

Robins VDATS tester deploys on first real-world mission

BY AMANDA CREEL

A crowd of Robins team members gathered together July 9 to celebrate a milestone in the base's mission to establish a universal tester for the

depot. The Versatile Depot Automatic Test Station was put to the test as it examined its first production asset in Department is inserved as an Air Force and Department of Defense Family of Testers member. The production asset to be tested

was the decoder assembly from the Pave Penny pod, which is a targeting device used in the A-10 Thunderbolt II. This asset, up until now, has been tested on the Computer Operated Multifunction Electronics Test System tester; a 1968 vintage tester

which has become increasingly difficult to maintain and keep operational Michael Hunt lead test station

operator, described the addition of VDATS to his test station as "awe-Mr. Hunt also said the addition of

the VDATS to the test station will relieve some of the workload off the COMETS, which he hoped would lead to fewer mechanical malfunc-

tions. The Test Program Set, which was its debut at 7 a.m. in Bldg. 158. Dempsey Ventress, VDATS depot program manager, described the early morning milestone as the finish line to the team's first race and the starting

line of the next. This event represents the first of many test programs to be re-hosted from our legacy testers to the com-mon VDATS tester," Mr. Ventress said

About 20 test programs are expect ed to be in production by the end of

fiscal 2008, he added. Mr. Hunt said his favorite part about the addition of VDATS to his test station was "the ease of operation. "There is so much involved with

COMETS; its just point and click with VDATS," he added. John Dunn, deputy director of the

Avionics and Instrument Flight, described the first VDATS unveiling in the production arena as a great start to their desire to retire their one-of-akind tester, COMETS.

see VDATS, 7A



Michael Hunt, lead test station operator, prepares to test the first p asset using VDATS, a decoder assembly from the Pave Penny pod rst production

America's independence celebration

116th ACW earns AF outstanding unit award

BY HOLLY L. BIRCHFIELD

The 116th Air Control Wing knows how to make hard work look

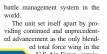
easy. The unit recently earned its 14th Air Force Outstanding Unit Award, the 116th ACW's third such accolade since it Joint StARS ar-became the first blended unit with Active-duty and Air National Guard members is Outsdar Stars and Crease porting the 101st Calendre and Crease raids in Baghdad, supin October 2002.

Maj. Gen. Scott Hammond, Georgia Air National Guard com-mander, presented the wing with its award at the wing's multi-purpose hangar July 10. General Hammond said the

honor is rare among such units. "In the Air Force, only a handful List.

of ANG organizations nationwide receive this honor," he said. "I con-gratulate the men and women in the unit for this singularly distinctive honor The 116th ACW stands alone in

its operation of the E-8C Joint Surveillance Target Attack Radar System, one of the most advanced airborne ground surveillance and



U.S Air Force, consis-tently deploying above Global Military Force Presence surge rates. Joint STARS air-

Calvary's largest air assault since Vietnam, allowing them to destroy enemy mortar encampments. Surveillance during Operation Varsity March resulted in the capture of the number one and number four high value individuals on the 'Anti-Iraq Forces' Most Wanted

The wing clocked more than 9,500 combat flying hours and flew more than 850 sorties for operations Iraqi and Enduring Freedom Chief Master Sgt. Donald Camp. 116th ACW command chief said

the award reflects how the wing puts its heart and soul into the mission. ▶ see AWARD, 4A



U.S. Air Force photo by RAY CRAYTON

The Band of the U.S. Air Force Reserve teamed up with Country music group Lonestar in concert at the McConnell-Talbert Stadium July 3 for the 25th Annual Independence Day celebration. The free concert included music, fireworks and family entertainment, and was the simultaneous commemoration of America's indepence day and the 60th anniversary of the United States Air Force Reserve. For more photos of the celebration, see page B-1

Minor growth hiccup relieved following removal of long-buried propane tank



This 10,000 gallon propane tank buried for nearly four decades was recently raised and removed from an area near Bldg. 128. The tank became a concern last year when demolition of the building was planned.

THINK SAFETY

Last DUI: 78th SFS

222-0013, 335-5218,

335-5238 or 335-5236



Change of command ceremony Mai, Gregory Anderson will reling Maj, Gregory Anderson will relinquish command of the 78th Security Forces Squadron to Maj, Russell Stilling in a change of command today at 8 a.m. in the base theater. A reception will immediately follow

Gate 5 lane closure The Martin Luther King gate, Gate 5, outbound lanes will be closed from 5 a.m. Saturday until noon Tuesday to allow civil engineer craftsmen to perform repairs. The inbound lanes will operate as normal. Call Russell Thornbury at 327-8937 or Marshall Wall at 327-8935 with any questions.

THETWO-MINUTEREV

BY HOLLY L. BIRCHFIELD

Robins engineers recently unearthed a propane tank that was interfering with a planned constructions project.

An underground propane gas tank, which was buried in front of Bldg. 128 in the early to mid 1970s, became of particular concern when plans to change the area's infrastructure surfaced

"The people from the 402nd Maintenance Wing were getting ready to demolish Bldg. 128 and build some kind of new facility there," said Steve Smith, base tank program manager in the Quality Assurance Branch of the 78th Civil Engineer Group's Environmental Management Division. "(The new building) was going to be larger than Bldg. 128. This 10,000 gallon underground propane storage tank was

going to fall in the footprint." In addition to the demolition plans for Bldg. 128, the removal was also prompted by Air Force regulations that pushed for the raising of under-mented memory theorem tool. ground propane storage tanks.

Mr. Smith, who became involved in the project to remove the tank about a year ago, said the propane gas storage tank was used primarily in the Heat Treatment Shop in Bldg. 140, an

Heat treatment shop in Bidg. 140, an area that wasn't using the tank's 10,000 gallons to full capacity. Kevin Bartoe, special operations chief with the Base Fire Department's Fire and Emergency Semione acid the tack's memory laws Services, said the tank's removal was part of an environmental initiative to get tanks out of the ground where they can be monitored to know if

they're leaking. "It was part of an Underground Tank Standard project," he said. "They were looking at all the underground tanks on the installation and

deciding which ones needed to be unearthed and moved above ground." The tank was removed by contrac-

tor J2 Environmental and subcontrac-tor TAK, both based in Florida. As an extra precaution, the soil in the area was removed and taken to a special treatment facility where it was burned, Mr. Smith said. The tank's removal caused a tem-

porary inconvenience for workers in

Bldg. 128. "The project caused some headaches for the (employees of Bldg. 128) for about a week," he said. "They had to work around the con-tractor mitigating this and the removal of the tank."

difficulties, Joseph Carroll, a fire inspector with the Base Fire Department, said safety came first in



Air Force athlete takes silver in Olympic trials. 3B



FRIDA **90/72** SATURDAY

Despite the shop's operational



POLITICS

and don'ts of politics on

base, 6A

TRAVEL

Airlines increase travel costs

Active-duty members get breaks on increased baggage rates, 3A

🕆 – Visit us online at www.robins.af.mil/library/rev.asp

Commissary adds self-checkout lanes, new checkout system

BY AMANDA CREEL

patron

experiences.

government IDs.

