9 to 11 a.m., bundle for babies/passport to parenthood April 15 from 9 to 11 a.m. and an Air Force spouse employment training to be held May 12 – July 28 (in-person registration April 22 – 24, Bldg. 794). For more information call 926-1256.

A yard sale will be held April 18 from 8 a.m. to noon in front of the Heritage Club, Bldg. 956. Set up starts at 7:15 a.m. and tables can be purchased in advance for \$7 per table (limit three per person). For more information call the community center at 926-2105.

Come on out for an evening of fun during family night bingo on

April 24 from 7 to 9 p.m. in the Horizons ballroom. Doors open at 6 p.m. with games starting at 7 p.m. Cost is \$4 per pack, limit three per person. For more information call Horizons at 926-2670.

An electronics recycling event will be held April 25 at the Happy Hour Service Center from 9 a.m. to 1 p.m. The Happy Hour Service Center is located at 802 Young Avenue, behind the Post Office on Davis Drive. Only non-government items will be accepted. Items that will not be accepted include: vacuum cleaners, televisions, refrigerators and freezers, washers and dryers, gas powered equipment and all non-electronic equipment. Business, schools, hospitals and government may call (678) 566-6666 to schedule a pick-up of large

quantities of electronics.

This event is sponsored by the 78th CEG Environmental Division, Happy Hour Service Center and Keep Warner Robins Beautiful. For more information call 929-7258 or 929-6622.

Visit the new Information, Tickets and Travel kiosk at the base restaurant, located in Bldg. 166 on Byron St., Monday – Friday from 10 a.m. to 1 p.m. ITT is open to all active-duty, reserve and retired military and family members as well as DOD civilians and contractors assigned to Robins.

Tickets are now available for a military appreciation game at the Philips Arena. Atlanta Hawks versus Indiana Pacers April 10 at 7:30 p.m. for \$15 - \$40. For more information call ITT at 926-2945.

Editor's note: Have an opinion? If you have any suggestions for topics or would like to sound off on my top five, email kendahl.johnson@robins.af.mil.



FAVORITE HOMECOOKED MEALS

I took leave this week to be with my family, who drove from Texas to see the grandkids. I always enjoy when my parents visit. We play a lot of games and do a lot of other fun stuff. All the broken things in the house get fixed by my handyman Dad. And best of all, I get all my favorite homecooked meals from Mom, who is an excellent cook. (Not to take anything away from my wife, who's also a great cook.) Here's a list of my top five favorites:

5 Bread
Anyone who bakes knows there is no better smell than bread baking in the oven. Fortunately, my mom's bread tastes even better than it smells, and that's saying a lot. I love slicing into a fresh loaf of Mom's homemade bread hot out of the oven and lathering it up with butter and honey. It's one of the finer things in life.

4 Corn bread stuffing
I've actually learned to make this fairly well but my wife doesn't like it so unless I want to eat a panful by myself, I wait for family gatherings to get my fill. It's best when stuffed in a turkey.

3 Lasagna
I love my mom's homemade lasagna. It goes great with her homemade bread. She makes her own sauce and adds the right amount of spices that I've never been able to duplicate. We don't get this every visit because of the time it takes to fix and the cost, so when we do, it's a real treat.

2 Green chili burritos
I love Mexican food and I love green chili burritos. It's what I usually order when we go out to eat, but nothing compares to Mom's version. She slow cooks the meat until it is so moist and tender that it just melts in your mouth. She adds just the right amount of spices to make it pack a decent punch but not hot enough that the kids can't enjoy it too. As Dora might say, delicioso!!

1 Chicken and dumplings
My all time favorite meal and one I could eat every night. All of us kids loved this one when we were growing up but we'd only get it on our birthdays when my Mom honored special requests. She doesn't like to make it because it's time consuming and makes a huge mess, but I hope that with the help of my wife and kids, we can persuade her to cook us up a pot! If not, I will be severely disappointed.

DONATE YOUR LEAVE

Employee-relations specialists at 926-5307 or 926-5802 have information and instructions concerning requests to receive or donate annual leave. The following person has been approved as a leave recipient: **Tom Jenkins**, 579th SMXS. POC is Mike Cook 926-3542.