The Robins commissary

recently underwent a face lift. When the commissary opened July 1, morning patrons were welcomed with a wide array of improvements meant to help eliminate long checkout lines and making shopping more enjoyable.

The front-end operation, known as the Commissary Advanced Resale Transaction System, features new cashier stations designed to make purchasing groceries easier and more efficient. Paula Lewis, Robins

Commissary store director, said one of the most exciting things about the new checkout system is the addition of

four self-checkout lines. On July 2, shoppers were already thriled with their ability to skip long lines and dash out the door rather than waiting for the next available

"Oh, I really like it. I think it will make the lines faster," customers who prefer a more traditional checkout experisaid Patricia Lanning, store

"It's nice to be able to look "It's nice to be able to look up and see what you have purchased," said Tech. Sgt. Jeremy Roberts with the 116th Operation Support Squadron. "You can see all Even members of the com missary staff were thrilled with the addition of the machines and were looking forward to using them them selves when they do their our items and how much you spent. Sergeant Roberts is refershopping. Alma McBrayer, a grocery

bagger at the commissary, ring to the 15-inch color diswatched as several patrons used the self-checkout lanes hoping to learn from their play allowing customers a better view of their purchas-es. The screen will also be used to display special deals and other in-store promo-

"I am going to try it before I go home," she said. The new self-checkout lanes accept all forms of pay-"We have improved the look and function of check names accept an forms of pay-ment including cash, credit and debit, and allow patrons to scan their own coupons. As patrons make the adjustment, Ms. Lewis said ic design that reduces a lot of unnecessary things between the cashier and the cus-tomer," Ms. Lewis said.

members of the commissary Some of the other feastaff will be on hand at the self-checkout lanes to assist with any difficulties and ensure patrons have their display for cashiers, which will speed up checkout times, a hand-held scanner also The commissary also added new conveniences for

allowing cashiers to reach larger items while they are still in the shopping cart and an electronic check conversion system that speeds up the check writing process



U.S. Air Force photo by AMANDA CREEL Donna Baldwin, a commissary cashier, assists Horace Ellis with one of the new self-checkout lanes installed at the commissary during the last weekend in June.

Even as customers shop the

commissary aisles, the new system will ease their shop-

and eliminates the handling of paper checks by store personnel. "This system represents a

ping experience through the availability of two price-check stations located on aisles five and eight, which will allow new era of service for the customer," Ms. Lewis said. "Our customers will be amazed at how this technolocustomers to scan the price of gy will improve their shop-ping experience." products before they reach the checkout station.

TROOPS TO TEACHERS

Bill Kirkland, representa-tive for the Troops to Teachers program, will be at the Robins Education Center July 18, from 10 to 11 a.m. to take questions about the cooperative program between the U.S. cooperative program between the U.S. Department of Education and the Department of Defense that provides refer-ral and placement assistance to those who served in the Armed Forces and are seek-ine a second career as teaching a second career as teachers. The briefing will be held in Bldg. 905, room 141, no reservations needed. For more information, contact Andrea Harris at 327-7312, or Mr. Kirkland at bill kirkland@ gapsc.com.

BLOOD DRIVES

Fort Gordon Military Blood Services and the American Red Cross will hold blood drives July 18. The Fort Gordon drive will be in Cotton Auditorium and the youth center from 8:30 a.m. to 4 p.m. The Red Cross drive will be in Bldgs. 640 and 645 from 7 a.m. to 1 p.m. and AFRC Headquarters from 8:30 a.m. to 2:30 p.m.





The morning hug from my little girl.

What gets you going in the morning? Capt. Kay Beigh 78th ABW

> Going to Starbucks and getting a cappuccino. I would still get up if I didn't have one, but I wouldn't be as happy.

Tara Cephas

Robins Furniture Store

Airman 1st Class Phillip Curtis тмо Coming here (to work) to be around my friends is what gets me

motivated.



DRMO

My French vanilla coffee gets me going. I get up and make it every morning. I always add a little reg-ular coffee to make it stronger.

DRMO My Rottweiler gets me up in the morning because he has got to go!

Preston Staten

Airlines giving active-duty members breaks on increased baggage rates are allowed one free bag at check in with a \$25 fee for the second bag, Mrs. Paschal Ms. Shuttlesworth said

traveling on govern-

ment business must pay \$85 for a sec-ond bag. Mrs. Paschal said even the gov-ernment-contract-ed rate for official

travel has increased within the last month due

to rising fuel costs. Linda Hamburg, Airtrak Travel office manager, said while the changes aren't

adversely impacting active-duty members, it's causing DOD civilians to think twice

about their luggage as such rates can change without prior

Mrs Paschal said there has

notice

BY HOLLY L. BIRCHFIELD

Rising fuel costs aren't just putting a squeeze on personal budgets. Airlines are also suffering from increased fuel

bills. To help combat rev-enue loss due to higher fuel costs, many airlines fuel costs, many airlines have increased rates on baggage. This means more travel expenses for some going on tempo-rary duty and other offi-cial government travel orders orders. Laura Paschal, assistant

manager for Airtrak Travel, the company that handles all government TDY and perma-nent change of station travel for active-duty Airmen and Department of Defense civilians traveling on official orders, said American Airlines is one of the first airlines to increase rates on travelers' baggage and began applying

baggage and began applying its new rates June 15. Mrs. Paschal said American Airlines is giving active-duty military and DOD civilians a break on luggage

for official travel. "American (Airlines) exempts active-duty and civil-ians (traveling on orders)," she said. "If they're traveling on orders, they will not be charged for the first or second bag (if they're going TDY or PCSing on a government rate).'

Other airlines are giving active-duty military members breaks with baggage rates also.

"(Delta) is telling me that active-duty military traveling on orders are exempt from the second bag fee of \$25," Mrs. Paschal said. "For civilians



civilians traveling on govern-ment orders should bring their TDY or PCS orders to either Airtrak Travel or the Traffic Antrak Iravel or the Iraffic Management Flight to make their reservations. Travelers should present their orders along with their government-issued ID card to be exempted

from the second bag charge. Continental Airlines exempts active-duty military also been an increase in ticket prices and other related items members from increased bag members from increased bag-gage rates while on official orders. Active-duty members can check in two free bags, with additional bags at \$25 per bag. Mrs. Paschal said. Northwest Airlines exempts active-duty members traveling on orders from a second bag cherge. However with some airlines As of Oct. 1, 2007, many airlines have included a fuel surcharge to cover added fuel

costs, which in some cases could add as much as \$100 to a round-trip ticket in the lower 48 states and add \$100 second bag charge. However, DOD civilians would be exempt only if the bags didn't exceed 50 pounds each. If bags exceed 50 pounds, civilto tickets for overseas travel, Ms. Hamburg said. Elaine Shuttlesworth, deputy comptroller in the 78th Comptroller Squadron at ians are charged for the sec-

Robins, said the increases could be a sign that the gov-ernment-contracted rate for airline tickets could climb as ond bag. U.S. Airways exempts active-duty military members traveling on orders from pay-ing a fee for a second bag. Civilians traveling on official government orders, however, well.

"I'm sure (the government contracted) rate will go up also since they're going up on

Energy independence depends on us!

all the other tickets," she said. "It will probably mean fewer trips. You only get a certain amount of travel money and managers choose which trips said. While United Airlines exempts active-duty military are most necessary for (organizations) to attend."

organizations may have to consider alternatives to partic-ipating in TDY activities, such as teleconferences and video conferences as opposed to inperson visits.

WHAT TO KNOW For more information on

changing government travel costs, call Airtrak Travel at 926-3101

AWARD

dedication and professionalism of all of the members of the wing," he said. "As the com-mand chief, I can tell you first

Brig. Gen. Thomas Moore, 116th ACW commander, said he's proud to lead such an out-standing group of profession-"This award recognizes the edication and professionalism f all of the members of the ing," he said. "As the com-and chief, I can tell you first and the members have order bard it is well desrved." Chief Camp has been with the wing for 34 years and has

hand their, tail tely out inso more thand the members have worked hard to garner this ward and it is well deserved. Chief Camp has been with the wing for 34 years and has been a part of all 14 Oustanding Unit awards.



U.S. Air Force photo by SENIOR MASTER SGT. TOM MACKENZIE Maj. Gen. Scott Hammond (left), Georgia Air National Guard com-mander, presents the Air Force Outstanding Unit Award to Brig. Gen. Tom Moore, 116th Air Control Wing commander.

Airman and Family Readiness Center offers classes

Absences from duty sections to attend these offerings are the responsibility of the employed supervisor. Because room assignments are subject to change, specific room numbers will be confirmed at the time of registration. A business the time of wells be confirmed at the time of Methods and the state in the state of the state in the state of the state of the state in the state of the state in the state of the state in the state of the state of the state of the state in the state of the state of the state of the state of the state in the state of the state of the state of the state of the state in the state of the state of

Min de continued at une time of registration A&FRC is located in Bild, Wednesday, 9 to 11 a 794, across the street just before He Herriage Club, Hours are 7:30 a.m. to 4:30 p.m., Monday

Airman and Family Passport To Parenthood class Readiness Center sponsored Tuesday, 9 a.m. to noon., Bldg. classes, workshops and semi-nars are open to all Team-duty Air Force families prepar-duty Air Force families prepar-duty Air Force families prepar-bible family members.

 7:30 am. to 4:30 pm., Monday
 Interview basics & through Friday. For more information cross mation or to make a reservation, call 926-1256.

 Bundles for Babies
 An Interview Basics & Preparation class will be conducted Thursday, 9 to 11:30

 Bundles for Babies
 am., Bidg. 794. This class cover the Advocacy program will compose of interviews; the purduct a Bundles For Babies

BE KIND TO THE ENVIRONMENT. PLEASE RECYCLE THIS NEWSPAPER

► IN BRIEF

The DALLI BASE CHAPEL VOLUNTEERS The Base Chapel is in need of volunteers for the AWANA program beginning Aug. 20. The program is in need of small group leaders who can help bring children to their activities.

activities. The chapel's teachers to attend AWANA training at Southside Baptist Church July 26 from 8 a.m. to 2 p.m. Kiley Glass, Protestant Religious Education coordi-nator, will provide lunch and pay the entry fee for Chanel nator, will provide lunch and pay the entry fee for Chapel volunteers who attend. For anyone who wants the train-ing but can't attend that date, the chapel can provide alter-native times. Volunteers are also expect-ed to attend a rehearsal club meeting Aug. 13 from 6:30 to 8 pm.

8 pm. Contact Ms. Glass at 327-3780 for more information about volunteering.

SCHOOL ENROLLMENT DOCUMENTS NEEDED All sponsos are required to go by Robins Elementary school in order to complete the re-registration form 600 so their child will be enrolled divine to the form 600 year and placed into a class. In addition to the form 600 you will need to supply the school with either a copy of your cur-rent set of orders or a front and back copy of your mil-tary ID card (sponsor). This cancels the forms you might have filled out in May - we must have these new forms for the utmost importance. If your sponsor is remote or fly and your time and is of the utmost importance. If your sponsor is remote or fly atomey, you have the power of atomey will your nower of atomey with you. This will be required each school year. Not meacher staffing is former the ware only 40 stu-derms completed and on fiel. A fuer was mailed to the par-ents fune I 20 two have the paristime I 20 two have.

Commentary

tion-and-answer series.

Questions may be e-mailed to the WR-ALC/XP workflow with subject line marked AFSO21 question. Maj.

Gen. Tom Owen, commander of the

Warner Robins Air Logistics Center, will respond to AFSO21 questions.

Q: What's the role of Six Sigma

A: Many people have heard the

term Six Sigma, not to be confused with 6S. Simply stated, Six Sigma is

the philosophy that business perform-

ince can be improved by making

ing the processes are meeting require-ments. I personally like to think of Six

BY PAUL DAVISON

processes more consistent and ensur-

in Air Force Smart Operations for the 21st Century?