To have an approved leave recipient printed in the Robins Rev-Up, wings should send information to Lanorris Askew at: lanorris.askew@robins.af.mil. Submissions run for two weeks.

78th FSS PHONE DIRECTORY

- ▶ Services 926-5491
- ▶ Community Center 926-2105
- ▶ Outdoor Rec 926-4001
- ▶ Arts & Crafts 926-5282
- ▶ Horizons 926-2670
- ▶ Heritage Club 926-7625
- ▶ Library 327-8761
- ▶ HAWC 327-8480
- ▶ Fitness Center 926-2128
- ▶ Fitness Center Annex 926-2128
- ▶ Youth Center 926-2110
- ▶ ITT 926-2945
- ▶ Bowling Center 926-2112
- ▶ Pine Oaks G.C. 926-4103
- ▶ Pizza Depot 926-0188

Additional information on Services events and activities can be found in **The Edge** and at www.robinservices.com

CHAPEL SERVICES

Catholic
Catholic masses are at the chapel each Saturday at 5:30 p.m., Sunday at 9:30 a.m., on Holy Days of Obligation at noon and 5 p.m. vigil the day before, and Monday through Friday at noon. The Sacrament of Reconciliation is Saturday from 4:30 to 5:15 p.m.

Islamic
Islamic Friday Prayer (Jumua) is Fridays at 2 p.m. in the chapel annex rooms 1 and 2.

Jewish
Jewish service is Fridays at 6:15 p.m. at the Macon synagogue.

Orthodox Christian
St. Innocent Orthodox Church service is at the chapel on the second Tuesday of each month at 5 p.m.

Protestant
The traditional service meets Sunday in the Chapel at 11 a.m. Contemporary service meets at 6 p.m. in the Chapel sanctuary. The gospel service meets at 8 a.m. at the Chapel. Religious education meets in Bldg. 905 at 9:30 a.m.

NOW PLAYING



**APRIL 10
7:30 P.M.
STREET
FIGHTER LEGEND
OF CHUN-LI**

Based on the popular video game franchise, female fighter Chun Li embarks on a quest for justice. Warriors converge on the streets of Bangkok, preparing for the ultimate battle of terror versus beauty, light versus darkness and good versus evil. Rated PG-13.



**APRIL 11
3 P.M.
THE PINK
PANTHER 2**

When legendary treasures from around the world are stolen, including the priceless Pink Panther Diamond, Chief Inspector Dreyfus is forced to assign Inspector Clouseau to a team of international detectives and experts charged with catching the thief and retrieving the stolen artifacts. Rated PG.



**APRIL 11
7:30 P.M.
MADEA GOES
TO JAIL**

After a high-speed chase puts Madea in front of the judge, her reprieve is short-lived as anger management issues get the best of her and lands her in jail. A gleeful Joe couldn't be happier at Madea's misfortune. But Madea's eccentric family members rally behind her. Rated PG-13.

Tickets: \$4 adult; \$2 children (11 years old and younger). For more information, call the base theater at 926-2919

An 'Eggcellent' event



Above, Now that's what I call an egg. Ostrich-sized eggs added a twist to the egg and spoon relay race. In addition to the giant eggs, free food and drinks were provided.

Annual egg hunt draws big crowd, even bigger fun

A base Easter Egg Hunt and Magical-Eggstravaganza was held Saturday at the Robins Elementary School playground. Children participated in an egg hunt as well as other activities, including a magic show, face painting, giant slide, gladiator joust, moon walk, obstacle course, and carnival games. Free hot dogs, sno cones, candy and drinks were also provided. The event was sponsored by the base chapel and community center.



An egg hunt attendee takes a turn on the giant slide, one of many inflatables at the event.



Face painting was just one of the many activities to be enjoyed by attendees during the base community Easter Egg Hunt and Magical-Eggstravaganza.