HOW TO CONTACT US Robins Office of Public Affairs 620 Ninth Street., Bldg, 905 Robins AFB. GA 31098 (478) 926-2137 DSN 468-2137 Fax (478) 926-9597

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SUBMISSION GUIDELINES

CUDELINES Editorial content is edited, pre-pared and provided by the Office of Public Affars at Robins Air Force Pases, Ga. Al photographs are Air Force photographs ruless otherwise indicated. Stories and briefs must be submitted as a Word document. They may not exceed two pages, double spaced. They must be typed using the Times New Roman font, 12-weit these with Lacht marrines 12-point type, with 1-inch margins. All submissions will be edited to con form to Associated Press style Submission does not quarantee

publication. Submissions must be received by 4 pm. the Monday prior to the requested Friday publication. They should be e-mailed to kendahi John-somerobins at mil. Submissions should be of broad interest to the base populace. If there are further questions, all Kendahi Johnson at (478) 222-0804.

DELIVERY

The Robins Rev-Up is published The Robins Rev-Up is published 50 times a year on Fridays, except when a holiday occurs during the middle or latter part of the week and the first and last Fridays of the year. To report delivery issues, call Kendahl Johnson at (478) 222-0804.

ADVERTISING

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egard to race, color, religio

The Robins Rev-Up is published by The Telsopaph, a protecle fm in no way connected with the U.S. Ar Force, under accidave within con-tract with Robins AF force Base, Ga, of the Air Force Material Command. This commercial entropies AF force newspaper is an authorized publica-tion for members of the U.S. millary services. Contents of the Xohins Rev-Up are not necessarily the diffi-cial views of or endresed by the U.S. government. Department of Delenses. All Air Force members, military and civilian, may register to vote, vote and expr a personal opinion on political

case

The Georgia general pri-mary election will take place Tuesday. Polls are open from 7 a.m. to 7 p.m. During this election, voters will select candidates to receive either Democratic or the Democratic or Republican Party's nomina-

tion and compete in the General Election Nov. 4. Air Force civilian employees requesting time off to vote may be excused, work-load permitting, without charge to leave for the charge

candidates and issues, but they member of the military, then must not do so claiming to represent the Air Force. They may display a political sticker In less than four months, Robins military and civilian on their private vehicle but not members will have an oppor-tunity many people in the world still wish they had: the a large political sign, banner or poster. They may wear a polit-ical button when not on duty or, for military members, right to choose their president, members of Congress and when not in uniform.

many state and local officials at the ballot box. Every member of Team Military members may make contributions to a politi-cal organization. They may Robins is encouraged to vote; attend political meetings or rallies, including fundraising events, or join a political club and attend its meetings when however, the need to ensure the Department of Defense is neutral in both appearance and fact does place some restric-tions on political activities of not in uniform, but they can't make it appear they are offi-cial representatives of the milmilitary members and civilian employees. Activities by Air Force mil-

itary. They may serve as election itary members are governed by a DOD directive and an Air Force Instruction. Military members who violate the AFI as a representative of a politi-cal party, does not interfere with military duties, is permay be prosecuted by a court-martial. Other actions, includformed while out of uniform, and has the prior approval of the Secretary of the Air Force. ing nonjudicial punishment and administrative discharge, They may sign a petition for or against passage of a bill may be used in appropriate

into law or a petition to place a candidate's name on an election ballot, as long as signing does not obligate the Civilian employees have similar restrictions under the Hatch Act. These rules are enforced by the Office of member to engage in partisan political activity and is done as a private citizen and not as a representative of the Armed Special Counsel and violators can face removal from their positions, although lesser Forces.

penalties can be imposed by agreements between the They may write a letter to employee and the agency. Because the rules come from different sources, they vary a the editor of a newspaper expressing their personal views on public issues or cangoal-ensuring DOD's neutrali-ty. didates, if it's not part of an organized campaign and if they don't attempt to solicit votes for or against a party or a partisan political cause or candidate. If it's evident from the letter that the author is a

Georgia general primary election three hours after the polls are open or to leave work three stances, additional time off for voting may be granted if hours before the polls close, the above will not permit sufwhichever requires the least amount of time off. employee, who is given time Normally, where the polls are open either three hours before or three hours after the obtain a certificate of from the poll site and submit

during the visit.

before or three hours after the employee's regular duty it to their supervisor. Hours, no time off is granted. Flex time employees are not leave to vote unless they are required to report to work before 9 a.m. and remain on duty until after 5 m. amount of time necessary to duty until after 5 p.m. employee relations specialist permit them to report to work Under special circum- at 926-5802.

Please include your name and a way of reaching you so we can provide a direc response. Anonymous action lines will not be processed. Discourteous or disre-spectful submissions will not be processed. Action Line items of general interest to

the Robins community will be printed in the Robins Rev-Up.

926-2886 or for the quickest se, e-mail action.line@robins.af.mil.

https://wwwmil.robins.af.mil/actionline.htm

Air Force Smart Opt The 21st Century

be at the beginning of the supply chain DMAIC for making good hamburger where orders are taken or extend to the end of the line where the burger is pro-duced. It may be a supply issue, a training issue or some other unknown

variable Variation reduction would support defining, measuring, analyzing, improving and controlling the hamburger production process so a consis-

Legal Office explains dos and don'ts of politics on base

GUIDELINES FOR CIVILIAN EMPLOYEES

- Civilian employees may: be candidates for public office in nonpartisan election

- contribute money to political organizations
- attend and be active at political rallies and meetings
 join and be an active member of a political party or club
- sign nominating petitions

 campaign for or against referendum questions, municipal ordinances or constitutional amendments campaign for or against candidates in partisan elections

▶ make campaign speeches for candidates in partisan elec tions

distribute campaign literature in partisan elections
 display small bumper stickers on a personally owned vehi

hold office in political clubs or parties

 run as independent candidates for election to partisan polit-ical office and accept or receive political contributions in local city elections. (Candidacy for and service in a partisan political office shall not result in neglect or interference with the performance of the duties of the Federal employee or create a conflict of interest)

Civilian employees may not:

use dificultautionity or influence to interfere with an election
 collect political contributions unless both individuals are members of the same federal labor organization or employee organization and the one solicited is not a subordinate employee

knowingly solicit or discourage the political activity of any International of absorbance in point a second of any person who has business before the agency
 engage in political activity while on duty this includes sending of political e-mail, in any government office, wearing an official

uniform or while using a government vehicle. solicit political contributions from the general public

- be candidates for public office in partisan ele
 wear political buttons on duty

display large political signs, banners or posters on personal-owned vehicles while on base

GUIDELINES FOR AIR FORCE MEMBERS

Air Force members may:

▶ register to vote, and express a personal opinion on candi-dates and issues, but not as a representative of the Armed Forces.

attend political meetings or rallies as a spectator or join a

 Ditical club and attend its meetings while not in uniform
 write a personal letter which is not intended for publication, which expresses preference for a specific candidate or cause, as long as the letter is not part of an organized letter-writing

campaign on behalf of a cause or candidate display a bumper sticker on a private vehicle

Air Force members may not:

participate in partisan political management, campaigns or inventions

- speak before a partisan political gathering of any kind
- march or ride in a partisan political parade

participate in any organized effort to provide voters with insportation to the polls, if the effort is associated with a par-

tisan party or candidate display a large political sign, banner or poster on a private

A stage pointed sign, barrier or poster or a private vehicle on or off base
 Attend political meetings or rallies or join a political club and attend its meetings while in uniform

Maj. Gen. Tom Owen WR-ALC commander is a simple example of how reduction variation can be applied to any

process. Variation reduction's goal is to

can improve our AFSO21 results, and help us sustain improvement over the long haul.

for some unknown reason, or variable, you get four pickles one day, six pick-les the next day, or sometimes no pickles at all. Somewhere in the hamburg-er production cycle, there is a process issue driving inconsistency. It could tent, quality product is produced right the first time, every time. Executing

Commander's Action Line PHONE NUMBERS Security Forces Services

resolve a problem or complaint is to directly contact the organization responsi-ble. This gives the organization a chance to help you, as well as a chance to

darts. If we throw darts at a dart board,

and they randomly hit all over the board, that would be like having an inconsistent process. If we could throw a tight grouping, that would be better,

but if the grouping, that would be cetter, but if the grouping is not on target, we haven't really improved things. Variation reduction's focus is on

reducing or eliminating sources of

inconsistency. A simple example might be getting a hamburger at a local fast food restaurant. You may order the

same sandwich at the same restaurant

at the same time of day each day. But

To contact the Action Line

– Ralph Waldo Emersor

The Action Line is an open-door pro-gram for Team Robins personnel to give kudos, ask questions or make sugges-tions to make Robins a better place to work and live. The most efficient and effective way to resolve a prohebing or complaint is to. 5 commander





Equal Opportunity

Employee Relations 926-5802 Military Pay 926-3777 ► IDFA 926-2536 ► Base hospita 327-7850 Civil engineering 926-5657 ▶ Public Alfairs 926-2137 ► Safety Office 926-6271 Fraud. Waste. Abuse 926.2393 ► Housing Office 926-3776 Chaplain 926-2821

327-3445

926-2131

ensure manpower, machinery, meth-ods, material and management more consistently meet customer requirements. I believe variation reduction

the letter needs to clearly state that the views expressed are those of the author only and register and vote as they choose
 assist in voter registration drives
 express opinions about candidates and issist All miliary and civilians should know and abide by all restrictions. If you have ques-tions, contact the Legal Office attend political fundraising functions at 926-9276 before you act.

You may be saving your career. The following para

are excerpts from the DOD Public Affairs Policy

Guidance concerning political

ties by candidates:

ampaigns and elections. Use of installation facili-

Installation commanders

will not permit the use of installation facilities by any

candidate for political cam-

paign or election events, including: public assemblies or town hall meetings, speech-es, fund-raisers, press confer-

ences, post-election celebra-

tions and concession address

This policy does not pro

hibit members of congress and

other elected officials from

visiting military installations to receive briefings, tours or other official DOD informa-

Installation commanders

will ensure candidates who

visit military installations to conduct official business do

not engage in any political campaign or election activity

Installation commanders

should consult the office of the assistant secretary of defense

for legislative affairs for guid-

specific visitation requests.

ance or instructions regarding

es.

tion.

not those of the DOD.

TANK

"With something like this, nothing happens quickly." he said. "You have to go really slow and plan it out to a tee. You want to make sure everything is safe. I consider this a prime example of the Voluntary Protection Program process and how it works."

Mr. Carrols and row works. Mr. Carrols and contractors pumped as much propane from the tank as possible and burned the remaining percentage of gas. Nitrogen was placed in the tank to ensure all danger had been removed before its removal.

before its removal. Mr. Bartoe said a new 1,000-gallon above-ground propane gas tank was placed just northwest of the original location to support heat treatment operations in Bidg. 140. Workers are continuing efforts to fill in and resurface the area where the tank was removed.

VDATS Continued from 1A

He said though the end to their journey may still be about three years away, he and the Pave Penny pod team can now see the light at the end of the tunnel.

can now see the light at the end of the tunnel. Mr. Dunn said the biggest blessing for the team would be the availability of other VDATS testers if there was a mechanical malfunction. When COMETS breaks down, it can mean their line bas to shurdown

has to shutdown. He said another plus to the new tester would be the reliability factor. "We will have faith in this

"We will have faith in this one. With COMETS, we had to double check everything," Mr. Dunn said. The event allowed mem-

The event allowed members of the Robins' community to witness the beginning of a new era in testing here at the Warner Robins Air Logistics Center, Mr. Ventress said.

Ventress said. "I think the most important thing to remember is the tester is not only going to be important to the Warner Robins Air Logistics Center, but it is going to be used Air Force-wide and it will affect everyone in the Air Force world-wide," said Bob Pennington, VDATS 402nd Software Maintenance Group lead engineer.

lead engineer. The ultimate goal is to get all the legacy testers out of service and have one uniform tester for the depot, Mr. Ventress said.

Ventress said. "What a wonderful world the depot would be if the same tester could be used throughout the depot," Mr. Ventress added. Though the project originated in the 402nd Software and Electronics Maintenance groups many other members

Though the project originated in the 402nd Software and Electronics Maintenance groups, many other members of the community are now also a part of the VDATS mission. The 542nd Combat

The 342nd Combat Sustainment Group is now responsible for VDATS program management, but members of the 402nd EMXG and 402nd SMXG will still be helping to develop TPSs, help resolve software and test system issues and work on any other technical issues that arise.

The 402nd EMXG manufacturing squadron will be building all of the future VDATS.

Mr. Pennington said he would describe this as the most important project VDATS team members would see during their career.

world see during their career. Along with beginning to use the tester on production depot community in the coming months, the tester is also beginning to make its global debut at military installations around the world such as its first field appearance at Kadena Air Base in Japan.

insight Happy Birthday America!

celebration for America, Air Force Reserve Command



award winning country sary.