Children attending the Easter Egg Hunt and Magical-Eggstravaganza at the Robins Elementary School playground were divided into age groups to make the "hunt" fair for all involved. Robby Robin was on hand to entertain the attendees as well.

Annual corrosion conference covers current issues, upcoming trends

By Wayne Crenshaw
wayne.crenshaw.ctr@robins.af.mil

The 40th Annual Air Force Corrosion Program Conference held in Perry recently drew a record crowd.

A total of 529 maintainers and other personnel from around the world attended the conference, which is put on each year by the Air Force Corrosion Prevention & Control Office at Robins. The mission of the office is to find ways to prevent corrosion on aircraft and other equipment, especially as the Air Force is extending aircraft beyond their intended life span.

The conference was held March 24-26 at the Georgia

National Fairgrounds & Agricenter in Perry. On March 27 some attendees were given a tour of Robins.

Although most of the attendees at the conference were Air Force personnel, representatives of other organizations from around the world also attended, said Lt. Col. Franklin Dement, chief of the corrosion office. "We hit a rather broad spectrum of topics," Colonel Dement said. "Specific weapons systems issues, trends we see coming up - we covered a pretty wide swath of interests."

He said the conference, which had previously been held at a Macon hotel, has grown since it moved to Georgia National Fairgrounds & Agricenter in

Perry last year.

Each day of the conference featured a different keynote speaker, with Maj. Gen. Polly Peyer, commander of the Warner Robins Air Logistics Center, giving the address on the final day of the conference.

"She was a great way to kick off the last day," Col. Dement said. "She was really in touch with the maintainers. It was great for the people out there every day combating these problems."

Ken Percell, WR-ALC director of engineering, gave the keynote address the first day of the conference and Michael Aimone, Air Force's assistant deputy chief of staff for logistics, installations and mission support spoke on day two.



Courtesy photo

Beverly Dillard, S&K Technologies, registers a conference attendee March 24 for the 40th Annual Air Force Corrosion Program Conference held at the Georgia National Fairgrounds & Agricenter in Perry.

2009 Robins Earth Day events

Clean-up at Bryant Cemetery - April 18, 9:30 to 10:30 a.m. Park Cleanup with Keep Warner Robins Beautiful and HQ Air Force Reserve Command at Bryant Cemetery on Memorial Drive (also known as South First Street) at the intersection of Dixon Street near the First Baptist Church green and yellow sign. POCs: Shan Williams, 327-1072 and Christl Kohls, 327-1071.

Environmental Awareness Displays - April 20, 11 a.m. to 1 p.m. at Bldg. 1555.

►April 21, noon to 2 p.m. at Bldg. 301- Fitness Annex.

►April 22, 10 a.m. to 2 p.m. at Robins Park.

►April 23, 10 a.m. to noon at Bldg. 210, also

AFRC Earth Day T-Shirts for sale, T-Shirt POC: Esther Lee, 327-3976. Event POC: Griff Cox, 327-9269.

Historic Forest Ceremony - April 21, 10 a.m. at the Robins Parade Field. Tree dedications & Tree City presentation to base. POCs: Bob Sargent, 327-3974 and Marilyn Rodgers, 327-8111.

ESOH Fair - April 22, 10 a.m. to 3 p.m. at Robins Park (also known as Friendship Park) Environmental, Safety, and Occupational Health Fair. Exhibits will provide a variety of information to include workplace, home, and vehicle safety; environmental protection; ergonomics and

fitness and wellness. POC: Erica Orr, 327-8302.

2009 Earth Day/SAME Golf Tournament - April 24, Pine Oaks Golf Course.
 ►9:30 a.m. Registration,
 ►9:30 to 11 a.m. Putting & Chipping Contests
 ►10:30 a.m. Lunch,
 ►11:30 a.m. Shotgun Start
 Rain Day- April 27
 POC: Ken Wharam, 327-4169 and Steve Smith, 327-8112

Paper Bag Art Contest Awards Ceremony - April 29, 11:30 a.m. to 12:30 p.m. at Robins Elementary School.

►April 30, 10 to 11 a.m. at Parkwood Elementary School POCs: Krista Mott, 327-9284