The stars shined bright usher in our nation's Day July 3 at McConnell- Independence Day while Lonestar took the stage fittingly ended the Talbert Stadium in celebrating the Air Force singing hit tunes like like evening. Warner Robins as the Reserve's 60th anniver- "Amazed," "I'm Already The concert was taped

rocked the house for a Force Reserve started well as mixing in some of troops serving overseas. crowd of more than the night off for the 25th their new work. 20,000 fans, helping annual Independence The finale was a stunning Babin, AFRC.

There," and "My Front and later aired on the music group Lonestar The Band of The Air Porch Looking In," as Armed Forces Network to

celebration. display of fireworks that

- By Master Sgt. Chance



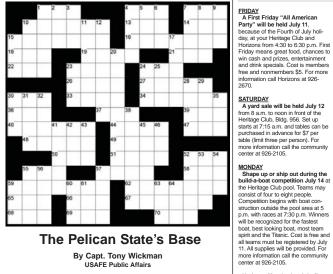
Top left, Fireworks lit up the sky as the grand finale to the Independence Day concert July 3. Center, A member of the Band of the Air Force Reserve plays the bass ; right, Vocalists entertained the crowd which numbered more than 20,000.

Bottom left, Mary Therese Tebbe, 21st Century Partnership executive director, allows one audience member to share a message with her deployed loved one; right, Maj. Gen. Tom Owen, WR-ALC commander and Georgia Governor Sonny Perdue, enjoy the show with two special guests.

the list	FRI 11		
2B= The Robins Rev-Up = July 11, 2008			

12	13	14	15	16	17
SAT	SUN	MON	TUE	WED	THURS

CROSSWORD PUZZLE



The Pelican State's Base By Capt. Tony Wickman **USAFE Public Affairs**

DOWN

ACROSS

ACROSS	DOWN
 Male offspring 	 Setting or locale of a story
4. Even	2. Mining goal
7. Pub order	3. Zero
10. Be sparing or frugal	Short strips attached to an object to
13. Commotion	facilitate opening
14. By way of	5. Altar words
15. Col. Robert; Pelican State base	Goddess of the dawn
host unit commander	Enthusiastic; ardent; dedicated; keen
16. City home to the Pelican State	8. Fibbed
base	9. Corn holder
18. Long time	10. Exhibit; display
Cribbage point	11. Dennis was one
21. Weird	Declaration of objection, disap-
22. Female sheep	proval, or dissent
23. Information	15. Tiny
24. Spanish title for a man	17. Boom made by jet aircraft
26. Computer manufacturer	20. Lt. Eugene Hoy; namesake of
27. Deletes	the Pelican State base
30. Zodiac animal	23. Father
33. Office furniture	24 Moines
 Bomb wing at the Pelican State 	25. Lyrical poem
base	28. Spanish bull
36. Actress Thurman	29. Trim
37. Kitchen meas.	30. Lament
39 Grande	31. Between
40. Numbered Air Force based at the	32. One of the wise men from the East.
Pelican State base	according to the Bible
44. Liability	35. Part of a web address
47. Choose	 Brown; Louisiana state bird
48. San	41. Row of bushes
49. Away from the wind	42. Friday lead in?
50. Prod	43. Pig
51. Legal claim against property	45. Sacred Ancient Egyptian insect
52. USAF MAJCOM the Pelican State	46. X to Cicero
base is assigned	52. Fittingly
55. Cabin timber	53. North American Indian people of
57. Cult	Ontario and Manitoba
58. Expert	54. Food fish
59. Exotic	55. Body of knowledge
62. Warned	56. Killer whale
65. Circle part	57. Sharp or jagged protuberance
66. True Lies actress Carrere	59. Obese
67. Space; Seattle landmark	60 A Wonderful Life
68. Afternoon beverage in London	61. 1998 Jolie movie
69. Droop	63. Snakelike fish
70. Set or place	64. Amount of an essential nutrient on
	a food label, in brief



DONATE YOUR LEAVE

Employee-relations specialists at 926-5307 or 926-5802 have information and instructions concerning requests to receive or donate annual leave. To have an approved leave recipient printed in the Robins Rev-Up, wings should send information to Lanorris Askew at: lanorris.askew@robins.af.mil.

Earloin 5 Psnow at Tarionns back of commentations. Submissions run for two weeks. The following have been approved as a leave recipients: David Whitehurst, 581ts SIMS, POC is Floyd Harrison, 327-13935. Jessica Martin, 580th SMXS, POC is Barry Mercer, 926-0457

SERVICES BRIEFS

Splish Splash



Christian Wallis, 5, son of Master Sgt. Ben and Christian Wallis, loves to swim and worked hard on his technique at the Heritage Club pool recently.

Coaches are needed in all areas. To register or for details, visit the youth center in Bldg. 1021 or call 926-2110.

UPCOMING Bring your lawn chairs and blan-kets to Movies Under the Stars

July 18 for a presentation of "The "Waterhorse." The movie will start at dark in a new location behind the Heritage Club. For more information call the community center at 926-100

Horizons Monday lunch buffet will feature an excellent assortment of Mexican dishes. For more informa-

tion call Horizons at 926-2670

cards. The club drive will end Oct. 15. For more information call Horizons at 926-2670.

to Friday, 3 to 6 p.m. and Saturday 10 a.m. to 4 p.m. Registration

SERVICES PHONE DIRECTORY

926-5491

.926-2105

.926-4001

.926-5282

926-2670

926-7625

.327-8761

327-8480

.926-2128

.926-2128

.926-2110

926-2945

.926-2112

.926-4103

accepted until teams are full.

Services

Outdoor R

Horizon

Library
 HAWC

Arts & Crafts

Fitness Center

► Youth Center

Fitness Center Annex

Community Center

Heritage Club

Watch WWE "The Great American Bash" July 20 at 8 p.m. in the Heritage Club Lounge, located in Bldg. 956. Cost is free for mem-bers and \$5 for guests. Open to all ranks and grades. For more informa-tion call the Heritage Club lounge at 072-0870. 926-2670

TUESDAY The Reward Yourself club drive will begin July 15. Chase Bank and Air Force Clubs will Bunch an enhanced Cash-back, Miltary Free Cash Rewards Program. Additionally, new dub membership applicants can choose between a Master/Card or a limited-use Proprietary membership card. New members will receive six months free dues and a scrath-off ticket for a chance to win between \$5 and \$100. Six-months free dues not applicable to members who switched cards. The club drive will and Cdt. Sign up today for the British Sign up today for the British Soccer Summer Camp to be held July 28 - Aug. 1. Cost is \$60 for 3 - 4 years old from 9 to 10 a.m. and 575 for 5 - 17 years old from 9 to 11 a.m. and 6 to 8 p.m. Receive a free soc-cer jersey when you sign up. For more information call Ron Hayes at 926-2110.

Youth fall sports registration will be July 15 for tackle football (ages 11-12 years old), cost \$555; file (foot-ball (ages 5-10 years old), cost \$55; cheerteading (ages 5-12 years old), cost \$05; file score (ages 5-18 years old), cost \$55 and start smart scorer (ages 3-4 years old), cost \$45; Hours to register will be Monday Folds to be an ond Centredou Bring your dancing partner to a dinner and dance on July 27 with dinner from 6 to 8 p.m. and dancing from 7 to 11 p.m. Cost is \$13.50 members and \$18.50 guests and includes choice of prime rio of beef, chicken Marsala, grilled salmon wilemon crasse save. To seed saled w/lemon caper sauce, tossed salad and red velvet cake. Entertainment will be provided by Ray and Wynelle and the Phoenix Band. For more

ONGOING Is your wallet feeling thin at the pumps? Purchase any Coca Cola product at the base restaurant or any of its snack bar locations. Pizza

information call Horizons at 926-2670

The Airmen Against Drunk

The Information, Tickets and Travel office is selling Atlanta Braves VIP ticket packages for only \$50 (a \$300 value). Received four free game tickets and six buy-one-get-one- free tickets. A limited supply is available on a first-come, first-served basis. For more informa-tion call the ITT office at 926-2945.



the globe for the eerie Crystal Skull, which they believe can help the Soviets dominate the world-if they can unlock Tony Stark is a billionaire industrialist and genius inventor who is kid-napped and forced to build a devastating weapon. Instead, using his intelligence and inge-nuity, Tony builds a high-tech suit of armor and escance cantitriv.

When he uncovers a nefarious plot with global implications, he dons his powerful armor and



Tickets: \$4 adult; \$2 children (11 years old and younger. For more information, call the base theater at 926-2919

► ITT Bowling Cente ▶ Pine Oaks G.C. Pizza Depot

.926-0188 Additional information on Services events and activities can be found in **The Edge** and at www.robinsservices.com

CHAPEL SERVICES

Catholic Catholic masses are at the chapel each Saturday at 5:30 p.m., Sunday at 9:30 a.m., on Holy Days of Obligation at noon and 5 p.m. vigil the day before, and Monday through Friday at noon. The Sacrament of Reconciliation is Saturday from 4:30 to 5:15 p.m.

Islamic Friday Prayer (Jumuah) is Fridays at 2 p.m. in the chapel annex rooms 1 and 2.

Jewish service is Fridays at 6:15 p.m. at the Macon synagogue.

Orthodox Christian St. Innocent Orthodox Church service is at the chapel on the second Tuesday of each month at 5 p.m.

Protestant Protestant The traditional services meets Sunday in the main factor of the service services and the service galaronal prayers and readings. Contemportry service meets at 6 pm. in the Chapel senctuary, singing the latest praise and worship music. The gospel service meets at 8 am. at the Chapel, praising God with inspirational music. Religious education meets in Bidg. 905 at 930 am. of its snack bar locations, Pizza Depot, On Syot Café or Fairways Grille and enter for a chance to win a \$100 gas card. Contest runs July 1 – 31. Winner will be notified by Aug. 4. Sponsored by Coca Cola. No federal endorsement of sponsor intended. For more information call the Force Support Squadron, Marketing Office at 926-5492.

"Time to Get Caught in a Story" is the theme for the summer read-ing program that runs through July 21. The program starts at 10 a.m. for preschoolers and 11 a.m. for schoolage children each Monday.

The Airmen Against Drunk Driving program provides rides free of charge to all Robins DOD card holders. Coverage is from Perry to Macon. For a free, anonymous ride, call 222-0013. The 78th Services Division also offers desig-nated driver programs. To learn more call 926-2670.

In 1957, Indiana Jones is thrust back in action, venturing into the Jun-gles of South America in a race against Soviet agents to find the mysti-cal Crystal Skull. Chief among them is icy cold, devastatingly beautiful Irina Spalko, whose eithe military unit is scouring the globe for the eerie



10 teams compete in intramural softball tourney

BY KENDAHL JOHNSON

The intramural softball regular season ended late June and after a two-week layoff, teams are back on the field fighting to team.

claim the base championship. After months of grueling teams have a chance to con-tend for the championship and play the role of spoiler to the top seeds. One team which regular season play, the top 10 teams from a field of 26 earned the chance to compete in the final tournament, which kicked entered the tournament with off July 8. Each team enters the tons of momentum was the 116th Air Control Wing, a team that went 8-4 during the regular season and has the firedouble-elimination tournament with high hopes after a successful season of play.

cessful season of play. Several teams enter the tournament having gone unbeaten in the regular season. The defending base champion and tournament's top seed, the and tournament's top seed, the 116th Maintenance Squadron, won all 12 of its games and is a favorite to repeat as champion. The team got off to a strong start, defeating the 78th Operational Support Squadron 22-7 in the first round of play. Senior Master Set Leonard

Senior Master Sgt. Leonard Quinton, coach of the 116th MXS team, said the "long ball" has helped propel his team to another successful season, but teamwork has been the

key. "Teamwork goes a long way. When a person is strug-gling, the others need to pick ging, the others need to pick him up and provide encourage-ment. This is our team's motto," Quinton said. Looking to upset the 116th MXS team is the tournament's

562nd/402nd AMXG team. Another team that has a strong chance of winning but will need to battle through the No 2 seed the 78th Civil Engineer Flight. The 78th CEF finished the season unbeaten at losers bracket is the AFRC team. The team held a lead 8-0 and knocked off its openheading into the bottom of the ing round opponent, the 562/402nd Aircraft Maintenance Group, 19-6. last inning, but couldn't hold the lead and fell by a single

run. "It was a tough loss, but we The third seed in the tourna-ment is the 402nd Aircraft "It was a tough loss, but we still have a team that's capable

Maintenance Group. The team, coached by Tim Cerka, also finished 8-0 and also won in the opening round in a high scoring battle against the Air Force Reserve Command through the losers bracket, we just have to have everyone showing up and we need to do a better job of fielding." Drapeau said despite Several other "dark horse"

Drapeau said despite deployments and lack of continuity, his team works well together. Other teams that lost game

through the losers bracket are the 78th Operational Support Squadron and the 78th Security Forces. "If we play to the best of

power to win it all. "When we play our game, any team on base would have a hard time staying with us let our abilities, we can win," said Tech Sgt. Patrick Johnson, 78th SFS coach. "The majori-

and this staying with us led alone beating us. Our team is loaded with very talented play-ers, a high octane offense and lots of power in the top half of the lineup," said 116th ACW coach John Cahill, "We have a INTRAMURAL SOF

lots of power in the top half of						
the lineup," said 116th ACW coach John Cahill, "We have a	Final regular season standings					
good balance of youth and	M-W League:			T-Th League:		
speed and age and experience."	Team	w	1	Team	W	L
The team won its final four	78 CFF	8	0	116 MXS	12	0
games of the regular season,	402ND AMXG	8	0	5 CCG #1	11	1
scoring an average of 21 runs	78 SES	7	1	AFRC	9	3
per game and notching an	78 055	7	2	116 ACW	8	4
average margin of victory of	562/402 AMXG	5	3	581 SMXS	7	4
14 runs per game. But the two	402 CMXG	5	3	OLD CROWS	6	6
week layoff hurt the team and	5 CCG #2	3	5	78 MDG	6	6
many of the team's regulars	78 CS	3	5	116MXS	3	8
missed the season opener.	138 MICO	3	5	CGOA	3	9
Playing with five substitutes,	116 MXS(FUEL)	1	7	116.055	3	9
the team managed just four	542 CSW #1	1	7	330 CTS	3	9
runs in a loss to the	52 CBCS	1	7	542 CSW #2	1	11
562nd/402nd AMXG team. Another team that has a	52 CBCS	1	/	342 C3W #2		
	Tournament res	silts				
strong chance of winning but will need to battle through the	July 8:	Junto		July 10:		
losers bracket is the AFRC 78th OSS def. 562/402 AMXG, 16-9 116 MXS vs. 5th CCG#1						
team. The team held a lead	ECO/400 AMAYC HeE 11/0H ACM/ 10.4 400 AMAYC via 70 CEE					
heading into the bottom of the	AFRC vs. 116 ACW					
last inning, but couldn't hold	July 9: 581 SMXS vs. 78 SFS					
the lead and fell by a single	402 AMXG def. AFRC, 24-23					
nin.	/8 CEF del. 562/402 AMXG, 19-6					
"It was a tough loss, but we	116 MXS def. 78 OSS, 22-7					
still have a team that's capable						

of winning it all," said Master Sgt. Gary Drapeau, team coach. "We can fight our way can be done. The 78th SFS was the first

victim of the 5th CCG team. The fourth seed finished the season with an 11-1 record and has the potential to upset the top seeds of the tournament. Senior Master Sgt. Shawn Davies, a member of the team, said the majority of the players have been playing together for several years. They have a lot of playoff experience that will carry them through the tourna-

ment. A lot of strong teams and potential for upsets should keep this year's intramural ty of the team has been the softball tou

umament exciting.			placed second in the ja		
TBALL		1	Olympic Trials June 30		
			Javelin to silver at (
	W	L			
	12	0	U.S. Air Force A		
	11	1	record-holder Dana		
	9	3	placed second in the		
	8	4	throw in the finals of		
	7	4	U.S. Olympic Trials Ju		
WS	6	6	Hayward Field in Eug		
	6	6	Posting a distance		
	3	8	feet 9 inches, Pounds		
	3	0	just two feet behind th		
	3	9	winner but despite the		

winner, but despite the second-place finish, Pounds missed a spot on the Olympic team as a throw of 198'6" was needed during the qualifying period.

Pounds, a current member of the Air Force World Class Athlete Program, had secured a personal-best throw of 195'6" prior to the trials. Pounds opened the finals

with a throw of 171'2", before posting the 1899" throw that secured her the silver medal. She fouled off three of her final

attempts. "I truly believe the throw is there," Pounds said after the meet. "I'm not sure why it did-n't come out tonight. I've believed for the last six meets that I'va through in this yang beneved for the last six meets that I've thrown in this year, that I've had an 'A' standard throw. I've had more than an 'A' standard throw in me. I think I tried too hard. I don't think I relaxed enough."

LLS Air Force I

1919 . Paterson, one of just two throwers who had met the Olympic "A" standard prior to the Trials, will be the lone javelin representative for Team USA at the upcoming Olympic Games in Beijing. Oregon's Rachel Yurkovich placed third with a throw of 185'1". — Air Force News

U.S. Air Force Academy record-holder 2nd Lt. Dana Pounds avelin throw in the finals of the 2008 U.S. at Hayward Field in Eugene, Ore

oss lands Airman Olympic Trials

Academy Pounds iavelin the 2008 une 30 at ene, Ore. of 189 finished ne meet's

Purdue's Kara Patterson won the meet with a throw of 191'9". Patterson, one of just



► IN BRIEF

MSS CLOSURE The 78th Mission Support Squadron, Career Development section will be closed Monday from 11:45 a.m. to 2 p.m. for a farewell event. event.

ASM LUNCHEON The Middle Georgia Chapter of the American Society of Military Comptrollers will sponsor its July luncheon at Horizons Thursday at 11:30 a.m. The speaker for the luncheon will be Marian Fraley, vice director of the 402nd Maintenance Wing. The subject of her speech will be "AOR Deployment." For more infor-mation and tickets to this event, call Darlene Delozier, at 222-3452.

Joy Ashley

TITLE: Spouses In Action pro-gram manager

ADVICE FOR OTHER AIR FORCE SPOUSES: "Be responsi-ble for your own happiness."

BACKGROUND: Has been an Air Force wife for 24 years and has spent the last 14 years at Robins. She became the Spouses In Action, formerly known as the Key Spouse, program manager in 2003.

HOMETOWN: Albuquerque, N.M.

WHAT MAKES THE SPOUSES IN ACTION PROGRAM WORK: '1 am on call 24-7, 365 days a year. Every single spouse I talk to, I am there for. I have a lot of people who rely on me I can't just be gone or be unavailable. They may not call me every week, but they know they can. They don't have to work around office hours; I'm there 24-7. They can say 'hey Joy, let's go to Starbucks' and I'm there.'